Kirkwood
COMMUNITY COLLEGE

Board Policy: 104 – Mission, Vision and Values

Subject: College – Board of Trustees
Series 104: Mission, Vision and Values

1. Mission Statement: Kirkwood Community College provides access to quality education and training, offering personalized support for all students while innovating to respond to the evolving needs of the community.
2. Vision: To be the community college leader in regional, national, and global education.
3. Core Values: Respect, Innovation, Collaboration, Excellence
    - Respect: We demonstrate respect by actively listening, communicating openly, and treating others with kindness, empathy, and courtesy.
    - Innovation: We embrace innovation through openness to change and data-informed risk-taking.
    - Collaboration: We foster collaboration by building strong partnerships and cultivating a shared sense of purpose and ownership.
    - Excellence: We pursue excellence by delivering high-quality service, acting with professionalism, and holding ourselves accountable.

Date of Adoption: 10/16/2025
Date of Revision: New Policy
Date of Review: 10/16/2025