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|  | <b>STANDARD OPERATING PROCEDURE</b><br><small>State Form 39870 (R/S-06)</small> | Reference Number<br><b>ENF-032</b>        |
|   | Subject<br><b>Labor Disputes - Strikes</b>                                      |   |
|   | Special Instructions<br>Replaces ENF-032 dated January 15, 2015                 | Effective Date<br><b>October 29, 2025</b> |

## **I. PURPOSE**

Establish guidelines for requests by local agencies for Department assistance at labor disputes.

## **II. POLICY**

Department response to requests for assistance at labor disputes shall be governed by the provisions of the State Police Act, as outlined in this procedure.

## **III. PROCEDURE**

A. The Indiana State Police Act IC 10-11-2-21 governing state police involvement in labor disputes states in part:

1. Under order of the Superintendent, police employees may cooperate with any other department of the state or with local authorities.
2. State police officers may not become involved in labor disputes or related rioting and disorder except by direction of the governor; or with approval of the governor, or, if unavailable, with the approval of the lieutenant governor, upon request of the mayor of a city (within the limits of a city) or the judge of the circuit court of a county outside the limits of a city
3. The control or direction of the officers or members of the department may not be transferred or delegated to any other agency or officer of the state or any subdivision of the state.

B. When local officials, mayors, chiefs of police, sheriffs, or circuit court judges request state assistance at labor disputes, the district commander receiving such request shall:

1. Immediately contact the Deputy Superintendent of Enforcement;
2. Send an email and attach a copy of the request to the Superintendent, through the chain of command; and
3. Coordinate with the district investigative commander to have a detective or other plain-clothes officer to observe the scene in order to provide an accurate evaluation of the situation.

NOTE: If the need for state assistance appears obvious, the reporting officer shall remain at the scene keeping command current of any changes.

C. Violence and other unlawful acts related to labor disputes, but occurring off the property of the parties of the dispute, shall be investigated by the Department in the same responsible manner as any other complaint received.

D. This procedure is to be used in conjunction with all relevant Department regulations, rules, policies, and procedures.