

JACKSONVILLE STATE UNIVERSITY BOARD OF TRUSTEES MINUTES

The Board of Trustees of JACKSONVILLE STATE UNIVERSITY held its Spring Meeting on January 28, 2025, at 9:00 a.m. CDT on the 5th Floor of Meehan Hall on the Jacksonville State University campus.

CALL TO ORDER AND INVOCATION

Presiding Chair Jones officially called the meeting to order at 9:00 a.m. and welcomed everyone present. Trustee Smoke opened the meeting with an invocation.

ROLL CALL AND DECLARATION OF QUORUM

The Chairman directed Dr. Killingsworth, Secretary to the Board, to call the roll. The following members were present:

Randall E. Jones, Chairman

Senator Vivian D. Figures, Vice Chair

Mr. Greg Brown

Mr. Clarence Daugette, III

Mr. Rusty Fuller

Mr. Tony Ingram

Mr. Drew Linn

Mrs. Gale S. Main

Mr. Randy Owen

Mr. Tony Smoke

The Trustees listed above form a quorum for conducting business. Ex-officio member Governor Ivey was absent. Others present included university faculty, staff, students, members of the public, and media representatives. Chairman Jones acknowledged Dr. Heidi Dempsey, who reported that she will serve an additional year as Faculty Senate President. Ms. Kaitlyn Letson, the Student Government Association (SGA) President, and Chief Michael Barton, President of the Staff Council.

APPROVAL OF MINUTES

Chairman Jones noted that drafts of **October 15, 2024,** meeting minutes had previously been circulated through Diligent for review. He asked if there were any objections to approving the minutes as distributed. **Hearing none, the minutes were unanimously approved.**

ACADEMIC AFFAIRS COMMITTEE

Trustee Owen, Chair of the Academic Affairs Committee, called on Dr Shelton to recap yesterday's meeting. Dr. Shelton reported that the Academic Affairs Committee had an excellent presentation on our student-athlete academic success model. She said she would keep the Board updated on this initiative moving forward.

Dr. Shelton announced that there will soon be a presentation on dashboards. She is collaborating with the president to determine the best meeting to thoroughly discuss our graduation data, retention rates, and related metrics. This means the Board can expect varied information at different times.

The Committee brought forward **one action item** for the Board's consideration. Trustee Owen made the motion to approve the following:

Action Item: Approval of Criminal Justice Research Institute. Chairman Jones offered an opportunity for discussion and comments. The motion from the Academic Affairs Committee did not require a second.

ADVANCEMENT COMMITTEE

Trustee Main, Chair of the Advancement Committee, reported that the Committee met on January 27, 2025. She called on Dr. Alan Medders to recap the meeting. He noted that the committee had a wonderful meeting yesterday. Highlights included a record \$18,828,506.00 in gifts and pledges for 2024, with over 15 funds to be named. The planned-giving portfolio has now exceeded \$22 million.

In 2024, alumni participated in over 60 events. Two issues of the "Gem of the Hill" magazine were published. The upcoming Red Tie Event on February 7th will celebrate those who supported the university this past year and set the stage for the coming year.

Dr. Medders also announced updates from marketing and communications, including a refreshed logo art sheet. There is a growing demand for video photography across campus, and social media content continues to rise. In 2024, we achieved \$185 million in earned media, with \$57 million in the last quarter alone.

The Committee has 16 action items that need to be approved by the Board. Trustee Main motioned that the Board adopt the resolutions individually, collectively, and unanimously.

Whereas Chris Glover '98 and Erin Glover '99 wish to honor and memorialize their loyalty to and admiration of Jacksonville State University as graduates of the College of Letters and Science and the College of Education and Professional Studies, respectively.

Whereas Chris and Erin Glover have made a generous gift to Jacksonville State University, wishing to honor and memorialize a location on the campus of JSU, specifically at the College of Education and Professional Studies, to be used to enhance teacher training, support cutting-edge research and create dynamic learning environments that prepare future educators to excel in the classroom and beyond.

Now, therefore, be it resolved that the Board of Trustees of Jacksonville State University declares that the Learning Resource Center 408 in the College of Education and Professional Studies building be named The Chris and Erin Glover Family Learning Development Lab in honor of their loyalty to Jacksonville State University. As acknowledgment and in recognition of this significant gift, the University will recognize the Glovers in accordance with the University's Giving Societies and shall be entitled to all benefits of the societies.

Be it further resolved that the entire Jacksonville State University family extends its thanks and gratitude to Chris and Erin Glover, who contributed generously to this gift to Jacksonville State University.

This Resolution was presented on the 28th day of January 2025.

Don C. Killingsworth, Jr., Ed.D.

President

Jacksonville State University

Randall E. Jones

President Pro Tempore of the

Board of Trustees and Chairman

of the Executive Committee

Whereas Chris Glover '98 and Erin Glover '99 are loyal supporters of Jacksonville State University who wish to honor future teachers as they believe that teachers are the foundation of our society, shaping future generations to reach their full potential.

Whereas Chris and Erin Glover have provided a generous gift to Jacksonville State University to establish The Chris '98 and Erin '99 Glover Endowed Scholarship for Future Teachers Fund to support aspiring educators by providing financial assistance to students pursuing a teaching degree, and in so doing, help them achieve their academic and professional goals.

Therefore, be it resolved, that the Board of Trustees of Jacksonville State University declares and shall henceforth honor Chris and Erin Glover by awarding the scholarship as specified to Jacksonville State University education students to aid in the recruiting and/or retention of students who have graduated from Albertville High School and are majoring in Teacher Education, as an appropriate tribute to Chris and Erin Glover. As acknowledgment and in recognition of this significant gift, the University will recognize the Glovers in accordance with the University's Giving Societies. It shall be entitled to all the benefits of society.

Be it further resolved that the entire Jacksonville State University family extends its deepest gratitude to Chris and Erin Glover for their generous support of the university.

This resolution was presented on the 28th day of January 2025.

Don C. Killingsworth, Jr., Ed.D.

President

Jacksonville State University

Randall E. Jones

President *Pro Tempore* of the Board of Trustees and Chairman of the Executive Committee

Whereas Chris Glover and Erin Glover are esteemed alumni and dedicated supporters of Jacksonville State University, who wish to provide critical financial assistance to Jacksonville State University students who encounter unexpected financial challenges as a gesture of gratitude for the successes that they have achieved through their education at Jacksonville State University.

Whereas Chris and Erin Glover have generously endowed Jacksonville State University with a significant gift to establish The Chris and Erin Glover Gap Scholarship to assist students with demonstrated financial need in "bridging the gap" between their available resources and the cost of completing their education during their final year of undergraduate studies.

Therefore, be it resolved, that the Board of Trustees of Jacksonville State University hereby declares and shall henceforth honor Chris and Erin Glover by awarding the scholarship as specified to Jacksonville State University students, as a fitting tribute to the Glovers' commitment and generosity. As acknowledgment and in recognition of this significant gift, the University will recognize the Glovers in accordance with the University's Giving Societies. It shall be entitled to all the benefits of society.

Be it further resolved that the entire Jacksonville State University family extends its deepest gratitude to Chris and Erin Glover for their unwavering support and substantial contributions in support of the university.

This resolution was presented on the 28th day of January 2025.

Don C. Killingsworth, Jr., Ed.D.

President

Jacksonville State University

Randall E. Jones

President *Pro Tempore* of the Board of Trustees and Chairman of the Executive Committee

Whereas Vivian Pollard Mason, a distinguished alumna of the College of Education and Professional Studies at Jacksonville State University, desires to honor and memorialize her loyalty and admiration for her alma mater; and

Whereas, Vivian Pollard Mason has bestowed a generous gift upon Jacksonville State University, with the intention of commemorating a location within the College of Education and Professional Studies, to be utilized by faculty, staff, and students as a testament to her unwavering dedication and loyalty during her tenure as a student at Jacksonville State University.

Now, therefore, be it resolved that the Board of Trustees of Jacksonville State University hereby declares that the Kitchen Lab No. 106, located in Pod 1 of the College of Education and Professional Studies, shall henceforth be named **The Vivian Pollard Mason Kitchen Laboratory** in honor of her steadfast loyalty to Jacksonville State University. Furthermore, in recognition of this significant gift, the University will recognize Vivian Pollard Mason in accordance with the University's Giving Societies, entitling her to all associated benefits of the societies.

Be it further resolved that the entire Jacksonville State University family extends its thanks and profound gratitude to Vivian Pollard Mason for her generous contribution to Jacksonville State University.

This Resolution was presented on the 28th day of January 2025.

Don C. Killingsworth, Jr., Ed.D.

President

Jacksonville State University

Kandall E. Jones

President *Pro Tempore* of the Board of Trustees and Chairman

Of the Executive Committee

Whereas Vivian Pollard Mason is a loyal supporter of Jacksonville State University and wishes to honor future full-time undergraduate students admitted to the College of Education and Professional Studies, prioritizing those majoring in Family and Consumer Science.

Whereas Vivian Pollard Mason has given a generous gift to Jacksonville State University to establish the Vivian Pollard Mason Endowed Scholarship Fund, which supports aspiring students by providing financial assistance to those pursuing a degree and helping them achieve their academic and professional goals.

Therefore, be it resolved, that the Board of Trustees of Jacksonville State University hereby declares that the scholarship shall be awarded in honor of Vivian Pollard Mason to Jacksonville State University students, with a preference given to those who have graduated from Cherokee and Madison Counties, majoring in Family and Consumer Science, and maintaining a GPA of 3.0. This serves as an appropriate tribute to Vivian Pollard Mason. Furthermore, as acknowledgment and recognition of this significant gift, the University will recognize her in accordance with the University's Giving Societies, and she shall be entitled to all benefits of the societies.

Be it further resolved that the entire Jacksonville State University family extends its deepest gratitude to Vivian Pollard Mason for her generous support of the university.

This resolution was presented on the 28th day of January 2025.

Don C. Killingsworth, Ir., Ed.D.

President

Jacksonville State University

Randall E. Jones

President *Pro Tempore* of the Board of Trustees and Chairman of the Executive Committee

Whereas Brigadier General Curt Rauhut, a distinguished alumnus of The College of Business and Industry and the Jacksonville State University ROTC program, Class of 1984, wishes to honor and memorialize his loyalty, admiration, and respect for the Jacksonville State University ROTC program.

Whereas Brigadier General Curt Rauhut has made a generous gift to Jacksonville State University, intending to honor and memorialize a location on the campus of JSU, specifically at Rowe Hall, to be utilized by the faculty, staff, students and ROTC Cadets as a testament to his loyalty and dedication during his time as a student here.

Now, therefore, be it resolved that the Board of Trustees of Jacksonville State University declares that the Cadet Lounge in Rowe Hall shall henceforth be named **The Brigadier General Curt Rauhut '84 Cadet Lounge** in honor and of his steadfast loyalty to Jacksonville State University. Furthermore, in acknowledgment and recognition of this significant gift, the University will recognize him in accordance with the University's Giving Societies, and he shall be entitled to all benefits of the societies.

Be it further resolved that the entire Jacksonville State University family extends its thanks and gratitude to Brigadier General Curt Rauhut, who contributed generously to this gift to Jacksonville State University.

This Resolution was presented on the 28th day of January 2025.

Don C. Killingsworth, Jr., Ed.D.

President

Jacksonville State University

Randall E. Jones

President *Pro Tempore* of the Board of Trustees and Chairman

Of the Executive Committee

Whereas Lieutenant Colonel Gordon T. Simpson (Retired) wishes to honor and memorialize his loyalty to and admiration of Jacksonville State University for the education he received from the College of Social and Behavioral Sciences, Military Sciences, ROTC program.

Whereas Lieutenant Colonel Gordon T. Simpson (Retired) has made a generous gift to Jacksonville State University, wishing to name a space on campus, located in the Rowe Hall building honoring the military science education that he received, to be used by students, cadets, faculty, staff, and others for meeting purposes.

Now, therefore, be it resolved that the Board of Trustees of Jacksonville State University declares that the Conference Room, specifically inside the Clarence W. Daugette, III, Lieutenant Suite, located in the Rowe Hall building, be named **The Lieutenant Colonel Gordon T. Simpson (Retired) Conference Room** in honor and loyalty to the Jacksonville State University ROTC program and his military career. As acknowledgment and in recognition of this significant gift, the University will recognize him in accordance with the University's Giving Societies and shall be entitled to all benefits of the societies.

Be it further resolved that the entire Jacksonville State University family extends its thanks and gratitude to Lieutenant Colonel Gordon T. Simpson (Retired) who contributed generously for this gift to Jacksonville State University.

This Resolution was presented on the 27th day of January 2025.

Don C. Killingsworth, Jr., Ed.D.

President

Jacksonville State University

R-C. Kill

Randall E. Jones

President *Pro Tempore* of the Board of Trustees and Chairman

of the Executive Committee

Whereas Kenneth A. Howell and Jenny Howell wish to honor and memorialize their loyalty to and admiration for Jacksonville State University, in recognition of the education he received from the College of Social and Behavioral Sciences, Military Sciences, and the ROTC program. Additionally, Kenneth and Jenny Howell have supported over 35 different initiatives over the past 20 years and generously contributed substantial gifts.

Whereas Kenneth and Jenny Howell have made another generous gift to Jacksonville State University, wishing to name a space on campus, located in the Rowe Hall building, honoring the military science ROTC program, to be used by students, cadets, faculty, staff, and others for classroom meeting purposes.

Now, therefore, be it resolved that the Board of Trustees of Jacksonville State University declares that a classroom, located in the Rowe Hall building, be named **The Ken and Jenny Howell Cadet Classroom** in honor of the Jacksonville State University ROTC program. As acknowledgment and recognition of this significant gift, the University will recognize Ken and Jenny Howell in accordance with the University's Giving Societies. It shall be entitled to all the benefits of society.

Be it further resolved that the entire Jacksonville State University family extends its thanks and gratitude to Kenneth and Jenny Howell, who contributed generously to this gift to Jacksonville State University.

This Resolution was presented on the 28th day of January 2025.

Don C. Killingsworth, Jr., Ed.D.

President

Jacksonville State University

Randall E. Jones

President *Pro Tempore* of the Board of Trustees and Chairman of the Executive Committee

Whereas Andrew "Drew" Linn, Jr. '70, is a distinguished alumnus and proud supporter of Jacksonville State University.

Whereas Andrew "Drew" Linn, Jr. has made a generous gift to Jacksonville State University, intending to honor and memorialize a location on the campus of JSU, located at the Randy Owen Center for the Performing Arts, specifically the STAR Dressing Room inside the Concert Hall to be a testament to his appreciation for Jacksonville State University.

Now, therefore, be it resolved that the Board of Trustees of Jacksonville State University declares that the STAR Dressing Room shall henceforth be named **The Linn STAR Dressing Room**. Furthermore, in acknowledgment and recognition of this significant gift, the University will recognize him in accordance with the University's Giving Societies, and he shall be entitled to all benefits of society.

Be it further resolved that the entire Jacksonville State University family extends its thanks and gratitude to Brigadier General Curt Rauhut, who contributed generously to this gift to Jacksonville State University.

This Resolution was presented on the 28th day of January 2025.

Don C. Killingsworth, Jr., Ed.D.

President

Jacksonville State University

Randall E. Jones

President *Pro Tempore* of the Board of Trustees and Chairman Of the Executive Committee

Whereas Stephen '87 and April "88 LaFollette wish to honor and memorialize their loyalty and admiration of Jacksonville State University for the education they received from Jacksonville State University. Stephen LaFollette graduated in 1987 as a management major and was a member of the Military Sciences ROTC program. April Killough LaFollette graduated in 1988 with a degree in Sociology and Social Work. Additionally, Stephen and April have supported Jacksonville State University for several decades.

Whereas Stephen and April LaFollette have made a generous gift to Jacksonville State University, wishing to name a space on campus, located in the Rowe Hall building honoring the military science ROTC program, to be used by students, cadets, faculty, staff, and others for classroom meeting purposes.

Now, therefore, be it resolved that the Board of Trustees of Jacksonville State University declares that an office, located in the Rowe Hall building, be named **The Stephen '87 and April '88 Cadet Lounge Office** in honor of the Jacksonville State University ROTC program. As acknowledgement and in recognition of this significant gift, the University will recognize Stephen and April LaFollette in accordance with the University's Giving Societies and shall be entitled to all benefits of the societies.

Be it further resolved that the entire Jacksonville State University family extends its thanks and gratitude to Stephen and April LaFollette for their generous gift to Jacksonville State University.

This Resolution was presented on the 28th day of January 2025.

Don C. Killingsworth, Jf., Ed.D.

President

Jacksonville State University

Randall E. Jones

President *Pro Tempore* of the Board of Trustees and Chairman Of the Executive Committee

Whereas Jim '70 and Cindy '79 Schoeneck, are distinguished alumni and proud supporters of Jacksonville State University.

Whereas Jim and Cindy Schoeneck have made a generous gift to Jacksonville State University, requesting to name six locations on the campus of JSU, in the Randy Owen Center for the Performing Arts, specifically the Concert Hall, in honor and appreciation of the positive influence that those whose names will be displayed have had on the students, faculty, staff, and community of Jacksonville State University.

Whereas the first naming is for the current Concert Hall Balcony, which the Schoeneck's wish to name The Dr. Kenneth G. Bodiford Balcony.

Now, therefore, be it resolved that the Board of Trustees of Jacksonville State University hereby declares that the Concert Hall Balcony shall henceforth be named **The Dr. Kenneth G. Bodiford Balcony**, in honor of his positive influence and contributions.

Furthermore, **be it resolved**, that in acknowledgement and in recognition of this significant gift, the University will recognize Jim and Cindy Schoeneck in accordance with the University's Giving Societies and they shall be entitled to all benefits thereof.

Be it further resolved that the entire Jacksonville State University family extends its profound thanks and gratitude to Jim and Cindy Schoeneck for their generous contribution to Jacksonville State University.

This Resolution was presented on the 28th day of January 2025.

Don C. Killingsworth, Jr., Ed.D.

President

Jacksonville State University

Randall E. Jones

President Pro Tempore of the

Board of Trustees and Chairman

of the Executive Committee

RESOLUTION 687

Whereas Jim '70 and Cindy '79 Schoeneck, are distinguished alumni and proud supporters of Jacksonville State University.

Whereas Jim and Cindy Schoeneck have made a generous gift to Jacksonville State University, requesting to name six locations on the campus of JSU, in the Randy Owen Center for the Performing Arts, specifically the Concert Hall, in honor and appreciation of the positive influence that those whose names will be displayed have had on the students, faculty, staff, and community of Jacksonville State University.

Whereas the second naming is for the current President's Mezzanine, which the Schoeneck's wishes to name The Dr. Don C. Killingsworth, Jr. President's Mezzanine.

Now, therefore, be it resolved that the Board of Trustees of Jacksonville State University hereby declares that the President's Mezzanine shall henceforth be named **The Dr. Don C. Killingsworth**, **Jr. President's Mezzanine**, in honor of his positive influence and contributions.

Furthermore, be it resolved, that in acknowledgement and in recognition of this significant gift, the University will recognize Jim and Cindy Schoeneck in accordance with the University's Giving Societies and they shall be entitled to all benefits thereof.

Be it further resolved that the entire Jacksonville State University family extends its profound thanks and gratitude to Jim and Cindy Schoeneck for their generous contribution to Jacksonville State University.

This Resolution was presented on the 28th day of January 2025.

Don C. Killingsworth, Jr., Ed.D.

President

Jacksonville State University

Randall É. Jones

President *Pro Tempore* of the Board of Trustees and Chairman Of the Executive Committee

RESOLUTION 688

Whereas Jim '70 and Cindy '79 Schoeneck, are distinguished alumni and proud supporters of Jacksonville State University.

Whereas Jim and Cindy Schoeneck have made a generous gift to Jacksonville State University, requesting to name six locations on the campus of JSU, in the Randy Owen Center for the Performing Arts, specifically the Concert Hall, in honor and appreciation of the positive influence that those whose names will be displayed have had on the students, faculty, staff, and community of Jacksonville State University.

Whereas the sixth naming is for the current Mezzanine, which the Schoeneck's wish to name The Jim and Cindy Schoeneck Mezzanine.

Now therefore be it resolved that the Board of Trustees of Jacksonville State University hereby declares that the Mezzanine shall henceforth be named **The Jim and Cindy Schoeneck Mezzanine**, as a testament to their support, dedication and deep appreciation of music and the arts.

Furthermore, be it resolved, that in acknowledgement and in recognition of this significant gift, the University will recognize Jim and Cindy Schoeneck in accordance with the University's Giving Societies and they shall be entitled to all benefits thereof.

Be it further resolved that the entire Jacksonville State University family extends its profound thanks and gratitude to Jim and Cindy Schoeneck for their generous contribution to Jacksonville State University.

This Resolution was presented on the 28th day of January 2025.

Don C. Killingsworth, Jr., Ed.D.

President

Jacksonville State University

Randall E. Jones

President Pro Tempore of the

Board of Trustees and Chairman

Of the Executive Committee

RESOLUTION 689

Whereas Jim '70 and Cindy '79 Schoeneck, are distinguished alumni and proud supporters of Jacksonville State University.

Whereas Jim and Cindy Schoeneck have made a generous gift to Jacksonville State University, requesting to name six locations on the campus of JSU, in the Randy Owen Center for the Performing Arts, specifically the Concert Hall, in honor and appreciation of the positive influence that those whose names will be displayed have had on the students, faculty, staff, and community of Jacksonville State University.

Whereas the third naming is for the current Choir Loft, which the Schoeneck's wish to name The Bayne Dobbins Choir Loft.

Now therefore be it resolved that the Board of Trustees of Jacksonville State University hereby declares that the Choir Loft shall henceforth be named **The Bayne Dobbins Choir Loft**, in honor of his positive influence and contributions.

Furthermore, be it resolved, that in acknowledgement and in recognition of this significant gift, the University will recognize Jim and Cindy Schoeneck in accordance with the University's Giving Societies and they shall be entitled to all benefits thereof.

Be it further resolved that the entire Jacksonville State University family extends its profound thanks and gratitude to Jim and Cindy Schoeneck for their generous contribution to Jacksonville State University.

This Resolution was presented on the 28th day of January 2025.

Don C. Killingsworth, Jr., Ed.D.

President

Jacksonville State University

Randall E. Jones

President *Pro Tempore* of the Board of Trustees and Chairman

Of the Executive Committee

Whereas Jim '70 and Cindy '79 Schoeneck, are distinguished alumni and proud supporters of Jacksonville State University.

Whereas Jim and Cindy Schoeneck have made a generous gift to Jacksonville State University, requesting to name six locations on the campus of JSU, in the Randy Owen Center for the Performing Arts, specifically the Concert Hall, in honor and appreciation of the positive influence that those whose names will be displayed have had on the students, faculty, staff, and community of Jacksonville State University.

Whereas the fourth naming is for the current Right Loft, which the Schoeneck's wish to name The Dr. Renee L. Baptiste Loft.

Now, therefore, be it resolved that the Board of Trustees of Jacksonville State University hereby declares that the Right Loft shall henceforth be named **Dr. Renee L. Baptiste Loft** in honor of her positive influence and contributions.

Furthermore, be it resolved, that in acknowledgement and recognition of this significant gift, the University will recognize Jim and Cindy Schoeneck in accordance with the University's Giving Societies and they shall be entitled to all benefits thereof.

Be it further resolved that the entire Jacksonville State University family extends its profound thanks and gratitude to Jim and Cindy Schoeneck for their generous contribution to Jacksonville State University.

This Resolution was presented on the 28th day of January 2025.

Don C. Killingsworth, Jr., Ed.D

President

Jacksonville State University

Randall E. Jones

President *Pro Tempore* of the Board of Trustees and Chairman

Of the Executive Committee

Whereas Jim '70 and Cindy '79 Schoeneck, are distinguished alumni and proud supporters of Jacksonville State University.

Whereas Jim and Cindy Schoeneck have made a generous gift to Jacksonville State University, requesting to name six locations on the campus of JSU, in the Randy Owen Center for the Performing Arts, specifically the Concert Hall, in honor and appreciation of the positive influence that those whose names will be displayed have had on the students, faculty, staff, and community of Jacksonville State University.

Whereas the fifth naming is for the current Left Loft, which the Schoeneck's wish to name The Dr. Douglas Gordon Loft.

Now, therefore, be it resolved that the Board of Trustees of Jacksonville State University hereby declares that the Left Loft shall henceforth be named **The Dr. Douglas Gordon Loft**, in honor of his positive influence and contributions.

Furthermore, be it resolved, that in acknowledgment and in recognition of this significant gift, the University will recognize Jim and Cindy Schoeneck in accordance with the University's Giving Societies and they shall be entitled to all benefits thereof.

Be it further resolved that the entire Jacksonville State University family extends its profound thanks and gratitude to Jim and Cindy Schoeneck for their generous contribution to Jacksonville State University.

This Resolution was presented on the 28th day of January 2025.

Don C. Killingsworth, Jr., Ed.D.

President

Jacksonville State University

Randall E. Jones

President Pro Tempore of the

Board of Trustees and Chairman

Of the Executive Committee

Coming from the Advancement Committee, the motion did not require a second.

ATHLETIC COMMITTEE

Trustee Ingram, Chair of the Athletic Committee, shared that the committee convened on January 27, 2025, and had a good meeting. Mr. Seitz provided a summary of the discussion. During the meeting, Ms. Julie Boland, head softball coach, and Mr. Charles Kelly, head football coach, were introduced. There were **no action items** requiring attention.

Mr. Seitz proceeded with a sport-by-sport update. He presented the Conference USA Football Championship trophy, along with the regular season trophy, commemorating the school's 26th Football Conference Championship. He also reported that the athletic department earned a

cumulative GPA of 3.360 for the fall 2024 term. A total of 211 student-athletes achieved a GPA of 3.5 or higher, including 96 who earned a perfect 4.0.

AUDIT, RISK, AND COMPLIANCE COMMITTEE

Trustee Brown, Chair of the Audit, Risk and Compliance Committee, reported that the committee had a brief meeting with **no action items** requiring attention. He noted that Mr. Clark provided updates on his activities over the past quarter and outlined future plans. The most significant update was the introduction of dashboard metrics to the board. Trustee Brown expressed his appreciation for the forward-thinking approach of the president and staff in developing these metrics, which will enable detailed monitoring of trends and comparisons with peer groups. He commended the president for making these metrics accessible not only to the audit committee but to all board members. Training on the dashboard metrics will be provided to board members in the coming weeks.

Mr. Clark introduced the Committee to Ms. Emma Grace Todd, the new Internal Audit intern.

BUILDING AND FINANCE COMMITTEE

Trustee Smoke, Chair of the Building and Finance Committee, reported that the Committee had a very informative meeting on January 27, 2025. The meeting included several fiscal updates and updates on ongoing projects. The Committee reviewed and unanimously approved **two action** items. Trustee Smoke presented these items for the Board's consideration, and both were adopted unanimously, individually, and collectively.

ACTION ITEMS:

- 1. Approval of the Deferred Maintenance Plan
- 2. Approval of the Summer 2025 Tuition Rates (no change in the amount)

Chairman Jones offered an opportunity for discussion and comments. The motion from the Building and Finance Committee did not require a second.

THE BOARD COMMITTEE MEETINGS

(The records of the Board Committee meetings are in the respective committee meeting minutes, which are on file in the Office of the President.)

PRESIDENT'S REPORT

President Killingsworth opened his report by thanking the Chairman and welcoming the attendees. He then highlighted several key developments on campus.

1. Miss JSU Pageant

The Miss JSU Pageant was held on Friday night, and Mackenzie Fuller was announced as
the winner. She was introduced to the audience and invited to the podium to share
information about herself, her major, and her platform.

2. Lilly Ledbetter Resolution

President Killingsworth called on Charlie Waldrep to present a resolution recognizing the
legacy of Lilly Ledbetter, a Jacksonville, Alabama native and longtime supporter of JSU.
Vicki Saxon, her daughter, accepted the resolution. Trustee Figures made a motion to
adopt the resolution, which Trustee Main seconded. The motion carried unanimously.

RESOLUTION HONORING LILLY LYNN McDANIEL LEDBETTER

WHEREAS, The Board of Trustees of Jacksonville State University honors the late Lilly Lynn McDaniel Ledbetter for her many years of service and commitment to the University and to the nation as a whole; and

WHEREAS, Lilly Lynn McDaniel Ledbetter was an American activist who sought to better the lives of all citizens through her fight against employment discrimination and for equal pay for women; and

WHEREAS, Lilly Lynn McDaniel Ledbetter was a lifelong resident of Jacksonville, Alabama, born on April 14,1938, graduated from Jacksonville High School in 1956, and shortly thereafter married Charles Ledbetter and had two children, Vicky and Phillip; and

WHEREAS, Lilly Lynn McDaniel Ledbetter was employed at Jacksonville State University for several years as the Assistant Director of Financial Aid, and in 2021, she received an Honorary Doctorate from Jacksonville State University in recognition of her many accomplishments; and

WHEREAS, Lilly Lynn McDaniel Ledbetter joined Goodyear Tire & Rubber Company in 1979, and her employment would later establish her as an iconic figure in the history of the struggle for gender pay equity throughout the United States and the world, and lead to her legacy throughout the United States, as a result of the Supreme Court case, *Ledbetter v. Goodyear Tire & Rubber Co.*, which in 2009, led to passage of the monumental Lilly Ledbetter Fair Pay Act of 2009, the first landmark Bill signed into law by President Barack Obama; and

WHEREAS, Lilly Lynn McDaniel Ledbetter, on August 26, 2008, spoke on pay equality at the Democratic National Convention in Denver, Colorado, and that day, Congress has declared *Women's Equality Day*; and

WHEREAS, Lilly Lynn McDaniel Ledbetter has been recognized by other universities with honorary degrees, and in 2011, she was inducted into the National Women's Hall of Fame; and

WHEREAS, Lilly Lynn McDaniel Ledbetter's story was dramatized in the 2024 film *Lilly*, which premiered at the Hamptons International Film Festival on October 10, 2024, two days before her death, and a book about her life, *Grace and Grit: My Fight for Equal Pay and Fairness at Goodyear and Beyond*, was Co-authored by her, along with Lanier Isom, and became a national best seller; and

WHEREAS, Lilly Lynn McDaniel Ledbetter peacefully joined her Lord and Savior on October 12, 2024, after a life of dedication and service.

This Resolution was presented on the 28th day of January 2025.

Don C. Killingsworth, Jr., Ed.D.

President

Jacksonville State University

Randall E. Jones

President *Pro Tempore* of the Board of Trustees and Chairman Of the Executive Committee

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. That the Board of Trustees of Jacksonville State University, by this Resolution, does hereby honor the legacy of Lilly Lynn McDaniel Ledbetter, a Jacksonville, Alabama native, and a life-long supporter of Jacksonville State University, for her impact on the world through her dedication and bravery to insure equal pay equity and justice for all; and

2. That on this 28th day of January, 2025, the Board of Trustees of Jacksonville State University recognizes Lilly Lynn McDaniel Ledbetter, a true equity pay pioneer who paved the way for future generations to enjoy the benefits of equal pay for equal work, and because of her service to Jacksonville State University, the State of Alabama, and the United States of America, does further recognize this day as a day of honor and remembrance of Lilly Lynn McDaniel Ledbetter.

3. Election Announcements

 President Killingsworth announced his election as Chair of the Council of Presidents, where he will serve a two-year term representing all 26 community colleges and 14 public universities. He will succeed Dr. Clinton Ross, President of Alabama State. He also shared that he has been elected Vice Chair of Conference USA and will become Chair in two years.

4. Introduction of Legal Team

He introduced the new legal team, Emily Davey and Gloria Floyd, who began their roles
on December 2. He also recognized Sam Monk for his outstanding contributions during
the transition period. Trustee Daugette made a motion to adopt a resolution honoring
Mr. Monk for his service to the university, which Trustee Smoke seconded. The
motion carried unanimously.

RESOLUTION HONORING THE ESTEEMED CAREER OF HONORABLE SAMUEL H. MONK, II

WHEREAS, The Board of Trustees of Jacksonville State University hereby celebrates and honors the remarkable career of the esteemed retired General Counsel, Honorable Samuel H. Monk, II, for years of diligent service to our institution; and

WHEREAS, throughout his career, Judge Monk has worked in private practice and held several prestigious roles, including Presiding Judge for the Seventh Judicial Circuit, Circuit Judge for the Seventh Judicial Circuit, District Judge for Calhoun and Cleburne Counties and General Counsel for Jacksonville State University; and

WHEREAS, as a tireless advocate for justice and fairness, his contributions to the legal field are truly commendable; and

WHEREAS, his commitment to fostering an inclusive and equitable environment has had a profound impact on our campus community; and

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

- 1. That the Board of Trustees of Jacksonville State University, by this Resolution, do hereby honor the legacy of Samuel H. Monk, II, for his years of unwavering commitment, dedication, and service to Jacksonville State University.
- 2. That on this 28th day of January 2025, the Board of Trustees of Jacksonville State University bid farewell to the esteemed Honorable Samuel H. Monk and extend our gratitude for his exceptional service and for being an integral part of our university's journey. Because his dedication and passion have made a lasting difference, we hereby name the university's legal suite the "Judge Samuel H. Monk II Legal Office," ensuring that his legacy will continue to live on and inspire and guide us in the years to come.

Don C. Killingsworth, Jr., Ed.D.

President

Jacksonville State University

Randall E. Jones

President Pro Tempore of the

Board of Trustees and Chairman

Of the Executive Committee

President Killingsworth concluded his report by announcing that a ribbon-cutting ceremony would be held in April to officially name the legal suite in Angle Hall as **Judge Samuel H. Monk, II Legal Office.**

EXECUTIVE SESSION

At 9:57 am, Chairman Jones made a motion to enter into an Executive Session for approximately 45 minutes to discuss the general reputation and character of certain individuals and 2) to discuss with the University counsel legal ramifications and options on certain matters as

outlined in Alabama Code 36-25A-7(a)(3). A written opinion from counsel was secured for the University that such an exception applies to the planned discussion. The motion was seconded by Trustee Fuller and approved unanimously.

The Chairman called for a Roll Call vote. President Killingsworth called for a roll of voting to approve the executive session. The following people voted:

Randall E. Jones, Chairman	Yes
Mr. Greg Brown	Yes
Mr. Clarence Daugette, III	Yes
Senator Vivian D. Figures	Yes
Mr. Rusty Fuller	Yes
Mr. Tony Ingram	Yes
Mr. Drew Linn	Yes
Mrs. Gale S. Main	Yes
Mr. Randy Owen	Yes
Mr. Tony Smoke	Yes

Chairman Jones reported a unanimous vote for the Executive Session and stated that the Board members would return for a public vote on any actionable items.

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 10:31 a.m. The meeting concluded with no further business to discuss.

RETURN TO OPEN SESSION

Upon returning from the executive session with a quorum present, Chairman Jones reported that the Board had **no action items.**

ANNOUNCEMENTS

The Board of Trustees had no further business. By consent, the meeting was adjourned at 10:45 am. The next meeting will be on April 15, 2025, 99 the 5th Floor at Meehan Hall.

Don C. Killingsworth, Jr., Ed.D.

President

Randall E. Jones

President Pro Tempore of the

Jacksonville State University Board of Trustees and

Chairman of the Executive Committee