



Phone: (502) 863-7865

Fax: (502) 867-3710

September 15, 2023,

Dear Board Member,

The monthly meeting of the Georgetown-Scott County Parks and Recreation Board will be held on September 18, 2023, at 5:30 pm at the Pavilion, 140 Pavilion Drive Georgetown KY.

Your attendance is greatly appreciated.

Sincerely,

Vicki Miller

Office Manager



Phone: (502) 863-7865

Fax: (502) 867-3710

Board Meeting

AGENDA

September 18, 2023

The monthly meeting of the Georgetown-Scott County Parks and Recreation Board will be held on September 18, 2023, at 5:30 pm at the Pavilion, 140 Pavilion Drive, Georgetown KY.

- 1) Call to Order and Roll Call
- 2) Approval of Agenda
- 3) Public Comments
- 4) Consent Agenda
 1. Approval of the minutes for the August 21, 2023, Board Meeting
 2. Bills for approval
- 5) Old Business
 1. Drug Testing-Kim Rice
- 6) New Business
 1. Scott Co NAACP Pavilion Passes-Ednal Maynard
 2. Surplus Request- Ednal Maynard
 3. Sadieville Christian Church Request-Vicki Miller
 4. Class Refund Bryan Parker
 5. Royal Spring Decks-Kim Rice
 6. Marshall Park Dugouts-Kim Rice
- 7) Staff Reports
 1. Bookkeepers Report – Vicki Miller
 2. Assistant Directors Report – Ed Maynard
 3. Facilities Maintenance – Mike Short
 4. Outdoor Maintenance – Larry Brandenburg
 5. Directors Report- Kim Rice
 - A. VIP Actual to Budget
 - B. Analyst Monthly Recovery
 - C. Master Plan Update
 - D. Employee Retention/Open Positions
 - E. AED-CPR Rec Coaches
 - F. Recreation Leagues
 - G. Delegated to Staff
 - H. CAPRA Accreditation
 - I. Policy Updates
 - J. Civic Rec
- 8) Board Member's Comments
- 9) Adjournment

Georgetown Scott County Parks and Recreation

Minutes

August 21, 2023

5:30pm

- 1) Call to Order and Roll Call; Ron Flannery called the August 21, 2023, Parks and Recreation Board meeting to order. Michael Johnson, Dt Wells, Temple Juett, Sharon Flynt, Bill Hamilton, Dale Stowe, and Andrea Giusti were present. Others present Kim Rice, Ed Maynard, Ben Willis, Katie Posey, Courtlyn Ledesma, Mike Short, Tina Lilly, Bryan Parker, Larry Brandenburg, and Vicki Miller, Helen Tobin, Sophia Wynn, Ruth Wright, Shannon Wright, Ann Reynolds, Stacey Tackett, Josh Tackett, Matthew Puckett, Amy Puckett, Alexa Puckett, and Gary Mills.
- 2) Agenda: Sharon Flynt requested to amend the agenda by moving the New Business before the Staff Reports. Sharon Flynt made the motion to accept the agenda seconded by Ron Flannery. The motion was unanimously approved.
- 3) Public Comments: Katrina Crillo addressed the board about the direct observation drug testing no longer be performed. This testing is performed based on safety-sensitive positions. Kim Rice spoke to Megan Miller, City HR Director, about this issue being in the policy. Megan will look into it and get back to Kim. The decision will be on next month's agenda.
- 4) Consent Agenda
 1. Minutes: Dale Stowe made a motion to approve July 17, 2023, minutes seconded by Bill Hamilton. The motion was unanimously approved.
 2. Bills: Temple Juett made a motion to approve the bills seconded by Dale Stowe. The motion was unanimously approved.
- 5) New Business
 1. Discipline Appeal – Brittany Mills requested that her 13-month ban be revoked. Before the board decide, they will have to revisit with Youth Sport Committee.
 2. Discipline Appeal – Amber Henderson Mullins requested that her two-week ban be revoked. Before the board decide, they will have to revisit with Youth Sport Committee.
 3. Elizabeth Village (Jonier Napier/Hannah Caudill) requested the rental fee and 10% fee for their event on October 27, 2023, at Royal Springs Park be waived. Andrea Giusti made a motion to waive the fees, seconded by Temple Juett. The motion was unanimously approved.
 4. Whitaker Land – Ednal Maynard requested to waive rental fee for multipurpose room for 2 hours on October 7, 2023, for Whitaker Land. The free rental wasn't found in the past agreement but will be recorded in this documentation. They will be allowed to have a free rental once a year. D.T Wells made a motion to agree to the free rental once a year, seconded by Andrea Giusti. The motion was unanimously approved.
 5. Dept. of Public Advocacy (Lora Harney) – Vicki Miller requested the rental fee for the Scott County Park Shelter #4 be waived for a Recovery Rally Event. Dale Stowe motioned to agree to the free rental once a year, seconded by Temple Juett. The motion was unanimously approved.
 6. Brooking Park Basketball – Kim Rice stated a budget of \$225,000 for basketball

court. The first phase is the Musco Lights. Lights will be controlled by control link systems, which has a timer and no cameras. Also, Kim talked about the add-on share box for the Adult Softball Field. The cost of \$45,902 lights will be purchased from Source Well (State Contract). The remainder of the budget monies will be used to re-surface the courts and fencing. Kim stated that she would want to put the control link on Lois Holmes field. Also, Ednal Maynard spoke on Wi-Fi for the Parks to be established by Netgain at a later date. Bill Hamilton made a motion to accept the cost of the lights basketball courts, seconded by Andrea Giusti. The motion was unanimously approved.

7. Horsey Hundred Rental Request Pavilion – Brooking Parks- Ednal Maynard spoke on rental of Brooking Parks and Pavilion’s showers on May 23 – 26, 2024. The event will bring in about 2500 riders. Ednal is requesting to setup the contract with the organization. They will be charged the normal fees without the 10%. Kim Rice recommended the contract be set up. Sharon Flynt made a motion a contract be setup, seconded by Dale Stowe. The motion was unanimously approved.

6) Old Business

1. Cricket Team (Hitesh Sheth) requesting to add a batting cage by the field. The cage that will be purchased is a roll away batting cage. The board suggested signage “Cricket Only” be placed on the cage. The Cricket team plans to keep the cage out in the Summer but storage in the Winter. Andrea Giusti made a motion a accept the batting cage, seconded by Temple Juett. The motion was unanimously approved.

2. Pavilion Operational Hours – Ednal Maynard requested the new hours for the Pavilion to be changed the following starting September 25, 2023:

Monday – Friday 5:30 a.m. to 7:30 p.m.

Saturday – 7:00 a.m. to 7:00 p.m.

Sunday – 12:00 p.m. to 6:00 p.m.

The new hours will be a cost savings because less staff will be working such as 2 Front Desk workers (1 Rec Specialist and a MOD) and 1 gym/fitness person per shift particularly on Saturdays and Sundays. Ednal will be presenting an estimated dollar savings to the board. Kim spoke on the City’s Job and Staff Analysis RFP. At this moment, the cost is unknown but P & R plans to piggyback the contract once set up.

7) Staff Reports

1. Bookkeeper: Vicki Miller informed the board that the current balance is 1,740,185.26 vs last year’s 939,168.46. A financial statement was handed out.
2. Assistant Director: Ed Maynard gave the attendance report for July with the Pavilion at 15423, Ed Davis at 2873, and Suffoletta at 8748.
3. Facility Maintenance: Mike Short stated the HVAC will be completed September 28, 2023. On Skate Parks, he has spoken with several ramp companies. P & R has Scott County Detention Center inmates helping. Volunteers but they need background checks. Pavilion Front Desk will cost \$32,000 to upgrade for safety. The plan for the upgrade was around shutdown. The board recommended Kim to talk to Devan, Stacey, and Mayor for any additional funds. If a special meeting is needed, Kim will call it.
4. Outdoor Maintenance: Larry Brandenburg has three RFQ’s:
 - A. Landscape Services (1 Quote). The Board chose not to review.

- B. Replacement of Two Decks at Royal Spring Park. (No bids)
- C. Marshall dugouts are out to bid on Public Purchase. Pre-bid meeting was August 30.

- 5. Director: Kim Rice spoke on the following:
 - 1. Goals and Objectives for FY 2024
 - 2. VIP. Revenue counted up to July 26th. Both July and August Finance reports will be completed in September Board Meeting. Kim spoke on revenues, expenditures, SPGE report.
 - 3. Masterplan: Convenience Survey, ETC report, completed first draft of Parks/Facilities inventory, Steering Committee Meeting.
 - 4. Paycom: Cleaning up retention reports, in-person training, retention analyzing, Performance evaluations, Performance Measurements, Management Survey,
 - 5. CivicRec: Cleaning up programs.
 - 6. Recreation Leagues: AED – CPR grant application.
 - 7. CAPRA 21% Complete, 5% in progress
 - 8. Restaurant Tax Study
 - 9. Capitol Project Interlocal Meeting. Parks Tour September 28, 2023
 - 10. Last HVAC installation
 - 11. Pavilion Shutdown September 15 – 25, 2023
 - 12. Legacy Trail
 - 13. Drawings of Parks
 - 14. Auditor has initial items to begin audit. Chair to sign engagement letter.
- 8) Board member comments-
- 9) Adjournment Andrea Giusti made a motion to adjourn seconded by Michael Johnson. The motion was unanimously approved.
- 10) Resolutions:
 - Res#24-003 Approved Elizabeth Village waived fee for Royal Spring Shelter.
 - Res#24-004 Approved free multipurpose room usage once a year to the Whitaker Land based on an old undocumented agreement between Parks and the company.
 - Res#24-005 Approved Dept. of Public Advocacy to waive the fee for a shelter once a year for their recovery rally event.
 - Res#24-006 Approved the use of the Brooking Park concession building for the Horsey Hundred by waiving the 10% and only charging the normal rental fees.
 - Res#24-007 Approved the placement of a backstop cage for the cricket field.

Georgetown-Scott County Parks and Recreation Paid Bills Detail As of September 11, 2023

	Date	Memo	Account	Debit	Credit
Amazon					
	08/31/2023		2000 · Accounts Payable		19.48
	08/31/2023	Aquatics Wall Calander	8094 · Pavilion - Aquatics Supplies	19.48	
	08/31/2023		2000 · Accounts Payable		683.38
	08/31/2023	Gym Locks, Exercise Balls, Push up Bar & Punching Bag	8100 · Pavilion - Fitness/Wgt Rm Suppl	683.38	
	08/31/2023		2000 · Accounts Payable		19.99
	08/31/2023	Terry Muddiman Phone Case	4270 · Office Supplies and Equipment	19.99	
	08/31/2023		2000 · Accounts Payable		566.48
	08/31/2023	People Counter, Protection Plan & Sheet Protectors	4270 · Office Supplies and Equipment	566.48	
	08/31/2023		2000 · Accounts Payable		55.29
	08/31/2023	Laminating Sheets & Binder Dividers	4270 · Office Supplies and Equipment	55.29	
	08/31/2023		2000 · Accounts Payable		159.99
	08/31/2023	Parks Maintenance Android Tablet	4270 · Office Supplies and Equipment	159.99	
	08/31/2023		2000 · Accounts Payable		227.09
	08/31/2023	Dance Classroom Supplies	8085 · Pavilion - Dance/Gym Supplies	227.09	
	08/31/2023		2000 · Accounts Payable		177.34
	08/31/2023	Gas Cans, Pressure Washer Broom & Dog Poop Bags	4810 · Supplies	177.34	
	08/31/2023		2000 · Accounts Payable		121.47
	08/31/2023	Rubber Bands, AAA Batteries, Microban, Etc.	4270 · Office Supplies and Equipment	121.47	
	08/31/2023		2000 · Accounts Payable		991.95
	08/31/2023	OSO 5 Wet Bulb Thermometers to Measure Heat Index	4810 · Supplies	991.95	
				3,022.46	3,022.46
American Business Systems Inc.					
	08/31/2023		2000 · Accounts Payable		790.35
	08/31/2023	Pavilion Copier Usage Fees	4270 · Office Supplies and Equipment	150.00	
	08/31/2023	Parks/Admin Copier Usage Fees	4270 · Office Supplies and Equipment	564.50	
	08/31/2023	Ed Davis Copier Usage Fees	9230 · ED - Office Supplies	75.85	
				790.35	790.35

**Georgetown-Scott County Parks and Recreation
Paid Bills Detail
As of September 11, 2023**

	Date	Memo	Account	Debit	Credit
Charter Communications					
	08/31/2023		2000 · Accounts Payable		86.92
	08/31/2023	325 Louie B Nunn Dr./Suff Ballfield Internet	4510 · Suffoletta Park	86.92	
	08/31/2023		2000 · Accounts Payable		149.98
	08/31/2023	1240 Cincinnati Rd./Outdoor Main. Bldg. Cable/Internet	4600 · Scott County Park	149.98	
	08/31/2023		2000 · Accounts Payable		506.99
	08/31/2023	140 Pavilion Dr. Cable/Internet (96%)	8074 · Pavilion - Supp., Serv., Repair	486.71	
	08/31/2023	140 Pavilion Dr. Cable/Internet (Admin 4%)	8074 · Pavilion - Supp., Serv., Repair	20.28	
	08/31/2023		2000 · Accounts Payable		235.29
	08/31/2023	151 Ed Davis Ln. Cable/Internet	9315 · ED Internet Service/Cable	235.29	
	08/31/2023		2000 · Accounts Payable		149.98
	08/31/2023	200 Airport Rd./SFAC Cable Internet	5060 · SFAC Center Phone	149.98	
	08/31/2023		2000 · Accounts Payable		129.99
	08/31/2023	100 Fairgrounds Rd./Concess. Bldg. Cable & internet	4810 · Supplies	129.99	
Total Charter Communications				1,259.15	1,259.15
Columbia Gas of Kentucky					
	08/31/2023		2000 · Accounts Payable		86.22
	08/31/2023	146 Ed Davis Lane Gas Bill	9311 · ED - Columbia Gas	86.22	
	08/31/2023		2000 · Accounts Payable		796.20
	08/31/2023	140 Pavilion Drive Gas Bill (96%)	8066 · Pavilion - Columbia Gas	764.35	
	08/31/2023		8066 · Pavilion - Columbia Gas	31.85	
	08/31/2023	140 Pavilion Dr. Gas Bill (Admin 4%)	2000 · Accounts Payable		86.22
	08/31/2023	1240 Cincinnati Rd. Gas Bill	4600 · Scott County Park	86.22	
Total Columbia Gas of Kentucky				968.64	968.64
Fuelman					
	08/31/2023		2000 · Accounts Payable		104.91
	08/31/2023	Outdoor Maintenance Mower/Equipment Fuel	4780 · Fuel and Oil	50.00	
	08/31/2023	Monthly Fees for Membership	4780 · Fuel and Oil	54.91	
Total Fuelman				104.91	104.91

**Georgetown-Scott County Parks and Recreation
Paid Bills Detail
As of September 11, 2023**

	Date	Memo	Account	Debit	Credit
Georgetown Municipal Water					
	08/31/2023		2000 · Accounts Payable		7,719.55
	08/31/2023	200 Jacobs Dr./SFAC Water Bill	5050 · SFAC Georgetown Water	7,719.55	
	08/31/2023		2000 · Accounts Payable		32.70
	08/31/2023	162-165 Scroggins Dr./ Batting Cages	4510 · Suffoletta Park	32.70	
	08/31/2023		2000 · Accounts Payable		25.25
	08/31/2023	Louie B Nunn Dr./ Field #1	4510 · Suffoletta Park	25.25	
	08/31/2023		2000 · Accounts Payable		17.23
	08/31/2023	162-165 Scroggins Dr./ Fields #2 & #4	4510 · Suffoletta Park	17.23	
	08/31/2023		2000 · Accounts Payable		17.23
	08/31/2023	Louie B Nunn Dr./ Field #3 Water Bill	4510 · Suffoletta Park	17.23	
	08/31/2023		2000 · Accounts Payable		30.78
	08/31/2023	162-165 Scroggins Dr./ Picnic Shelter Water Bill	4510 · Suffoletta Park	30.78	
	08/31/2023		2000 · Accounts Payable		30.78
	08/31/2023	Louie B Nunn Dr./ Concession Stand Water Bill	4510 · Suffoletta Park	30.78	
	08/31/2023		2000 · Accounts Payable		16.70
	08/31/2023	Horseshoe Pit Water Bill	4510 · Suffoletta Park	16.70	
	08/31/2023		2000 · Accounts Payable		17.23
	08/31/2023	Royal Springs Park Water Bill	4510 · Suffoletta Park	17.23	
	08/31/2023		2000 · Accounts Payable		17.23
	08/31/2023	S. Water Street Park Water Bill	4650 · Royal Spring Park	17.23	
	08/31/2023		2000 · Accounts Payable		136.23
	08/31/2023	151 Ed Davis Ln. Water Bill	9313 · ED - Georgetown Water	136.23	
	08/31/2023		2000 · Accounts Payable		25.23
	08/31/2023	145 Ed Davis Ln. Water Bill	4540 · Ed Davis Park	25.23	
	08/31/2023		2000 · Accounts Payable		16.33
	08/31/2023	1260 Cincinnati Pike Water Bill	4600 · Scott County Park	16.33	
	08/31/2023		2000 · Accounts Payable		30.78
	08/31/2023	1240 Cincinnati Pike Water Bill	4600 · Scott County Park	30.78	
	08/31/2023		2000 · Accounts Payable		17.23
	08/31/2023	0 Long Lick Entrance Water Bill	4600 · Scott County Park	17.23	

Georgetown-Scott County Parks and Recreation Paid Bills Detail As of September 11, 2023

	Date	Memo	Account	Debit	Credit
	08/31/2023		2000 · Accounts Payable		188.30
	08/31/2023	140 Pavilion Dr./Upstairs & Skatepark (99%)	8070 · Pavilion - Georgetown Water	186.41	
	08/31/2023	140 Pavilion Dr./ Upstairs Skatepark (1%)	8070 · Pavilion - Georgetown Water	1.89	
	08/31/2023		2000 · Accounts Payable		3,331.26
	08/31/2023	140 Pavilion Dr. Water Bill (96%)	8070 · Pavilion - Georgetown Water	3,297.94	
	08/31/2023	140 Pavilion Dr. Water Bill (Admin 1%)	8070 · Pavilion - Georgetown Water	33.32	
	08/31/2023	Marshall Park Dr. Water Bill	2000 · Accounts Payable		73.50
	08/31/2023		4570 · Marshall Park	73.50	
	08/31/2023		2000 · Accounts Payable		726.68
	08/31/2023	200 Jacobs Dr./Parks & Rec Water Bill	4570 · Marshall Park	726.68	
	08/31/2023		2000 · Accounts Payable		16.24
	08/31/2023	Scott County Park Water Bill	4600 · Scott County Park	16.24	
Total Georgetown Municipal Water				12,486.46	12,486.46
Nextiva Inc.					
	08/31/2023		2000 · Accounts Payable		953.42
	08/31/2023	Pavilion Office Phones Usage Fees	4240 · Office Phone	599.80	
	08/31/2023	Parks Office Phones Usage Fees	4240 · Office Phone	24.98	
	08/31/2023	SFAC Office Phones Usage Fees	5060 · SFAC Center Phone	64.32	
	08/31/2023	Outdoor Maintenance Bldg. Office Phones Usage Fees	4600 · Scott County Park	64.32	
	08/31/2023	Ed Davis Office Phones Usage Fees	9310 · ED - Telephone	200.00	
Total Nextiva Inc.				953.42	953.42
Republic Services Inc.					
	08/31/2023		2000 · Accounts Payable		2,270.78
	08/31/2023	140 Pavilion Dr. Trash Removal Services	8074 · Pavilion - Supp., Serv., Repair	451.51	
	08/31/2023	200 Airport Rd/SFAC Trash Removal Services	8074 · Pavilion - Supp., Serv., Repair	1,015.57	
	08/31/2023	800 E Jackson Street/Outdoor Main. Trash Removal Services	8074 · Pavilion - Supp., Serv., Repair	803.70	
Total Republic Services Inc.				2,270.78	2,270.78

Georgetown-Scott County Parks and Recreation Paid Bills Detail As of September 11, 2023

	Date	Memo	Account	Debit	Credit
Tractor Supply Company	08/31/2023		2000 · Accounts Payable		891.54
	08/31/2023	Head Lamps for MIP Events	6850 · New Prog/Sp Events Supplies	44.97	
	08/31/2023	Tarps, Weed Killer, Fuel Can, Grease, Etc.	4810 · Supplies	846.57	
				891.54	891.54
United Rentals (North America), INC.	08/31/2023		2000 · Accounts Payable		330.00
	08/31/2023	Brooking Park Portable Toilet Rentals	4810 · Supplies	330.00	
	08/31/2023		2000 · Accounts Payable		190.00
	08/31/2023	Scott County Park Portable Toilets	4810 · Supplies	190.00	
	08/31/2023		2000 · Accounts Payable		665.00
Total United Rentals (North America), INC.	08/31/2023	Lisle Rd. Soccer Complex Portable Toilets	4810 · Supplies	665.00	
	08/31/2023		2000 · Accounts Payable		95.00
	08/31/2023	Oxford Park Portable Toilet	4810 · Supplies	95.00	
	08/31/2023		2000 · Accounts Payable		532.00
	08/31/2023	Marshall Park Portable Toilets	4810 · Supplies	532.00	
	08/31/2023		2000 · Accounts Payable		140.00
	08/31/2023	Pavilion Park Portable Toilet	4810 · Supplies	140.00	
	08/31/2023		2000 · Accounts Payable		95.00
	08/31/2023	Horseshoe Pit Portable Toilet	4810 · Supplies	95.00	
				2,047.00	2,047.00
Verizon Wireless	08/31/2023		2000 · Accounts Payable		977.28
	08/31/2023	Facility Maintenance Staff Cell Phones	4750 · Cell phones	197.32	
	08/31/2023	Outdoor Maintenance Staff Cell Phones	4750 · Cell phones	295.98	
	08/31/2023	Administration Staff Cell Phones	4750 · Cell phones	246.65	

**Georgetown-Scott County Parks and Recreation
Paid Bills Detail
As of September 11, 2023**

	Date	Memo	Account	Debit	Credit
	08/31/2023	Aquatics Staff Cell Phones	4750 · Cell phones	98.66	
	08/31/2023	Pavilion Mgr. Cell Phone	4750 · Cell phones	49.33	
	08/31/2023	Ed Davis Mgr. Cell Phone	4750 · Cell phones	49.33	
	08/31/2023	Special Events Mobile Hotspots	6850 · New Prog/Sp Events Supplies	40.01	
Total Verizon Wireless				977.28	977.28
Wal-Mart					
	08/31/2023		2000 · Accounts Payable		497.35
	08/31/2023	Supplies for KW Field Day	6490 · Kidzworld Supplies	122.43	
	08/31/2023	Fun Express Supplies	6550 · Fun Express Supplies	194.96	
	08/31/2023	Bissel Vacuum For Concession Bldg.	4810 · Supplies	88.00	
	08/31/2023	Float Fest Supplies	6850 · New Prog/Sp Events Supplies	19.88	
	08/31/2023	Aquatic Internet Hardware	8094 · Pavilion - Aquatics Supplies	72.08	
Total Wal-Mart				497.35	497.35
Totals:				26,269.34	26,269.34

Georgetown-Scott County Parks and Recreation
Unpaid Bills Detail
As of September 18, 2023

	Date	Memo	Account	Debit	Credit
American Red Cross					
	08/24/2023		2000 · Accounts Payable		21.00
	08/24/2023	Safety Training Class for Swim Coaches	8094 · Pavilion - Aquatics Supplies	21.00	
	08/31/2023		2000 · Accounts Payable		164.00
	08/31/2023	Qty: 4 Water Safety/ Blended Learning Courses	8094 · Pavilion - Aquatics Supplies	164.00	
Total American Red Cross				185.00	185.00
Arts Rental Equipment					
	08/31/2023		2000 · Accounts Payable		681.25
	08/31/2023	Scissor Lift Rental/Delivery for Pavilion	4260 · Equipment rental	681.25	
Total Arts Rental Equipment				681.25	681.25
Asian World of Martial Arts, Inc.					
	09/01/2023		2000 · Accounts Payable		156.64
	09/01/2023	Martial Arts Program Gi's	8081 · Pavilion - Gym Program Supplies	156.64	
Total Asian World of Martial Arts, Inc.				156.64	156.64
Billy Swartz Plumbing					
	09/01/2023		2000 · Accounts Payable		300.00
	09/01/2023	Unstopped Sewer Main Line @ Pavilion	8074 · Pavilion - Supp., Serv., Repair	300.00	
Total Billy Swartz Plumbing				300.00	300.00
Bluegrass Ballfield Products LLC					
	09/01/2023		2000 · Accounts Payable		3,121.00
	09/01/2023	Marshall Park White Athletic Paint SCYF	4810 · Supplies	936.30	
	09/01/2023	Lisle Rd Soccer White Athletic Paint (GFC)	4810 · Supplies	2,184.70	
Total Bluegrass Ballfield Products LLC				3,121.00	3,121.00

Georgetown-Scott County Parks and Recreation
Unpaid Bills Detail
As of September 18, 2023

	Date	Memo	Account	Debit	Credit
Bluegrass Business Health					
	08/31/2023		2000 · Accounts Payable		312.00
	08/31/2023	Qty: 8 New/Random Employee Drug Screenings	4130 · Drug Testing	312.00	
Total Bluegrass Business Health				312.00	312.00
Bluegrass Irrigation					
	09/01/2023		2000 · Accounts Payable		1,740.00
	09/01/2023	Sprinkler Head Replacements for Sutton Field	4810 · Supplies	1,740.00	
Total Bluegrass Irrigation				1,740.00	1,740.00
Brandstetter Carroll, Inc.					
	08/31/2023		2000 · Accounts Payable		6,900.00
	08/31/2023	Comprehensive Masterplan Payment Installment #6	4880 · Capital Expenditures	6,900.00	
Total Brandstetter Carroll, Inc.				6,900.00	6,900.00
Brenntag Mid-South, Inc.					
	08/31/2023		2000 · Accounts Payable		1,419.93
	08/31/2023	Hydrochloric Acid for SFAC Pool	5140 · SFAC Pool Supplies/Chemicals	1,354.93	
	08/31/2023	Shipping/Delivery Fees	5140 · SFAC Pool Supplies/Chemicals	65.00	
	09/01/2023		2000 · Accounts Payable		742.47
	09/01/2023	Hydrochloric Acid for Pavilion Pool	8094 · Pavilion - Aquatics Supplies	677.47	
	09/01/2023	Shipping/Delivery Fees	8094 · Pavilion - Aquatics Supplies	65.00	
Total Brenntag Mid-South, Inc.				2,162.40	2,162.40
Comfort & Process Solutions					
	08/31/2023		2000 · Accounts Payable		84,952.62
	08/31/2023	Pavilion Air Handling Repairs 8th Installment Pymt.	4880 · Capital Expenditures	84,952.62	
Total Comfort & Process Solutions				84,952.62	84,952.62

**Georgetown-Scott County Parks and Recreation
Unpaid Bills Detail
As of September 18, 2023**

	Date	Memo	Account	Debit	Credit
Cooper Wholesale Inc.					
	08/31/2023		2000 · Accounts Payable		657.97
	08/31/2023	Bio Conqueror & Sof Cling	8074 · Pavilion - Supp., Serv., Repair	105.53	
	08/31/2023	P. Towels, Toilet Paper & Trash Bags	8074 · Pavilion - Supp., Serv., Repair	552.44	
	08/31/2023		2000 · Accounts Payable		513.20
	08/31/2023	Toilet Paper & Paper Towels	8074 · Pavilion - Supp., Serv., Repair	338.44	
	08/31/2023	Sof Cling, Surface TB, Blast Degreaser, Etc.	8074 · Pavilion - Supp., Serv., Repair	174.76	
	08/31/2023		2000 · Accounts Payable		201.06
	08/31/2023	Sof Cling	8074 · Pavilion - Supp., Serv., Repair	82.06	
	08/31/2023	Paper Towels	8074 · Pavilion - Supp., Serv., Repair	119.00	
Total Cooper Wholesale Inc.				1,372.23	1,372.23
Equipment Sales and Rentals					
	08/31/2023		2000 · Accounts Payable		47.45
	08/31/2023	Scag Cheetah Mower Parts/Bolts & Hex Nuts	4690 · Equipment Maintenance and Parts	47.45	
	09/01/2023		2000 · Accounts Payable		124.14
	09/01/2023	Scag Mower Blades for 48" & 52"	4690 · Equipment Maintenance and Parts	124.14	
Total Equipment Sales and Rentals				171.59	171.59
Evans Orchard & Cider Mill, LLC					
	08/31/2023		2000 · Accounts Payable		180.00
	08/31/2023	Fun Express Camp Field Trip	6550 · Fun Express Supplies	180.00	
Total Evans Orchard & Cider Mill, LLC				180.00	180.00
Ferguson Enterprises, Inc.					
	08/31/2023		2000 · Accounts Payable		251.32
	08/31/2023	Qty: 8 White Toilet Seats	8074 · Pavilion - Supp., Serv., Repair	226.32	
	08/31/2023	Freight Charges	8074 · Pavilion - Supp., Serv., Repair	25.00	
	08/31/2023		2000 · Accounts Payable		12.60

Georgetown-Scott County Parks and Recreation
Unpaid Bills Detail
As of September 18, 2023

	Date	Memo	Account	Debit	Credit
Total Ferguson Enterprises, Inc.	08/31/2023	Pipe Cleaner & PVC Cap	5200 · SFAC Pool Supplies/Maintenance	12.60	
				263.92	263.92
G & C Supply Company, Inc.					
	08/31/2023		2000 · Accounts Payable		1,209.41
	08/31/2023	Qty: 22 No ATV Signs for Great Crossing Park	4300 · Advertising, Print., Marketing	1,209.41	
	08/31/2023		2000 · Accounts Payable		49.85
	08/31/2023	Qty: 1 No Swimming/Camping,Etc Sign for GC Park	4300 · Advertising, Print., Marketing	49.85	
	09/01/2023		2000 · Accounts Payable		766.36
	09/01/2023	Qty: 14 Park Hours Signs	4300 · Advertising, Print., Marketing	766.36	
Total G & C Supply Company, Inc.				2,025.62	2,025.62
Georgetown Advantage Air LLC					
	08/31/2023		2000 · Accounts Payable		80.00
	08/31/2023	SFAC AC Unit Freezing Up Service Call	5200 · SFAC Pool Supplies/Maintenance	80.00	
	09/01/2023		2000 · Accounts Payable		4,350.00
	09/01/2023	New Outdoor HVAC Unit @ Concession Bldg.	4810 · Supplies	4,350.00	
Total Georgetown Advantage Air LLC				4,430.00	4,430.00
Georgetown Kiwanis Club					
	08/31/2023		2000 · Accounts Payable		729.94
	08/31/2023	Kim & Courtlyn Gtown Kiwanis Dues Thru 9/30/2024	4360 · Continuing Education	729.94	
Total Georgetown Kiwanis Club				729.94	729.94
Global Supply & Floor Equipment					
	08/31/2023		2000 · Accounts Payable		45.96
	08/31/2023	Squeegee & 60" Handle/Pav. Cleaning Supplies	8074 · Pavilion - Supp., Serv., Repair	45.96	
	08/31/2023		2000 · Accounts Payable		295.96
	08/31/2023	Trash Bags, Paper Towels, Gloves for Outdoor Main.	4810 · Supplies	295.96	
	08/31/2023		2000 · Accounts Payable		108.00

Georgetown-Scott County Parks and Recreation Unpaid Bills Detail As of September 18, 2023

	Date	Memo	Account	Debit	Credit
	08/31/2023	Shampoo/Hair Body Combo for Pav. Locker Rooms	8074 · Pavilion - Supp., Serv., Repair	108.00	
	08/31/2023		2000 · Accounts Payable		811.20
	08/31/2023	Laser Printer Ink 6-Pack	4270 · Office Supplies and Equipment	491.20	
	08/31/2023	5 Cases of Copier Paper	4270 · Office Supplies and Equipment	320.00	
	08/31/2023		2000 · Accounts Payable		30.00
	08/31/2023	Box of Urinal Screens for Men's Restroom	5200 · SFAC Pool Supplies/Maintenance	30.00	
	09/01/2023		2000 · Accounts Payable		289.00
	09/01/2023	Toilet Paper & Trash Bags for Outdoor Maintenance	4810 · Supplies	289.00	
				1,580.12	1,580.12
Total Global Supply & Floor Equipment					
Grogan's					
	08/31/2023		2000 · Accounts Payable		224.29
	08/31/2023	Aquatics First Aid Supplies	8094 · Pavilion - Aquatics Supplies	224.29	
	09/01/2023		2000 · Accounts Payable		49.35
	09/01/2023	Aquatics First Aid Supplies	8094 · Pavilion - Aquatics Supplies	49.35	
				273.64	273.64
Total Grogan's					
Hillyard					
	09/01/2023		2000 · Accounts Payable		551.21
	09/01/2023	Arsenal Top Clean, Rejuvenate & Assurance Cleaners	8074 · Pavilion - Supp., Serv., Repair	551.21	
				551.21	551.21
Total Hillyard					
IdentiSys Inc.					
	08/31/2023		2000 · Accounts Payable		472.90
	08/31/2023	Blank Membership Cards & Card Printer Ribbon	4270 · Office Supplies and Equipment	472.90	
				472.90	472.90
Total IdentiSys Inc.					
Kentucky Motor of Gtown					
	08/31/2023		2000 · Accounts Payable		34.92
	08/31/2023	Unit #7 Drive Belt Tensioner Assembly	4660 · Vehicle Maintenance and Parts	34.92	
				34.92	34.92

Georgetown-Scott County Parks and Recreation

Unpaid Bills Detail

As of September 18, 2023

	Date	Memo	Account	Debit	Credit
	08/31/2023		2000 · Accounts Payable		57.52
	08/31/2023	Oil for Unit #8 Service	4780 · Fuel and Oil	47.80	
	08/31/2023	Oil Filter for Unit #8 Service	4660 · Vehicle Maintenance and Parts	9.72	
Total Kentucky Motor of Gtown				92.44	92.44
Kentucky Recreation & Park Society					
	08/31/2023		2000 · Accounts Payable		135.00
	08/31/2023	Diversity/Inclusion Training Kim, Ed & Courtlyn	4360 · Continuing Education	135.00	
	08/31/2023		2000 · Accounts Payable		680.00
	08/31/2023	Qty:11 Annual Membership Fees	4360 · Continuing Education	680.00	
Total Kentucky Recreation & Park Society				815.00	815.00
LoVo Systems					
	08/31/2023		2000 · Accounts Payable		1,091.15
	08/31/2023	AP & Cabling Installation Balance from PO #33081	4270 · Office Supplies and Equipment	1,091.15	
Total LoVo Systems				1,091.15	1,091.15
Lowe's Home Centers Inc.					
	08/31/2023		2000 · Accounts Payable		3,028.29
	08/31/2023	Shovels, Measuring Tapes, Electric Test Kit & Iron Diggers	8074 · Pavilion - Supp., Serv., Repair	269.59	
	08/31/2023	Paint & Supplies to Paint Monorail in Pump Room	8074 · Pavilion - Supp., Serv., Repair	275.66	
	08/31/2023	Qty:20 2x8x10 Boards for Marshall Park	4810 · Supplies	269.60	
	08/31/2023	Bolts & Rust oleum Primer	8074 · Pavilion - Supp., Serv., Repair	29.80	
	08/31/2023	Ceiling Tiles for Concession Bldg.	4810 · Supplies	46.06	
	08/31/2023	High Impact Wrench	8074 · Pavilion - Supp., Serv., Repair	217.55	
	08/31/2023	Skatepark Screws & Bits	8074 · Pavilion - Supp., Serv., Repair	176.43	
	08/31/2023	Waterline Fittings for Sr. League Field	4810 · Supplies	24.06	
	08/31/2023	Skatepark Lumber	8074 · Pavilion - Supp., Serv., Repair	1,582.52	
	08/31/2023	Painting Supplies for Pump Rm. Monorail	8074 · Pavilion - Supp., Serv., Repair	137.02	
Total Lowe's Home Centers Inc.				3,028.29	3,028.29

Georgetown-Scott County Parks and Recreation
Unpaid Bills Detail
As of September 18, 2023

	Date	Memo	Account	Debit	Credit
Meade Tractor					
	08/31/2023		2000 · Accounts Payable		26.47
	08/31/2023	TBW-180 Mower Parts	4690 · Equipment Maintenance and Parts	26.47	
	08/31/2023		2000 · Accounts Payable		479.06
	08/31/2023	Mower Blade, V-Belt, Eye Bolts & Hex Nuts, Etc.	4690 · Equipment Maintenance and Parts	479.06	
	08/31/2023		2000 · Accounts Payable		621.52
	08/31/2023	Qty: 6 2 Kit Mulching Blades for Mowers	4690 · Equipment Maintenance and Parts	621.52	
	08/31/2023		2000 · Accounts Payable		61.86
	08/31/2023	Qty:3 JD Zero Turn Mower Blades	4690 · Equipment Maintenance and Parts	61.86	
Total Meade Tractor				1,188.91	1,188.91
Miracle Recreation of KY & TN					
	08/31/2023		2000 · Accounts Payable		5,100.00
	08/31/2023	Oxford Park Playground Mulch	4630 · Oxford Road Park	3,825.00	
	08/31/2023	Suff Memorial Park Playground Mulch	4510 · Suffoletta Park	255.00	
	08/31/2023	Brooking Park Playground Mulch	4810 · Supplies	1,020.00	
Total Miracle Recreation of KY & TN				5,100.00	5,100.00
MLS Powersports LLC					
	08/31/2023		2000 · Accounts Payable		74.85
	08/31/2023	Scag Mower Blades	4690 · Equipment Maintenance and Parts	74.85	
Total MLS Powersports LLC				74.85	74.85
Netgain Technologies, Inc.					
	08/31/2023		2000 · Accounts Payable		2,962.50
	08/31/2023	Wireless Update for Pavilion	4320 · Technology Support	2,962.50	
	08/31/2023		2000 · Accounts Payable		704.89
	08/31/2023	Computer Monitors for Payroll & Pavilion Mgr.	4270 · Office Supplies and Equipment	704.89	
Total Netgain Technologies, Inc.				3,667.39	3,667.39

Georgetown-Scott County Parks and Recreation

Unpaid Bills Detail

As of September 18, 2023

	Date	Memo	Account	Debit	Credit
Productive Parks LLC					
	09/01/2023		2000 · Accounts Payable		3,257.00
	09/01/2023	Admin Parks Set Up/Implementation Fees	4320 · Technology Support	136.01	
	09/01/2023	Pavilion Set Up /Implementation Fees	4320 · Technology Support	1,153.76	
	09/01/2023	Ed Davis Set Up/ Implementation Fees	4320 · Technology Support	73.28	
	09/01/2023	SFAC Set Up/Implementation Fees	4320 · Technology Support	102.60	
	09/01/2023	Outdoor Maintenance Set Up/Implementation Fees	4320 · Technology Support	1,791.35	
Total Productive Parks LLC				3,257.00	3,257.00
Recreonics Corporation					
	08/31/2023		2000 · Accounts Payable		929.68
	08/31/2023	Pav. Diving Board Fulcrum Replacement	8074 · Pavilion - Supp., Serv., Repair	929.68	
	08/31/2023		2000 · Accounts Payable		49.16
	08/31/2023	Aquatics Hand Grips Bar	8074 · Pavilion - Supp., Serv., Repair	49.16	
Total Recreonics Corporation				978.84	978.84
Schiller Hardware					
	09/01/2023		2000 · Accounts Payable		560.85
	09/01/2023	Deadbolts, Locks, Blank Keys for Maintenance Shop	4810 · Supplies	560.85	
Total Schiller Hardware				560.85	560.85
SearchBar Marketing LLC					
	09/01/2023		2000 · Accounts Payable		750.00
	09/01/2023	Annual Website Hosting Fees	4300 · Advertising, Print., Marketing	750.00	
Total SearchBar Marketing LLC				750.00	750.00
Skinner Enterprises, LLC					
	08/31/2023		2000 · Accounts Payable		2,941.23
	08/31/2023	New Rules Signs for The Pavilion	4300 · Advertising, Print., Marketing	2,941.23	
Total Skinner Enterprises, LLC				2,941.23	2,941.23

Georgetown-Scott County Parks and Recreation
Unpaid Bills Detail
As of September 18, 2023

	Date	Memo	Account	Debit	Credit
Southern States					
	08/31/2023		2000 · Accounts Payable		4,627.47
	08/31/2023	Outdoor Maintenance Vehicle Fuel	4780 · Fuel and Oil	1,771.01	
	08/31/2023	Outdoor Maintenance Mower/Equipment Fuel	4780 · Fuel and Oil	944.21	
	08/31/2023	Outdoor Maintenance Fuel Tank	4780 · Fuel and Oil	1,121.57	
	08/31/2023	Facility Maintenance Vehicle Fuel	4780 · Fuel and Oil	685.45	
	08/31/2023	Facility Maintenance Mower/Equipment Fuel	4780 · Fuel and Oil	105.23	
Total Southern States				4,627.47	4,627.47
Swim Pro Supply					
	08/31/2023		2000 · Accounts Payable		720.00
	08/31/2023	Liquid Chlorine for SFAC Pool	5140 · SFAC Pool Supplies/Chemicals	690.00	
	08/31/2023	Shipping /Delivery Fees	5140 · SFAC Pool Supplies/Chemicals	30.00	
	08/31/2023		2000 · Accounts Payable		1,065.00
	08/31/2023	Liquid Chlorine for SFAC Pool	5140 · SFAC Pool Supplies/Chemicals	1,035.00	
	08/31/2023	Shipping/Delivery Fees	5140 · SFAC Pool Supplies/Chemicals	30.00	
	08/31/2023		2000 · Accounts Payable		1,161.00
	08/31/2023	C-Liquid Chlorine for Pavilion Pool	8094 · Pavilion - Aquatics Supplies	1,131.00	
	08/31/2023	Shipping/ Delivery Fees	8094 · Pavilion - Aquatics Supplies	30.00	
	08/31/2023		2000 · Accounts Payable		1,410.00
	08/31/2023	Liquid Chlorine for Pavilion Pool	5140 · SFAC Pool Supplies/Chemicals	1,380.00	
	08/31/2023	Shipping/ Delivery Fees	5140 · SFAC Pool Supplies/Chemicals	30.00	
Total Swim Pro Supply				4,356.00	4,356.00
The Public Safety Store					
	08/31/2023		2000 · Accounts Payable		4,064.00
	08/31/2023	Shared AED & Accessories	6340 · Youth Softball	1,016.00	
	08/31/2023	Shared AED & Accessories	6400 · Youth Football	1,016.00	
	08/31/2023	Shared AED & Accessories	6280 · Little League Baseball	1,016.00	
	08/31/2023	Shared AED & Accessories	6370 · Youth Soccer	1,016.00	

Georgetown-Scott County Parks and Recreation
Unpaid Bills Detail
As of September 18, 2023

	Date	Memo	Account	Debit	Credit
	08/31/2023		2000 · Accounts Payable		1,699.00
Total The Public Safety Store				1,699.00	
	08/31/2023	AED Medical Prescription to be Reimbursed by GC Hospital	4810 · Supplies	5,763.00	5,763.00
United Rentals (North America), INC.					
	08/31/2023		2000 · Accounts Payable		425.00
	08/31/2023	Qty: 4 Portable Toilet Rentals for Float Fest	6850 · New Prog/Sp Events Supplies	425.00	
Total United Rentals (North America), INC.				425.00	425.00
Whitaker Bank, N.A.					
	08/31/2023		2000 · Accounts Payable		2,396.60
	08/31/2023	Door Signs for Kim, Vicki & Helen Office	4270 · Office Supplies and Equipment	73.95	
	08/31/2023	Georgetown Theater Advertisements	4300 · Advertising, Print, Marketing	450.00	
	08/31/2023	Annual Aurora Training/Self Advocacy Training Kim	4360 · Continuing Education	681.00	
	08/31/2023	Bryan's Hotel Fees for Aquatics Training	4390 · Travel Expense	581.65	
	08/31/2023	USA Football Training Fees	6400 · Youth Football	15.00	
	08/31/2023	Fun Express Field Trip to Theaters of Georgetown	6550 · Fun Express Supplies	225.00	
	08/31/2023	KidZone CAN Check	8098 · Pavilion - Child Care Supplies	10.00	
	08/31/2023	Senior World Keeneland Field Trip	6850 · New Prog/Sp Events Supplies	360.00	
Total Whitaker Bank, N.A.				2,396.60	2,396.60
Younger Inc. Electrical Service					
	08/31/2023		2000 · Accounts Payable		638.50
	08/31/2023	SFAC Replacement of Fuses Labor Cost	5200 · SFAC Pool Supplies/Maintenance	427.50	
	08/31/2023	Fuses & Materials for Job	5200 · SFAC Pool Supplies/Maintenance	211.00	
Total Younger Inc. Electrical Service				638.50	638.50
Totals:				154,314.60	154,314.60

Assistant Report

Pavilion

Daily Total – 6,476
Memberships – 5,022
Events – Bingo, MIP
Programs – Martial Arts, Dance, Fun Express
September - Tennis, Basketball

Suffoletta

Daily Total – 4,438
Memberships – 2,310
Season Passes for 2024 – 9 Sold.
Paws in the Pool – 120

EDLC

Daily Total – 788
Rentals – 25
Meetings- 13
Events – Expungement Clinic - 104
 Assist Basketball Championship/ Reunion – 200+
 School Kick Off – 400+ (300 Backpacks given away)
Programs – 24

Marketing/ Special Events

PD Palooza, Georgetown Involvement Fair, Georgetown Job Fair, Movies In The Park, Float Fest

* permission to surplus speaker

* NAAQP Request

Question 1

*Indicates Required Field

Default Visibility

Always Visible

Question Wording

Who is your direct supervisor? (Your direct supervisor is the individual who approves your PTO requests and is your first point of contact).

Answer

Question 2

Default Visibility

Always Visible

Question Wording

My leader demonstrates job knowledge that is appropriate for his/her position.

Answer*

- Never
- Occasionally
- Sometimes
- Usually
- Always

Question 3

Default Visibility

Always Visible

Question Wording

My leader is aware of the capabilities of the team and leverages those resources effectively and efficiently.

Answer*

- Never
- Occasionally
- Sometimes
- Usually
- Always

Question 4

Default Visibility

Always Visible

Question Wording

Please note any additional comments regarding your leader's knowledge.

Answer

Question 5

Default Visibility

Always Visible

Question Wording

My leader uses sound judgment.

Answer*

- Never
- Occasionally
- Sometimes
- Usually
- Always

Question 6

Default Visibility

Always Visible

Question Wording

My leader considers alternatives and consequences before making decisions.

Answer*

- Yes
- No

Question 7

Default Visibility

Always Visible

Question Wording

Please note any additional comments regarding your leader's decision making.

Answer

Question 8

Default Visibility

Always Visible

Question Wording

My leader reflects a positive attitude.

Answer*

- Yes No

Question 9

Default Visibility

Always Visible

Question Wording

My leader resolves conflict effectively.

Answer*

- Never
 Occasionally
 Sometimes
 Usually
 Always

Question 10

Default Visibility

Always Visible

Question Wording

My leader treats others with respect.

Answer*

- Never
 Occasionally
 Sometimes
 Usually
 Always

Question 11

Default Visibility

Always Visible

Question Wording

I can approach my leader with issues and suggestions, or when I need advice.

Answer*

- Never
 Occasionally
 Sometimes
 Usually
 Always

Question 12

Default Visibility

Always Visible

Question Wording

Please note any additional comments regarding your leader's interaction with others.

Answer

Question 13

Default Visibility

Always Visible

Question Wording

My leader follows through on what he/she says.

Answer*

- Never
 Occasionally
 Sometimes
 Usually
 Always

Question 14

Default Visibility

Always Visible

Question Wording

My leader takes responsibility for his/her mistakes.

Answer*

- Never
 Occasionally
 Sometimes
 Usually
 Always

Question 15

Default Visibility

Always Visible

Question Wording

Please note any additional comments regarding your leader's work management and dependability.

Answer

Question 16

Default Visibility

Always Visible

Question Wording

My leader effectively coaches, trains and develops employees.

Answer*

- Never
- Occasionally
- Sometimes
- Usually
- Always

Question 17

Default Visibility

Always Visible

Question Wording

My leader communicates performance standards.

Answer*

- Never
- Occasionally
- Sometimes
- Usually
- Always

Question 18

Default Visibility

Always Visible

Question Wording

My leader provides positive and developmental performance feedback that is both timely and accurate.

Answer*

- Never
- Occasionally
- Sometimes
- Usually
- Always

Question 19

Default Visibility

Always Visible

Question Wording

Please note any additional comments regarding your leader's employee development.

Answer

Question 20

Default Visibility

Always Visible

Question Wording

I would recommend others to work for my leader.

Answer*

- Never
- Occasionally
- Sometimes
- Usually
- Always

Question 21

Default Visibility

Always Visible

Question Wording

Please note any additional information regarding your recommendation.

Answer

Question 22

Default Visibility

Always Visible

Question Wording

I feel comfortable voicing my concerns to my leader.

Answer*

- Never
- Occasionally
- Sometimes
- Usually
- Always

Question 23

Default Visibility

Always Visible

Question Wording

Would you like to interact with your leader more, less or about the same amount as you currently interact with him/her?

Answer*

- More
- Less
- Same amount

Question 24

Default Visibility

Always Visible

Question Wording

How clearly does your leader explain the company's business plans/vision?

Answer*

- Extremely clearly
- Moderately clearly
- Slightly clearly
- Not at all

Question 25

Default Visibility

Always Visible

Question Wording

When decisions or goals change, how often does your leader explain to you why this has happened?

Answer*

- Never
- Occasionally
- Sometimes
- Usually
- Always

Question 26

Default Visibility

Always Visible

Question Wording

How realistic are your leader's expectations?

Answer*

- Extremely realistic
- Moderately realistic
- Slightly realistic
- Not realistic at all

Question 27

Default Visibility

Always Visible

Question Wording

How effectively does your leader use company resources?

Answer*

- Extremely effectively
- Moderately effectively
- Slightly effectively
- Not effectively at all

Question 28

Default Visibility

Always Visible

Question Wording

How committed is your leader to making the company a more comfortable place to work?

Answer*

- Extremely committed
- Moderately committed
- Slightly committed
- Not committed at all

Question 29

Default Visibility

Always Visible

Question Wording

How well do your leader's priorities match up with the goals of your company?

Answer*

- Extremely well
- Moderately well
- Slightly well
- Not well at all

Question 30

Default Visibility

Always Visible

Question Wording

How often does your leader give you feedback about your work?

Answer*

- Never
- Occasionally
- Sometimes
- Usually
- Always

Question 31

Default Visibility

Always Visible

Question Wording

How much has your performance improved after getting feedback from your leader about your work?

Answer*

- Extremely improved
- Moderately improved
- Slightly improved
- Not improved at all

Question 32

Default Visibility

Always Visible

Question Wording

How effective is the training you receive from your leader?

Answer*

- Extremely effective
- Moderately effective
- Slightly effective
- Not effective at all

Question 33

Default Visibility

Always Visible

Question Wording

How consistently does your leader reward employees for good work?

Answer*

- Extremely consistently
- Moderately consistently
- Slightly consistently
- Not consistently at all

Question 34

Default Visibility

Always Visible

Question Wording

How often does your leader listen to employees' opinions when making decisions?

Answer*

- Never
- Occasionally
- Sometimes
- Usually
- Always

Question 35

Default Visibility

Always Visible

Question Wording

What is your leader's greatest strength?

Answer

Question 36

Default Visibility

Always Visible

Question Wording

What is your leader's greatest opportunity for improvement?

Answer

Question 37

Default Visibility

Always Visible

Question Wording

How would you lead the team and/or department differently?

Answer

Question 38

Default Visibility

Always Visible

Question Wording

What would you like to share that has not been addressed in this survey?

Answer

[Actions](#)

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Sadieville Christian Church

Loyal Ladies

245 Main Street

Sadieville, KY 40370

(502)857-4404

*Moving
to Spring,*

Georgetown-Scott County Parks and Recreation Board

The Pavilion

140 Pavilion Way

Georgetown, KY 40324

Dear Board Members:

Sadieville Christian Church is requesting to use one of the parks for a 5K Race to raise funds for Thanksgiving baskets and Christmas gifts for the less fortunate. We normally target families in northern Scott County and children who attend Northern Elementary. We also help others with various other food needs, medical bills, transportation costs for health care, utility and heating bills, etc. One hundred percent of the funds raised will be used to minister to our community!

We are asking that you consider waiving the 10% fee of all profits for charged events and the \$75 fee for the shelter. I believe that your support of this 5K can make a big difference in the lives of many families in Georgetown and Scott County.

Thank you,



Regina Mingua, President
Loyal Ladies

rhm