



# GOODYEAR POLICE DEPARTMENT

Policy and Procedure Manual

## POLICY 1.03 POLICE DEPARTMENT PHILOSOPHY

Effective:  
02/09/2023

Replaces:  
04/02/2020

Approved:  


### 1. PURPOSE AND SCOPE

1. This policy describes the Goodyear Police Department's philosophy in assessing the achievement of our core values, mission, and vision for the Department. Additionally, the Code of Ethics is outlined which serves as a reminder that our ethical conduct is vital for the successful relationship between the police and the public.

### 2. VISION STATEMENT

1. The Goodyear Police Department will be innovative and proactive leaders in law enforcement who are engaged with the community to maintain trust and are unwavering on crime.

### 3. MISSION STATEMENT

1. "In partnership with the community, we enhance the quality of life through community-oriented policing and enforcement of the law to maintain the peace, preserve the sanctity of human life and protect the rights of those we serve."

### 4. DEPARTMENT MOTTO

1. "Honor, Courage, Dedication"

### 5. DEPARTMENT VALUES

1. The Goodyear Police Department is committed to vigorously protecting life and property.
2. The Goodyear Police Department is committed to providing the community with quality and professional service.
3. The Goodyear Police Department is committed to involving the community in identifying neighborhood problems so that meaningful and cooperative solutions can be developed.
4. The Goodyear Police Department is committed to developing and maintaining a cooperative and interdependent relationship with other city departments, and all government and social service agencies.
5. The Goodyear Police Department is committed to interacting with all people in a fair, but firm manner.
6. The Goodyear Police Department is committed to managing the department and its resources effectively and efficiently.
7. The Goodyear Police Department believes that it achieves its greatest potential through the active participation of its employees in the development and implementation of policies and programs.
8. The Goodyear Police Department is committed to providing employees with the training and tools necessary to perform their jobs safely and within the context of the Department's mission statement and its value system.
9. The Goodyear Police Department is committed to maintaining the highest level of integrity and professionalism in all operations.
10. The Goodyear Police Department is committed to providing stability, continuity, and consistency in all of the Department's operations.

### 6. REVERENCE FOR THE LAW

1. The primary duty of a police officer is to uphold and enforce the law. The application and enforcement of the law must be accomplished in the spirit set forth by the framers of the Constitution. The rights of each individual are equal with those of the state that might accuse him. The Constitution provides for fundamental enforcement of the law with fairness and equity.
2. The laws of the State of Arizona allow for their application to be made fairly and with the spirit of the law, rather than with blind adherence to the strict construction of a statute. Officers shall direct their efforts to the impartial application of the spirit of the law for the purpose set forth in the statutes.
  - A. Officers should not grudgingly grant the accused his rights when taking enforcement action; rather, they should conduct all enforcement action in the spirit of ensuring that police protect the rights of accused persons.
  - B. Officers should avoid any conduct that would violate the law in the enforcement of criminal statutes. The commission of any crime cannot be justified to effect the expedient enforcement of the law.
  - C. Officers should display a reverence for the legal rights of all citizens and a reverence for the law itself. Officers will not stop an individual based only on race, religion, national origin, gender, sexual orientation, or economic status.

## **7. PUBLIC APPROVAL OF POLICE**

1. The ability of the police to effectively perform their duties relies upon the approval of the public. The Goodyear Police Department is committed to maintaining a positive relationship with the community and to correcting any possible adverse actions, practices, and attitudes that may contribute to community tensions and grievances. Our success will be measured by improved working relationships between police and citizens and the realization that our community is safe, viable, and attractive for commerce and community life.
  - A. The ability of the police to secure and maintain public respect is dependent on the actions and behavior of individual officers and the entire police organization.
  - B. The police must secure the cooperation of the public to voluntarily observe the law in order to secure and maintain the respect and approval of the public.
  - C. The degree of public cooperation that can be secured voluntarily diminishes proportionately with the improper use of force to achieve police objectives.

## **8. CODE OF ETHICS**

1. All employees of the Goodyear Police Department (whether paid or volunteer) will conduct themselves in a manner that is consistent with the policies and philosophies of the Goodyear Police Department.
  - A. During the performance of their duties, all employees will strive to project a professional image and abide by the following Code of Ethics:
    1. "I will exercise self-restraint and be constantly mindful of the welfare of others. I will be exemplary in obeying the laws of the land and loyal to the State of Arizona, my agency, and its objectives and regulations. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept secure unless revelation is necessary in the performance of my duty.
    2. I will never take selfish advantage of my position and will not allow my personal feelings, animosities, or friendships to influence my actions or decisions. I will exercise the authority of my office to the best of my ability, with courtesy and vigilance, without favor, malice or ill will, and without compromise. I am a servant of the people and I recognize my position as a symbol of public faith. I accept it as public trust to be held so long as I am true to the law and serve the people of Arizona."