

PLAN FOR NATURAL SUPPORTS:

A plan for natural supports should document the following:

1. Training has been provided to the natural supports that includes:

- ✓ Disability awareness for the natural supports (best practice would include the entire work unit);
- ✓ Training strategies and techniques, taught to the natural support, that facilitates the learning and skill acquisition of the person with a disability;
- ✓ Communication strategies and person-first language that foster teaming and a welcoming environment;
- ✓ Communication and business culture specifics that aligns the work and chain of command protocols between the person with a disability and the employer;
- ✓ Work station design that facilitates co-worker relationship development;

2. Identification of the natural support and backup support should one of the supports be absent or resign

Comments:

Signatures with contact information:

Business Representative Name & EIN

Address and Phone Number of Business

CRP Representative Name

Address and Phone Number of CRP

IVRS Representative Name

Address and Phone Number

Date Completed: _____

By: _____