P.O. 1108 LACE			
Effective From:	07-25-2025	Effective To:	Current

A. P.O. 1108 - LACE

1. LOCAL AGENCY COMPENSATED ENFORCEMENT DETAILS (LACE)
   i) The fundamental and singular purpose is to enhance traffic safety by providing additional enforcement coverage. Local Agency Compensated Enforcement (LACE) is intended to supplement regular duty enforcement, not supplant it. A commissioned officer's regular tour of duty is the primary means of enforcing traffic laws and should set the standard for performance and productivity.
   ii) Troop Commanders may establish LACE details in their respective Troop areas when the guidelines herein are met. Troop Commanders are authorized to schedule Communications Specialists during LACE details and Troop clerical personnel to process tickets and paperwork associated with LACE details. Utilization of Communications Specialists and clerical personnel is at the Troop Commander's discretion and authorized only if justified by the workload.
2. LACE OPERATIONS
   i) Commander's Responsibilities
      a) Commanders shall ensure that LACE details are offered to off-duty officers through the rank of Lieutenant in a fair and equitable manner.
      b) Commanders shall establish a LACE sign-up sheet for officers to volunteer for future LACE details. Assignments shall be approved by the Commander and disseminated at the Commander's or their designee's discretion. The sign-up sheet shall include each applicable parish with enforcement times assigned. Officers may not be assigned more than 12 hours of LACE daily.
      c) Commanders shall ensure that federal grant projects and DOTD/highway construction-related details are fully staffed before LACE details are assigned.
      d) The Troop Commander shall determine the area and time of the detail based upon the following factors: number of crashes, the severity of crashes, contributing violations, severity of violations, and other appropriate factors utilized in selective enforcement analysis.
      e) Commanders shall ensure that LACE activities are documented by each officer in the CAD/RMS system and checked for accuracy and completeness.
      f) Commanders shall ensure that insofar as is possible, an officer's level of performance on LACE details is consistent with the expected level of performance on a regular shift. Commanders shall not set a standard of performance on LACE that is inconsistent with regular duty standards.
      g) Commanders shall utilize the uniform LACE invoice DPSSP 6727 to submit monthly to the District Attorney an accounting of the salary and benefits for each participant who worked a LACE detail. They shall include a statement of mileage for reimbursement in accordance with the Intergovernmental Agreement. A copy of the monthly LACE invoice must be forwarded to Financial Services.
      h) Commanders shall reconcile the monthly invoice with all payments made to participants. Payroll adjustments or other appropriate corrective measures must be submitted promptly to correct discrepancies.
      i) The Commander shall ensure video reviews are conducted on each officer assigned LACE details in accordance with P.O. 1117 Body Worn Camera & In-Car Camera Systems. Additionally, Commanders shall ensure that reconciliation of LACE activities is conducted utilizing eCitation and CAD/RMS systems.
      j) Commanders may designate the Executive Officer or Team "E" Lieutenant to carry out these responsibilities.

ii) Participant's Responsibilities
   a) Participants shall not take compensatory or annual leave in order to work a LACE detail.
   b) Assigned officers shall maintain standards of performance for LACE details consistent with those established by the Troop Commander for a regular tour of duty. Personnel must meet performance standards established by the Commander to be allowed to participate in future LACE details.
   c) Officers shall ensure that enforcement occurs throughout the LACE detail hours. Officers who compress activities into a short period of time will be suspended from participation and subject to disciplinary action.
   d) Officers shall wear the Class "A" uniform in accordance with P.O. 237, Uniform and Ballistic Vest while working a LACE detail.
   e) Officers shall remain under the direct authority and supervision of the Troop Commander and, as such, shall work crashes, render aid to motorists, and otherwise perform regular duties as they would when on a regular tour of duty.
   f) Officers en route to their assigned LACE detail shall notify the radio operator of their LACE duty status, the area of assignment, and assigned times. Once an officer reaches their assigned area, they shall notify the radio operator of their beginning mileage by radio or MDT. At the conclusion of the detail, officers shall notify the radio operator of their ending mileage and off-duty status by radio or MDT.
   g) Officers assigned to a LACE detail will be in their assigned area at the start time of the detail and will not leave their assigned area until the completion of their block unless directed by a supervisor. Officers may not claim travel time to and from the assigned area.
   h) Officers shall submit all paperwork that is generated from each detail no later than their next regularly scheduled workday. If an officer is on approved leave or training, it is still their responsibility to submit the paperwork in a timely manner.
   i) Officers shall submit their monthly LACE receipts to the Troop Commander or designee by the 5th of the month.

3. LACE REMUNERATION
   i) Participants shall receive payment at the rate of $75.00 for each hour worked. This rate will be paid for LACE details without regard to the number of regular hours worked during the pay period.
   ii) All LACE hours shall be entered on the Officer's Time and Attendance Sheet in accordance with P.O. 201, Accrual of Time, Overtime, and Compensatory Time.
   iii) Participants are not eligible for a daily laundry allowance.
4. LACE INTERGOVERNMENTAL AGREEMENT
   i) The Troop Commander and the local agency's designated representative may negotiate and execute an Intergovernmental Agreement at the discretion of the Troop Commander.
   ii) The Agreement shall become effective upon the signature of the Deputy Superintendent – Patrol.
   iii) Distribution of the Intergovernmental Agreement
      a) The original shall be retained at the Troop.
      b) The Deputy Superintendent of Patrol shall retain a copy.
      c) A copy shall be forwarded to the applicable District Attorney's Office.