

REGULATION 2

PERFORMANCE STANDARDS

A. All Department employees will support, protect, defend and obey the constitutions and laws of the United States and the state of Indiana, and the regulations, rules, policies, and procedures of the Indiana State Police Department.

B. All enforcement personnel will keep themselves and their commanders informed of the criminal, traffic, and other police problems in their assigned area. They will take whatever lawful action is necessary to prevent and reduce crime, traffic crashes and other disorder, using all of the imagination, initiative and ingenuity at their disposal, attempting to gain willful compliance with the law.

C. All Department employees will:

1. Remain willing to accept additional Department duties and responsibilities;
2. Accept the responsibilities of leadership in their areas of responsibility that are traditionally expected of state police employees;
3. Recognize their responsibility in civic affairs and, within the limits of their position, support responsible and worthwhile community projects; and
4. They shall not negatively criticize other Department employees or the Department for the mere sake of criticism, but never hesitate to offer respectful criticism, coupled with a suggestion of how a task may be better performed.