



JACKSONVILLE STATE UNIVERSITY
BOARD OF TRUSTEES
MINUTES

The Board of Trustees of **JACKSONVILLE STATE UNIVERSITY** held its Annual Meeting at the Little River Canyon Center in Fort Payne, Alabama, on **Tuesday, October 19, 2021, commencing at 9:00 am. CDT.**

CALL TO ORDER AND INVOCATION

Presiding Chair Jones called the meeting to order. Trustee Brown opened the meeting with an invocation.

ROLL CALL

The Chairman directed Dr. Killingsworth, Secretary to the Board, to call the roll. The following members were present:

Chairman Randall E. Jones
 Mr. Greg Brown
 Mr. Clarence Daugeette, III
 Senator Vivian D. Figures – via Zoom
 Mr. Rusty Fuller
 Mr. Tony L. Ingram
 Mr. Drew Linn
 Mrs. Gale Saxon Main
 Mr. Randy Y. Owen
 Mr. Anthony Smoke

The Trustees listed above presently constituted a quorum for conducting business. Ex-officio member Governor Kay Ivey was absent. Others present included Dr. Paul Hathaway, Faculty Senate President, Ms. Brooke Robinson, Student Government Association President, university faculty, staff and students, members of the public, and media representatives.

Chairman Jones acknowledged and expressed gratitude to the Canyon Center employees for hosting the meeting. Mr. Brian Baine, Mayor of the City of Fort Payne, Mr. Steve Black, Mr. Jimmy Durham, and Mr. Ricky Harcrow were among the distinguished guests in attendance. Mayor Baine extended a warm welcome to the Trustees and thanked them for conducting their Annual Board of Trustees meeting in Fort Payne. He stated that he always enjoys the opportunity

to partner with JSU. Chairman Jones announced that the Trustees would hold a board meeting at the Canyon Center at least once a year.

APPROVAL OF MINUTES

The Chairman called for a motion to approve the July 20, 2021, Board of Trustees meeting minutes.

Trustee Daugette made a motion to approve the minutes. Trustee Brown seconded the motion. The Board was unanimously in favor of approving the minutes as presented.

FACULTY SENATE REPORT

Dr. Hathaway reported that the Faculty Senate is off to an excellent start for the 2021-22 academic year. While the faculty are excited to be back in the classroom, they appreciate the concern for faculty safety during the pandemic. The administration has taken the faculty's concerns seriously and has worked with faculty members to accommodate special requirements that have been needed. He stated that they have complete faith that the administration will continue to monitor and make the best decisions based on the science and data concerning the pandemic. The President and Provost have been very transparent with the faculty and have been available for questions. This level of transparency has raised the confidence of the faculty. The opportunity to give input and help guide the direction of the academic programs has boosted the morale of faculty, and he is seeing growth in many of the academic programs. The faculty have attended professional development through the Faculty Commons and the Online@JSU. Dr. Hathaway shared that the Gamecock Grand Slam Welcome Back Event was a huge success, and the faculty said that this was the best faculty event they have attended.

Dr. Hathaway reported that the Faculty Senate has monthly meetings to discuss several faculty issues. Currently, the Senate is working to provide resolutions and policy updates for the following issues: Awarding of Honorary Doctorates, By-laws Amendment, Early Tenure and Promotion, and Tenure and Promotion.

STUDENT GOVERNMENT ASSOCIATION REPORT

Ms. Robinson discussed the various activities that the SGA sponsored this semester. She provided an update surrounding the many activities for homecoming week.

Quadarius Whitson and Sarah Sumners were crowned Homecoming King and Queen by President Killingsworth and Mrs. Killingsworth.

ACADEMIC AFFAIRS COMMITTEE

Trustee Owen, Chair of the Academic Affairs Committee, stated that the Committee had **no action items** to bring before the Board.

Dr. Shelton gave a recap of the report presented by Dr. Kimberly-Gaiters White at the Academic Affairs Committee meeting on Monday, January 24th. Dr. White delivered a detailed PowerPoint presentation on the teacher shortage in Alabama and the strategies planned to address this issue.

The Writing Center is making a big difference for our students by helping to strengthen their writing skills. The challenge for the University is to figure out how to continue to fund the program.

Mr. Joseph Scott Morgan, Distinguished Scholar of Applied Forensics, brings national awareness to the University each time he appears on television. Mr. Morgan has appeared on CNN and Headline News as an on-air forensics expert. He shared that each time he appears on a Nancy Grace episode, a hotlink is displayed on the screen, and when clicked, it directs the viewer to JSU's webpage.

Dr. Saeideh Gharehchahi shared a detailed presentation on basic drone technology. Dr. Sean Chenoweth led a drone flight demonstration outside the facility.

According to Dr. Shelton, Academic Affairs continues to prioritize the needs of the students and faculty. She meets with Dr. Hathaway regularly to try to address faculty concerns. The Office of the Provost will launch a quarterly newsletter that captures what is occurring at the Board of Trustees meetings to ensure that the faculty are informed.

Trustee Owen thanked Jeff and Lisa Cook and John and LeAnn Montgomery for hosting dinner for the Trustees on Sunday and Monday nights.

ADVANCEMENT COMMITTEE

Trustee Main, Chair of the Advancement Committee, reported that the Board is required to approve the MOU between Jacksonville State University and the Jacksonville State University Foundation, Inc. (JSU/JSU Foundation, Inc.) annually. However, there are no changes other than the effective date.

Coming from the Advancement Committee, the motion did not require a second. The Board of Trustees unanimously approved the motion.

Trustee Main reported that the Committee met and reviewed 10 naming resolutions, which were unanimously approved by the Committee. Trustee Main moved for their approval by the Board of Trustees.

NAMING RESOLUTIONS

The Board of Trustees names the new fountain at the plaza of Angle Hall the "**Miriam and James Haywood Memorial Fountain.**"

The Board of Trustees declares the Office Suite in Rowe Hall, home of the JSU ROTC program, shall henceforth be named the "**Captain Jerry W. McNabb Office Suite**" in memory of the fallen officer's service in the Vietnam War.

The Board of Trustees declares Office A in Rowe Hall, home of the JSU ROTC program, shall henceforth be named the "**Captain Richard Charles Miller Office**" in memory of the fallen officer's service in the Vietnam War.

The Board of Trustees declares Office B in Rowe Hall, home of the JSU ROTC program, shall henceforth be named the "**Captain Edward Davis Pierce Office**" in memory of the fallen officer's service in the Vietnam War.

The Board of Trustees declares Office C in Rowe Hall, home of the JSU ROTC program, shall henceforth be named the "**Captain Donald Franklin McMillian Office**" in memory of the fallen officer's service in the Vietnam War.

The Board of Trustees declares Office D in Rowe Hall, home of the JSU ROTC program, shall henceforth be named the "**Lieutenant Charles William Davis Office**" in memory of the fallen officer's service in the Vietnam War.

The Board of Trustees declares Office E in Rowe Hall, home of the JSU ROTC program, shall henceforth be named the "**Lieutenant Grady E. McBride III Office**" in memory of the fallen officer's service in the Vietnam War.

The Board of Trustees declares that Team Room 210 of the New Merrill Hall shall henceforth be named the "**Hurst Family Team Room.**"

The Board of Trustees declares that the Dean's Board Room, Room 320 of the New Merrill Hall shall henceforth be named the "**Mandell Tillman Dean's Board Room.**"

The Board of Trustees declares the office suite for the Professor of Military Science in Rowe Hall shall be named the "**Colonel Clarence Daugette Office Suite.**"

Coming from the Advancement Committee, the motion did not require a second. The Board of Trustees unanimously adopted the Resolutions, separately and collectively.

Trustee Clarence Daugette, III abstained from voting on the Resolutions bearing his name.

ATHLETIC COMMITTEE

Trustee Ingram, Chair of the Athletic Committee, stated that the Committee met but had **no action items** to bring before the Board.

Mr. Ted Gumbart, Commissioner of the ASUN Conference, attended the Athletic Committee meeting on Monday and gave the Trustees an update on the ASUN Conference and its vision and future of the league.

AUDIT, RISK AND COMPLIANCE COMMITTEE

Trustee Brown, Chair of the Audit, Risk and Compliance Committee, stated that the Committee had **no action items** to bring before the Board. Trustee Brown reported that the Committee reviewed and approved the 2021-2022 Internal Audit Plan.

BUILDING AND FINANCE COMMITTEE

Trustee Smoke, Chair of the Building and Finance Committee, reported that the Committee has **one action item** for the Board's approval.

Motion for Adoption of the FY22 Budget

Whereas, the Board of Trustees has the authority to approve the annual budget, and
Whereas, the Board of Trustees is committed to maintaining a balanced budget:

BE IT RESOLVED that the Board of Trustees hereby approves the FY22 annual budget as presented.

Coming from the Building and Finance Committee, the motion did not require a second. The Board of Trustees unanimously approved the motion.

Brailsford & Dunlavey representatives briefed the Committee on several ongoing projects. Kemp Management Solutions also provided an update on the campus's capital projects. Trustee Smoke pointed out that JSU has more capital projects than ever before, including one of the largest capital projects in the University's history.

PRESIDENT'S REPORT

President Killingsworth thanked the Little River Canyon Director, Mr. Pete Conroy and his team for their hospitality and eagerness to help with the meetings. He thanked his staff for their hard work and dedication and the Cabinet and senior leadership of the University. He stated that we have passionate employees committed to the student's success in all facets of the University.

He is pleased to share that JSU has been rated one of the best regional universities by US News and World Report. JSU was ranked number 38 in the 2022 edition of Best Colleges as one of the top public colleges in the south.

JSU was also awarded a Top Performer in Social Mobility, ranking 91 out of all colleges in the south. Social Mobility measures the percentage of economically disadvantaged students who can advance socially by enrolling in college. He stated that he is very proud of this statistic.

For the first time, US News ranked undergraduate nursing programs. Out of the more than 3,000 Nursing Programs across the country, JSU ranked in the top 10% in the nation among accredited four-year degree programs.

President Killingsworth referred to several notable statistics in the *Quick Facts* handout. He reported that the University had a 38.5% increase over Fall 2020. A note would be that overall we mirrored our student body percentages. 62% of our overall student body is female. 62% of the freshmen class was also female. The housing shortage that occurred was mainly concerning freshmen females. In the future, and until the new residence hall is finished, there may be a chance to rethink male-only housing and make it more of a co-ed facility to cope with the increasing number of female students.

President Killingsworth expressed his delight at the increased number of Dual Enrollment students. The number of students enrolled in the Dual Enrollment program is the highest in JSU history.

President Killingsworth noted that JSU's 6-year graduation rate for the Fall 2015 cohort is 50%. Because the University has students with varying attainment levels, JSU uses the 6-year graduation rate rather than the normal 4-year traditional rate.

Due to the issues of COVID-19, the University's first-year retention rate for Fall 2020 fell below 70%. An internal Committee on Student Achievement, chaired by Dr. Tim King, will meet to identify measures to improve the University's retention rate. Since Fall 2011, according to President Killingsworth, the University has not been in the 60 percentile range. We've been maintaining the above 70% retention rate and are working hard to get back.

EXECUTIVE SESSION

Chairman Jones made a motion to enter into an Executive Session for approximately forty-five minutes to 1) discuss the general reputation and character of certain individuals, and 2) to discuss with the University counsel legal ramifications and options on certain matters as outlined in Alabama Code 36-25A-7(a)(3). A written opinion from counsel was secured for the University that such exception applies to the planned discussion. Trustee Brown seconded the motion. **All were in favor. None opposed. Motion carried.**

The Chairman called for a Roll Call vote. President Killingsworth called roll for voting to approve the executive session. The following persons voted:

Chairman Randall E. Jones	Yes
Mr. Greg Brown	Yes
Mr. Clarence Daugette, III	Yes
Senator Vivian D. Figures	Yes (via Zoom)
Mr. Rusty Fuller	Yes
Mr. Tony L. Ingram	Yes
Mr. Drew Linn	Yes
Mrs. Gale Saxon Main	Yes
Mr. Randy Y. Owen	Yes
Mr. Anthony Smoke	Yes

Chairman Jones reported a unanimous vote for the Executive Session and stated that the Board members would return for a public vote on any actionable items.

Upon returning from Executive Session, with all trustees present, Chairman Jones reported that the Board has several action items to consider.

ELECTION OF PRESIDENT PRO TEMPORE

Trustee Linn made a motion to approve the following Resolution for Board approval. Trustee Smoke seconded the motion. **All were in favor. None opposed. Motion carried.**

RESOLUTION OF THE BOARD OF DIRECTORS

Annual Meeting 2021

RESOLVED, that the Board of Trustees adopts Roberts Rules of Order, Latest Edition, to apply to and govern all debate at Board of Trustees and Committee Meetings.

RESOLVED, that the Board of Trustees will defer formal action on any amendments to the Board's Bylaws until the January meeting.

RESOLVED, that the following appointments are made:

President Pro Tempore and Board Chair: Randall E. Jones

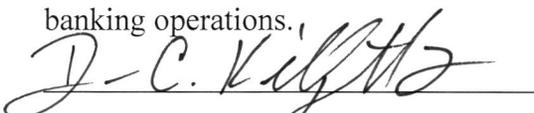
Vice-Chair: Senator Vivian Davis Figures

Trustee Smoke made a motion to approve the following Resolution. Trustee Linn seconded the motion, and the Board of Trustees unanimously approved.

RESOLUTION OF SIGNING AUTHORITY

Whereas, Jacksonville State University has the authority to grant signing authority for banking operations to certain person(s).

BE IT RESOLVED, that the Board of Trustees hereby authorizes Allyson G. Barker, Acting Senior Vice President for Finance & Administration, to have signing authority for banking operations.


Don C. Killingsworth, Jr., Ed.D
Secretary


Randall E. Jones
Chairman of the Board of Trustees

Trustee Brown made a motion to approve the proposed Staff Handbook recently amended to be adopted as the official Staff handbook of Jacksonville State University. Trustee Fuller seconded the motion, and the Board of Trustees unanimously approved.

Trustee Fuller made a motion to accept the JSU Organizational Chart as submitted by President Killingsworth. Trustee Owen seconded the motion, and the Board of Trustees unanimously approved.

Chairman Jones presented a draft of the 2022 meeting dates beginning January 24th and 25th. Other proposed meeting dates were April 18th and 19th; July 18th and 19th; and October 17th and 18th.

Trustee Ingram made a motion to approve the proposed meeting dates for 2022. Trustee Brown seconded the motion, and the Board of Trustees unanimously approved.

Trustee Daugeette made a motion to approve the following Resolution. Trustee Linn seconded the motion, and the Board of Trustees unanimously approved.

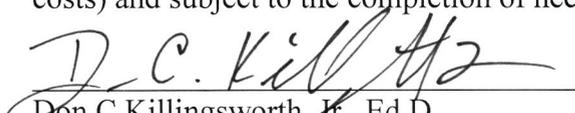
RESOLUTION

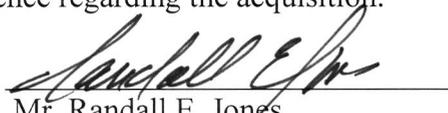
WHEREAS, the Owner of certain property located at 202 Skelton Street, NW, Jacksonville, Alabama 36265 (the "Property") has expressed a desire to sell the Property to Jacksonville State University;

WHEREAS, the Property is adjacent to the University Campus and the University is interested in acquiring the Property; and

WHEREAS, the University wishes to enter into an agreement with the Owner to purchase the Property which would be subject to certain due diligence requirements;

THEREFORE, be it resolved that the President of the University is authorized to enter into an agreement to purchase the Property at a price not exceeding \$120,776.78 (plus closing costs) and subject to the completion of necessary due diligence regarding the acquisition.


Don C Killingsworth, Jr., Ed.D
President
Jacksonville State University


Mr. Randall E. Jones
Chairman
Board of Trustees

Trustee Ingram proposed to the Board to develop a subcommittee for "Honor and Special" recognition, i.e., Honorary Doctoral Degree. Trustee Main will Chair the Committee and establish the criteria. Trustee Owen seconded the motion, and the Board of Trustees unanimously approved.

Trustee Main made a motion to authorize Chairman Jones to select an individual to receive the next Honorary Doctorate from JSU. Trustee Daugeette seconded the motion, and the Board of Trustees unanimously approved.

Trustees **Daugeette** made a motion to extend President Killingsworth's employment contract for another year in recognition of the fine job he has done. Trustee Brown seconded the motion, and the Board of Trustees unanimously approved.

According to Chairman **Jones**, the Board is pleased with President Killingsworth's outstanding leadership. He stated that the President is doing a fantastic job, which is reflected

in his report. Student enrollment has reached an all-time high during his leadership, and the graduation rate has never been higher.

ADDITIONAL COMMENTS:

Trustee **Ingram** expressed his appreciation and support of the President. He stated that the feedback from students is very, very positive. He also noted that the President met the criteria for his performance evaluation.

Trustee **Linn** said that he was impressed with the President's ability to listen and thanked him for the job that he's doing.

Trustee **Brown** commented that it is not often that one will have an opportunity to serve with a president that has the unanimous support of the students, staff, community leaders, parents, and state and local politicians. He praised him for the job that he is doing.

Trustee **Main** stated that she has known Dr. Killingsworth for many years and appreciates the fact that he is a great human being, and she also enjoys the fact that he puts the students first.

Trustee **Fuller** remarked that President Killingsworth is always available. He stated that he appreciates his work ethic and what he does for the students.

Trustee **Owen** expressed that he was pleased with the way President Killingsworth began his inauguration events with a Blessing Service.

Trustee **Smoke** agreed with what Trustee Owen said about the Blessing Service. Trustee Smoke described the service as very powerful. It started with prayer and people who love him and his family. He noted that JSU has a great leader, and he appreciates everything you do.

Trustee **Figures** stated that she watched "Don" before becoming Dr. Killingsworth and believed he would grow into a great leader and become JSU's President one day. She is proud of him and has always believed in him. She stated that he has her full support.

Faculty Senate President stated that the faculty believes in President Killingsworth, and he has their support.

Student Government Association President said that it has been a great year working with President Killingsworth and that it's good to have guidance from the former SGA president.

President Killingsworth thanked everyone for their comments.

There was no further business to come before the Board of Trustees. Presiding Chair Jones declared that the meeting was adjourned and stated that the next meeting of the Board of Trustees will be held on **Tuesday, January 25, 2022, 10:00 am at Stadium Tower on the 5th Floor.**


 Don C Killingsworth, Jr., Ed.D
 President
 Jacksonville State University


 Mr. Randall E. Jones
 Chairman
 Board of Trustees