

## Board Policy: 405 – Retirement Incentive Program

Subject: Human Resources

Series 405: Retirement Incentive Program

The Board of Trustees of Kirkwood Community College supports an early retirement incentive program to full-time board-approved employees.

This program is in effect through August 31, 2029. The Kirkwood Board of Trustees will review the program for consideration of continuation during the Fall of 2028.

Date of Adoption: 04/12/1990

Date of Revision: 08/08/2019  
08/11/2022  
10/16/2025

Date of Review: 08/08/2019  
08/11/2022  
09/18/2022  
11/13/2025

[Related Administrative Rules and Regulations](#)

Procedure 405.1