

A. PURPOSE. To establish the Grand Rapids Police Department Leadership Institute and to outline its goals and organization

B. GOALS

1. Improve the leadership knowledge, skills, and abilities of all sworn and civilian personnel
2. Continue to operate as an exemplary professional law enforcement agency by employing the aforementioned leadership skills and abilities
3. Develop partnerships with postsecondary educational institutions to afford participants the opportunity to earn undergraduate or graduate level credit for their successful participation
4. Provide employees with a voluntary professional development opportunity
5. Utilize the talents, knowledge, skills, and abilities of sworn and civilian personnel to improve the Department's service delivery

C. ORGANIZATION

1. The Leadership Institute Director is a police supervisor appointed by the Chief of Police.
2. The Director is responsible for the administration of The Leadership Institute and shall report directly to the Support Services Division Commander.
3. The Leadership Institute instructors shall consist of sworn and civilian Grand Rapids Police Department personnel as well as outside consultants who will be used on an as-needed basis.
4. Participants will include all ranks of sworn and civilian personnel. Interested participants shall submit their name for consideration or will be recommended by their Division, Bureau, Unit, or Service Area Commander. Selection will be approved by the Chief of Police.