



Greenbelt Police Department

2020 Grievance Analysis



Collection of Event Data

There were no grievances filed during 2020. The time period for the analysis is January 1, 2020 through December 31, 2020.

Grievances

No grievances were filed during 2020. This could be because the year, as a whole, was consumed with operational changes required to maintain services during the COVID Pandemic. It could also be associated with the Chief of Police's strong desire to get in front of potential issues and bring the Union into discussions early and often.

Conclusion

If grievances were to be filed, they would be done so by union members and would be processed according to the steps specified in the Collective Bargaining Agreement (CBA). Non-CBA employees have rights to file grievances and these rights are outlined in the Greenbelt City Code. There were no non-CBA grievances filed during this assessment period.

A review of the Departmental General Order #417 Grievance Procedures showed that the agency is in compliance with Section 04 (CALEA 25.1.2) that requires all records be logged, secured and controlled. The agency was also found to be in compliance with section 05 (CALEA 25.1.3) that requires an annual grievance analysis.

Below is an eight year comparison of grievances within the department.

2012	2013	2014	2015	2016	2017	2018	2019	2020
2	2	3	4	6	2	2	4	0