SECTION 7B: PREVENTIVE EDUCATION AND CLINICAL SAFETY	POLICY: 7B.28
POLICY: INFLUENZA VACCINE PROGRAM	PAGE: 1 OF: 1

## **PURPOSE:**

 To minimize the potential among Agency staff of contracting and spreading influenza among Agency staff and patients.

## **POLICY:**

- The Agency is committed to educating staff members on the effectiveness and availability of the influenza vaccine and ensuring vaccination availability to staff to maintain a healthy environment.
- Influenza vaccine shall be reimbursed for all staff annually.
- Influenza information, including a notice with reimbursement information, shall be provided to all staff annually.
- A vaccination attestation will be required annually for all hands-on clinical staff.
- Hand-on clinical staff declining the influenza vaccination will agree and be required to mask during episodes of patient care provided during flu season.
  - Flu season is defined as the 'wintery' period between Nov 1<sup>st</sup> and April 15<sup>th</sup> of each year.
- Hands-on clinical staff declining influenza vaccination may be restricted / prohibited from serving patients of specific pharmacy vendors per contractual agreements/policies.

