

**JACKSONVILLE STATE UNIVERSITY**  
**Manual of Policies and Procedures**

**POLICY NO.: I.08**

**DATE: January 2026**

**REVIEW/REVISION DATES:**

**SUBJECT: Political Activity Policy**

**APPROVED: Dr. Don C. Killingsworth, Jr., President**

**POLICY**

Employees are free to participate in lobbying or political activity, on their own time, in a personal capacity, but should not associate themselves with Jacksonville State University ("JSU") or use JSU resources while doing so per Alabama Code [Section 17-17-5](#) (1975).

Faculty and Staff members who intend on associating themselves with JSU while engaging in lobbying or political activities are required to notify and obtain prior approval of the Chief External Affairs Officer.

In the event Faculty and Staff members intend to participate and/or represent themselves as a JSU employee in an official capacity before any governing body or elected official, consent and consultation from the Chief External Affairs Officer is required and must be requested no less than twenty-four (24) hours prior to the event.

Employees who intend to run for political office must notify their supervisor of such intent.

This policy does not impede or impair employee rights as delineated in the Campus Use and Protection of Free Speech policy ([I.07](#)).

*Any exceptions to this policy must be approved by the President of the University.*

## **RESPONSIBILITY**

The Chief External Affairs Officer is responsible for this policy.

## **EVALUATION**

This policy will be reviewed at least every five (5) years.