HOURLY EMPLOYEE PERFORMANCE REVIEW FORM

Name:							Employee ID #:			
Job Title:		Position #:					Review Date:			
Department:		Department #:					Review Period From:	То:		
					TERMS	S AND CONDITIONS		NI	M	
STATEWIDE RESPONSIBILITIES		NI	M		1.	Works when sched	uled	()	()	
1. 2.	Teamwork Customer service	()	()		2.	Dresses appropriate	ely	()	()	
3.	Organizational commitment	()	()		3.	Observes health, safety and sanitation policies		()	()	
					4.	Follows all other ru	les and policies	()	()	
Review Factors										
				()	8.	Clear & concise ve	rbal communications	()	()	()
1.	Follows instructions; accepts supervision & correction	()	()	()	9.	Clear & concise wr	itten communication	()	()	()
2.	Amount of work done (letters typed; telephone calls made; etc.	()	()	()	10.	Economy in use of	Economy in use of supplies & care of buildings & equipment			
3.	Quality of work (accuracy, precision, follow through)	()	()	()		equipment			()	()
4.	Attention to duty (works steadily through day; wastes no time)	()	()	()	11.	Creative in conceiv	ring better ways to do things	()	()	()
5.	Judgment (does first things first; sets sensible priorities)	()	()	()	12.	Organizes and pres	ents ideas clearly & persuasively	()	()	()
6. Performance under changing conditions or stress		()	()	()	13.	Maintains clean an	()	()	()	
7.	Problem solving skills	()	()	()	14.	Maintains good wo	rking relationships in and outside unit	()	()	()
Recognition/Comments:										
Needed Improvements:										
	cussed the contents of this form with my supervisor and have been f my performance status.	I have discussed the progress of this employee relative to the employee's performance.					[] Employee is eligible for Performance Based for Performance Based increase increase			
_Employee's Signature Date		Supervisor's Signature				Date	_Appointing Authority's Signature			Date

Retention Schedule: Upon completion, this form shall be retained permanently in the employee's official Human Resources file.