

SECTION 7B: PREVENTIVE EDUCATION AND CLINICAL SAFETY	POLICY: 7B.28
POLICY: INFLUENZA VACCINE PROGRAM	PAGE: 1 OF: 1

PURPOSE:

- To minimize the potential among Agency staff of contracting and spreading influenza among Agency staff and patients.

POLICY:

- The Agency is committed to educating staff members on the effectiveness and availability of the influenza vaccine and ensuring vaccination availability to staff to maintain a healthy environment.
- Influenza vaccine shall be reimbursed for all staff annually in the fall.
- Influenza information, including a notice with reimbursement information, shall be provided to all staff annually in the fall.
- A vaccination attestation form will be required annually for all hands-on clinical staff and saved in the employee's health record.
- Hand-on clinical staff declining the influenza vaccination will be required to always wear a mask during flu season while providing patient care.
- Flu season is defined as the wintery period between Nov 15th and March 15th of each year.
- Hands-on clinical staff declining the influenza vaccination will be restricted from serving patients during flu season as may be required by specific vendor contracts/policies.