

Policy and Procedure Manual

POLICY 2.05 SMOKING AND TOBACCO USE

Effective: 10/09/2020

Replaces: 01/22/2013

Approved:

1. PURPOSE AND SCOPE

1. The purpose of this policy is to clearly define the usage and prohibitions of smoking and other tobacco use. This policy is intended to support City Policy, City Guideline(s) and City Ordinances.

2. SMOKING AND VAPING

- 1. The Department will comply with the restrictions set forth in the Smoke Free Arizona Act, which went into effect on May 1, 2007. Employees who choose to smoke or vape are expected to know the content of this act as well as the applicable City of Goodyear ordinance. In addition to these restrictions, at the police station or any police sub-stations or training facilities:
 - A. No smoking or vaping by members of the general public will be permitted in the buildings or upon the grounds of the facility
 - B. Employees will not smoke or vape within 20 feet of any entry or exit door to any City of Goodyear building.
 - C. On-duty employees will not smoke or vape while conducting police business that brings them into view of or contact with the public. Likewise, on-duty employees will refrain from smoking or vaping in situations that tend to reflect poorly on their efficiency or that of the Department
 - D. Employees will not smoke or vape in any City of Goodyear vehicle, nor will they smoke in such proximity of any City vehicle to allow smoke to blow, waft or otherwise travel into/contaminate the interior of such vehicle(s).

3. SMOKELESS TOBACCO

- 1. Employees who choose to use smokeless tobacco are not permitted to expel accumulated smokeless tobacco waste or juices into any waste receptacle while inside the confines of the Police Station or any City of Goodyear building. Additionally, this restriction includes expelling smokeless tobacco waste or juices out of a window from inside a City vehicle.
- 2. On-duty employees will not use smokeless tobacco while conducting police business that brings them into contact with the general public. Employees will refrain from using smokeless tobacco or eliminating the byproducts of such in a manner that could reasonably be found offensive to other employees or members of the general public.

4. SANITARY DISPOSAL

1. Employees who choose to smoke or use other tobacco products while on-duty and not in public contact, are responsible for the safe and sanitary disposal of these items (i.e. chewing tobacco should be placed into a separate sealed receptacle prior to being disposed of in a trash can).