

9-205 MINIMUM ELEMENTS IN A RECRUITMENT PLAN

Each regional Home Development (HD) Unit, in collaboration with the regional Foster Caregiver Recruitment and Support Consultant, must create and implement an annual written recruitment and retention plan in strict compliance with the Recruitment and Retention Plan Guide. The plan requires approval by the State Office Foster Caregiver Recruitment and Support Manager 1 and Manager 2 by January 1, of each year.

Recruitment strategies must attract foster and adoptive caregivers capable of meeting the needs of children in Department custody and target all community segments to ensure inclusivity.

The plan must include an annual needs assessment, measurable goals, strategies for general, targeted, and child-specific recruitment, a schedule for orientation and training sessions, and a detailed recruitment budget.

Recruitment activities must prioritize community outreach, engage potential foster and adoptive caregivers, and support children in need of permanent, stable homes while maintaining confidentiality and full compliance with Department policies.

PROCEDURES, FORMS, AND RESOURCES

References:

Louisiana RS 46:282 (Act 710)

Organizational:

Child Welfare – 9. Home Development – 2. Recruitment – 9-205 Minimum Elements in a Recruitment Plan

Effective Date: June 1, 2025

Replacing: June 1, 2017 (Formerly 9-305)