

## **Mission Statement**

The mission of the Grand Rapids Police Department is to safeguard the lives and the property of the people we serve, to reduce and prevent crime, to seek justice for victims, to ensure all people feel safe, and are safe, throughout our community, and to foster trust and positive relationships with the community we serve.

## **Vision Statement**

The Grand Rapids Police Department strives to be a dynamic, action-oriented organization committed to continuous improvement. We will create a responsive environment of mutual trust, respect, accountability, and support with our community. All members shall be responsible for providing fair, respectful, and professional policing services. We will ensure the integrity of our organization with clearly defined policies and procedures which will ensure the highest level of service to residents and visitors of Grand Rapids.

## **Values**

To stay true to the mission and vision of the Grand Rapids Police Department, the members of our organization will embody the following core values:

- *Integrity*
- *Courage*
- *Accountability*
- *Respect*
- *Equity*