

Mission Statement

Protect life and property, prevent crime, and ensure all people feel safe and are safe at all times throughout our community.

Vision Statement

In partnership with our community, we will become the safest mid-sized city and most trusted police department in the United States.

Values

- *Service –Through compassion, empathy and courage, we are driven to meet the public safety needs of our community*
- *Equity–We acknowledge that historically, segments of our community, including people of color, low income residents and others, have been disproportionately impacted by City policies, policing practices and the criminal justice system. We are committed to providing fair and just services for all individuals.*
- *Integrity – We will do the right thing, at the right time for the right reasons.*
- *Accountability – We are committed to transparency and will always take responsibility for our actions.*