

## **Policy 502 – Retirement and State of Kansas Benefits**

It is the policy of Johnson County Government to assist employees in preparing for their retirement through participation in the Kansas Public Employees Retirement System (KPERS) or the Kansas Police and Firemen's Retirement System (KP&F). KPERS AND KP&F also provide life insurance and long-term disability payments to eligible employees. For employees eligible to participate in KPERS or KP&F, participation is mandatory.

It is also the policy of the Johnson County Government to provide full-time regular, part-time partial-plus, and part-time partial benefit employees, and elected officials with an opportunity to supplement their retirement savings by participating in a deferred compensation program. It is also the policy of Johnson County Government to provide a supplemental retirement program whereby the County will match (up to the approved matching limit) the eligible employee's contribution to a County-sponsored deferred compensation plan.

*Effective 01-01-2020, Resolution No. 044-19*