



Graham Police Department

Standard Operating Policies & Procedures

Statement of Understanding

These Policies, Procedures and Directives provide employees of the Graham Police Department with a readily accessible source of agency-approved Policies, Procedures, and Directives which comply with the standards established by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). They are intended to serve as a guide and framework within which decisions can be made. The Policies, Procedures and Directives are not intended to cover every situation that may arise in the discharge of an employee's duties.

These Policies, Procedures and Directives are issued upon the authority of the Chief of Police, and are designed to be updated continuously as needed. All Graham Police Department employees are required to become familiar with the contents. Employees are required to sign a written acknowledgement of receipt.

Disclaimer

The Graham Police Departments Policies, Procedures and Directives are for internal use only and are not intended to enlarge an employee's civil or criminal liability in any way. The Policies, Procedures and Directives contained within should not be construed as the creation of a higher standard of safety or care in an evidentiary sense, with respect to third party claims. Violations of these Policies, Procedures and Directives, if proven, should only form the basis of a complaint by this Department, and then only in a non-judicial administrative setting.

Introduction

These Policies, Procedures and Directives are the result of the efforts of all members of the Graham Police Department. Their publication is dedicated to the notion that a professional police organization must be guided by the rule of law and operated within the parameters of clearly established rules and regulations.

Each member is and should be treated as an individual and allowed certain discretion; however, all members must recognize the need for uniformly acceptable conduct.

The integrity of the organization rests with the actions of its members. These Policies, Procedures and Directives are guidelines to assist with the regulation of conduct and the procedural parameters of the agency's work. Our community's perception of their Police Department rests upon the competence and ethical deportment of our officers and staff. These policies and procedural protocols will help to ensure that public trust is well placed.

These rules and regulations are adopted in the interest of discipline and efficient police service and are not intended to create higher standards as imposed by law. They do indicate that the standards of professional behaviors imposed on members of this organization are among the highest expectations to be found among law enforcement anywhere.

These Directives, Policies and Procedures are subject to being amended, revoked, or revised at any time as the needs of the agency may require.

Graham Police Department Vision, Mission and Values

VISION STATEMENT

The vision is to be a leading, progressive, and a unified agency of highly trained professionals who inspire excellence within law enforcement and partner with all to protect, serve and create a safe community.

MISSION STATEMENT

The mission of Graham Police Department is dedication to the highest quality of law enforcement services delivered with compassion and professionalism. We are committed to provide our agency members a stable work environment with equal opportunity for learning and professional growth.

VALUES

We value all members of our organization and our community. We are committed to providing exceptional public service through these core values.

- **Commitment** - To our community and the organization
- **Integrity** - Doing the right thing at the right time for the right reason
- **Respect** - In our contacts with our community, fellow officers and neighboring agencies.
- **Accountability** - In our individual actions and as a whole organization.
- **Teamwork** – Working together to reach a common goal
- **Leadership** – In the development of our agency members and the education of our citizens.