



FAIRBURN GEORGIA POLICE DEPARTMENT OPERATIONS MANUAL



CHAPTER 19 BIAS BASED POLICING

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SPECIAL INSTRUCTIONS: N/A

I. PURPOSE

The purpose of this policy is to prohibit the use of race, ethnicity, gender, or national origin as a reason to restrict liberty, or exercise any other police power upon an individual, except in those cases where one of the classifications above is a descriptive factor concerning a suspect.

II. POLICY

The policy of this agency is to respect the rights of all persons who officers encounter during any law enforcement operation.

III. DEFINITIONS

- A Biased-Based Policing-using race, ethnicity, gender, religion, sexual orientation, or national origin as a reason to restrict a person's liberty where race, ethnicity, gender or national origin is not a descriptive factor relating to a suspected criminal event.

IV. PROCEDURE

- A All contacts made by members of this agency with any person must meet the requirements of the United States and Georgia Constitutions.
- B Preventing Perception of Bias
 1. Officers should act with courtesy and professionalism on all stops and contacts. At the outset of a contact, where feasible, officers should introduce themselves and inform the person of the reason for the stop. This introduction is not required where the introduction would compromise the safety of the officer or any other person.
 2. Officers should continue the contact for only as long as is necessary to meet the objectives of the stop. (e.g. if the stop is for a traffic violation, officers should not prolong the stop beyond the time it takes to write a citation). Where reasonable delays occur, the officer should keep the person informed of the reason for the delay.
 3. Officers should answer questions posed by the persons stopped to the extent possible and provide his/her name and identification number when requested.

- C Complaints regarding bias: All complaints regarding bias, as defined by this policy shall be handled by Internal Affairs/Support Services Commander as any other complaint.
- D The agency shall conduct annual training for all personnel on this policy.