

### **Procedure 501-7 – Health Savings Accounts**

Employees/officials enrolled in a Qualified High Deductible Health Plan may be eligible to enroll in a Health Savings Account (HSA). Enrollment in an HSA will allow eligible employees to save for medical expenses, manage healthcare spending, and enjoy potential tax advantages.

Subject to available funding, as determined during the annual budget process, Johnson County Government may contribute to the employee's HSA account. Johnson County will also assist employees with saving in an HSA through payroll deduction. However, an employee's HSA is not a County-sponsored benefit and Johnson County has no authority or control over any funds deposited into an HSA. Participation is entirely voluntary and is governed entirely by the agreement between the employee and the custodian or trustee of the account.

*Effective 01.01.2020, Resolution No. 044-19*