INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT

2024 ANNUAL REPORT



Joe Hogsett
Mayor

Christopher L. Bailey
Chief of Police



The Indianapolis Metropolitan Police Department (IMPD) was established on January 1, 2007. It consolidated over 1,200 sworn members of the Indianapolis Police Department (established in 1854) with approximately 400 deputies from the Law Enforcement Division of the Marion County Sheriff's Department (established in 1822).

The IMPD operates six (6) district headquarters and a central headquarters, providing full police services to the citizens of Indianapolis through operations, investigations, and administrative support.

In 2022, the IMPD received its second national accreditation award from the Commission on Accreditation for Law Enforcement Agencies (CALEA®) for the prior four-year cycle.

Mission Statement

We are dedicated to upholding the highest professional standards while serving the community in which we work and live. We are committed to the enforcement of laws to protect life and property, while also respecting individual rights, human dignity, and community values.

We are committed to creating and maintaining active police/community partnerships and assisting citizens in identifying and solving problems to improve the quality of life in their neighborhoods.

Core Values

- Protection and Preservation of Life
- Community Engagement
- Integrity and Professionalism
- Accountability
- Highest Regard for Individual and Constitutional Rights
- Professional Development

City Demographics and Geography



The City of Indianapolis comprises all of Marion County except for other incorporated municipalities within the county. According to the 2022 U.S. Census Bureau, Indianapolis is the 16th most populous city in the U.S. (879,293 residents) and the 18th largest city by land mass (361.64 square miles).

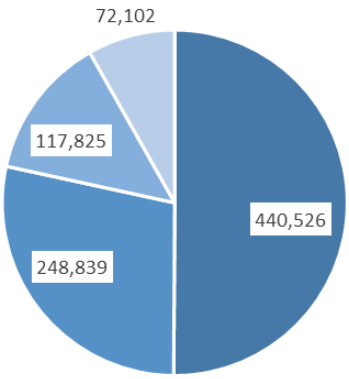
City of Indianapolis	2023‡	2024‡
Total Population	879,293	879,293
White*	470,422	440,526
Black*	249,719	248,839
Hispanic or Latino	91,447	117,825
Other†	67,706	72,102

*Non-Hispanic or Latino

†Other includes those who select two or more races

‡Source: U.S. Census Bureau, Tables 2023 Population Estimates

Demographic percentages have been updated for 2024



Personnel Demographics

Personnel Breakdown					
Personnel Strength	**2023**	**2024**		**2023**	**2024**
Sworn Officers*†	1,535	1,461	Professional Staff	225	231
			Total Personnel	1,692‡	

*Authorized to have 1,743 Officers

†Officer-to-Citizen ratio 1:601

‡Employee-to-Citizen ratio 1:519

Personnel by Race					
Sworn	**2023**	**2024**	**Professional Staff**	**2023**	**2024**
White*	1207 (79%)	1144 (78%)	White*	152 (68%)	159 (69%)
Black*	227 (15%)	216 (15%)	Black*	58 (26%)	61 (26%)
Hispanic or Latino	67 (4%)	70 (5%)	Hispanic or Latino	11 (5%)	8 (4%)
Other	34 (2%)	31 (2%)	Other	4 (2%)	3 (1%)

*non-Hispanic or Latino

Personnel by Gender					
Sworn	**2023**	**2024**	**Professional Staff**	**2023**	**2024**
Female	212 (14%)	199 (14%)	Female	151 (67%)	151 (65%)
Male	1323 (86%)	1262 (86%)	Male	74 (33%)	80 (35%)
Sworn by Years of Service	**2023**	**2024**	**Sworn by Rank Structure**	**2023**	**2024**
24 to 30+ Years	286 (19%)	350 (24%)	Appointed*	18 (1.2%)	20 (1.3%)
20 to 23 Years	254 (17%)	152 (10%)	Captain	25 (1.6%)	27 (1.8%)
16 to 19 Years	181 (12%)	204 (14%)	Lieutenant	59 (3.8%)	59 (4%)
8 to 15 Years	298 (19%)	323 (22%)	Sergeant	196 (12.8%)	184 (12.6%)
1 to 7 Years	516 (34%)	432 (30%)	Officer†	1141 (74.3%)	1039 (71.1%)
			Probationary Officer	21 (1.4%)	81 (5.5%)
			Recruit Trainee	75 (4.9%)	46 (3.1%)

*Includes Chief, Assistant Chief, Deputy Chief, Commander, and Major

†Includes Detectives

*Includes Chief, Assistant Chief, Deputy Chief, Commander, and Major

†Includes Detectives

Budget and Salary

IMPD	2023 Actual	2024 Adopted	Change (%)
Budget†*	$245,552,561	$323,854,693	31.89%

Expenses	2023	2024	Change (%)	
Personnel Services†*	$199,264,137	$263,521,833	32.25%	Includes salaries/wages and benefits
Material and Services†*	$2,095,093	$3,877,876	85.09%	Includes office and operating supplies
Other Services and Charges†*	$26,015,042	$34,675,712	33.29%	Includes expenses for repairs and utilities
Equipment†*	$6,710,085	$8,815,359	31.37%	Includes infrastructure and equipement
Internal Charges†*	$11,468,203	$12,963,913	13.04%	Includes fleet services

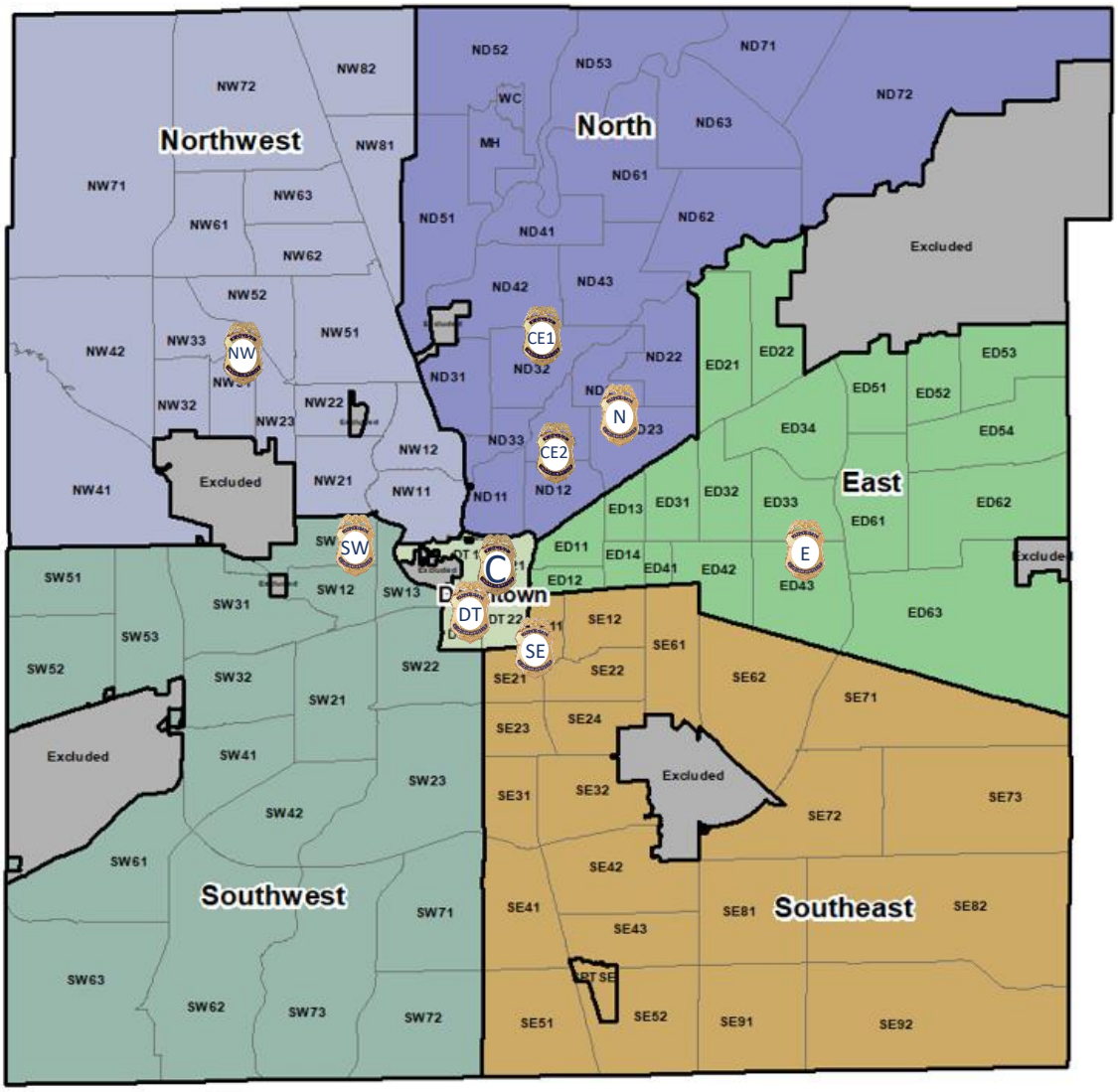
†2023 Actual per the *Adopted 2025 Budget for the Consolidated City of Indianapolis - Marion County*
*2024 Adopted per the *Adopted 2025 Budget for the Consolidated City of Indianapolis - Marion Count* y

Merit Schedule	2023	2024	Appointed Schedule*	2023	2024
Recruit Officer 1st Yr	$61,829	$71,829	Major	$112,388	$115,760
Probationary Officer 2nd Yr	$61,829	$75,402	Commander	$113,911	$117,328
Patrol Officer 3rd Yr	$76,674	$78,975	Deputy Chief	$123,975	$127,694
Sergeant	$84,619	$87,158	Assistant Chief	$129,018	$132,889
Lieutenant	$93,141	$95,936	Chief of Police	$131,843	$135,798
Captain	$102,836	$105,921	*Appointed ranks are designated by the Chief of Police*		

Sworn Additional Pay(s)		2022	2023
Master Designation Pay			
	Annual Pay	$2,000	$2,000
Field Training Officer Pay			
	Annual Pay	$1,300	$1,300
	Hourly Increase	8%†	8%†
Detective Training Officer Pay			
	Annual Pay	$500.00	$500.00
	Hourly Increase	8%†	8%†
Special Duty and Technical Position Pay			
	Annual Pay	$529	$529
College Incentive Annual Pay			
	Each 30 Credit Hours Completed	$250	$250
	Bachelor's Degree	$1,000	$1,000
	Master's Degree	$1,250	$1,250
	Doctorate or Doctoral Degree	$1,500	$1,500
Shift Differential Pay (1300-0001hrs)			
	Hourly Increase	2.75%†	2.75%†
Deferred Compensation 457(b)			
	City Matches $0.25 per $1.00 up to $50 (2024) per pay	$1,080	$1,200
Officer Longevity			
	Starting in 4th Year	$383	$395
	Starting in 25th Year	$8,434	$8,687
	After the 25th Year, additional annual increase of	$100	$100
Additional City Pension Contribution‡			
		3%	3%

† % of base hourly rate when training
* Year 26+ is $100 more than the maxed out 25th year longevity pay
‡ City pension contributions only apply to IMPD and prior IPD officers.

Boundaries and Locations



Office of the Chief of Police
50 North Alabama Street
Indianapolis, IN 46204
311 for non-emergencies

Community Engagement and Outreach Bureau (CEOB)
4209 N College Ave
Indianapolis, IN 46202
317.327.7194

CEOB
PAL / JTV Hill Center
1806 Columbia Ave
Indianapolis, IN 46202
317.327.7194

North District
3120 E. 30th Street
Indianapolis, IN 46218
317.327.6100

East District
201 N. Shadeland Avenue
Indianapolis, IN 46219
317.327.6200

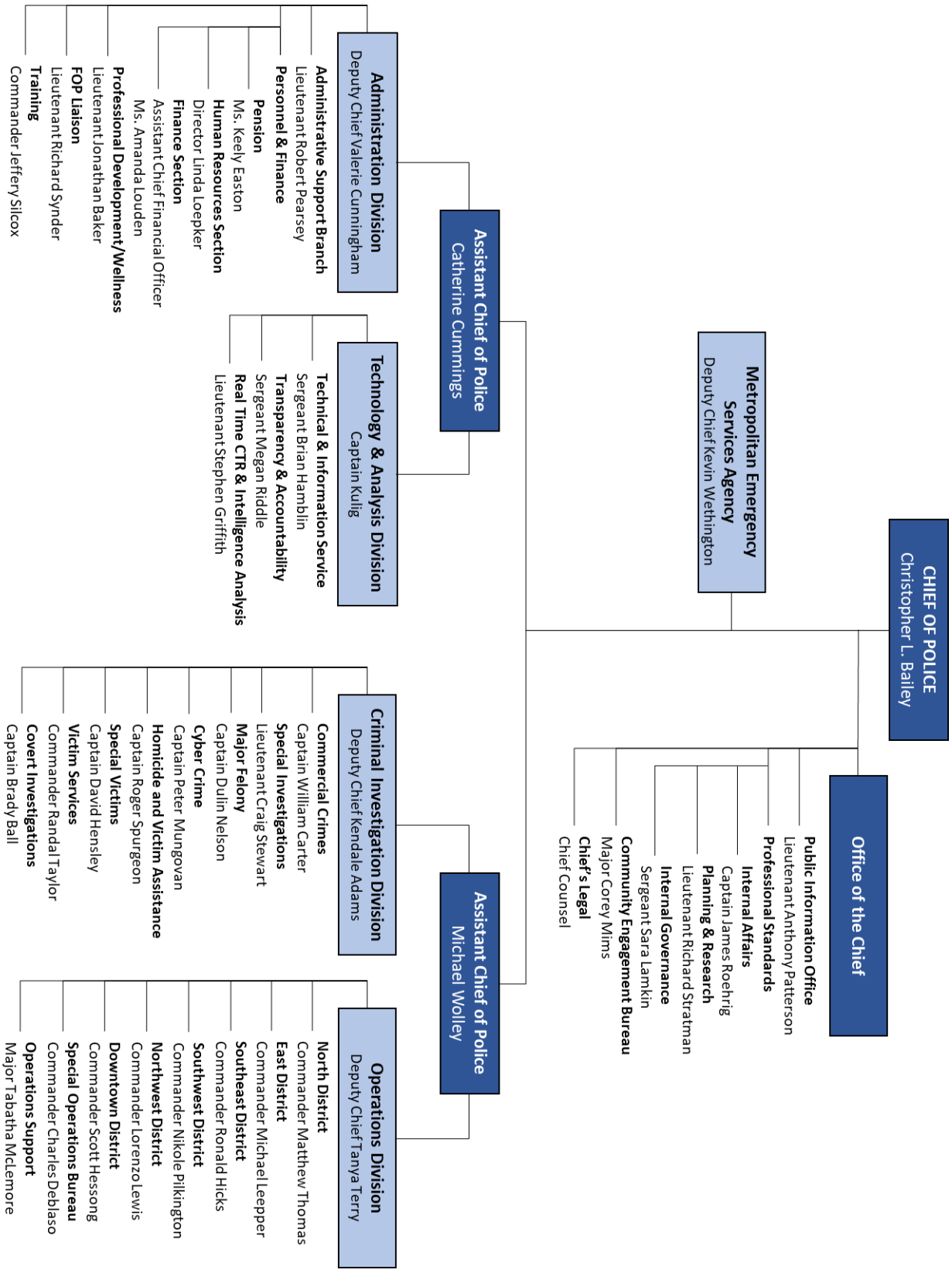
Southeast District
1150 Shelby Street
Indianapolis, IN 46203
317.327.6300

Southwest District
551 King Avenue
Indianapolis, IN 46222
317.327.6400

Northwest District
4005 Office Plaza Blvd
Indianapolis, IN 46254
317.327.6600

Downtown District
39 West Jackson Place
Indianapolis, IN 46225
317.327.6500

Organizational Structure



Office of the Chief

Office of the Chief
Serves to support Chief Christopher L. Bailey, and the Assistant Chiefs Catherine Cummings and Michael Wolley, in overseeing department operations, to include:

- Managing public communication;
- Maintaining public trust;
- Developing policies;
- Ensuring accountability; and
- Effectively Enforcing laws.

Public Information Office Branch
Provides the media and public with accurate, up-to-date information about active incidents, investigations, and special events.

Professional Standards Bureau
Internal Affairs (IA) Section

- Investigates alleged misconduct by sworn and civilian members;
- Reviews all officer-involved shootings;
- Vehicle pursuits involving a fatality or serious bodily injury;
- Accidents involving police vehicles resulting in serious bodily injury (SBI);
- In-custody deaths; and
- Other administrative investigations.

Planning and Research Section
Works with subject matter experts and legal advisors to aid in the creation of written directives.

Internal Governance Section

- Completed the department's web-based assessment in Spring of 2024 in preparation for reaccreditation in March of 2026; and
- Prepares for the initial cycle of the CALEA® Public Safety Training Academy Accreditation Program for IMPD's Training Academy.

Community Engagement and Outreach Bureau
Oversees the citywide effort to strengthen community policing in Indianapolis. Personnel focus on CEOB goals by creating new and innovative partnerships and promoting diversity and inclusion within the department.

IMPD Chief's Honor Guard
Ensures fallen officers are honored appropriately when killed in the line of duty, and provides ceremonial colors for ceremonies.

Operations Division

Operations Division

Deputy Chief Tanya Terry oversees patrol operations, district-level investigations, the Operations Support Bureau, and the Special Operations Bureau.

District	Position Name	Officers* 2023	Officers* 2024	Professional Staff* 2023	Professional Staff* 2024	Calls for Service† 2023	Calls for Service† 2024
North	Commander Matthew Thomas	191	178	12	13	95,492	94,244
East	Commander Michael Leepper	194	200	11	12	112,416	108,685
Southeast	Commander Ronald Hicks	158	150	11	11	87,019	87,342
Southwest	Commander Nikole Pilkington	159	151	10	11	76,732	73,182
Northwest	Commander Lorenzo Lewis	164	159	9	12	82,663	83,536
Downtown	Commander Scott Hessong	84	72	5	6	33,791	33,314

*End-of-Year Staffing Audit

†Citizen-Generated Calls for Service

Operations Support Bureau

Major Tabatha McLemore oversees the Mobile Crisis Assistance Team (MCAT) Section, Park Rangers Section, and the Homeless Outreach Section.

Operations Support Bureau Assisted on Calls for Service	2023	2024
MCAT	4,135	4,275
Park Rangers	12,412	12,300
Homeless Outreach	722	931

Special Operations Bureau

Commander Charles Deblaso oversees the Special Operations Section, Traffic Section, Joint Terrorism Task Force Section, Dignitary Protection Section, Special Operations Support Section, and Event Planning Section.

Special Operations Bureau	2023	2024
Planned and Executed Search Warrants	238	179
Permit Requests Reviewed	603	1,725
UAV Deployments	1,084	3,158

Criminal Investigation Division

Criminal Investigations Division

Deputy Chief Kendale Adams oversees personnel responsible for major investigations and investigative support services.

Commercial Crimes Branch					
Forfeiture	**2023**	**2024**		**2023**	**2024**
Cases	362	289	Forfeiture Funds Received	$1,512,360	$2,168,782
Vehicles Seized	99	61	State	$667,284	$1,229,929
			Federal	$845,016	$787,280
Pawn Unit	**2023**	**2024**		**2023**	**2024**
Pawn Shop Inspections	397	225	Stolen Items Recovered	437	394
Pawn Cards Processed*	233,628	212,053	Recovered Items Value	$374,610	$225,454
Cases Assigned	218	225	Outright Arrest	0	0
Stolen Articles Entered	841	934	Arrest Warrants	0	0
Firearms Sold/Pawned	7,506	7,333	Search Warrants	0	0
Stolen Firearms Recovered	19	0	*Stores are required to enter pawn information into Leads on Line©		
Human Trafficking/Vice Section	**2023**	**2024**		**2023**	**2024**
New Cases/Complaints	152	56	Firearms Seized	6	0
Search Warrants	31	23	Money Seized for Forfeiture	$47,421	$129,801
Total Arrests	71	43	Narcotics Seized:		
Federal Arrests	1	0	Opioids	0.00	0.00
State Arrests	45	43	Methamphetamine	0.00	0.00
Warrant Arrests	0	0	Cocaine	0.00	0.00
Nuisance Abatement	**2023**	**2024**		**2023**	**2024**
Cases Reviewed	2,289	1,835	Temporary Restraining Order	5	0
Compliance Sweeps	14	10	Zoning Requests Reviewed	560	523
Outright Arrests	7	3	Zoning Violations	5	0
Arrest Warrants	12	23	Civil Violations	31	9
Tickets Issued	31	9	Health Department Referrals	13	16
Search Warrants	5	43	Forfeiture Funds	$2,076	$81,972
Closure Orders	6	7	Total Charges Filed	37	70
Vacate Orders	6	5			
Missing Persons	**2023**	**2024**		**2022**	**2023**
Calls for Service	1,305	1,314	Call-Outs	59	145
Missing Persons	1,102	1,087	Search Warrants	97	91
Non-Custodial Abductions	213	243	Arrest Warrants	2	4
Runaways	2,244	2,078	Cases Assigned	3,621	3,470
Attempted Kidnappings	25	28	Case Cleared/Closed	3,454	3,304
Kidnappings	37	34	Clearance Rate	95%	95%
Regional Auto Theft Task Force	**2023**	**2024**		**2023**	**2024**
Cases Assigned	66	59	Stolen Vehicles Recovered	156	153
Identified Suspects	7	12	Dollar Value of Recoveries	$5,852,000	$3,915,000
Criminal Charges	14	18	VIN Checks Completed	508	570

Criminal Investigation Division

Commercial Crimes Branch (continued)					
Fraud	**2023**	**2024**		**2023**	**2024**
Cases Received	5,238	5,179	Percentage Received Cleared	2.8%	3.0%
Cases Assigned	268	227	Percentage Assigned Cleared	45.9%	68.7%
Cases Unfounded	32	31	Search Warrants Including Grand Jury Subpoenas	89	117
Cases Cleared by Arrest	71	79	Warrants Obtained	23	39
Cases Exceptionally Cleared	50	67	Estimated Loss from Fraud	$9,462,591	$9,100,644
Cases Inactive	50	67			

Special Investigation Branch			
Forfeiture	**2023**	**2024**	
Opened Investigation	101	120	

Major Felony Branch					
Aggravated Assault	**2023**	**2024**		**2023**	**2024**
Cases Assigned	708	693	Cleared by Arrest	148	154
Percentage Cleared	52.0%	53.0%	Exceptionally Cleared	72	88
Firearms Investigations Unit	**2023**	**2024**		**2023**	**2024**
Cases Assigned	267	296	Cleared by Arrest	242	290
Percentage Cleared	90.6%	98.6%	Exceptionally Cleared	0	2
Tracked Arrests Involving Guns	1,806	1,641	Closed Unfounded	1	0
"Jake Laird Law" Cases	56	78	Closed No Report	0	0
			Warrant Filed	1	3
			Closed - Other Reason	0	0
			Open	23	1
Robbery	**2023**	**2024**		**2023**	**2024**
Cases Assigned*	1,528	1,314	Cleared by Arrest	221	228
Percentage Cleared	44.0%	41.0%	Exceptionally Cleared	177	151
*Case may be reassigned after initial investigation			Cases Unfounded	22	36
			Closed - Other	222	92
			Closed Warrant Filed	17	16
Robberies by Type	**2023**	**2024**		**2023**	**2024**
Business	236	130	Carjacking	205	186
Home Invasion	76	70	Street	773	765
Residential	N/A	N/A	Internet-Based	57	23
Delivery	7	10	Total	1,354	1,184

Cyber Crime Branch					
Fire Investigations	**2023**	**2024**		**2023**	**2024**
Total Fire Investigations	458	370	Fatalities	10	5
Arson	186	146	Arrests Made	32	34
Accidental Fire	89	93	Juvenile Fire Stop Referrals	15	13
Undetermined Cause	137	131	K9 Call Outs	68	34
Estimated Fire Loss	$22,767,039	$32,000,000	K9 Alerts	36	15
ICAC	**2023**	**2024**		**2023**	**2024**
NCMEC Cyber Tips	1789	2086	State Search Warrants	724	881
Cases Assigned	398	310	Federal Search Warrants	25	8
Presented/Prosecuted State	38	72	Federal Grand Jury Subponea	0	2
Presented/Prosecuted Feder	19	9	Children Identified/Rescued	70	15
State Grand Jury Subpeonas	161	213	Communication Records Requ	137	159

Homicide Branch		
	2023	**2024**
Total Homicides/Cases	217	211
Criminal Homicides	173	173
Non-Criminal Homicides	44	38
Total Cleared*	108	125
Total Clearance Rate*	49.80%	59.24%

*Includes prior years' homicides cleared during the years displayed above

Victim Assistance Branch					
Investigations Assisted On:	**2023**	**2024**		**2023**	**2024**
Death	2089	1271	Child Abuse/Neglect	15	85
Battery	1097	2018	Harassment (Phone Calls)	117	414
Sex Crime	193	197	Follow-Up	1,442	1,708
Robbery	149	370	Other	932	607
Burglary	32	33	Provided Transportation	235	206
Domestic Violence	1780	2483	Total Contacts	8,081	9,392

Special Victims Branch					
Intimate Partner Violence Section	**2023**	**2024**		**2023**	**2024**
Cases	5,559	6,116	Cleared Cases		
Inactive	0	0	Exceptionally	2,583	2,371
Unfounded	46	39	By Arrest	2,516	2,674
Cleared	5,099	5,045	Percentage of Cases Closed*	92.0%	93.0%
NOAD†	628	663			
DCS‡ Referral	1,676	1,705			

Criminal Investigation Division

Special Victims Branch (continued)					
Sex Offense Section	**2023**	**2024**		**2023**	**2024**
Cases	592	656	Cleared Cases		
Inactivated	128	116	Exceptionally	287	289
Unfounded	34	60	By Arrest	118	124
NOAD†	228	204	Percentage of Cases Closed*	74.0%	72.0%
Cleared	439	473			
Child Abuse Section	**2023**	**2024**		**2023**	**2024**
Cases	523	554	Cleared Cases		
Inactivated	23	21	Exceptionally	146	161
Unfounded	28	28	By Arrest	257	237
NOAD†	709	752	Percentage of Cases Closed*	82.0%	78.0%
Cleared	434	531			

*Cleared and Unfounded

†No Assigned Detective; Automatic DCS referral for Child Abuse Unit

Covert Branch					
Violent Crimes Unit	**2023**	**2024**		**2023**	**2024**
Total Arrests	220	203	Search Warrants	207	189
Firearms Seized	90	89	Narcotics Siezed	6.47 kg	73.75 kg
Money Siezed	35,801	271,998	Vehicles Siezed	-	1
Prescription Fraud Unit	**2023**	**2024**		**2023**	**2024**
Assigned Cases	334	73	Search Warrants	10	5
Total Arrests	62	18	Warrants Obtained	62	
Controlled Pills Seized	24,875	11,360	Prescription Drug Take Back	560 lbs	545 lbs
DEA Tactical Diversion Squads	**2023**	**2024**		**2023**	**2024**
Total Arrests	74	79	Money Seized	$481,510	$202,202
Search Warrants	66	52	Narcotics Seized	44.61 kg (93.35 lbs)	85.27kg (188lbs)
Firearms Seized	138	95			
Central Indiana High Intensity Drug Trafficking Area	**2023**	**2024**		**2023**	**2024**
Total Arrests	82	92	Money Seized	$52,771	$337,174
Search Warrants	23	44	Narcotics Seized	117.18 kg (258.34 lbs)	149.65kg (329lbs)
Firearms Seized	70	71			

Criminal Investigation Division

Covert Branch (Continued)					
US Marshals Service Fugitive Task Force	**2023**	**2024**		**2023**	**2024**
Call Outs	7	9	Total Arrests	905	1,226
Consent Searches	-	2	for Murder/Attempted M	89	71
States Search Warrants	251	720	for Rape	25	UNK
Federal Search Warrants	55	124	for Sex and Human Traff	1	34
Federal Parole	25	-	for Aggravated Assault	94	119
Recovered Missing Children	10	5	for Crimes Against Childr	26	31
Firearms Siezed	-	55	for Robbery	82	98
Money Siezed	-	$34,152	for Burglary	62	UNK
			for Weapons Offenses	101	54
			for Dangerous Drugs	152	UNK
			for Other	273	UNK
Metro Drug Task Force	**2023**	**2024**		**2023**	**2024**
Total Arrests	71	89	Narcotics Seized		
Search Warrants	199	172	Cocaine	78.24 kg (172.49 lbs)	1.46 kg (3.22 lbs)
Firearms Seized	68	73	Fentanyl	31.75 kg (70.00 lbs)	9.84KG (21.69 lbs)
Vehicle Seized	21	6	Heroin	2.81 kg (6.19 lbs)	6 g (.01 lbs)
Money Seized	$850,314	$787,422	Marijuana	465.83 kg (1026.98 lbs)	294.85 kg (650.03 lbs)
			Methamphetamine	63.39 kg (139.77 lbs)	138.6 kg (305.56 lbs)
Homeland Security Investigations Unit	**2023**	**2024**		**2023**	**2024**
Total Arrests	22	12	Narcotics Seized		
Search Warrants	14	12	Cocaine	21 g (.05 lbs)	4.09 kg (9.02 lbs)
Firearms Seized	7	6	Fentanyl	-	-
Money Seized	$78,900	$50,000	Heroin	225 g (.50 lbs)	-
			Marijuana	367.84 kg (810.94 lbs)	-
			Methamphetamine	20 g (.04 lbs)	2.72 kg (6.00 lbs)

Criminal Investigation Division

Covert Branch (Continued)

Indiana Crimes Guns Task Force	2023	2024
Total Arrests	266	239
Search Warrants	122	114
Firearms Seized	369	278
Vehicle Seized	26	15
Money Seized	$438,959	$387,712

Narcotics Seized	2023	2024
Cocaine	1495.89 g (3.30 lbs)	70.00 g (.15 lb)
Heroin	246.80 g (.54 lbs)	9113 g (20.09 lbs)
Marijuana	62.00 g (.14 lb)	60,531 g (133.62 lbs)
Methamphetamine	13894.70 g (30.63 lbs)	3133.02 g (6.9 lbs)

FBI Task Force	2023	2024
Total Arrests	108*	83*
Search Warrants	118	261
Vehicles Seized	7	10
Firearms Seized	75	120
Money Seized	$504,164	$146,622

*State Charges: 45 / Federal Charges: 30 / Warrant: 33
†State Charges: 31 / Federal Charges: 9

Narcotics Seized	2023	2024
Cocaine	755.3 g (1.67 lbs)	1117 g (2.46 lbs)
Heroin	476 g (1.05 lbs)	-
Methamphetamine	2354 g (5.19 lbs)	2884 g (6.36 lbs)
Marijuana	28.83 kg (63.55 lbs)	28.83 kg (130.51 lbs)
Fentanyl	1653.8 g (3.65 lbs)	559 g (1.23 lbs)

Criminal Interdiction Section	2023	2024
Total Arrests	220	103
Search Warrants	187	91
Vehicles Seized	7	-
Firearms Seized	44	29
Money Seized	$2,332,423	$608,336

Narcotics Seized	2023	2024
Cocaine	6.39 kg (14.08 lbs)	21.46 kg (47lbs)
Heroin	9.52 kg (20.98 lbs)	330 g
Methamphetamine	59.07 kg (130.22 lbs)	19.6 kg (43lbs)
Marijuana	772.74 kg (1703.60 lbs)	382 lbs

Technology and Analysis Division

Technical and Information Section

The IMPD uses BWCs to preserve evidence used in criminal and administrative investigations, civil litigation, and disciplinary actions in accordance with General Order 4.32 – *Body-Worn Cameras*.

Transparency and Accountability Section

Personnel administer department performance management systems that provide oversight of law enforcement activities in the pursuit of efficiency and accountability. Those systems are:

- Blue Team;
- IAPro;
- MakeNote; and
- EIPro.

Real Time Crime Center and Intelligence Analysis Section

IMPD analysts have access to over 550 cameras across the city. Analysts monitor in real-time and provide notifications and updates to IMPD officers to help prevent crime and facilitate apprehensions when necessary.

Administration Division

Administration Division

Deputy Chief Valerie Cunningham oversees and supports the management and support of the careers of IMPD personnel through the Administration Support Branch, Personnel and Finance Branch, Professional Development/Wellness Branch, FOP Liaison Branch, and Training Branch.

Fleet Management Section

Receives, issues, modifies, repairs, and disposes of IMPD's marked and unmarked vehicles.

Fleet Services					
Vehicles Purchased	**2023**	**2024**		**2023**	**2024**
Harley Davidson Motorcycles	-	15	Polaris UTV	-	2
Undercover Auction Vehicle	146	17	Dodge Chargers Sedan	299	-
Dodge Durango SUV	2	1	Disposed Vehicles	198	-
Ford Escape SUV	5	-			
Fleet Cost Summary	**2023**	**2024**		**2023**	**2024**
Ford Escape SUV	$30,429	-	Dodge Durango SUV	$40,777	$40,777
Undercover Auction Vehicle	Varies	Varies	Dodge Chargers Sedan	$36,790	-
Harley Davidson Motorcycles	-	$5,899*	Polaris UTV	-	$22,950
*With Trade-In			†Average cost over multiple orders		
Fleet support Costs	**2023**	**2024**		**2023**	**2024**
Total Maintenance	$5,575,144	$4,355,609	Total Fleet Fuel	$5,734,480	$5,690,346
Fleet Asset Summary	**2023**	**2024**		**2023**	**2024**
Marked Vehicles	1332	1228	Armored Vehicles	5	6
Unmarked Vehicles	608	626	Vans/Transits	31	26
Confiscated Vehicles	146	20	Motorcycles	58	52
Trucks	10	14	Military Surplus Vehicles	10	9
Box Trucks	3	3	ATVs and UTVs	21	24
Undercover Auction Vehicle	-	124	Boats	2	3

Personnel and Finance Branch

The Finance Section oversees personnel pay and verifies all overtime requests and requested time off.

Crime Stoppers Section

Crime Stoppers Section					
	2023	2024		2023	2024
Fugitive Alerts	175	107	Arrests Made	191	173
Tips Received	8,055	8,534	Firearms Seized	78	60
Awards Approved	147	129	Vehicles Recovered	5	12
Awards Paid	47	32	Cash Recovered	$57,813	$101,492
Amount Approved	$41,025	$39,478	Value of Property Recovered	$120,829	$184,900
Amount Paid*	$11,150	$8,450	Value of Drug Recovered	$2,058,105	$759,462

*Awards Paid is often less because many tipsters do not check back to claim a reward.

Administration Division

National Incident-Based Reporting System (NIBRS)

Designed to enhance the quality of crime data collected by law enforcement, NIBRS records details about each individual crime incident—as well as about separate offenses within the same incident—including information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in crimes.

	Downtown			Northwest			North			East		
	2023	**2024**	Change	2023	**2024**	Change	2023	**2024**	Change	2023	**2024**	Change
Homicide	4	**5**	25.0%	21	**34**	61.9%	40	**32**	20.0%	61	**47**	23.0%
Rape	38	**38**	0.0%	101	**82**	18.8%	101	**96**	5.0%	125	**124**	0.8%
Robbery	109	**87**	20.2%	383	**258**	32.6%	408	**273**	33.1%	568	**528**	7.0%
Aggravated Assault	243	**262**	7.8%	1,317	**1,015**	22.9%	1,373	**1,118**	18.6%	2,171	**1,826**	15.9%
Simple Assault	937	**957**	2.1%	2,599	**2,500**	3.8%	2,467	**2,599**	5.4%	3,183	**3,298**	3.6%
Burglary	130	**98**	24.6%	844	**693**	17.9%	923	**736**	20.3%	1207	**1188**	1.6%
Larceny	1,536	**1,335**	13.1%	3,564	**3,162**	11.3%	4,778	**4,424**	7.4%	3,707	**3,693**	0.4%
Vehicle Theft	287	**178**	38.0%	1,331	**1,429**	7.4%	1,228	**1,016**	17.3%	1,653	**1,350**	18.3%
Arson	6	**4**	33.3%	34	**28**	17.6%	43	**30**	30.2%	97	**52**	46.4%

Administration Division

	Southeast			Southwest			Unknown Location			Department Total			
	2023	2024	Change	2023	2024	Change	2023	2024	Change	2023	2024	Change	Crime Rate Per 100K
Homicide	23	23	0.0%	22	32	45.5%	2	0	100.0%	173	173	0.0%	19.67
Rape	92	111	20.7%	74	81	9.5%	2	9	350.0%	533	541	1.5%	61.53
Robbery	326	248	23.9%	332	260	21.7%	6	2	66.7%	2,132	1,656	22.3%	188.33
Aggravated Assault	1,038	998	3.9%	1,206	1,064	11.8%	22	12	45.5%	7,370	6,295	14.6%	715.92
Simple Assault	2,446	2,797	14.3%	2,578	2,347	9.0%	41	15	63.4%	14,251	14,513	1.8%	1650.53
Burglary	917	1023	11.6%	915	891	2.6%	25	3	88.0%	4,961	4,632	6.6%	526.79
Larceny	2,176	3,044	39.9%	2,960	2,595	12.3%	82	44	46.3%	18,803	18,297	2.7%	2080.88
Vehicle Theft	972	1,051	8.1%	1,215	1,295	6.6%	25	7	72.0%	6,711	6,326	5.7%	719.44
Arson	51	47	7.8%	77	36	53.2%	2	0	100.0%	310	197	36.5%	22.40

Uniform Crime Reporting Unit

Personnel reviewed at least 22,183 case reports, making at least 32,932 supplements to correct NIBRS classifications and related issues.

Property Section

Personnel oversee the property room 24 hours a day, 7 days a week and are responsible for the care and control of all stored items. Items include all evidence, found property, and personal property secured for safekeeping.

Property Room					
	2023	2024		2023	2024
Items Received	65,718	57,175	Firearms in Storage	22,446	22,121
Total Items in storage	885,939	441,222	Narcotic Items in Storage	19,307	18,826

Training Branch

IMPD's Training Academy is located at the Indianapolis-Marion County Public Safety Training Academy on the far east side of Indianapolis. The Training Academy is certified by the state of Indiana to provide recruit and veteran officers with the most current, state-of-the-art training available.

In-Service Training Section

In-service consists of all continuing education platforms and includes training mandated by the state and IMPD; examples include elective training, new supervisor training, and IMPD leadership Academy (Career and Leadership Development).

Career and Leadership Development (CLD) Unit

Manages the IMPD Leadership Academy and the Master Designation Program. The IMPD Leadership Academy is a four-week training course for law enforcement and public safety organizations.

Firearms Training Section

Conducted firearms (157 sessions) and patrol rifle (18 sessions) in-service training for IMPD officers. Personnel trained two (2) IMPD Recruit Classes on basic and advanced firearms training and certified officers on the department handgun and shotgun and conducted one (1) patrol rifle schools. Personnel assisted with four (4) Retired Officer LEOSA Qualification Classes.

Field Training Officer Section

Provided 84 recruit officers and 11 lateral officers with field training, all of whom completed field training. FTOs provided 28 scenario-based training days with 190 different scenarios and conducted the final training exercise (2-3 day events FTX). One (1) FTO school was held, adding 27 FTOs to the section. FTOs held two (2) sessions for 18 newly promoted sergeants and completed refresher training for 22 returning IMPD officers. Detective Training Officer (DTO) program produced 6 new DTOs. Twenty-eight (28) detectives enrolled in detective training, all of whom completed the training. Twenty-one (21) new PSO officers added and one (1) PSO FTO school with 6 new PSO FTOs added.

Recruit Training Section

Provided training for the 25th, 26th, 27th, and 28th Recruit Classes in 2023. Forty-three (43) recruits graduated from the 25th and 26th Recruit Classes who progressed to the field training phase. Academy personnel also trained IMPD's 5th and 6th Lateral Recruit Classes, adding twelve (12) veteran officers to the workforce. Additionally, Academy personnel trained seventeen (17) Public Safety Officers to handle arrestee/detainee transport, evidence collection, and accident investigations.

IMPD Oversight Boards

Citizens' Police Complaint Board and Office

The Citizen Police Complaint Board (CPCB) is comprised of twelve (12) members, including seven (7) City-County Council (CCC) appointees, four (4) Mayoral appointees (M) , and one (1) Fraternal Order of Police (FOP) appointee. The 2024 members were:

- Kenneth Riggins (M)
- Ranissa Dycus (M)
- Timothy Jeffers (M)
- Patrice Abduallah (CCC)
- Kortney Bond (CCC)
- Brett Thomas (CCC)
- Evan Shearin (CCC)
- Craig Cordi (CCC)
- Kelly Doucet (CCC)
- OFC David Bolling (CCC)
- SGT Scott Carpenter (FOP)

The CPCB considers all appropriate complaints, sets governance rules, establishes procedures for processing complaints, and ensures citizens' notification.

Police Merit Board

The Police Merit Board (PMB) is comprised of seven (7) members, including one (1) City-County Council (CCC) appointee, four (4) Mayoral (M) appointees, and two (2) IMPD appointees. The 2024 members were:

- Ashley Gurvitz (M)
- Richard Burkhardt (IMPD)
- Ronald Mills (IMPD)
- Joseph Slash (M)
- Jon Larmore (M)
- Angie Garard (M)
- Ronald Covington Sr. (CCC)

General Orders Board

The General Orders Board is comprised of seven (7) members, including two (2) City-County Council (CCC) appointees, two (2) Mayoral (M) appointees, two (2) IMPD appointees, and one (1) Fraternal Order of Police (FOP) appointee. The 2024 members were:

- Clyde Posley (CCC)
- Chrystal Ratcliffe (M)
- Lahny Silva (CCC)
- LT Clayton Portell (IMPD)
- Bryan Roach (IMPD)
- LT Christine Carver (FOP)
- Barath Raman (M)

The board provides civilian oversight of IMPD General Orders. General Orders are written directives that employees use to accomplish IMPD's mission professionally and lawfully.

IMPD Oversight Boards

Use of Force Board

The Use of Force Board (UFB) is comprised of nine (9) members:

- Chairperson, Captain from Training
- One (1) Lieutenant appointed by Training, Policy, and Oversight
- One (1) Peer Officer from the Division of the involved incident
- One (1) Officer nominated by the majority vote of officers
- Two (2) Civilian members nominated by the Mayor of Indianapolis
- Three (3) Civilian members nominated by the City-County Council

The UFB provides input and recommendations to the Chief of Police from the perspective of law enforcement and citizens of the City of Indianapolis. The UFB conducts hearings for any use or attempted use of deadly force against a person and administrative reviews firearm discharges. The UFB discusses and deliberates on the issues presented pertaining to compliance with IMPD directives and submits its findings to the Chief of Police to improve IMPD practices and increase safety in the City of Indianapolis.

Vehicle Operations Review Board

The Vehicle Operations Review Board (VORB) is comprised of six (6) members:

- Chairperson, IMPD's Emergency Vehicle Operations Supervisor
- One (1) Lieutenant from Operations
- One (1) Patrol Officer from Operations
- One (1) Sergeant from Operations
- One (1) Sergeant from Operations
- One (1) Sergeant from Operations

The VORB was established under the authority of the Chief of Police to review IMPD police vehicle crashes, vehicle pursuits, damage to police vehicles, and other incidents deemed appropriate by IMPD. The VORB conducts administrative reviews or hearings to determine the disposition of each incident, issues any disciplinary or corrective action needed, and makes recommendations to the Chief of Police.

JOIN IMPD

Requirements:

- High School Diploma or Equivalent
- Must be between 21 and 40 Years Old by Appointment date
- Must be a U.S. Citizen
- Possess a Valid Driver's License
- Honorable Military Discharge, if Applicable
- Pass Drug Screening
- No Felony Convictions (not expunged)
- No Domestic Violence Convictions (not expunged)

2025 Salary and Incentives:

- 80 Hours of Annual Vacation
- 4 Perfect Attendance Days
- 1st Year Pay: $85,331
- 3rd Year Pay: $85,531
- Take-Home Car Program‡
- Language Incentive Pay
- 12 Bonus (Holiday) Days Annually
- 720 Hours of Annual Sick Time
- 2nd Year Pay: $85,331
- 4th Year Pay: $85,814
- College Incentive Pay
- Paid Parental Leave

Benefits:

- Medical, Dental, and Vision Plans
- Pension (Public Employees' Retirement Fund '77) 20+ Year
- Health Savings Account
- 457(b) Employee Matching up to $1,320 Annually

For More Information Contact:
Sgt Diaz – 317.500.1925
Officer McAfee – 317.417.4232
Officer Moore – 317.313.2262
Or Visit
www.joinimpd.indy.gov