

PLAN FOR NATURAL SUPPORTS:

Job Candidate Name: _____

Member ID: _____ DOB: _____

IVRS Staff: _____ Case Manager: _____

CRP Staff: _____

A plan for natural supports should document the following:

1. Training has been provided to the natural supports that includes:

- Disability awareness for the natural supports (best practice would include the entire work unit); Date completed:
- Training strategies and techniques, taught to the natural support, that facilitates the learning and skill acquisition of the person with a disability; Date completed:
- Communication strategies and person-first language that foster teaming and a welcoming environment; Date completed:
- Communication and business culture specifics that aligns the work and chain of command protocols between the person with a disability and the employer; Date completed:
- Work station design that facilitates co-worker relationship development; Date completed:

1. Identification of the natural support and backup support should one of the supports be absent or resign

Comments:

Signatures with contact information:

Business Representative Signature

Business Representative Name, Address and Phone Number of Business

CRP Representative Signature

CRP Representative Name, Address and Phone Number of Business

IVRS Representative Signature

IVRS Representative Name, Address and Phone Number of Business

Completed By: _____