

Policy 510 – Employee Housing

It is the policy of Johnson County Government that property owned and operated by the County Government shall be preserved for and committed to uses that serve the general public and should not be acquired for, nor utilized as, residential housing for employees of the County. Except in circumstances approved by the Board of County Commissioners, no official, agency, department or office of Johnson County Government is authorized to provide as a condition for, or benefit of, employment with the County any residential housing or housing allowance not expressly authorized by the Board of County Commissioners.

The County Manager is authorized to develop procedures and to identify criteria to be considered by the Board, consistent with the purpose and intent of these policies, to be used in the event that an official, agency, department, or office of County Government determines that residential housing or a housing allowance should be requested and provided to an employee as a condition or benefit of their employment. Any such request must be presented to and approved by the Board of County Commissioners, and, if approved, shall be recorded and processed as taxable compensation to the employee unless federal law requirements provide otherwise.

Effective 01.01.2020, Resolution No. 044-19