

POLICE RULE 2

SALARIES AND PENSION BENEFITS

Section 2-1 Salary Schedule

A. The salary scale for employees shall be published for Departmental information.

Section 2-2 Salary Increase

A. Salary increases may be granted to employees with the approval of the Superintendent. The amount available for increases will be determined on an annual basis by a joint decision of the Budget Agency and State Personnel Department.

B. Any salary paid to any employee shall represent the total remuneration for the employee excluding travel reimbursements.

C. Whenever an employee works for a period less than the regularly established number of hours a day, days a week, or days per month, the amount paid shall be governed by the rate for full-time work and shall be proportionate to the time actually worked.

Section 2-3 Pension Program Eligibility

A. Police employees shall participate in the Pension, Benefit and Employee Insurance Fund Programs of the Department, in accordance with procedures outlined by the Pension Trust Agreement and the Pension Advisory Board.

B. Police employees shall be mandatorily retired on the day on which their 65th birthday occurs unless earlier retired for occupational qualification reasons [and shall not be eligible for reemployment as a Trooper].

Section 2-4 Pension Program Member

A. Under the Pension Trust Agreement and Supplemental Pension Benefit Act IC 10-12-2; and by resolutions adopted by the Pension Advisory Board, all years of service, whether consecutive or broken, shall be included in the computation of an employee's entitlement for any supplemental benefits and that no penalty provision as set forth under the basic Pension Trust Agreement will be considered in calculation of those years of service for supplemental benefits.