

GEORGIA DEPARTMENT OF CORRECTIONS



Standard Operating Procedures

Policy Name: Professional Conduct

Policy Number: 507.03.02

Effective Date: 1/19/2022

Page Number: 1 of 2

Authority:
Commissioner

Originating Division:
Health Services Division
(Physical Health)

Access Listing:
Level I: All Access

I. Introduction and Summary:

Health Care Personnel will act in accordance with the highest standards of professional conduct. Health Care Personnel will function in accordance with their licensure/certification and to the full extent of their knowledge and expertise. This procedure is applicable to all facilities that house GDC offenders, including private and county prisons.

II. Authority:

GDC Standard Operating Procedure (SOP): 104.47 Employee Standards of Conduct.

III. Definitions:

Health Care Personnel - All staff engaged in the delivery of health care services within the correctional system.

IV. Statement of Policy and Applicable Procedures:

- A. The primary role of Health Care Personnel is to provide offender health care. While a certain awareness concerning security is inherent in all positions, the role of Health Care Personnel will not be that of fulfilling a security role.
- B. No Health Care Personnel will transport offenders off-site unless their presence is required as a medical necessity. If an off-site transfer is needed EMS services should be priority for emergent medical transport situations.
- C. Healthcare personnel witness statements for disciplinary reports will be submitted to the Responsible Healthcare Authority and then sent to the GDC.
- E. Health Care Personnel observing or acting as witnesses to infractions may be called as witnesses in a prosecution of a criminal or civil case.
- F. The dress and appearance of Health Care Personnel will reflect medical professionalism. Uniforms or other appropriate attire will be worn by all Health Care Personnel.

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G. Staff including professionals (e.g., physician, dentist, physician assistant, etc.) will be identified while on duty by nametags or badges.

V. Attachments:

None.

VI. Record Retention of Forms Relevant to this Policy:

None.