P.O. 104 Vision, Mission, and Core Values			
Effective From:	05/06/2026	Effective To:	Current

P.O. 104 – *Vision, Mission, and Core Values*

1. PURPOSE
   i) To clearly define the vision, mission, and core values of the Louisiana State Police.
2. TERMINOLOGY
   i) Vision – A statement that outlines the Department's long-term goals and the desired future state it seeks to achieve.
   ii) Mission – A statement that defines the Department's purpose and approach to achieving its goals.
   iii) Core Values – The fundamental principles and beliefs that guide the Department's actions, decisions, and organizational culture.
3. VISION
   i) The Louisiana State Police will be a model of an exemplary law enforcement organization providing service to the public, the law enforcement community, and allied agencies through impartial enforcement of the laws. Our highly skilled workforce will serve as a model of forward-thinking leadership and professionalism.
4. MISSION
   i) The Louisiana State Police is a statutorily mandated, statewide law enforcement agency charged with ensuring the safety, order, and security of the people in the state through enforcement, regulation, education, and provision of other essential public safety services.
5. CORE VALUES
   i) Loyalty – Bear true faith and allegiance to the U.S. Constitution, the State of Louisiana, and the communities you serve.
   Equity – Serve with fairness, impartiality, compassion, and empathy for all.
   Accountability – Maintain public trust with transparency and honesty.
   Duty – Fulfill your obligations.
   Excellence – Deliver the highest quality of service through innovation and discipline.
   Respect – Treat people as they should be treated.
   Selfless Service – Put the welfare of others before your own.
   Honor – Live up to all the State Police core values.
   Integrity – Do what is right, legally and morally.
   Personal Courage – Face fear, danger, or adversity (physical or moral).