

GOLDEN POLICE DEPARTMENT



2023 Annual Report

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Note

In March 2020, the Golden Police Department implemented an internal Communicable Disease/Pandemic Response Plan due to the COVID-19 pandemic in an effort to maintain the health and well-being of the community, all personnel and to comply with State and Local health orders. This plan included Police Department Operational Conditions that defined staffing levels, remote work schedules, use of accident alert and guidelines regarding call responses. Due to this Response Plan, the information included in this report does not reflect a traditional year in terms of workload and statistical data and will also affect the three-year averages.

MISSION, VISION AND CORE VALUES

MISSION

To keep our community safe through strong partnerships and excellence in service.

VISION

To elevate public trust through accountability and equitable policing.

CORE VALUES

ONE TEAM

We respect and value all members of our team and their contributions in service of our profession and community.

COMPASSION

We understand that everyone struggles sometimes; we treat people with dignity, respect and kindness and take action in the face of suffering.

INTEGRITY

We are honest, trustworthy, and transparent; we are dedicated to ethical conduct.

EQUITY

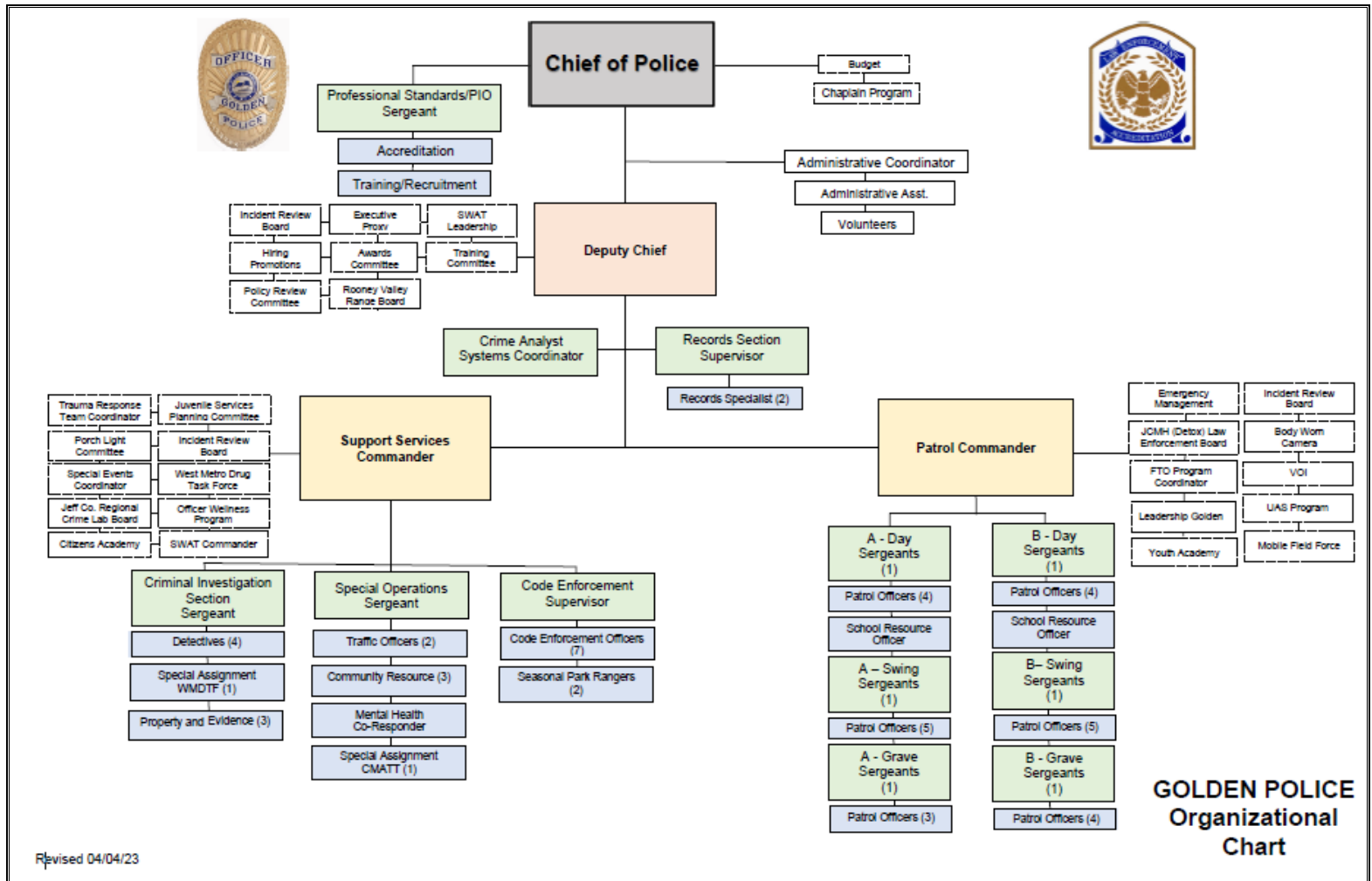
We recognize that each person has varying needs, life experiences and resources; we approach each person based upon their unique circumstances.

COURAGE

We do the right thing for the right reason, even when difficult or unpopular; we face uncertainty and danger with bravery.



ORGANIZATIONAL STRUCTURE



Administration

The Administration Division is comprised of the Chief of Police, Deputy Chief, Professional Standards Unit (PSU) Sergeant and Administrative Coordinator, all who report directly to the Chief. The Deputy Chief oversees the Crime Analyst/Systems Coordinator and the Records Section. The PSU Sergeant supervises the Accreditation Manager and manages Training and Recruitment.

Chief of Police

Chief of Police, Joe Harvey, has served in this capacity since being sworn-in March 2022. Chief Harvey has more than 35 years of experience in law enforcement. He joined the Golden Police Department in January 2015 and has served as Deputy Chief since 2018.



Deputy Chief

Mike Hendershot was promoted to Deputy Chief to fill the position previously held by Joe Harvey in March 2022. Deputy Chief first joined the Golden Police Department in 1990 before leaving to explore other career opportunities. He returned to the department as a Commander in 2018. Deputy Chief Hendershot has 32 years of Law Enforcement experience.



Professional Standards

The Professional Standards Sergeant is responsible for maintaining all internal investigation records and processes. The Professional Standards process allows both the public and members of the department an avenue to voice complaints regarding employee conduct. During each investigation, internal policy and procedure are evaluated to promote best practice. In 2023, there were **fifteen (15)** complaint allegations, one complaint may include more than one officer or allegation. **60%** of the complaint allegations were sustained while **40%** were not sustained, exonerated or unfounded.

The department received a total of **seven (7) complaints** against its members, **six (6)** were reported from external sources while **one (1)** came from an employee of the Golden Police Department. Personnel actions are the disciplinary results from sustained complaints. In 2023, **two (2)** members were suspended after findings were determined. There were no other investigations that resulted in discipline.

Accreditation

In 2023, the Accreditation Coordinator finalized all accreditation files with mandatory proofs of compliance for 371 accreditation standards. This effort represented CALEA Year 2 of the department's four-year Accreditation cycle. In August 2023, the CALEA Compliance Service Member and CALEA Assessors completed a virtual review of proofs uploaded for standards in Year 2. Upon completion of the Assessment and the submission of the annual CALEA report, the Golden Police Department was found to be in compliance with all standards reviewed.

Crime Analyst/Systems Coordinator

The Crime Analyst gathers and distributes crime and traffic data on a yearly, monthly and as needed basis. The data that is provided assists in deploying resources to high motor vehicle crash locations and high crime areas, in response to citizen and other City department requests and for assisting department personnel with data related goals.

The Systems Coordinator duties include collaborating with the City of Golden Innovation and Technology department team to evaluate the need for new technologies and the configuration and implementation of all new systems.

Records

Three (3) Civilian Records Specialists and one (1) Civilian Records Supervisor staff the Records Section. The Records team manage all police records, report release, work closely with the Jefferson County District Attorney's Office for case discovery, and report data to the National Incident-Based Reporting System (NIBRS) program. The Records Supervisor and one Specialist act as our CCIC Coordinator's to ensure that our department is in compliance with all FBI/CJIS and CBI security policies.

Process	2023	2022
Records Release	2,131	3,153
Warrants Entered	438	508
Sealed/Expunged	79	95
Case Filings	106	135
Discovery Submittals	610	654
Online/Citizen Report Reviews	468	382
Case Reviews	3,151	3,701
Traffic Citations Entered	2,616	1,422
Body Worn Camera Submissions	366	N/A
Reviewed for NIBRS	1,432	1,016

SUPPORT SERVICES

The Support Services Commander oversees a combination of sworn and civilian members who are assigned to the Criminal Investigations Section, Code Enforcement and Special Operations Unit. The Support Services Commander reports to the Deputy Chief.

Commander

Mark Donohue serves as the Support Services Commander. Commander Donohue joined the department in 2013 as a patrol officer. He was promoted to Sergeant in 2017 and is an active member of the Jefferson County Regional SWAT team. Commander Donohue was promoted to Commander in March 2022.



Criminal Investigations

The Criminal Investigation Section includes four (4) full-time detectives and three (3) Civilian Criminalists/Property and Evidence Technicians who are all supervised by the Criminal Investigations Sergeant. This section investigates all crimes at the felony level and any misdemeanor that require extensive investigatory time or that cannot be cleared by patrol. Detectives also work closely with the members of the Patrol Section. They review case filings completed by patrol officers and are often called out to assist on crime scenes or consulted over the phone.

Investigations	2023	2022
Cases Assigned	132	154
Cases Filed	19	38
Victim Contacts	329	373
Average Days Case Open	52	48
Case Filing Reviews	44	93
Crime Scene Call-Outs	43	76
Consults	51	98

CSI/Property/Evidence

The three (3) Criminalists respond to major crime scenes for processing as well as manage all property and evidence booked into the police department. In addition, they train in crime scene processing and proper evidence handling, collection and storage.

In 2023, they spent a combined **368 hours** processing major crime scenes, recovered or trespassed vehicles and completing victim/elimination fingerprints. More than half of their time was spent responding to and investigating attempted homicides and deaths this year. **197 hours** were spent writing reports and **38 hours** training both internal and external personnel.

When the Criminalists are not completing CSI duties, their time is spent managing the Property and Evidence Vault. They are responsible for the chain of custody for all property and evidence which includes booking-in, release, transfer and disposal.

Property & Evidence	2023	2022
Booked-In	2,401	2,779
Released to Owner	223	223
Destroyed	5,305	2,120
Disposal Review Approvals	222	179

Code Enforcement

The Code Enforcement team is responsible for all City ordinance, Animal Management and Parking Enforcement. All Code Enforcement members are civilian and include a supervisor, seven (7) Code Enforcement Officers, and two (2) Seasonal Park Rangers. This team responds to calls for service and work with the community to improve the appearance of the city. The Seasonal Park Rangers focus their efforts on trails and in the City parks, particularly along Clear Creek where they educate and enforce visitors on City ordinances and park rules.

Code Enforcement	2023	2022
Calls for Service	7,533	4,660
Reports	895	315
Citations	19	9

Special Operations Unit (SOU)

The Special Operations Unit (SOU) includes two (2) Traffic Officers and three (3) Community Resource Officers and one (1) Mental Health Co-Responder. The purpose of the Special Operations Unit is to target criminal activity and traffic safety and provide a comprehensive and targeted approach to have an impact on these areas.

Members of the team conducted numerous operations, including targeted operations to reduce thefts of packages, bicycles and other personal property. This unit was heavily involved in the recovery of motor vehicle theft recoveries with the help of the Flock Camera System.

The Special Operations Unit assisted the West Metro Drug Task Force with surveillance of a known drug dealer involved in the distribution of Fentanyl. Officers assigned to the unit followed the suspected and documented three separate sales of narcotics. Officers then conducted a vehicle pinch and took the suspect into custody. This arrest allowed members of the task force to execute a search warrant on the residence of the suspect and secure weapons, drugs and money. A search of the suspects' vehicle resulted in the recovery of narcotics and money.

Golden Police Officers were alerted to a stolen vehicle at one of the local hotels, Officers assigned to the Special Operations Unit responded and located the suspect in the vehicle behind the hotel. Officers contacted the reporting person and learned the suspect was armed and dangerous, the suspect also made statements he intended to have a gunfight with police officers if he was contacted. SOU contacted a GPD officer assigned to the Colorado Metropolitan Auto Theft Task Force and requested additional units. The teams worked together and ultimately placed a tire deflation device on the vehicle causing the suspect to exit the vehicle. Officers with CMATT and Jefferson County Combined SWAT took the suspect into custody after a brief foot chase. Officers located a short barrel rifle inside the vehicle that was loaded with armor piercing rounds. The suspect was charged with possession of stolen vehicle, Possession of a Weapon by Previous Offender and Resisting Arrest.

Officers assigned to the Special Operations Unit and the US Marshals Violent Offenders Task Force assisted with the arrest warrant of a suspected violent individual located in the City of Golden. The suspect was wanted by the Federal Government for making threats toward a Federal Judge in New York. The Golden Police Department assigns officers to this task force to provide resources to the City of Golden and provide the highest level of care for the community.

This team also conducted numerous traffic operations, specifically targeting high motor vehicle crash areas and citizen complaint locations.

SOU Traffic	2023	2022
Traffic Stops	1,019	672
Traffic Citations	816	507
Motor Vehicle Crashes	56	111

Co-Responder

The primary goal of the Co-Responder program is to provide officers an additional problem-solving tool to assure the best possible outcome for calls involving vulnerable populations and to reduce or eliminate the individual having further contact with police – especially for non-police related matters.

Vulnerable populations include people experiencing mental and behavioral health crisis or illness (including substance use or intoxication), aging/elderly adults, at-risk juveniles and adults including those with physical, intellectual, or developmental disabilities, and persons experiencing homelessness. Providing a mental health professional to assist officers with calls involving these populations is important to GPD because statistically, they are at higher risk for victimization and involvement in the criminal justice system.

PATROL

The Patrol Section consists of a Patrol Commander, six (6) Patrol Sergeants, twenty-five (25) sworn Patrol Officers and two (2) sworn School Resource Officers (SRO). The primary function of the Patrol Section is to respond to varying priority level calls for service. When they are not responding to calls, officers conduct neighborhood patrols, traffic enforcement and community engagement.

Commander

Commander Williams has been with the Golden Police Department for 23 years and throughout his career he has served in many roles including Sergeant of Investigation, Special Enforcement, Patrol Crash Team and now as the Commander of the Patrol Section.



The Patrol Section offers specialized opportunities for officers and include:

- Field Training Officer Program
- K-9 Unit
- Mobile Force Field
- Special Weapons and Tactics (SWAT)
- UAS (drones) Program
- Instructor opportunities

Field Training Officer Program

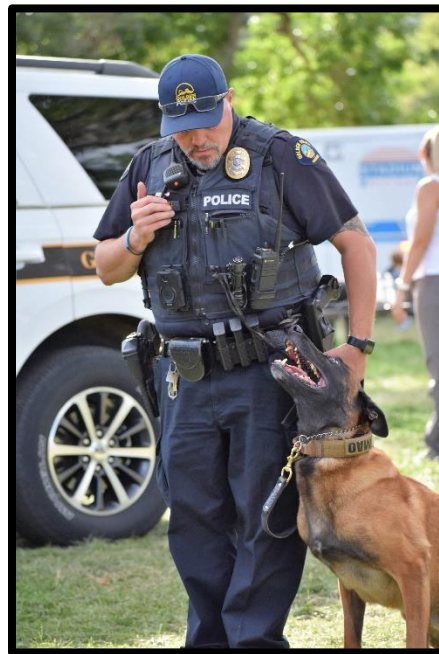
The Golden Police Department's Field Training and Evaluation Program is a formal, standardized program that uses structured teaching and evaluation methods to train police officers that are new to the organization in an unbiased and validated manner. On average, the program consists of six (5) different phases of training spanning 16 weeks and totaling around 640 hours of training time. Throughout the program, a trainee is assigned to Field Training Officer (FTOs) and is exposed to / trained in as many aspects of the duties and responsibilities associated with the position. Each phase contains different benchmarks that a trainee must meet in order to advance through the program and successfully complete it. In 2023, seven (7) people entered the program with five (5) successfully completing it. An eighth (8th) person entered the program towards the end of the year with an anticipated completion date in early 2024.

School Resource Officers

Two sworn officers are assigned as School Resource Officers (SRO). Both officers are involved with and respond to calls for service at all schools within the city however, one officer is specifically assigned to Golden High School and the other to Bell Middle School. The SRO's responded to a combined **1,255** calls for service, investigated **twelve (12)** Safe-2-Tell reports and made **seventeen (17)** arrests, both custodial and released on summons.

K-9

The Golden Police Department's K-9 Unit is a team of one police officer handler and a K-9 partner. The K-9 is specially trained and performs a wide range of activities such as person tracks, building searches, drug detection, handler protection, and suspect apprehension. The training consists of intensive, repetitive training when a K-9 is first put into service as well as on-going, frequent training throughout the career of the K-9 to maintain its skills and abilities. In addition to the training, a K-9 is required to obtain initial and maintain on-going certifications in a variety of areas (e.g., drug detection, obedience, suspect apprehension). K-9 Mao was deployed **thirty-three (33)** times to assist other law enforcement agencies needing K-9 assistance; suspect apprehension efforts during such incidents as burglaries, high-risk traffic contacts, and building searches; drug detection and recovery, and public demonstration such as National Night Out.



Mobile Force Field

Mobile Force Field (MFF) is a group of five (5) officers who have specialized training in riot control tactics and are experienced in crowd control. Training includes using specialty equipment and mass arrest techniques. There were zero (0) responses in 2023.

Special Weapons and Tactics (SWAT)

Officers participating on the Jefferson County Regional SWAT team undergo rigorous testing and training to perform in high-pressure, high-risk incidents. The SWAT team was called-out to **twenty (20)** incidents in 2023 that included active shooter situations, barricaded subjects, high-risk search warrants and assists to other agencies.

UAS (Drone) Program

The Golden Police Department's Unmanned Aircraft Systems (UAS – "Drone") Program utilizes unmanned aircraft to support all aspects of the organization in a variety of situations / ways. The program conducts flight operations in accordance with all Federal Aviation Administration (FAA) requirements under Part 107 and/or a Public Safety Certificate of Operation and Waiver. The organization maintains a small fleet of unmanned aircraft and related equipment, each of which is configured for a variety of situations (e.g., high resolution camera, thermal camera, close quarters maneuvering) to accommodate the operational need (e.g., crime / crash scene photography / videography, search and rescue, intelligence gathering). In 2023, the department's UAS operators conducted a total of 69 flights totaling 13.1 flight hours spanning the three aircraft. The flights that were conducted were for a variety of reasons to include such things as training, certification, and recertification as well as crime / incident scene documentation and person searches.

Instructors

Patrol officers have the opportunity to attend training and become certified instructors in following technical positions:

- Use of Force and weapons
- Emergency vehicle operations
- Arrest control
- Horizontal Gaze Nystagmus (HGN) / Standardized Field Sobriety Testing (SFST)
- Intoxilyzer
- Speed measuring devices

These officers have a combination of necessary work experience and advanced subject knowledge and are used to train both internal and external personnel.



AWARDS

Each year the department's Commendation/Awards Board organize an annual awards ceremony to recognize the outstanding work of the nominated members as well as members of the community. The 21th Annual Awards Ceremony was held at on March 6, 2023, where the following employees received awards.

CHIEF'S STAR

I AM PLEASED TO NOMINATE THE MEMBERS OF THE **COMMUNITY ENGAGEMENT GROUP** FOR THE CHIEF'S STAR AWARD, RECOGNIZING THEIR EXCEPTIONAL DEDICATION AND PERFORMANCE

OVER THE PAST TWO YEARS IN SERVING BOTH THE POLICE DEPARTMENT AND THE GOLDEN COMMUNITY.

THE CHIEF'S STAR IS BESTOWED UPON INDIVIDUALS WHO EXCEED DEPARTMENTAL EXPECTATIONS AND DEMONSTRATE EXEMPLARY



VISION, AND VALUES, EVALUATING OUR PRACTICES IN LINE WITH THE PRESIDENT'S TASK FORCE ON 21ST CENTURY POLICING, AND ENGAGING IN NATIONAL DISCUSSIONS ON "BUILDING PUBLIC TRUST" THROUGH PLATFORMS LIKE THE POLICE EXECUTIVE RESEARCH FORUM PODCAST. ADDITIONALLY, THEIR PARTICIPATION IN CRITICAL INTERNAL PROCESSES SUCH AS THE INCIDENT REVIEW BOARD, POLICY COMMITTEE, AND PROMOTIONAL ASSESSMENT PROCESSES HAS BEEN INVALUABLE. EACH MEMBER HAS PLAYED A VITAL

ROLE IN FOSTERING MEANINGFUL COMMUNITY ENGAGEMENT, ENRICHING OUR ORGANIZATION, AND ADVANCING OUR SHARED GOALS.

THE INDIVIDUALS NOMINATED FOR THIS PRESTIGIOUS AWARD ARE BRYAN KELLY, ERIC TROUT, JANET JOHNSON, JONATHAN WHEELER, KATHARINE EVANS, MANDI LEIGH, MICHELE MINIHANE, SANDRA KNECHT, STUART SIPKIN, SUSAN OTEY, TONY MARTINEZ, AND TYLER SCRABLE.



Professional Conduct

THE PROFESSIONAL CONDUCT AWARD CELEBRATES INDIVIDUALS WHO CONSISTENTLY EXCEL IN THEIR DAY-TO-DAY DUTIES, SURPASSING EXPECTATIONS TO GARNER POSITIVE RECOGNITION FOR BOTH THEMSELVES AND THEIR DEPARTMENT. HOMELESS NAVIGATOR BODHI HORTON EXEMPLIFIES THIS DEDICATION TO EXCELLENCE,

PARTICULARLY IN THEIR UNWAVERING COMMITMENT TO SERVING VULNERABLE POPULATIONS WITHIN OUR COMMUNITY.

BODHI HAS DISTINGUISHED THEMSELVES THROUGH THEIR ABILITY TO FORGE DEEP CONNECTIONS WITH CLIENTS, OFFERING INVALUABLE SUPPORT AND GUIDANCE. THEIR COMPASSIONATE APPROACH HAS BEEN INSTRUMENTAL IN AIDING INDIVIDUALS FACING VARIOUS CHALLENGES, FROM ADDICTION AND MENTAL HEALTH ISSUES TO HOMELESSNESS.

ONE NOTABLE EXAMPLE OF BODHI'S IMPACT IS THEIR DEDICATED ASSISTANCE TO A CLIENT NAVIGATING HOMELESSNESS, MENTAL HEALTH STRUGGLES, AND SUBSTANCE ABUSE. DESPITE THE COMPLEXITIES OF THE SITUATION, BODHI PROVIDED A LISTENING EAR AND PRACTICAL ADVICE, EMPOWERING THE CLIENT TO CONFRONT THEIR CHALLENGES WITH RESILIENCE. EVEN IN THE FACE OF SETBACKS, BODHI PERSISTED, TIRELESSLY ADVOCATING FOR THE CLIENT AND LEVERAGING COMMUNITY RESOURCES TO SECURE LIFE-SAVING SERVICES.

THROUGH THEIR UNWAVERING DEDICATION AND TIRELESS EFFORTS, BODHI HAS BECOME A BEACON OF SUPPORT FOR ALL MEMBERS OF THE GOLDEN COMMUNITY. THEIR COMMITMENT TO IMPROVING THE LIVES OF OTHERS TRULY EMBODIES THE SPIRIT OF THE PROFESSIONAL CONDUCT AWARD.

FOR THEIR EXCEPTIONAL CONTRIBUTIONS AND STEADFAST DEDICATION TO SERVING OUR COMMUNITY, I AM PROUD TO NOMINATE BODHI HORTON FOR THE PROFESSIONAL CONDUCT AWARD.



CHIEF'S STAR

THIS IS AN ELDER ABUSE FRAUD (GN23000541) WHERE BOTH SERGEANT SIPES AND OFFICER ROGERS DID, AND ARE STILL DOING, A TREMENDOUS AMOUNT OF INVESTIGATIVE WORK. THEY'VE WORKED WITH THE FAMILY, HOME DEPOT, BANKS, ETC., TO REVIEW BANK RECORDS, OBTAIN EVIDENCE, AND SUCCESSFULLY IDENTIFY THE SUSPECT. THEY WERE ABLE TO CONFIRM THE SUSPECT COMMITTED APPROXIMATELY 52 FRAUDULENT TRANSACTIONS IN GOLDEN ALONE, AND THEY HAVE ALREADY COORDINATED WITH HOME DEPOT LOSS PREVENTION TO OBTAIN ADDITIONAL INFORMATION FOR APPROXIMATELY 300 MORE AT 10 DIFFERENT LOCATIONS.

PRIOR TO FORWARDING THE CASE TO INVESTIGATIONS, SERGEANT SIPES AND OFFICER ROGERS ALSO CREATED A SPREADSHEET TO HELP QUICKLY IDENTIFY DATES, LOCATIONS, AND TRANSACTIONS FOR EACH LOCATION.

I SPOKE WITH THE VICTIM (MARY) AND HER DAUGHTER (CAROLE) LAST WEEK AND THEY COULDN'T HAVE BEEN MORE COMPLIMENTARY OF THE LEVEL OF SERVICE THEY RECEIVED FROM BOTH SERGEANT SIPES AND OFFICER ROGERS. A FEW OF THE COMPLIMENTS THEY TOLD ME INCLUDE:

- VERY KNOWLEDGEABLE AND TRANSPARENT ABOUT THE CRIMINAL JUSTICE PROCESS.
- PATIENT AND UNDERSTANDING OF THE STRESS AND FRUSTRATION THE FAMILY WAS DEALING WITH.
- "SGT. SIPES WAS FABULOUS."

TODAY, I SPOKE WITH INTAKE, AND THEY ACCEPTED MY RECOMMENDATION OF 65 CHARGES, WITH 64 FELONIES.

I'M SURE MOST PATROL OFFICERS, MYSELF INCLUDED, WOULD HAVE SIMPLY LOOKED AT THE SHEER VOLUME OF THE INCIDENTS, TAKEN THE INITIAL REPORT, AND SENT IT OVER TO INVESTIGATIONS. SGT. SIPES AND OFFICERS' ROGERS WENT FAR BEYOND WHAT IS EXPECTED OF THEM, CONDUCTED AN EXCEPTIONAL INVESTIGATION AND DEMONSTRATED THAT THE GOLDEN POLICE DEPARTMENT TRULY CARES ABOUT ITS CITIZENS.

FOR THE REASONS ABOVE I RECOMMEND THAT SERGEANT SIPES AND OFFICER ROGERS RECEIVE THE CHIEF'S STAR.

STEPH SIPES

SERGEANT

PHIL ROGERS

OFFICER



Professional Conduct

PLEASE ACCEPT THIS NOMINATION FOR DETECTIVE NICCO FANELLI-POOLE TO BE RECOGNIZED FOR THE PROFESSIONAL CONDUCT AWARD.

DETECTIVE FANELLI-POOLE WAS ASSIGNED TO THE CRIMINAL INVESTIGATIONS SECTION STARTING IN MAY 2022. SINCE THAT TIME, HE HAS CONTINUOUSLY ENDEAVORED TO PROVIDE EXCEPTIONAL SERVICE TO VICTIMS OF CRIME, OUR COMMUNITY, AND ALL MEMBERS WITHIN THE DEPARTMENT.

DETECTIVE FANELLI-POOLE IS RELIED UPON BY MEMBERS OF PATROL FOR HIS NEVER-ENDING WILLINGNESS TO STEP IN AND ASSIST WITH CALLS FOR SERVICE, PROVIDE ADVICE ON CASES, UTILIZE HIS KNOWLEDGE TO MAKE OUR JOBS EASIER, AND COVER SHORT PATROL SHIFTS. HE DOES ALL THIS WHILE MAINTAINING HIS CASE LOAD AND HAVING THE SECOND HIGHEST CASE CLOSURE STATS FOR THE TEAM.

IN 2023, DETECTIVE FANELLI-POOLE VOLUNTEERED TO RECEIVE ALL THE NEW TASERS, PREP THEM, AND ASSIGN THEM TO ALL ELIGIBLE MEMBERS OF THE DEPARTMENT. HE THEN ASSISTED THE TASER INSTRUCTORS WITH COMPLETING ALL REQUIRED TRAINING TO ALLOW MEMBERS TO TRANSITION TO THE NEW DEVICES.

IN 2022 DETECTIVE FANELLI-POOLE INVESTIGATED A DIFFICULT CASE INVOLVING THE SEXUAL ASSAULT OF A JUVENILE. HIS INVESTIGATION LED TO THE IMMEDIATE IDENTIFICATION OF A SUSPECT, WHO WAS REGISTERED SEX OFFENDER RECENTLY RELEASED ON PAROLE. PROBABLE CAUSE WAS DEVELOPED, A WARRANT ISSUED, AND THE SUSPECT QUICKLY ARRESTED.

IN NOVEMBER OF 2023, THE SUSPECT PLED GUILTY TO THREE COUNTS OF SEXUAL ASSAULT ON A CHILD AND WAS SENTENCED TO 54-YEARS TO LIFE IMPRISONMENT. DURING THE SENTENCING, THE FAMILY OF THE VICTIM READ SEVERAL VICTIM IMPACT STATEMENTS WHERE THEY COMMENDED THE EFFORTS OF THE MEMBERS OF THE POLICE DEPARTMENT AND HOW THANKFUL THEY WERE FOR OUR INVOLVEMENT. ALTHOUGH MANY PEOPLE IN THE DEPARTMENT WORKED WITH THE FAMILY, THEIR PRIMARY POINT OF CONTACT WAS DETECTIVE FANELLI-POOLE.

DETECTIVE FANELLI-POOLE EMBODIES ALL THE REQUIREMENTS FOR THE PROFESSIONAL CONDUCT AWARD THROUGH HIS POSITIVE, INFECTIOUS ATTITUDE AND HIS INTERNAL DRIVE TO ASSIST EVERYONE, BOTH INSIDE AND OUTSIDE THE DEPARTMENT, TO HAVE A POSITIVE EXPERIENCE IN THEIR INTERACTIONS WITH HIM. PLEASE ACCEPT THIS RECOMMENDATION THAT HE RECEIVE THE PROFESSIONAL CONDUCT AWARD.

NICCO FANELLI-POOLE

DETECTIVE



PLEASE ACCEPT THIS NOMINATION FOR CORPORAL DETECTIVE GRETCHEN SCHROEDER TO BE RECOGNIZED FOR THE PROFESSIONAL CONDUCT AWARD.

AS THE SENIOR MEMBER OF THE CRIMINAL INVESTIGATIONS SECTION, SHE NEVER HESITATES TO PROVIDE HER EXPERIENCE AND INSIGHT INTO INVESTIGATIONS, VICTIM ADVOCACY AND COURT PROCEDURES. GRETCHEN HAS A SOLID REPUTATION NOT ONLY WITH THE JEFFERSON COUNTY DISTRICT ATTORNEY'S OFFICE, BUT WITH OTHER PARTNERS WITH THE DEPARTMENT TO INCLUDE VOI, RALSTON HOUSE AND HUMAN SERVICES. HER DEDICATION TO PROVIDING EXCEPTIONAL SERVICE AND SOLID CASES IS UNMATCHED. GRETCHEN IS OFTEN SOUGHT AFTER TO PROVIDE INTRODUCTORY CLASSES FOR VOI AND GIVE PRESENTATIONS TO MULTI-DISCIPLINARY TEAMS WITH THE RALSTON HOUSE AND DA'S SEX ASSAULT MDT. SHE IS OFTEN CONTACTED BY OTHER AGENCIES AND PARTNERS TO RECEIVE ADVICE AND MENTORING ON CASES AND PROCEDURES.

THROUGHOUT 2023, GRETCHEN FOCUSED ON THE IMPROVEMENT OF THE QUALITY OF WORK AND REPUTATION OF THE GOLDEN POLICE DEPARTMENT. GRETCHEN HAS BEEN INSTRUMENTAL IN DEVELOPING INTERACTIVE TRAINING PROGRAMS FOCUSED ON IMPROVING CRIMINAL INVESTIGATIONS, REPORT WRITING, WARRANT PREPARATION AND COURTROOM TESTIMONY FOR ALL MEMBERS OF THE DEPARTMENT. SHE WORKED CLOSELY WITH MEMBERS OF THE DISTRICT ATTORNEY'S OFFICE TO DETERMINE AREAS NEEDING IMPROVEMENT TO IMPLEMENT INTO THE TRAINING PROGRAMS. SHE PARTNERED WITH THE DA'S OFFICE AND THE GOLDEN MUNICIPAL JUDGE TO CREATE A REALISTIC MOCK-COURT FOR VOLUNTEER OFFICERS TO EXPERIENCE THE PROCESS OF TESTIMONY AND CROSS EXAMINATION. SHE HAS BEEN INSTRUMENTAL IN THE CONTINUAL GROWTH AND IMPROVEMENT OF THE DEPARTMENT MINI-SKILLS PROGRAM PROVIDING NEW OFFICERS WITH FOUNDATIONAL TRAINING ON INVESTIGATIONAL PROCEDURES AND TECHNIQUES. GRETCHEN'S WORK HAS ALREADY BEEN EVIDENT WITH BETTER WRITTEN REPORTS, FEWER REJECTED CASES FROM THE DA'S OFFICE, AND EASIER TO FILE WARRANTS AND RETURNS FOR DETECTIVES. SHE HAS DONE ALL THIS WHILE MAINTAINING HER REGULAR CASE LOAD AND INSTRUCTOR DUTIES.

GRETCHEN CONTINUES TO STRIVE FOR EXCELLENCE IN HER DAY-TO-DAY DUTIES AND WORK. SHE NEVER HESITATES TO TAKE ON NEW TRAINING CHALLENGES, TO WHICH SHE APPLIES NEW WAYS OF THINKING AND APPLICATION, TO MAKE THE TRAINING MORE EFFECTIVE AND IMPACTFUL. GRETCHEN'S WORK WITH THE DAS OFFICE AND OTHER DEPARTMENT PARTNERS HAS BROUGHT POSITIVE AND FAVORABLE RECOGNITION NOT ONLY TO HERSELF, BUT TO THE DEPARTMENT'S REPUTATION.

GRETCHEN EMBODIES ALL THE REQUIREMENTS OF THE PROFESSIONAL CONDUCT AWARD THROUGH HER VALUES, DEDICATION AND PROFESSIONALISM TO HER JOB AND THE OVERALL DEVELOPMENT OF ALL DEPARTMENT MEMBERS. PLEASE ACCEPT THIS RECOMMENDATION THAT SHE RECEIVE THE PROFESSIONAL CONDUCT AWARD.

GRETCHEN SCHROEDER

CORPORAL DETECTIVE



THE RECORDS UNIT AT THE GOLDEN POLICE DEPARTMENT STANDS UNRIVALED IN ITS EFFICIENCY AND SERVICE EXCELLENCE. THEIR COMMITMENT TO OUTSTANDING CUSTOMER SERVICE IS SPOT-ON. SERVING AS THE VITAL CORE OF THE DEPARTMENT, THE RECORDS UNIT ENSURES SMOOTH OPERATIONAL FLOW BEHIND THE SCENES. THEIR PROACTIVE APPROACH IN IDENTIFYING AND CORRECTING ERRORS HAS BEEN INSTRUMENTAL IN PROTECTING THE DEPARTMENT FROM POTENTIAL LEGAL CHALLENGES. BEYOND THEIR METICULOUS ATTENTION TO DETAIL, THE TEAM'S FRIENDLY AND OPEN DEMEANOR SIGNIFICANTLY EASES THE INTEGRATION PROCESS FOR NEWCOMERS, MAKING THEM FEEL WELCOMED AND AT EASE. DESPITE BEING UNDERMANNED AND OPERATING WITHIN A CONDENSED WORKWEEK, THE UNIT REMARKABLY MAINTAINS PACE WITH THEIR INCREASING WORKLOAD AND ADDITIONAL RESPONSIBILITIES. THEIR LIGHTHEARTED AND HUMOROUS ATTITUDE BRINGS A SENSE OF LEVITY TO

THE DEPARTMENT, A WELCOME RELIEF IN A PROFESSION FRAUGHT WITH CHALLENGES. WHILE IT'S IMPOSSIBLE TO CAPTURE ALL THEIR CONTRIBUTIONS IN JUST A FEW SENTENCES, IT'S CLEAR THAT THE POLICE DEPARTMENT WOULD NOT BE THE SAME WITHOUT THESE INCREDIBLE WOMEN. A HEARTFELT THANK YOU FOR YOUR RELENTLESS DEDICATION AND HARD WORK!

KATHY CLINE

RECORDS SPECIALIST



LINDA EVERETT

RECORDS SPECIALIST



JODIE MARQUEZ

ADMIN TECH

SINCE I STARTED WORKING HERE IN 2016, I HAVE SEEN HER CONTINUOUSLY STRIVE TO TAKE CARE OF EVERYONE IN THE DEPARTMENT. SHE IS ALWAYS AVAILABLE TO HELP WITH WHATEVER YOU NEED. JODIE IS THE "MOM" OF THIS DEPARTMENT AND WITHOUT HER KINDNESS AND WILLINGNESS TO TAKE CARE OF VARIOUS TASKS, THIS PLACE WOULDN'T FEEL SO WELCOMING AND WARM. HER IMPACT ON THIS DEPARTMENT AND ITS MEMBERS IS INCREDIBLE. YOU CAN ASK ANY POLICE EMPLOYEE ABOUT JODIE, AND THEY WILL ALWAYS START THE CONVERSATION WITH A SMILE.

JODIE'S JOB RESPONSIBILITIES ARE ENDLESS AND IMPACT EVERY SINGLE PERSON IN THIS DEPARTMENT. JODIE MANAGES THE KEYS TO EVERYTHING, ADMINISTRATIVE TASKS, UNIFORMS AND EQUIPMENT, RADIOS, CELLPHONES, AXON, OTHER TECHNOLOGICAL SYSTEMS ADMINISTRATION AND IMPLEMENTATION, PLANNING CELEBRATIONS AND PD EVENTS, THE LIST IS ENDLESS. JODIE HAS BEEN AND ALWAYS WILL BE VITAL TO OUR DEPARTMENT'S CONTINUED SUCCESS. FOR THESE REASONS, AND MANY OTHERS, I BELIEVE SHE IS DESERVING OF THE PROFESSIONAL CONDUCT AWARD.

LIFE SAVING MEDAL CHIEF'S STAR

I AM DELIGHTED TO PRESENT OFFICER ADEN JONES AS A NOMINEE FOR THE PRESTIGIOUS LIFE SAVING MEDAL, RECOGNIZING THEIR EXCEPTIONAL RESPONSE AND ACTIONS ON THE EVENING OF 05/04/2023. IN A PIVOTAL MOMENT MARKED BY DISTRESS AND URGENCY, OFFICER JONES SHOWCASED REMARKABLE PROFESSIONALISM, QUICK THINKING, AND AN UNWAVERING COMMITMENT TO SERVING AND SAFEGUARDING THE COMMUNITY.

ON THAT MEMORABLE EVENING, OFFICER JONES SWIFTLY RESPONDED TO A GUNSHOT WOUND INCIDENT AT 711 20TH ST IN THE CITY OF GOLDEN, COLORADO. DESPITE THE CHAOTIC CIRCUMSTANCES, OFFICER JONES REMAINED COMPOSED AND RESOLUTE IN PROVIDING CRUCIAL ASSISTANCE TO THOSE IN NEED.

UPON ARRIVAL AT THE SCENE, OFFICER JONES WASTED NO TIME IN ASSESSING THE SITUATION AND SPRINGING INTO ACTION. CONFRONTED WITH THE DISTRESSING SIGHT OF A VICTIM BLEEDING PROFUSELY, OFFICER JONES UPHELD THEIR PROFESSIONALISM AND EFFECTIVELY COORDINATED WITH FELLOW OFFICERS TO ADMINISTER AID.

ONE PARTICULARLY COMMENDABLE MOMENT OCCURRED WHEN OFFICER JONES NOTICED THE VICTIM'S MAKESHIFT TOURNIQUET AND PROMPTLY REPLACED IT WITH ONE PROVIDED BY OFFICER KEVIN CAFFREY. THIS SWIFT ACTION EFFECTIVELY STEMMED THE FLOW OF BLOOD, POTENTIALLY SAVING THE VICTIM'S LIFE. SUCH SELFLESSNESS AND RESOURCEFULNESS EPITOMIZE OFFICER JONES'S DEDICATION TO DUTY AND EXEMPLARY SERVICE TO THE COMMUNITY.

MOREOVER, OFFICER JONES DEMONSTRATED OUTSTANDING TEAMWORK AND COORDINATION, SEAMLESSLY COLLABORATING WITH OFFICER CONOR CARROLL, CAFFREY, AND OTHER RESPONDERS TO ENSURE THE VICTIM RECEIVED THE URGENT MEDICAL ATTENTION THEY REQUIRED. OFFICER CARROLL'S

ASSISTANCE IN KEEPING THE VICTIM CALM AND STILL FURTHER CONTRIBUTED TO THE SUCCESSFUL OUTCOME OF THE SITUATION.

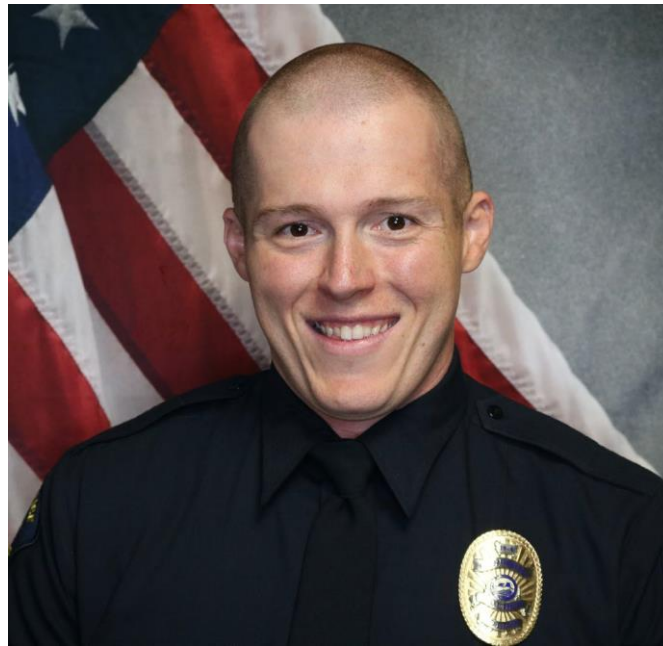
IN SUMMARY, OFFICER JONES'S COURAGEOUS ACTIONS ON THE NIGHT OF 05/04/2023 EPITOMIZE THE HIGHEST STANDARDS OF LAW ENFORCEMENT PROFESSIONALISM AND HEROISM. THEIR UNWAVERING DEDICATION TO PROTECTING AND SERVING THE COMMUNITY IS TRULY COMMENDABLE AND DESERVING OF RECOGNITION.

FOR THEIR OUTSTANDING PERFORMANCE AND SELFLESS DEVOTION TO DUTY, OFFICER JONES IS A DESERVING CANDIDATE FOR THE LIFE SAVING MEDAL. IN ADDITION, OFFICER CONOR CARROLL AND KEVIN CAFFREY ARE AWARDED THE CHIEF'S STAR FOR THEIR EXEMPLARY AND COMMENDABLE EXECUTION OF THEIR JOB ASSIGNMENTS.

THEIR EXEMPLARY CONDUCT SERVES AS AN INSPIRATION TO US ALL AND EXEMPLIFIES THE FINEST TRADITIONS OF LAW ENFORCEMENT.

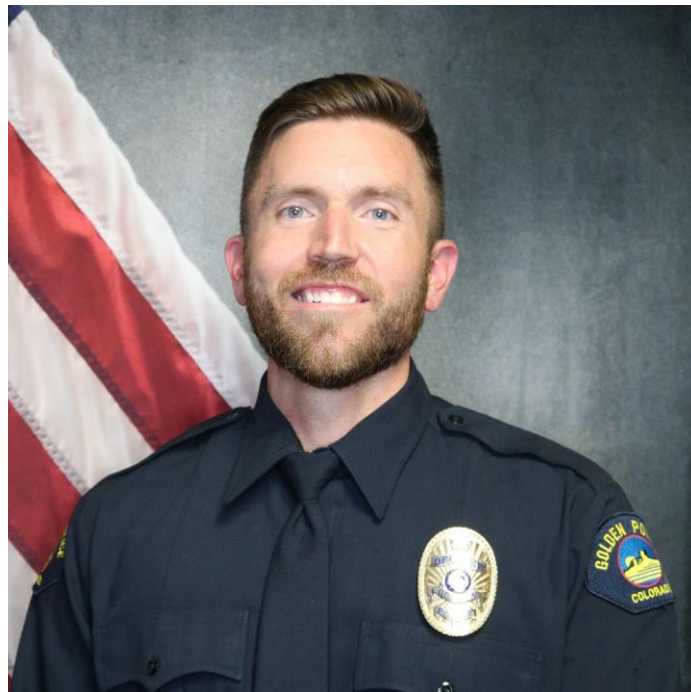
ADEN JONES

OFFICER



KEVIN CAFFREY

OFFICER



CONNOR CARROL

OFFICER



LIFE SAVING MEDAL

I AM HONORED TO NOMINATE OFFICER WHYTE FOR THE LIFE SAVING MEDAL IN RECOGNITION OF HIS EXEMPLARY ACTIONS ON SEPTEMBER 5, 2023.

ON THAT DAY, OFFICER WHYTE RESPONDED TO A DISTRESS CALL REGARDING AN INDIVIDUAL WHO WAS FOUND UNCONSCIOUS AND NOT BREATHING AT A PARTY. UPON ARRIVING AT THE SCENE, OFFICER WHYTE SWIFTLY ASSESSED THE SITUATION, DEMONSTRATING EXCEPTIONAL MEDICAL KNOWLEDGE AND EXPERTISE. HE QUICKLY EVALUATED THE PATIENT'S VITAL SIGNS, RECOGNIZED THE SEVERITY OF THE SITUATION, AND IMMEDIATELY TOOK ACTION TO ADMINISTER NARCAN AND INITIATE CPR.

REVIEWING THE BODY-WORN CAMERA FOOTAGE REVEALS OFFICER WHYTE'S METHODOICAL APPROACH AND QUICK THINKING AS HE ADJUSTED HIS TREATMENT BASED ON THE PATIENT'S RESPONSE. HIS DECISIVE ACTIONS PROVED INSTRUMENTAL IN SAVING THE INDIVIDUAL'S LIFE, PARTICULARLY AS THE PATIENT HAD INGESTED FENTANYL, A FACT UNKNOWN TO ANYONE ON THE SCENE PRIOR TO OFFICER WHYTE'S ASSESSMENT.

SUBSEQUENT CONFIRMATION FROM EMT STAFF REAFFIRMED THE CRITICAL ROLE OFFICER WHYTE PLAYED IN THIS LIFE-SAVING INTERVENTION. HIS PROMPT ADMINISTRATION OF NARCAN, FOLLOWED BY EFFECTIVE CPR, FACILITATED THE DISTRIBUTION OF THE LIFE-SAVING MEDICATION THROUGHOUT THE PATIENT'S SYSTEM, ULTIMATELY PREVENTING A TRAGIC OUTCOME.

FURTHERMORE, FOLLOW-UP COMMUNICATION WITH THE PATIENT'S BROTHER, COOPER WHATMORE, PROVIDED HEARTENING NEWS OF THE PATIENT'S CONTINUED RECOVERY AND WELL-BEING. IT IS

EVIDENT THAT OFFICER WHYTE'S SWIFT AND DECISIVE ACTIONS NOT ONLY SAVED A LIFE BUT ALSO PROVIDED HOPE AND REASSURANCE TO THE PATIENT'S FAMILY DURING A CHALLENGING TIME.

IN LIGHT OF THESE EXTRAORDINARY EFFORTS AND THE POSITIVE OUTCOME ACHIEVED, I WHOLEHEARTEDLY RECOMMEND OFFICER WHYTE FOR THE LIFE SAVING MEDAL. HIS UNWAVERING DEDICATION TO DUTY, QUICK THINKING, AND DECISIVE ACTION EXEMPLIFY THE HIGHEST STANDARDS OF PROFESSIONALISM AND HEROISM WITHIN OUR LAW ENFORCEMENT COMMUNITY.

THANK YOU FOR CONSIDERING OFFICER WHYTE'S NOMINATION FOR THIS ESTEEMED HONOR.

CHRIS WHYTE

OFFICER



CONOR CARROLL

OFFICER

ON AUGUST 5, 2023, AT ABOUT 1535 HOURS, OFFICER CARROLL WAS DISPATCHED TO AN UNCONSCIOUS NOT BREATHING PERSON LOCATED AT THE DOVE INN 711 14TH STREET GOLDEN, CO 80401. OFFICER CARROLL RESPONDED TO THE AREA LIGHTS AND SIREN ARRIVING BEFORE MEDICAL PERSONNEL.

OFFICER CARROLL LOCATED THE UNCONSCIOUS PERSON WHO WAS LYING ON THE FLOOR, NOT BREATHING, PURPLE IN THE FACE. THE UNRESPONSIVE PERSON WAS RECEIVING CHEST COMPRESSIONS BY THE REPORTING PARTY.

OFFICER CARROLL, ALONG WITH MARC, MOVED HIM TO A BETTER LOCATION WITHIN THE ROOM SO INCOMING PERSONNEL WOULD HAVE ROOM TO WORK. OFFICER CARROLL PROVIDED CHEST COMPRESSIONS UNTIL RELIEVED BY GOLDEN FIRE AND STADIUM MEDICAL PERSONNEL.

MEDICAL PERSONNEL TOOK OVER AND EVENTUALLY APPLIED LUCAS TO SAM TO TAKE OVER COMPRESSIONS. A PULSE WAS ACHIEVED, AND HE WAS TRANSPORTED TO THE HOSPITAL. AS OF THIS TIME, THE VICTIM IS STILL ALIVE AND HAS BEEN MOVED TO A REHAB FACILITY AND IS TALKING.

I RECOMMEND OFFICER CARROLL FOR A LIFESAVING AWARD.

CHIEF'S STAR

ON NOVEMBER 4TH, 2023, AT ABOUT 1621 HOURS, CORPORAL JONES AND OFFICER HOUGLAND RESPONDED TO ASSIST MEDICAL PERSONNEL AT THE ULYSSES BALL FIELDS

LOCATED AT 1205 ULYSSES STREET GOLDEN, CO 80401 REFERENCE A MALE UNCONSCIOUS AND NOT BREATHING. CPR WAS IN PROGRESS. CORPORAL JONES AND

OFFICER HOUGLAND ARRIVED ON SCENE AND TOOK OVER LIFESAVING MEASURES. THE

MALE'S SHIRT WAS CUT OPEN, AED PADS PLACED ON HIS CHEST AND SHOCK ADVISED. AFTER THE SHOCK, OFFICER HOUGLAND AND CORPORAL JONES CONTINUED CHEST COMPRESSIONS UNTIL RELIEVED BY GOLDEN FIRE MEDICAL.

CODE ENFORCEMENT OFFICER COURTLAND HASLETT RESPONDED TO ULYSSES PARK AFTER HEARING THE VEHICLE PATHWAY FOR MEDICAL STAFF WAS BLOCKED BY A YELLOW BARRIER. UNPROMPTED, HE PUT THE BARRIER DOWN WHICH ALLOWED MEDICAL STAFF TO DRIVE UP TO THE EMERGENCY. THIS ACTION WAS CRITICAL TO ENSURING MEDICAL STAFF COULD ACT QUICKLY.

AS GOLDEN FIRE ARRIVED ON SCENE, THE MALE WAS ALREADY WAKING UP AND BREATHING ON HIS OWN. AT THE TIME OF TRANSPORT, THE MALE WAS AWAKE AND BREATHING ON HIS OWN.

I RECOMMEND CORPORAL ADEN JONES AND OFFICER NICOLE HOUGLAND RECEIVE AN AWARD FOR THEIR LIFE SAVING ACTIONS.

ADDITIONALLY, I RECOMMEND CODE ENFORCEMENT OFFICER COURTLAND HASLETT RECEIVE A CHIEF'S STAR FOR HIS ROLE IN THIS INCIDENT.

LIFE SAVING MEDAL

ADEN JONES

OFFICER



NICOLE HOUGLAND

OFFICER



COURTLAND HASLETT

CODE ENFORCEMENT OFFICER



LEADERSHIP EXCELLENCE

ADAM CONTINUOUSLY STRIVES TO PROVIDE EXEMPLARY SERVICE TO THE CITIZENS OF GOLDEN AND THE MEMBERS OF THE GOLDEN POLICE DEPARTMENT. HE IS AN EXCELLENT POLICE SERGEANT AND HAS MADE A TREMENDOUS IMPACT ON OUR DEPARTMENT.

ADAM IS KNOWN FOR HIS EXPERTISE ON C.R.S. OFFICERS AND RECORDS PERSONNEL OFTEN SEEK HIM OUT FOR HIS INTERPRETATION OF THE LAW. HE IS CONSIDERED THE SUBJECT MATTER EXPERT IN OUR DRONE PROGRAM AND SERVES AS THE SHOTGUN AND RIFLE FIREARMS INITIAL INSTRUCTOR, LEAD DRIVING INSTRUCTOR, IMPACT MUNITIONS AND TASER INSTRUCTOR, AND FTO PROGRAM SERGEANT. ADAM HAS TRANSFORMED THE FTO

PROGRAM AND THE WAY IT RUNS, ENABLING OFFICERS TO BECOME THE BEST THEY CAN BE. HE SOUGHT INSIGHT FROM MULTIPLE DEPARTMENT MEMBERS AND SUBJECT MATTER EXPERTS TO CREATE AN ORGANIZED PROGRAM, EMPHASIZING TEAMWORK. ADAM IS ALWAYS WILLING TO PROVIDE THOROUGH ANSWERS TO QUESTIONS AND SEEKS OUT INFORMATION WHEN NEEDED.

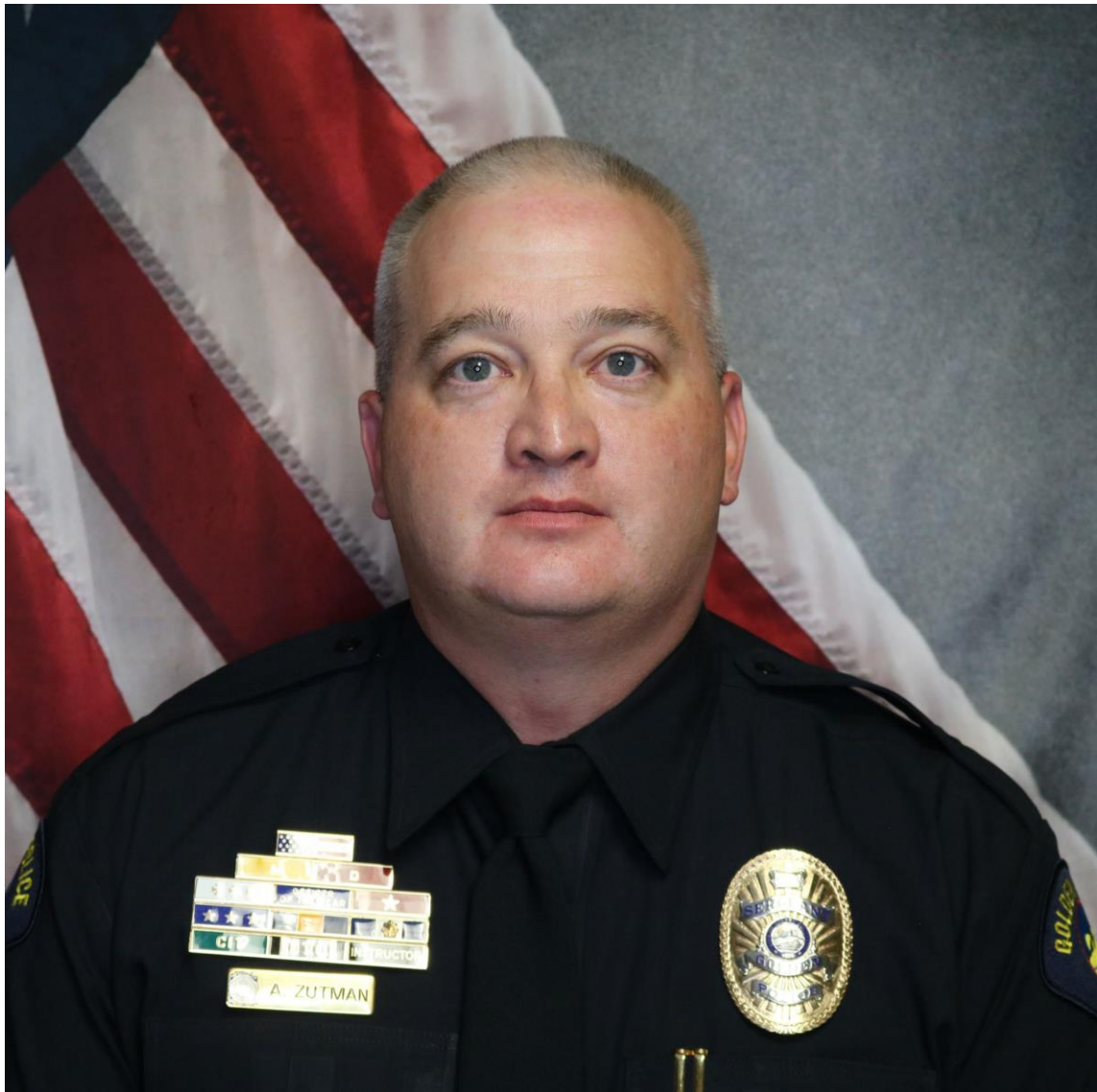
I HAVE WATCHED ADAM TRANSFORM BRAND-NEW OFFICERS INTO KNOWLEDGEABLE AND THOUGHTFUL TEAM MEMBERS. HE TAKES THE TIME TO EXPLAIN LEGAL MATTERS AND ENSURES OFFICERS UNDERSTAND THE REASONING BEHIND THEIR ACTIONS. ADAM DEMANDS PERFECTION FROM HIS TEAM BUT DOES SO WITH CARE AND UNDERSTANDING, PROVIDING DETAILED EXPLANATIONS FOR CORRECTIONS. HE ADDRESSES CONTROVERSIAL TOPICS WITH HIS TEAM, INCORPORATING COMMAND STANCES INTO THEIR DAILY ROUTINES.

ADAM BRINGS TRUE PROFESSIONALISM AND DEDICATION TO THE GOLDEN POLICE DEPARTMENT, DELIVERING EXCELLENT QUALITY WORK WHILE UNDERSTANDING STRATEGY AND GOALS. HIS EXCEPTIONAL ATTENTION TO DETAIL, LEADERSHIP, COMMUNICATION, AND PROBLEM-SOLVING SKILLS HAVE BEEN EVIDENT THROUGHOUT THE PAST YEAR. ADAM EXCELS AT MANAGING RELATIONSHIPS, BEING SELF-DIRECTED, AND MENTORING OTHERS.

FOR HIS OUTSTANDING CONTRIBUTIONS TO LEADERSHIP EXCELLENCE AND DEDICATION TO THE BETTERMENT OF THE DEPARTMENT, ADAM IS HIGHLY DESERVING OF RECOGNITION WITH THE LEADERSHIP EXCELLENCE AWARD. THANK YOU FOR ALL YOUR HARD WORK!

ADAM ZUTMAN

SERGEANT



MEDAL OF VALOR POSTHUMOUSLY

I AM HONORED TO SUBMIT THIS NOMINATION FOR K-9 DEPUTY GRAFFIT TO RECEIVE THE MEDAL OF VALOR. HIS ACTIONS EPITOMIZE EXTRAORDINARY BRAVERY, SELFLESSNESS, AND AN UNYIELDING COMMITMENT TO DUTY EVEN IN THE FACE OF GRAVE DANGER.

ON FEBRUARY 13, 2023, K-9 GRAFFIT VALIANTLY TRACKED AN ARMED SUSPECT WHO HAD FLED AFTER POINTING A GUN AT A GOLDEN POLICE OFFICER. DESPITE BEING UNDER FIRE, GRAFFIT COURAGEOUSLY PURSUED THE SUSPECT, ULTIMATELY SACRIFICING HIS LIFE IN THE LINE OF DUTY. HIS UNWAVERING DEDICATION TO ASSISTING THE COLORADO SCHOOL OF MINES POLICE DEPARTMENT AND GOLDEN POLICE DEPARTMENT IN APPREHENDING AN ARMED FELON REFLECTS A LEVEL OF COURAGE AND DEVOTION THAT IS TRULY COMMENDABLE.

THROUGHOUT HIS SERVICE WITH THE JEFFERSON COUNTY SHERIFF'S OFFICE, GRAFFIT PLAYED A VITAL ROLE IN ENSURING PUBLIC SAFETY. HIS HEROIC SACRIFICE WILL BE FOREVER REMEMBERED BY THOSE WHO HAD THE PRIVILEGE OF WORKING ALONGSIDE HIM. GRAFFIT'S FEARLESS COMMITMENT TO DUTY UNDOUBTEDLY SAVED THE LIVES OF FELLOW OFFICERS AND COMMUNITY MEMBERS ALIKE.

THE LOSS OF K-9 GRAFFIT IS DEEPLY FELT BY THE ENTIRE LAW ENFORCEMENT COMMUNITY. OUR THOUGHTS ARE WITH HIS HANDLER AND ALL THOSE WHO HAD THE HONOR OF KNOWING AND SERVING ALONGSIDE HIM.

IT IS WITH PROFOUND RESPECT AND ADMIRATION THAT I NOMINATE K-9 DEPUTY GRAFFIT FOR THE MEDAL OF VALOR. HIS ACTIONS EXEMPLIFY EXCEPTIONAL COURAGE, BRAVERY, AND SELFLESSNESS, DESERVING OF THE HIGHEST RECOGNITION.

I FIRMLY BELIEVE THAT K-9 DEPUTY GRAFFIT'S EXCEPTIONAL PERFORMANCE IN THE FACE OF DANGER WARRANTS THIS PRESTIGIOUS AWARD. THANK YOU FOR CONSIDERING HIM FOR THIS HONOR.

K-9 GRAFFIT



MEDAL OF VALOR

IT IS WITH GREAT ADMIRATION AND RESPECT THAT I NOMINATE OFFICER CHRIS WHYTE FOR THE MEDAL OF VALOR IN RECOGNITION OF THEIR EXTRAORDINARY COURAGE AND UNWAVERING DEDICATION TO DUTY DURING A CRITICAL INCIDENT ON 02/13/2023.

IN RESPONSE TO A CALL INVOLVING A DANGEROUSLY INTOXICATED DRIVER, OFFICER WHYTE DISPLAYED EXCEPTIONAL BRAVERY AND QUICK THINKING AS THEY CONFRONTED THE ESCALATING SITUATION. DESPITE THE INHERENT RISKS, OFFICER WHYTE FEARLESSLY PURSUED THE SUSPECT, WHO WAS LATER REPORTED TO BE ARMED AND ACTIVELY EVADING LAW ENFORCEMENT.

DURING A TENSE FOOT PURSUIT, OFFICER WHYTE DEMONSTRATED REMARKABLE COMPOSURE UNDER PRESSURE AS THE SUSPECT TURNED AND POINTED A HANDGUN DIRECTLY AT THEM. UNDETERRED, OFFICER WHYTE CONTINUED TO PURSUE THE SUSPECT, DISPLAYING INCREDIBLE COURAGE AND DETERMINATION IN THE FACE OF IMMINENT DANGER.

THEIR DECISIVE ACTIONS AND STEADFAST COMMITMENT TO PROTECTING THE COMMUNITY UNDOUBTEDLY PREVENTED FURTHER HARM AND ENSURED THE SAFETY OF THEIR FELLOW OFFICERS AND THE PUBLIC. OFFICER WHYTE'S SELFLESS AND COURAGEOUS CONDUCT EXEMPLIFIES THE HIGHEST IDEALS OF LAW ENFORCEMENT SERVICE AND REFLECTS GREAT CREDIT UPON THEMSELVES AND THE GOLDEN POLICE DEPARTMENT. FOR THEIR EXTRAORDINARY VALOR AND UNWAVERING DEDICATION TO PUBLIC SAFETY, OFFICER CHRIS WHYTE IS TRULY DESERVING OF THE MEDAL OF VALOR.

EMPLOYEE OF THE YEAR 2023

I WOULD LIKE TO NOMINATE MARY DALE FOR THE 2023 EMPLOYEE OF THE YEAR AWARD. MARY POSSESSES AN EXCEPTIONALLY POSITIVE, FRIENDLY, AND HELPFUL ATTITUDE THAT RESONATES THROUGHOUT THE ENTIRE POLICE DEPARTMENT, MAKING HER AN INVALUABLE ASSET. AS THE RECORDS SECTION MANAGER, MARY DEMONSTRATES EFFECTIVE LEADERSHIP BY EFFICIENTLY OVERSEEING A CRUCIAL AND HIGH-LIABILITY SECTION, ENSURING THAT ALL TASKS ARE COMPLETED ACCURATELY AND ON TIME. SHE LEADS WITH COMPASSION AND FRIENDLINESS, ADEPTLY NAVIGATING CRUCIAL CONVERSATIONS WHILE MAINTAINING HER SELF-SUFFICIENCY AND DEDICATION TO EXCELLENCE.

MARY'S JOURNEY WITHIN THE RECORDS SECTION, FROM A PEER RECORDS SPECIALIST TO BECOMING THE RECORDS MANAGER, SHOWCASES HER COMMITMENT TO GROWTH AND LEADERSHIP. SHE ACTIVELY PARTICIPATES IN LEADERSHIP TRAINING PROGRAMS AND GENEROUSLY SHARES HER EXPERTISE WITH NEW EMPLOYEES, PARTICULARLY IN AREAS SUCH AS NICHE, AXON, AND CJIS SECURITY TRAINING. MARY'S WILLINGNESS TO GO ABOVE AND BEYOND, REARRANGING HER SCHEDULE TO ACCOMMODATE TRAINING REQUESTS AT A MOMENT'S NOTICE, EXEMPLIFIES HER DEDICATION TO HER ROLE AND HER COLLEAGUES.

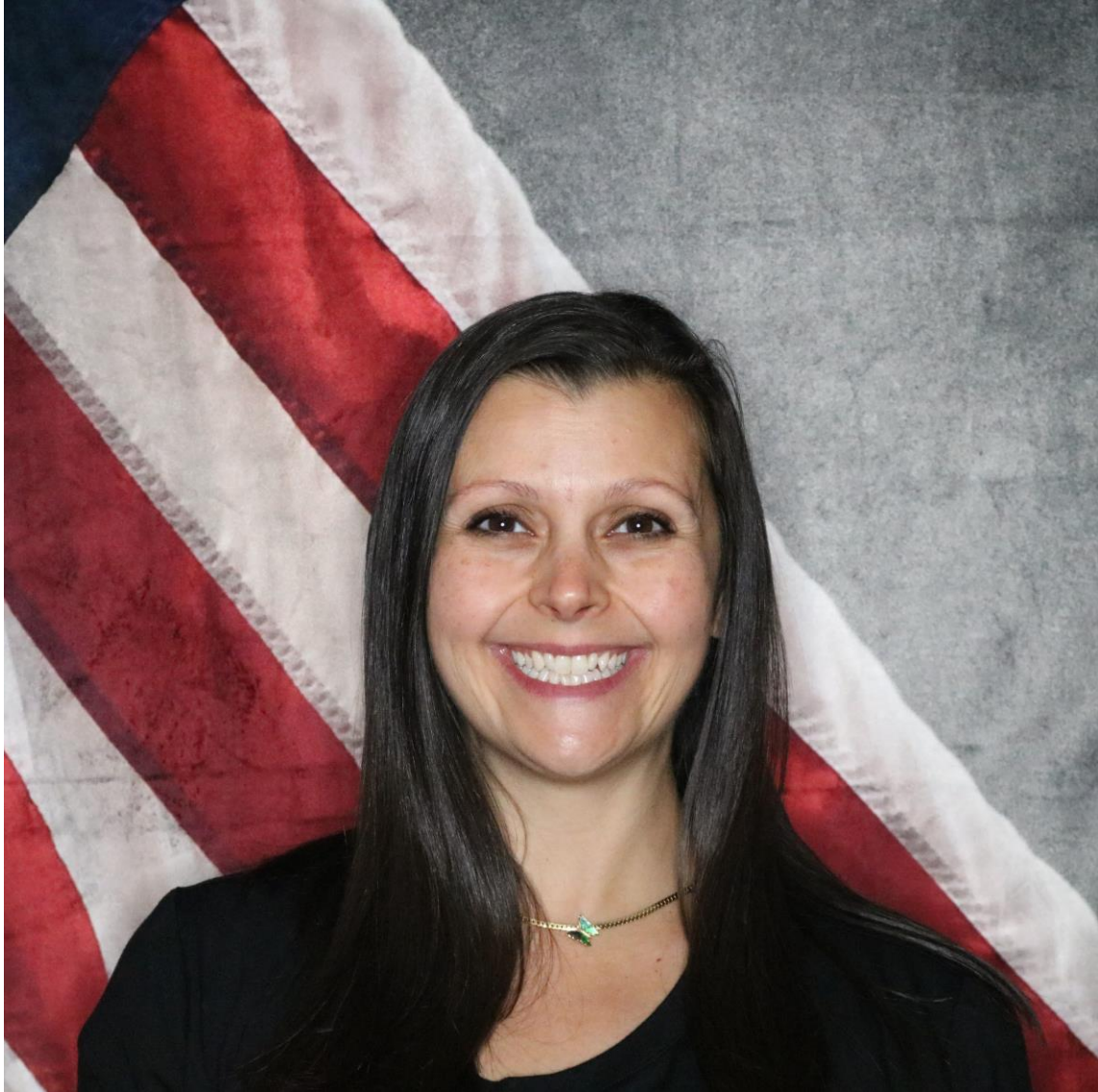
FURTHERMORE, MARY'S INVOLVEMENT IN THE CITY OF GOLDENS' EMPLOYEE RECOGNITION COMMITTEE AND HER PARTICIPATION IN INTERVIEWS DISCUSSING DEPARTMENT INITIATIVES HIGHLIGHT HER DEDICATION TO REPRESENTING THE DEPARTMENT POSITIVELY BOTH INTERNALLY

AND EXTERNALLY. DESPITE THE DEMANDS OF A 32-HOUR WORKWEEK, MARY'S UNWAVERING

CHEERFULNESS, PROFESSIONALISM, AND DEDICATION TO HER JOB AND COLLEAGUES REMAIN STEADFAST, MAKING HER A TRULY DESERVING CANDIDATE FOR THE EMPLOYEE OF THE YEAR AWARD.

MARY DALE

RECORDS MANAGER



COMMUNITY ENGAGEMENT GROUP (CEG)

The Community Engagement Group (CEG) is an informal group created to provide feedback and communication between the Golden Police Department and the Community. The intent was to assemble a group based on racial diversity, socioeconomic status, age, career backgrounds and other characteristics with the hope to have a group that will provide a representative voice about community ideas, feedback, needs and concerns. The CEG currently consists of several retirees, four members of the Golden Anti-Racism Collective, a Golden High School student, a local real estate agent and a teacher. They meet bi-monthly but are encouraged to be involved in other aspects of the department.

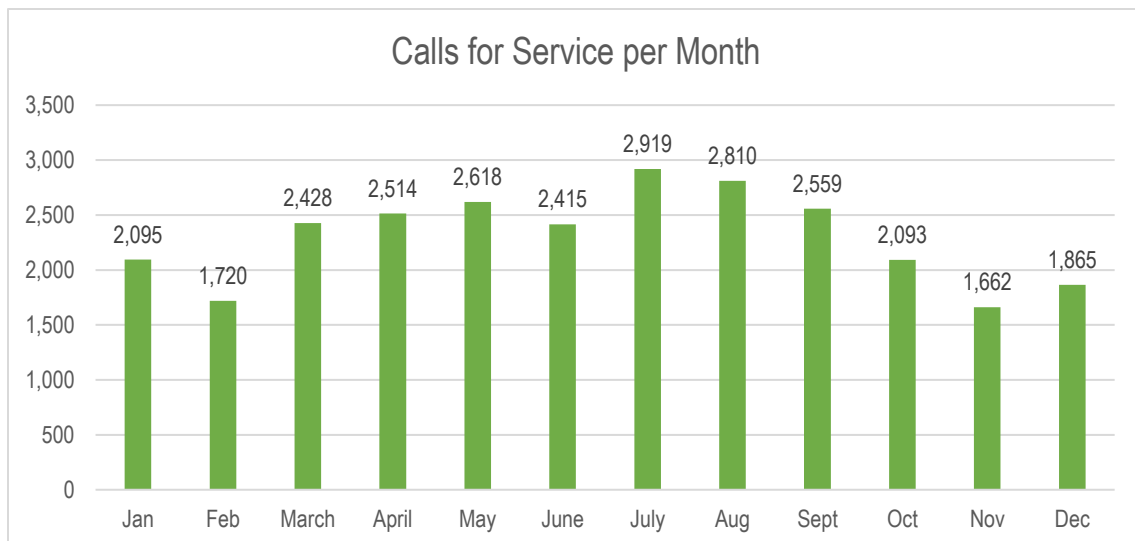
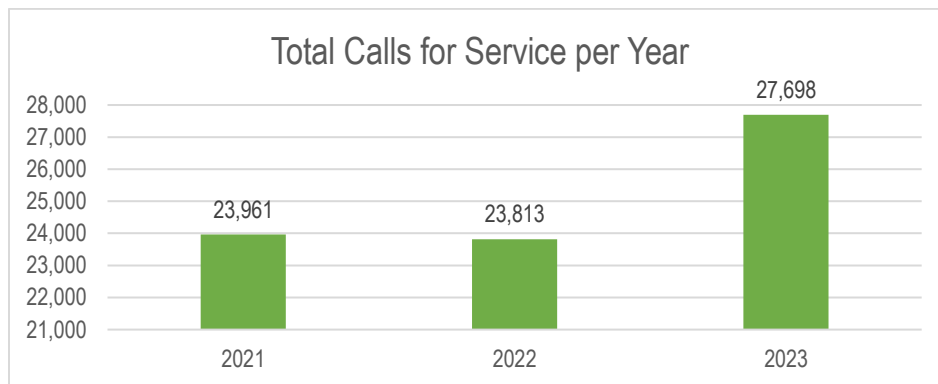


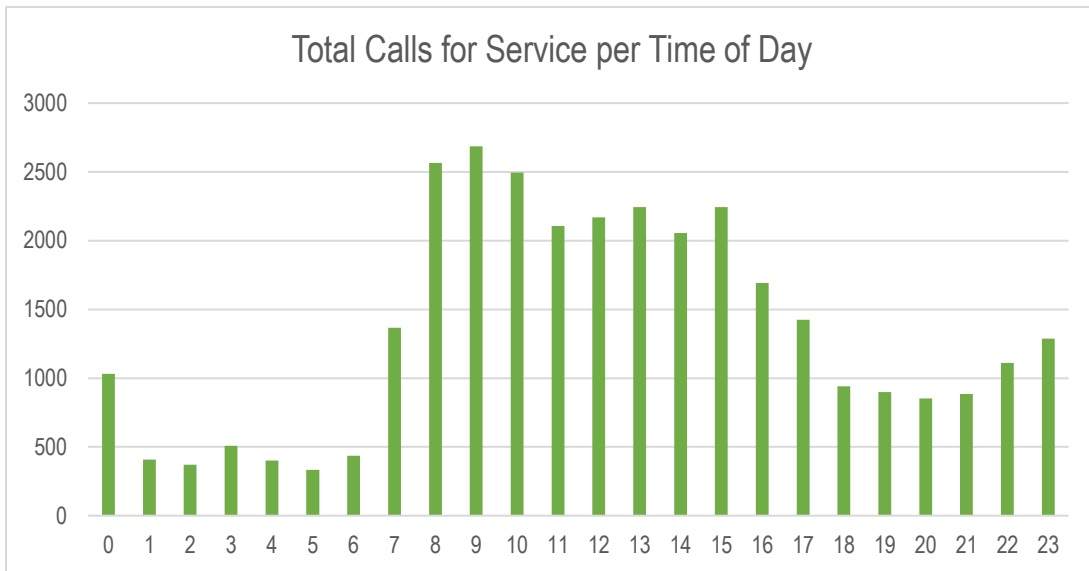
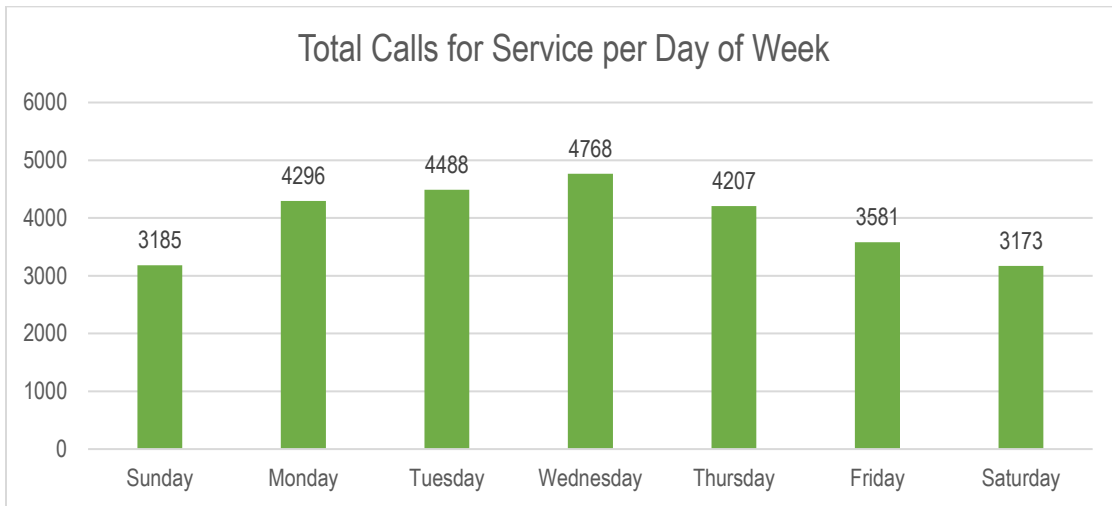
DATA

The following table represents department reported data for 2023.

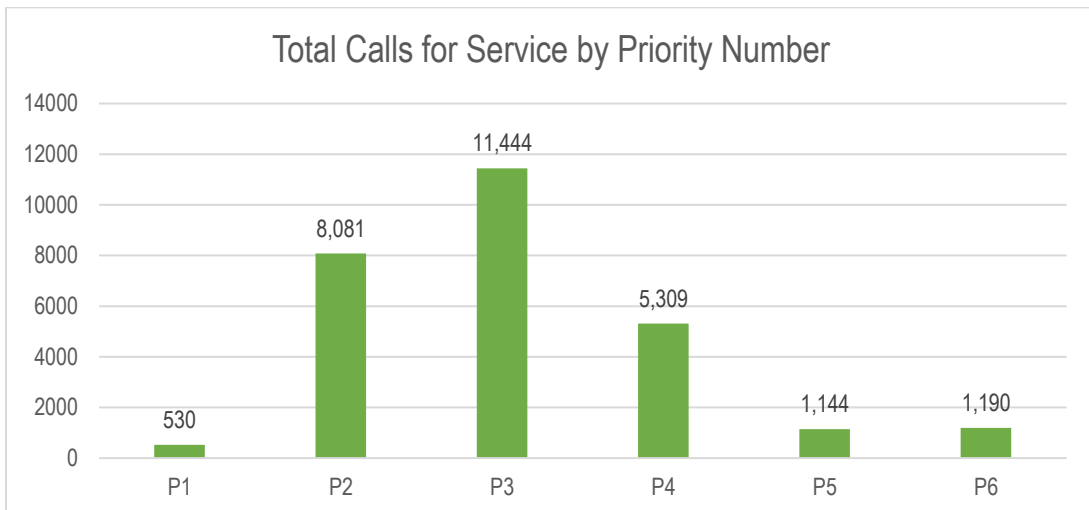
Type	2023	3-Year Average
Calls for Service		
Total	27,698	25,157
Priority 1 Response Times		
Time (min:sec)	04:42	04:49
Case Reports		
Total	5,949	4,780
Arrests		
Adult	695	688
Juvenile	42	45
Total	737	733

2022 Calls for Service (CFS) Data.

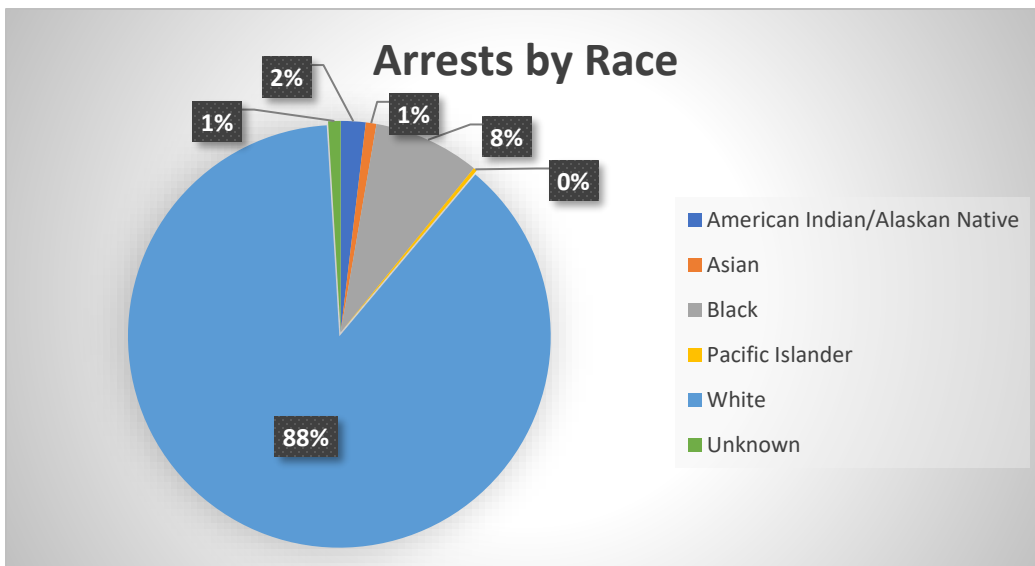
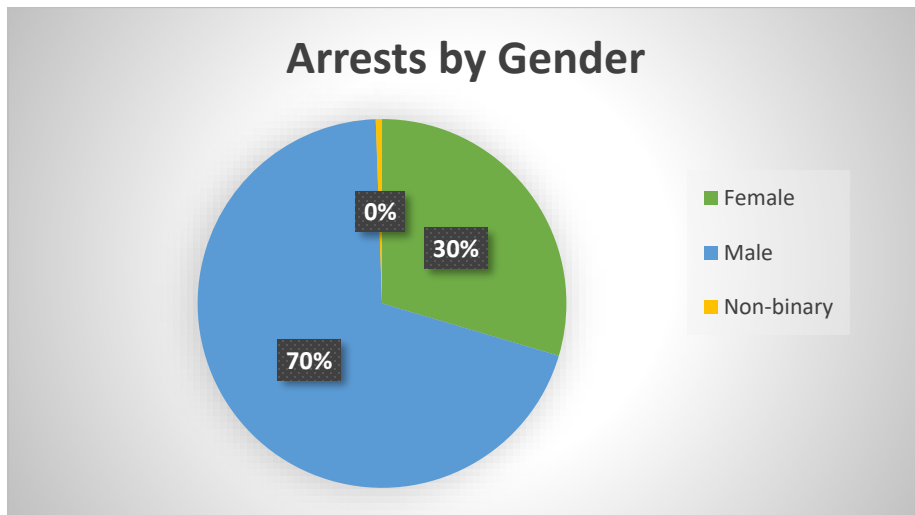
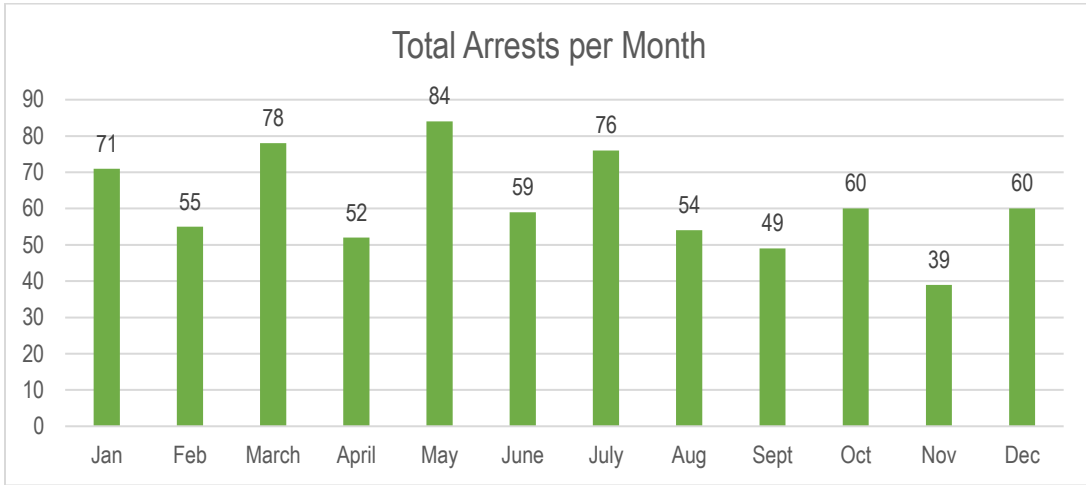




Priority 1 CFS include those calls that require an emergent response due to an imminent threat to life or property.



Arrest data. There were a total of **737** arrests and include custodial arrests and summons/citations issued for both adults and juveniles.



2023 Golden Police Department traffic related data.

Type	2023	3-Year Average
Motor Vehicle Crashes		
Fatal	1	1.7
Injury	38	40
Non-Injury	378	387
Traffic		
Stops	4,854	3,795
Citations	2,616	2,037
Warnings	2,238	1,702
Enforcement	1,257	1,136
Parking Citations	5,154	4,528
Alcohol/Drug Related		
DUI/DWAI	70	80
DUID	1	3



UCR/NIBRS

The Golden Police Department voluntarily participates in the Colorado Uniform Crime Reporting Program (UCR) which reports standardized data to the Colorado Bureau of Investigation (CBI). In addition, the department reports National Incident-Based Reporting System (NIBRS) data which is a collection of more specific data and includes national statistics. The data reported to CBI will differ from department reported data due to the specific reporting criteria for both programs.

The following shows clearance rates based on UCR and NIBRS criteria for both violent and non-violent crimes.

Part One Crimes 2023					
Type	Total	Cleared	3-Year Average Cleared	Clearance Rate	3-Year Average
Violent Crime	97	79	49	81.44%	75.30%
Property Crime	837	117	108	13.98%	12.66%
Clearance Rate per Crime					
Murder	0	0	0	0	0
Aggravated Assault	26	23	28	88.46%	80.52%
Non-Consensual Sex Offenses	9	2	2.7	22%	43.05%
Robbery	5	3	1.7	60.00%	86.67%
Larceny	605	89	81	14.71%	14.39%
Burglary	46	10	10	21.74%	15.87%
Fraud	108	5	8	4.63%	4.78%
Motor Vehicle Theft	68	2	8.67	2.94%	8.35%