



Customized Discovery Staging Record

| | |
|--|--|
| Employment Seeker's Name | |
| Employment Specialist(s) Completing DSR | |
| Stage 3 Beginning Date | |

Fill in your answers in the white areas.

Stage 3: Career Narrative/Vocational Profile

This last stage synthesizes what has been discovered throughout this process and describes a detailed plan for moving forward. The plan will be discussed at the employment seeker's home with the newly expanded team.

Activities in Stage 3 include:

- Using the key information learned in Discovery, create a career narrative and plan that will guide job development, including 's 3 Vocational Themes, conditions of employment, an initial financial plan, and plan for transportation.
- Identify all team members to participate in the initial employment planning meeting.
- Share the vocational profile with team members and schedule the employment planning meeting to begin the transition to customized job development.

Fill in your answers in the white areas.

Career Narrative/ Vocational Plan

| |
|---|
| Skill, Talents, Interests (as observed) |
| |
| Best ecological fit (what work environments and cultures would be best) |
| |
| Best learning mode/methodology |
| |
| Personal Resources (benefits, family support, savings, etc.) |
| |
| Financial Goals and necessary supports (e.g., Benefits Planner) |
| |
| Most endearing/engaging qualities |
| |
| 3 strongest vocational themes |
| |
| Ideal conditions of employment |
| |

| |
|--|
| “Off the job” supports needed (and who will provide) |
| |
| How will the employment seeker maintain connections with friends (and who will help) |
| |
| Transportation |
| |
| Ideal work schedule (days/hours) and why |
| |
| The Career Story: Descriptive paragraph summarizing the individual’s Vocational Profile (highlight concrete skills, tasks, and potential contributions to a workplace) |
| |

Employment Plan

| Employment Team Members Participating in developing the plan | | | |
|--|--|--------------|--|
| Name | | Relationship | |
| Name | | Relationship | |
| Name | | Relationship | |
| Type of Meeting (virtual, in-person, email, etc.) | | | |
| | | | |
| Date Meeting Will Occur | | | |
| | | | |

Attach visual portfolios/ resumes, and other tools for Job Development as needed.