

# 2025 ANNUAL REPORT

## Leesburg Police Department

*“To Protect and Serve with Integrity, Courage, Compassion and Intelligence”*



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**Office of the Chief of Police**  
**Chief Joseph A. Iozzi**  
**“COMMENTS FROM THE CHIEF”**  
**2025**



As your Chief of Police in 2025, I am pleased to present the 2025 Annual Report for the Leesburg Police Department. The primary purpose of this report is to provide the community with transparency in government and to show how we meet the challenges facing our community. This report offers a glimpse of the Police Department’s operations and presents a detailed summary of police programs implemented, calls for service, and arrest data.

With the introduction of the NIBRS crime reporting program in 2022, we now have a better overall view of our year-over-year crime data. Based on the same formulas used in the UCR reporting process, we continue to see an annual decrease in overall crime. Year-over-year crime data displayed a continued reduction in overall crime during 2025. There were 28 fewer violent crimes, 126 fewer property crimes, and 67 fewer other reported crimes in 2025 than in 2024. This total crime reduction, with an increase in population of 4,197, equates to a significant reduction in our overall crime rate for 2025. We continue to digest the microdata provided by NIBRS and we seek out new and innovative ways to combat crime and enhance safety within our community.

In addition to normal policing duties like patrol, traffic enforcement, and investigations, our staff further expanded the Intelligence-Led Policing model (ILP), allowing thorough analysis of crime data, community demographics, and data from surrounding law enforcement agencies and criminal justice entities. Analysis of the available information afforded staff a better understanding of new crime trends and provided a focused effort in areas of concern throughout the city. This model incorporates all community stakeholders and furthers our partnership with the community members we rely upon to make Leesburg a better place to live, work, and play.

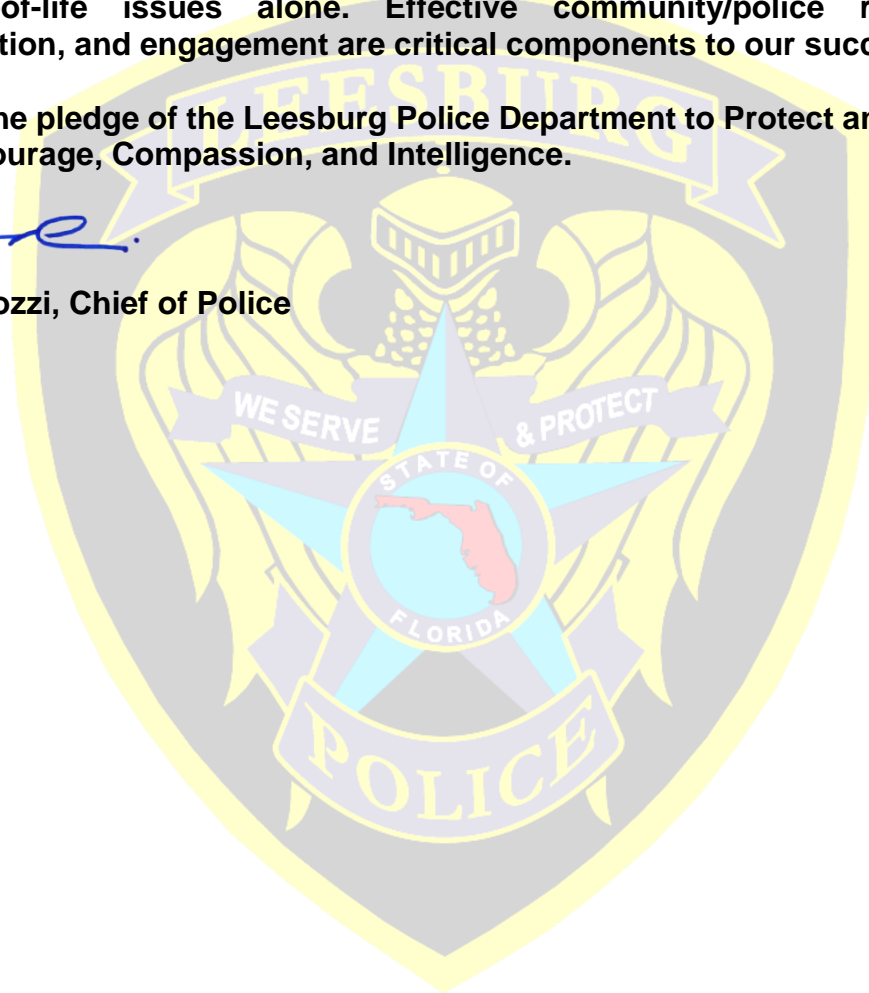
As previously mentioned, community involvement has been, and continues to be, a cornerstone of the policing model in the City of Leesburg. As we recovered from the pandemic years, our department made a community outreach effort. We provided staff to participate in community events during the year, including the Junior Athletic Games (JAG), Shop with a Cop, National Night Out, and various other community outreach initiatives. Our mission is to build bridges to our community and maintain lasting relationships, instilling community trust.

In building community trust, providing transparency and accountability, and maintaining the highest levels of professionalism, the Department continues to meet or exceed all accreditation standards through the Commission for Florida Law Enforcement Accreditation (CFA). Accreditation is achieved through compliance with Commission standards and includes an uncompromised level of professionalism. The Department continues to maintain or exceed compliance standards and we are now working toward the accreditation of our Communications Center. As we grow, we encourage everyone to become more involved with YOUR police Department, forging a strong, cooperative partnership that is built upon mutual trust and respect. No police Department can solve crime or quality-of-life issues alone. Effective community/police relationships, communication, and engagement are critical components to our success.

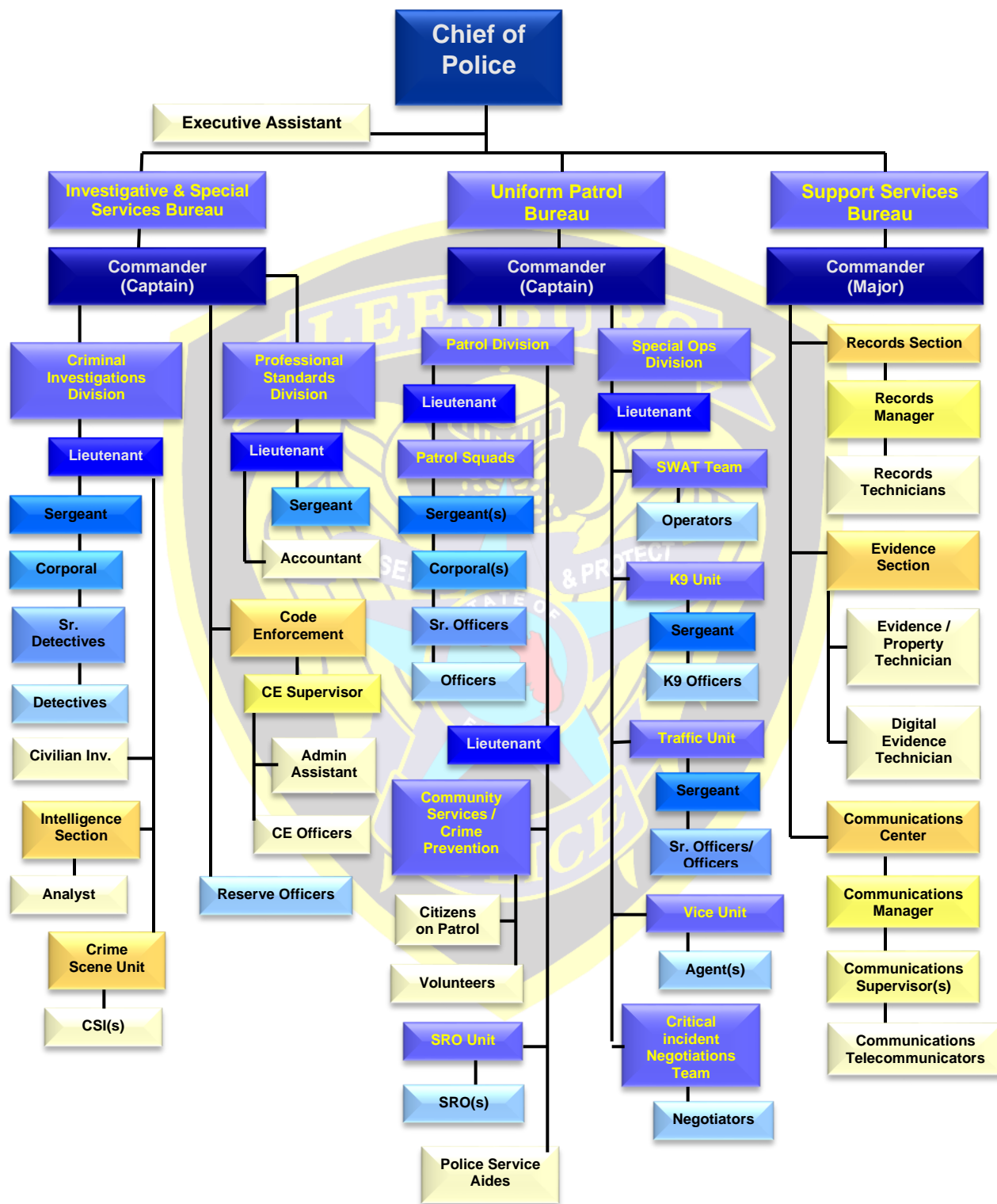
It remains the pledge of the Leesburg Police Department to Protect and Serve with Integrity, Courage, Compassion, and Intelligence.



Joseph A. Iozzi, Chief of Police



# ORGANIZATIONAL CHART – 2025



## MISSION STATEMENT

The Leesburg Police Department exists to protect and serve its citizens. The Department is committed to work in partnership with all citizens for the mutual purpose of promoting safe streets and neighborhoods, reducing the fear of crime, and improving the overall quality of life within the community.

## DEPARTMENT VALUES

- \* We will display honesty, integrity, and sincerity in personal conduct and interpersonal interactions.
- \* We will obey, honor, and defend the laws of the State of Florida and the United States Constitution.
- \* We will accept full responsibility and accountability for our actions.
- \* We will do our best, no matter the complexity or simplicity of the task.
- \* We will treat people with mutual respect and dignity.
- \* We will have empathy and compassion for others.
- \* We will use sound, innovative problem-solving techniques. We will both educate and learn from our community, working together to accomplish common goals.

## VISION STATEMENT

The Leesburg Police Department strives to serve and protect our diverse and dynamic community with fairness, integrity, and respect for the rights of the individual. We resolve to develop a creative, forward-thinking workforce, dedicated to raising our level of excellence to meet the challenges of tomorrow.

## DEPARTMENT MOTTO

*“To protect and serve with Integrity, Courage, Compassion, and Intelligence.”*

# Budget and Personnel - 2025

## Budget 2024/25

Personnel Services:	\$12,462,780.00
Operating Expenses:	\$ 1,722,657.00
<b>Total Budget:</b>	<b>\$14,185,437.00</b>

## Personnel 2024/25

### Non-Sworn Personnel # Authorized

Accountant I	1
Administrative Assistant I	1
Code Enforcement Officer	3
Code Enforcement Supervisor	1
Crime Analyst	1
Crime Scene Investigators	2
Emergency Services Dispatcher I	5
Emergency Services Dispatcher II	5
Emergency Services Dispatcher III	4
Emergency Services Dispatcher Manager	1
Evidence Technician	1
Executive Administrative Aide I	1
Forensic Digital evidence Specialist	1
Police Service Aide	2
Records Section Supervisor	1
Records Technician I	4
Civilian Investigator (Part-Time)	1
<b>Total Non-Sworn Personnel:</b>	<b>35</b>

### Sworn Personnel

Police Captain	2
Police Chief	1
Police Corporal/Detective Corporal	6
Police Lieutenant	5
Police Major	1
Police Office/Detective	45
Police Senior Officer/Senior Detective	17
Police Sergeant	8
<b>Total Sworn Personnel:</b>	<b>85</b>

# Officer of the Year – 2025

## *Corporal Christopher Moering*



The Leesburg Police Department is proud to recognize Corporal Christopher Moering as the 2025 Officer of the Year.

Since joining the department, Corporal Moering has consistently demonstrated the professionalism, work ethic, and dependability that every agency hopes to find in its officers. He approaches every assignment with a positive attitude and a strong commitment to the mission. Whether responding to calls for service, supporting his squad, or stepping in to meet operational needs, he is always willing to take on responsibility and ensure the job gets done.

Although he joined the agency as a younger officer, Corporal Moering brought valuable life and management experience that has helped shape him into a confident and capable leader. As a Field Training Officer, he plays an important role in developing new officers, leading by example, and helping ensure they meet the standards expected of the Leesburg Police Department.

Since his promotion to Corporal, he has transitioned smoothly into a supervisory role while continuing to support his squad and the department's mission.

Respected by his peers and trusted by his supervisors, Corporal Moering embodies the values and professionalism of this department.

Corporal Christopher Moering, congratulations on being named the 2025 Officer of the Year, and thank you for your continued service to the Leesburg Police Department.

# Supervisor of the Year – 2025

## *Sergeant Stefano D'Agostino*



The Leesburg Police Department is proud to recognize Sergeant Stefano D'Agostino as the 2025 Supervisor of the Year, an honor selected by his peers and a reflection of the respect he has earned through his leadership and mentorship.

As a patrol sergeant, Sergeant D'Agostino leads one of the department's most proactive squads while maintaining a high standard of professionalism and accountability. Throughout the year, he has played a key role in overseeing the department's Field Training Officer Program during a time of significant hiring, ensuring that new officers are properly trained and introduced to the standards and expectations of the Leesburg Police Department.

Sergeant D'Agostino is also known as a dedicated mentor who actively invests in the growth and development of officers throughout the agency. He takes pride in sharing knowledge, guiding others, and helping prepare the next generation of leaders within our department.

In addition, he has contributed to the department's drone program, obtaining advanced certifications and helping expand our operational capabilities in the field. Respected by his peers and trusted by those he leads, Sergeant D'Agostino exemplifies the qualities of an outstanding supervisor.

Sergeant Stefano D'Agostino, congratulations on being named the 2025 Supervisor of the Year, and thank you for your continued leadership and service.

# Outstanding Supervisor of the Year – 2025

## *Sergeant John Scheer*



The Leesburg Police Department is proud to recognize Sergeant John Scheer as the 2025 Outstanding Supervisor.

Over the past several years, Sergeant Scheer has grown into a strong and dependable leader within this agency. As experienced members retired and leadership gaps emerged, he stepped forward and embraced the responsibility with professionalism, balance, and purpose. He didn't simply step into the role—he grew into it and strengthened it.

As one of four sergeants responsible for leading the squads that form the backbone of our daily operations, Sergeant Scheer leads by example and holds a consistent standard of professionalism and accountability. Throughout 2025, he worked to ensure his squad had the training, resources, and support necessary to succeed. He actively mentors younger officers, shares his experience, and helps develop the next generation of leaders within our department.

Beyond his supervisory duties, Sergeant Scheer continues to serve the agency in critical roles. He is an active member of the Mid-Florida SWAT Team, assigned to the sniper unit, and serves as the K9 Unit Supervisor, where he advocates for the success and well-being of both handlers and their K9 partners.

Sergeant Scheer stepped up when it mattered and continues to raise the standard for those around him.

Sergeant John Scheer, congratulations on being named the 2025 Outstanding Supervisor. This recognition is well deserved.

# Outstanding Officer of the Year – 2025

## *Officer Miranda Large*



Officer Large is the type of officer every department hopes to have. She comes to work each day disciplined, focused, and fully prepared to serve her community. She approaches the job with professionalism and determination, and she consistently does things the right way.

Whether she is handling sensitive investigations, addressing narcotics activity, or identifying threats that others might overlook, Officer Large works with purpose and precision. She is methodical in her approach, does not cut corners, and her dedication often leads to significant arrests and meaningful results for our community.

Her discipline, shaped by her background in the United States Marine Corps, is evident in everything she does. She remains calm under pressure, treats victims with compassion and respect, and holds offenders accountable. She is also a dependable teammate who supports her fellow officers whenever they need assistance.

Officer Large represents the kind of professionalism and commitment that strengthens this department and reflects positively on the law enforcement profession throughout Lake County.

Officer Miranda Large, thank you for your service, your work ethic, and your commitment to excellence. On behalf of the Leesburg Police Department, it is our honor to recognize you with this award.

# Outstanding Officer of the Year – 2025

## *Corporal Joseph Heuser*



The Leesburg Police Department is proud to recognize Corporal Joseph Heuser as the 2025 Outstanding Officer of the Year for his exceptional performance, leadership, and commitment to proactive policing.

Throughout 2025, Corporal Heuser remained one of the most productive and self-motivated officers in the agency. Alongside his K9 partner, Nick, he led the department's canine teams in both performance and operational impact. During the year, Corporal Heuser and K9 Nick assisted in the arrest of 73 suspects, located significant quantities of illegal narcotics—including methamphetamine, heroin, cocaine, and fentanyl—and recovered 10 firearms from individuals involved in criminal activity. Their work directly contributed to the safety of our community.

Corporal Heuser and K9 Nick also represented the Leesburg Police Department with distinction in several regional canine competitions across Central Florida, earning 2nd place in the Treasure Coast K9 Competition, 4th place in the Space Coast K9 Competition, and 1st place in the Canines United Competition.

During the same year, Corporal Heuser was promoted to his current supervisory rank after placing highly among his peers in the promotional process. Despite the added responsibilities of supervision, he continues to balance those duties while maintaining the demanding operational role of a canine handler. He also serves as a member of the MID SWAT Team, where he has helped integrate canine capabilities into team operations.

Corporal Heuser's leadership, initiative, and dedication to public safety reflect the highest standards of the Leesburg Police Department.

Corporal Joseph Heuser, congratulations on this well-deserved recognition, and thank you for your continued service to our community.

# Outstanding Detective of the Year – 2025

## *Detective Gabriel White*



It is with great honor that we recognize Detective Gabriel White as the Outstanding Detective of the Year. This distinction reflects not only his investigative success, but also his unwavering commitment to justice, integrity, and service to the community.

Over the past year, Detective White has worked numerous Internet Crimes Against Children (ICAC) investigations, demonstrating exceptional skill in managing complex and sensitive cases. His ability to analyze evidence, conduct thorough interviews, and develop strategic investigative plans has led to significant case closures and positive outcomes for victims and their families.

Detective White consistently demonstrates initiative, professionalism, and leadership. Known for his attention to detail and sound judgment under pressure, he works collaboratively with fellow detectives, officers, and partner agencies, while also mentoring colleagues and helping strengthen the department's investigative standards.

Most importantly, Detective White approaches his work with compassion and integrity, treating victims and community members with the respect they deserve.

For his dedication, professionalism, and commitment to justice, we proudly recognize Detective Gabriel White as the Outstanding Detective of the Year.

# Rookie of the Year – 2025

## *Senior Officer Kassy Grimm*



The Leesburg Police Department is proud to recognize Senior Officer Kassandra Grimm as the 2025 Rookie Officer of the Year.

Senior Officer Grimm began her career with the department on November 18, 2024, bringing with her prior professional experience from the Florida Department of Financial Services. From the very beginning, she demonstrated the professionalism, work ethic, and dedication that we value in our officers.

She successfully completed the department's Field Training Program, consistently showing strong communication skills, sound investigative ability, and a positive, professional demeanor with both her fellow officers and members of the community.

Since completing training, Senior Officer Grimm has continued to demonstrate initiative and a strong commitment to the profession. She joined the Field Training team as soon as she became eligible, volunteers for additional coverage when needed, and frequently assists fellow officers with fraud-related investigations.

Her professionalism, dedication, and willingness to support those around her make her a valued member of this department.

Senior Officer Kassandra Grimm, congratulations on being named the 2025 Rookie Officer of the Year, and thank you for your service to the Leesburg Police Department and our community.

# Officers of the Quarters – 2025

1<sup>st</sup> Quarter

*Officer Josh Gurczynski*



2<sup>nd</sup> Quarter

*Detective Gabriel White*



3<sup>rd</sup> Quarter

*Senior Detective John Hernandez*



4<sup>th</sup> Quarter

*Senior Officer Raymond Knowles*



# Civilian Employee of the Year – 2025

## *Police Service Aide Hailey Sommers (Schultz)*



The Leesburg Police Department is proud to recognize Hailey Sommers as the 2025 Civilian Employee of the Year. What makes this recognition especially meaningful is that Hailey was selected by her peers for the second consecutive year, which speaks volumes about the respect and trust she has earned from those she works alongside every day. Hailey consistently demonstrates professionalism, reliability, and exceptional attention to detail in everything she does. She is dependable, hardworking, and someone both sworn and civilian staff know they can count on.

She also takes great pride in supporting others. When assigned to train two associates, Hailey ensured they fully understood their responsibilities and took the time to answer every question. Her willingness to share knowledge and help others succeed reflects her strong commitment to the team.

Hailey has also been a valuable asset to the School Zone Camera Program, handling complaints professionally and ensuring related responsibilities, including court appearances, are managed effectively.

Her work reflects the core values of this department—intelligence, courage, compassion, and integrity.

Hailey Sommers, congratulations on being named the 2025 Civilian Employee of the Year, and thank you for your continued dedication to the Leesburg Police Department.

# Outstanding Civilian Employee of the Year – 2025

*Records Technician II Ashley Adams*



The members of the Leesburg Police Department selected Ashley Adams as their 2025 Outstanding Civilian Employee of the Year.

Ashley is a dedicated employee who gives it her all! Ashley exhibits a great deal of detailed knowledge regarding a wide range of tasks. The Records division certainly has had a rough year due to staff shortage however Ashley has been up front and center. She adjusted her time and worked to ensure that all paperwork and reports were all done and send to the State Attorney's Office. The State Attorney's request, and public records request was all processed.

Ashley your positive attitude and willingness to help out wherever and whenever needed continues to provide an uplifting experience for those around you. You have proven yourself to be a go getter and a true team player. You are to be commended for your team spirit and dedication to duty. You are a valuable asset to the Police Department and the City of Leesburg.

It is for these reasons and many others that Ashley Adams was chosen by the members of the Leesburg Police Department as the 2025 Outstanding Civilian Employee of the Year. Congratulations & Keep up the good work!

# Outstanding Civilian Employee of the Year – 2025

*Crime Scene Investigator Tanya Boyer*



Crime Scene Investigator Tanya Boyer exemplifies the Leesburg Police Department's mission to protect and serve with Integrity, Courage, Compassion, and Intelligence. Each year, members of the department select the individual who best represents these values, and in 2025, Tanya was chosen by her peers and supervisors as the Outstanding Civilian Employee of the Year.

Tanya's dedication, self-motivation, and commitment to both the department and the Leesburg community are truly admirable. She frequently volunteers to assist with community events, proudly showcasing the work of the Crime Scene Unit while educating and engaging with the public—especially our youth.

Tanya continually strives for excellence in her profession. Through her own initiative and hard work, she recently earned the distinguished designation of National Certified Crime Scene Technician. She also researches innovative methods and techniques to improve the effectiveness of her unit and consistently supports both patrol officers and detectives whenever assistance is needed.

For her professionalism, dedication, and commitment to excellence, we proudly recognize Crime Scene Investigator Tanya Boyer as the 2025 Outstanding Civilian Employee of the Year.

# Communications Officer of the Year – 2025

*Emergency Services Dispatcher Chloe Baisden*



The Leesburg Police Department is proud to recognize Emergency Services Dispatcher Chloe Baisden as the 2025 Communications Officer of the Year.

Chloe is a valued member of the Communications Division and brings a consistently positive attitude to every shift. She creates a welcoming and supportive environment for coworkers, officers, and everyone who enters the communications center. Her professionalism and attention to detail help ensure that officers in the field receive accurate and timely information, directly contributing to both officer safety and effective service to our community.

Chloe is also intentional about recognizing the efforts of those around her, helping foster teamwork and strengthen morale within the Communications Center. She remains calm, focused, and professional under pressure, providing the same level of care and respect to her colleagues as she does to the citizens we serve.

Her dedication, reliability, and commitment to excellence make her an invaluable member of this department.

Chloe Baisden, congratulations on being named the 2025 Communications Officer of the Year, and thank you for your continued service to the Leesburg Police Department.

# Outstanding Communications Officer of the Year – 2025

*Emergency Services Dispatcher II Haven Parker*



Emergency Services Dispatcher Haven Parker consistently goes above and beyond the expectations of her role. She can be relied upon to locate critical information quickly and accurately, regardless of the subject matter. In addition to her assigned duties, she has taken the initiative to compile and distribute a “Most Wanted” warrant list for officers, an effort that exceeds her job requirements and directly supports operational effectiveness.

Beyond her technical skill, she has stepped into a training role, sharing her knowledge, professionalism, and compassion with new hires. She set a strong example through her work ethic, attention to detail, and commitment to service.

Haven’s dedication, initiative, and leadership make her highly deserving of the Outstanding Communication Officer Award of 2025.

# Civilian Employees of the Quarters – 2025

1<sup>st</sup> Quarter

*Records Technician I Danielle Williams*



2<sup>nd</sup> Quarter

*Forensic Digital Evidence Specialist Libby Lassiter*



3<sup>rd</sup> Quarter

*Police Service Aide Hailey Sommers*



4<sup>th</sup> Quarter

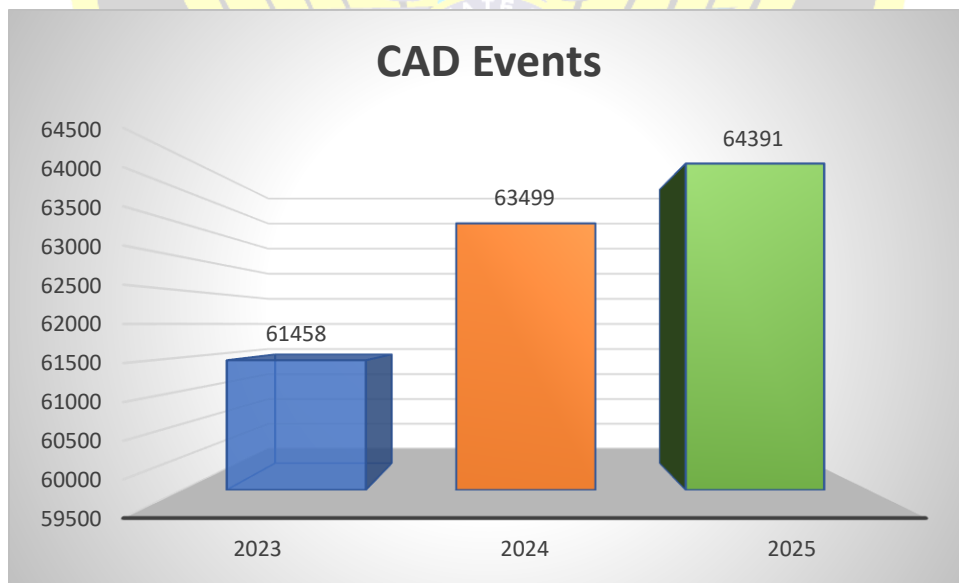
*Crime Scene Investigator Tanya Boyer*



## Computer Aided Dispatch – 2025



Computer Aided Dispatch (CAD) Events are all activities with the agency. Events may include routine administrative activity, as well as actual police responses to public requests or service. CAD Events represent a total of activity during a specified time frame, which includes Calls for Service, representing actual law enforcement-related activities. In 2025, members of the Leesburg Police Department logged 64,391 CAD Events, an increase over previous years.



## ***Crime Statistics – 2025***

Previously, the Department’s annual report included crime statistics based upon the Uniform Crime Report (UCR). Due to the law enforcement community’s desire to have more accurate and detailed crime reporting, the Federal Bureau of Investigation (FBI) adopted the National Incident-Based Reporting System (NIBRS). NIBRS provides more information about crimes, including when and where they occur, and the characteristics of victims and perpetrators. By comparison:

	<u><b>NIBRS</b></u>	<u><b>UCR</b></u>
<b>Data:</b>	Provides detailed incident-level data	Provided an aggregated monthly tally of crimes
<b>Offenses:</b>	Includes all offenses reported in a particular incident	Reported only the most serious offenses in an incident
<b>Crime Categories:</b>	Includes crimes against society, such as drug offenses and gambling	Only included crimes against persons (Part I) and crimes against property (Part II)

The benefits of NIBRS include: More accurate and insightful crime analysis; improved reliability, accuracy, accessibility and timeliness of national crime data; helping law enforcement fight crime more effectively; and identifying patterns in crimes in a timely manner.

When used to its full potential, NIBRS identifies, with precision, when and where crime takes place, what form it takes, and the characteristics of its victims and perpetrators. Armed with such information, the Department can better define the resources it needs to fight crime, as well as use those resources in the most efficient and effective manner. NIBRS:

- Provides greater specificity in reporting offenses. Not only does NIBRS look at all of the offenses within an incident, it looks at many more offenses than the traditional UCR system did. NIBRS collects data for fifty-two (52) offenses, plus ten (10) additional offenses for which only arrests are reported. UCR counts limited data for ten (10) offenses and twenty (20) additional crimes for which only arrests are reported.
- Collects more detailed information, including incident date and time, whether reported offenses were attempted or completed, expanded victim types, relationships of victims to offenders and offenses, demographic details, location data, property descriptions, drug types and quantities, the

offender's suspected use of drugs or alcohol, the involvement in gang activity and whether a computer was used in the commission of the crime.

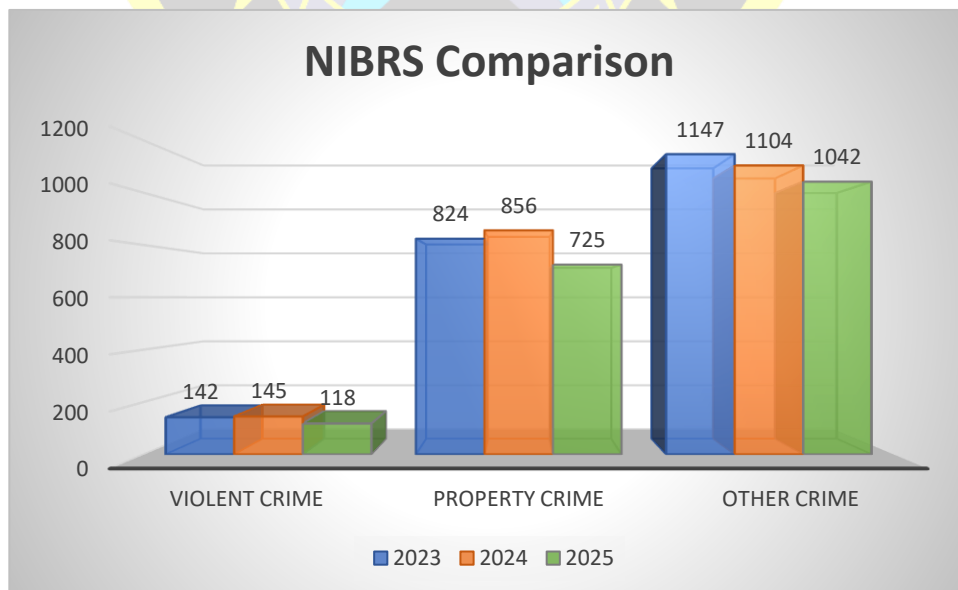
- Helps give context to specific crime problems such as drugs/narcotics and sex offenses, as well as issues like animal cruelty, identity theft and computer hacking.
- Provides greater analytic flexibility. Through NIBRS, data users can see many more facets of crime, as well as relationships and connections among these facets over the previous UCR system which provided limited data.

Categories under the NIBRS system include:

**Violent Crimes:** Murder and Non-Negligent Manslaughter; Forcible Sex offenses; Robbery; and Aggravated Assault.

**Property Crimes:** Burglary; Larceny-Pocket Picking; Larceny-Purse Snatching; Larceny-Shoplifting; Larceny-From Motor Vehicle; Larceny-Motor Vehicle Parts; Larceny-From Building; Larceny-Coin Operated Machine; Larceny-All Other; and Motor Vehicle Thefts.

**Other Crimes:** Negligent Manslaughter; Arson; Simple Assault; Stalking; Intimidation; Kidnapping; Drug Offenses; Bribery; Embezzlement; Fraud; Counterfeit/Forgery; Extortion; Prostitution; Non-Forcible Sex Offenses; Stolen Property Offenses; Vandalism; Gambling; Weapons Offenses; Identity Theft; Computer Invasion; Human Trafficking-Commercial Sex Acts; Human Trafficking-Involuntary Servitude; and Animal Cruelty.



## *Criminal Arrests - 2025*

Criminal arrests are the number of physical arrests made by sworn members of the Department for crimes reported during the year. During 2025, members of the Department arrested 1301 persons, which represents an 3.62% decrease under 2024, during which there were 1,350 persons arrested. The number of persons arrested represents arrests for the primary offense only and not all offenses committed by the person.

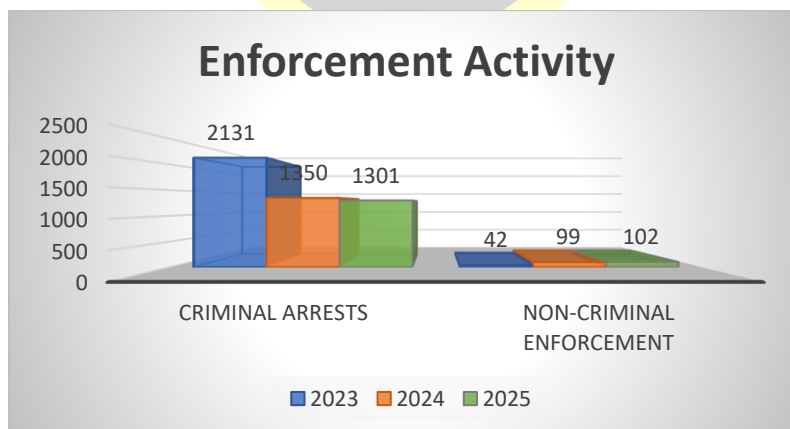
## *Non-Criminal Enforcement – 2025*

The specific cases indicated below are tracked in response to citizen complaints expressed to Department personnel in combination with proactive policing strategies in known problem locations. Specific non-criminal enforcement involves status offenders who have not committed a crime per say. Nevertheless, by focusing on youthful offenders and others who commit infractions, police officers become an important part of the early intervention process and a factor for behavior modification that helps minimize the possibility of status offenders becoming a larger social problem.

Enforcing non-criminal ordinances is only a small part of the Community-Oriented Policing model, whose ultimate goals are to discourage, interrupt and redirect destructive behavior that often leads to larger problems.

Other activities involve events such as Junior Athletic Games, Shop with a Cop and National Night Out, which will be addressed later. These activities do more than just give our youth something to do; they provide opportunities to interact with the expanded community in a way that may not otherwise occur.

During 2025, members of the Department conducted 102 non-criminal enforcement activities with members of the community, which represents an 3.03% increase over 2024, during which there were 99 non-criminal enforcement activities.



## *Uniform Patrol Bureau*



The Uniform Patrol Bureau is the largest bureau of the Leesburg Police Department, with a Captain as the Bureau Commander, supported by three Lieutenants who provide oversight and other administrative assistance as needed. The Bureau is comprised of two divisions, the Patrol Division and the Special Operations Division. The Patrol Division is comprised of four patrol squads and Community Services, which includes School Resource Officers, Police Service Aides, Citizen's on Patrol and Volunteers. The Special Operations Division is comprised of multiple specialized units, including Special Weapons and Tactics (SWAT), Crisis Negotiations, Traffic Unit, Canine (K9) Unit, VICE Unit. Each patrol squad is made up of a team of uniformed officers who are led by a Sergeant, with the support of a Corporal. The officers within this Bureau are the first responders in most police-related activity occurring within the City and they are assigned to

geographical patrol sectors, having the primary responsibility for police activity in those sectors during their tours of duty. These uniformed officers respond to a multitude of calls for service, including traffic crashes, general traffic complaints, business checks, and neighborhood patrols, in addition to any criminal activity and other non-criminal-related complaints that may occur within the City. Additionally, Patrol Sergeants may assign officers special duties to focus attention in areas of concern and crime trends identified through the Intelligence-Led Policing model.

During 2025, the Uniform Patrol Bureau continued to work toward enhancing its Intelligence-Led Policing methods through training and information sharing efforts. Officers are encouraged to use their training and experience to identify problem areas, develop plans to address identified concerns, implement the plan and evaluate their effectiveness. These efforts provide officers the confidence, understanding, and opportunity to address identifiable crime trends, through smart and effective deployment of personnel and resources. Combined with strong community partnerships, the Bureau is able to use these methods to address and prevent crime, including quality of life issues within the City.



During 2025, the Patrol Bureau responded to 64,391 calls for service, which included proactive activity such as property checks and suspicious persons or vehicles. The Bureau has many moving parts, working in concert to effectively and efficiently Protect and Serve our community with Integrity, Courage, Compassion, and Intelligence.

## ***SPECIAL WEAPONS AND TACTICS UNIT***



The Department's Special Weapons and Tactics (SWAT) Team is a group of highly motivated and trained individuals, tasked with resolving life-threatening and high-risk situations within the City, that fall outside the scope of our general patrol officers' duties and training. The SWAT Team is utilized primarily to serve high-risk search/arrest warrants for all divisions/units within the Department and less frequent incidents, including barricaded subjects, sniper situations, dignitary protection and other specialized assignments. Each

SWAT Team member is fully equipped and capable to respond to any critical incident within the City. Upon request, team members may also assist other agencies in the local area. When necessary, SWAT works hand-in-hand with the Department's Crisis Negotiations Team (CNT) to safely resolve the most volatile and dangerous situations officers may face.

The SWAT team is comprised of Department members who train on a bi-weekly basis to sharpen their skills and hone their tradecraft. Members train a minimum of twelve hours a month and attend advanced and specialized training courses during the year, specific to tactical operations. SWAT training topics include, but are not limited to, combat firearms proficiency, building entry and search, search warrant operations, rural operations, rappelling, vehicle assaults, hostage rescue, linear rescue, combat medicine, less-lethal force options, violent crime mitigation, various instructor-based courses and integrated K9 operations.



SWAT Team members may be called upon to serve as instructors within the Department and community, including Active Shooter Response for officers and citizens at locations such as schools, churches, and other venues where people may gather.

When openings occur on the SWAT Team, officers may voluntarily participate in a rigorous selection process. A SWAT team candidate must possess many traits and attributes to serve on the team, requiring a great deal of personal motivation, dedication and sacrifice. Upon selection, candidates must successfully complete a basic SWAT Operator training course and serve on the team in a probationary status for one year prior to permanent assignment.

The Leesburg Police Department SWAT team is an invaluable asset to the citizens of Leesburg and surrounding law enforcement agencies and communities. The availability of these highly trained individuals has proven to reduce the risk of injury and loss of life to citizens, police officers and suspects alike.

## Traffic Unit

The Traffic Unit is comprised of a Sergeant and officers who specialize in traffic crash investigation, traffic homicide investigation, traffic enforcement, traffic escorts, and special event planning. Members of this unit receive advanced specialized training related to motor vehicle traffic, the most important being traffic homicide investigation and advanced investigative techniques, which qualifies them to investigate all traffic-related deaths.

One of the riskiest undertakings of daily life is driving on America's roads. Thousands perish every year behind the wheel of an automobile. According to the most recent data published by the National Highway Traffic Safety Administration (NHTSA), 36,640 people died in traffic crashes during 2025.

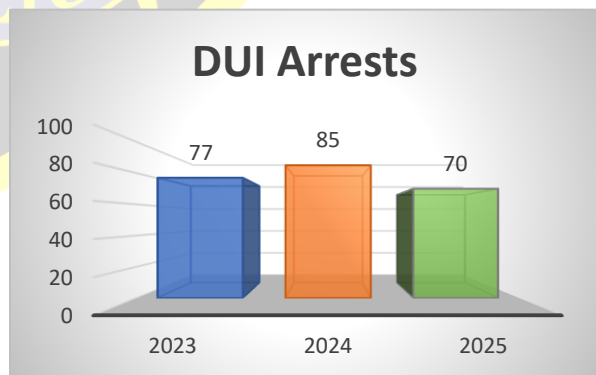


The Traffic Unit utilizes both marked and unmarked vehicles, as well as police motorcycles to accomplish its mission, which is to promote traffic safety in and around the City of Leesburg. Traffic enforcement continues to be one method the Department uses to achieve traffic safety and provide high visibility in areas of concern.

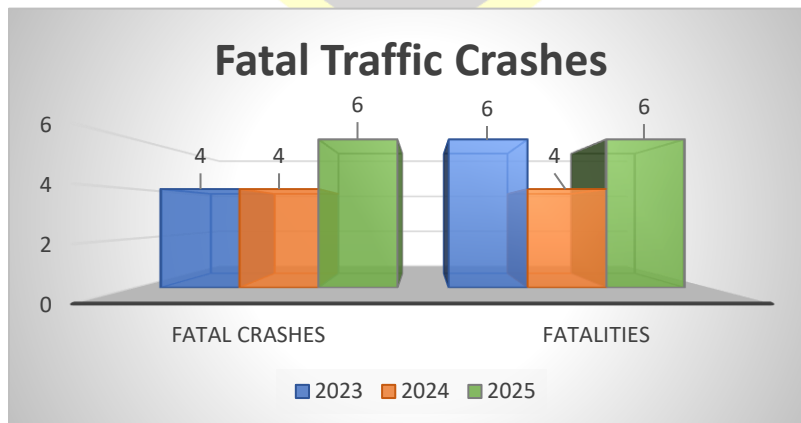
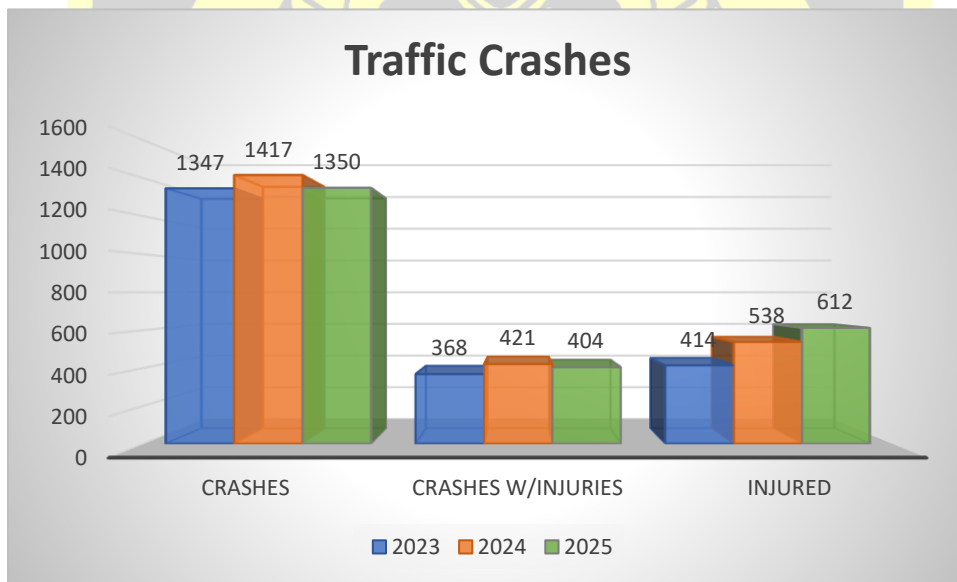
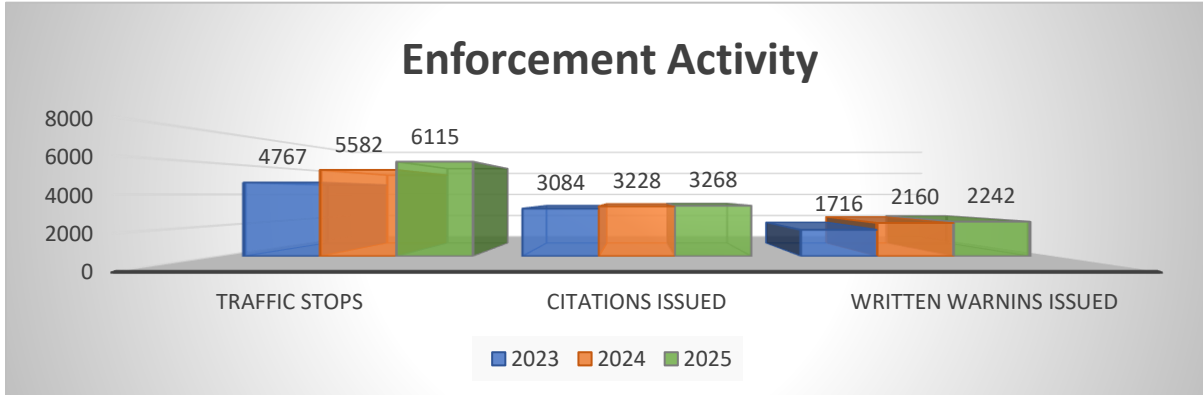


In order to identify streets with high traffic volumes and/or speed violators, the unit uses state-of-the-art traffic data collectors. This equipment compiles data to aid the Traffic Unit when assessing traffic problems and finding solutions by identifying locations for selective traffic monitoring and proactive enforcement. The Traffic Unit also has a speed measurement trailer which provides drivers with a visual indication of their speed in an effort to gain voluntary compliance.

The Traffic Unit participates in numerous traffic safety events throughout the year such as Click it or Ticket, Law Enforcement Challenge, and DUI Challenge, which are all statewide events funded by Florida Department of Transportation (FDOT). During 2025, there were 70 DUI arrests made, which was a decrease under the 85 DUI arrests made occurring in 2024.



During 2025, Officers conducted 6,115 traffic stops, issued 3,268 traffic citations and 2,242 written traffic warnings Department-wide. The Department responded to 1,350 traffic crash investigations with 421 of the crashes with reported injuries, resulting in 538 people being injured. Furthermore, the Traffic Unit investigated 6 crashes resulting in 6 fatalities in 2025.



## Canine (K-9) Unit

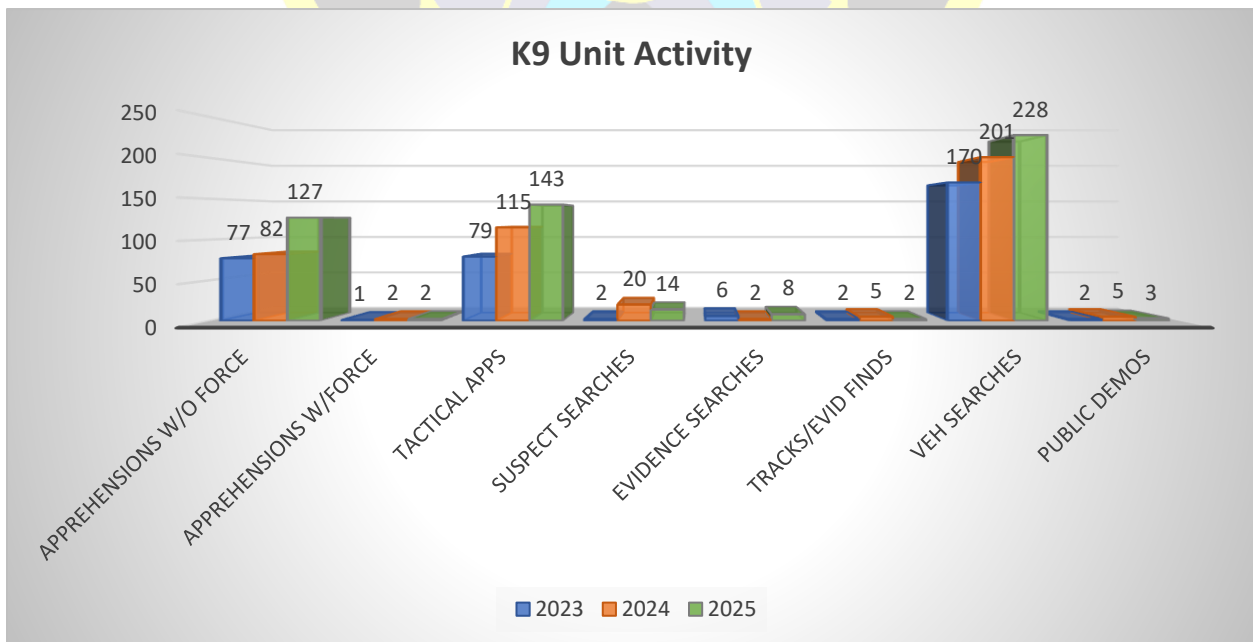


The police canine, often referred to as a "K-9", is a dog specially trained to assist police officers and other law enforcement personnel in their work. Common uses of police canines include narcotics detection, tracking, article searches, and suspect apprehension. The most commonly used breed is the German Shepherd, but several other breeds are also used dependent upon the specific purpose of the canine team and their work environment. Law enforcement personnel recognize the value of K-9s to such an extent that there are thousands utilized in various police agencies throughout the United States and around the world.

The Leesburg Police Department Canine (K-9) Unit consists of one supervisor and three K-9 handlers. The K-9 Unit works both independently and as a direct support unit of the Uniform Patrol Division. The unit consists of three K-9 teams, each team comprised of a certified handler and K-9. The dual-purpose canine teams are trained and certified for narcotics detection, tracking, article/evidence recovery and suspect apprehension. The dual-purpose canine teams are continually available to enhance the capability of the Uniform Patrol Division and the Department as a whole.



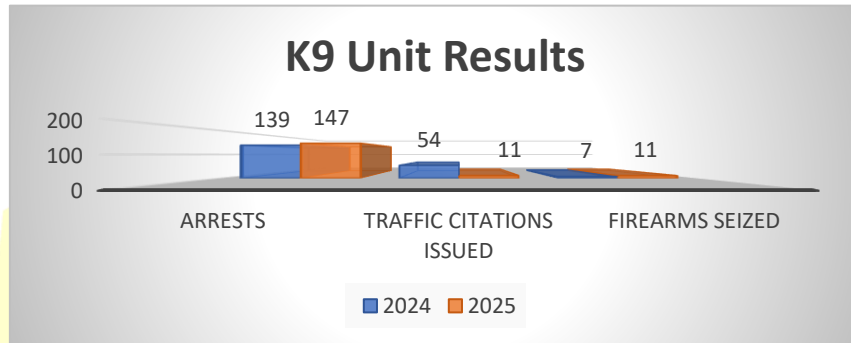
During 2025, the K-9 unit collectively conducted: 127 Apprehensions without Force, 2 Apprehensions with Force, 143 Tactical Applications, 14 Searches for Suspects, 8 Evidence Searches, 2 Tracks with Suspect/Evidence Finds, 228 Vehicle Searches, 3 Public Demonstrations, and 1303 hours of canine training.



The unit also discovered and recovered Marijuana, Methamphetamine, Cocaine Powder, Crack Cocaine, Heroin, MDMA and fentanyl.

During 2025, the K-9 unit's efforts resulted in:

- 147 Arrests
- 11 Traffic citations being issued
- 11 Firearms being seized



The Leesburg Police Department VICE Unit is a highly specialized investigative unit of the Department responsible for long-term, more complex investigations related to the distribution of controlled substances, illegal gambling, prostitution and illegal weapons offenses. The unit works hand-in-hand with all bureaus, divisions, units and sections of the Department, relying on intelligence gathered from various sources to identify offenders within the community. Members of the unit also work

closely with members of the County Community Investigative Unit (CCIU), which includes members from surrounding law enforcement agencies, working collectively to resolve crime issues that may cross jurisdictional lines of the individual law enforcement agencies. This unit is vital to improving the quality of life for members of our community.



## ***Community Services / Crime Prevention Unit***

The Community Services/Crime Prevention Unit is part of the Uniform Patrol Bureau, with a Lieutenant overseeing the operations of the unit. The mission of the unit is to foster community relationships and partnerships that create a safe and desirable place to live. This principle not only adds purpose to the unit, but it also is a driving force for strategic development and serves as a tool for measuring progress. The mission promotes collaborative working relationships between the police and all others who have a personal or professional interest in the welfare and betterment of the community. By jointly working on community issues, we all become resources for each other, providing for a better city through problem identification, ownership and resolution.



The Community Services Unit normally conducts and participates in numerous presentations and activities for local businesses, schools, churches, civic groups, and community action teams in and around the Leesburg area. The presentations and activities during 2025 included, but were not limited to, Leadership Lake, Junior Athletic Games, Public Safety with law Enforcement Quarterly, Seniors vs Crime, Cops n Cones, Breakfast with a Cop, Beverly Shores Field Day, Senior Expo, Civil Air Patrol Meeting, Stuff the SWAT Truck at the Father's house, First Responder Night at Pat Thomas Stadium, Wawa Hoagie Day, 2025

Summer Camp Talk at St. Paul AME, CPR Class, Story Time at the Library, Stuff the SWAT truck at WalMart, Back to School Bash at the Venetian Center, Back to School Bash at Mill Street Playground, Crime Scene Investigation Expo, Dr. Smalley Senior Day Expo, Recruiting Fair, Scam an Fraud Presentation,



Community Day at the Library, Leesburg High School Career Day, Senior Day Expo at the Mall, Truck Treat Downtown and St. Paul's AME, Lake Port Trunk or Treat, Hometown Hero's at Tractor Supply, Oak park

Career Day, Day in the Park at Ski Beach, Criminal Justice Advisory Board, Kroger Job Fair, Wawa Hoagie Build Off (Police vs Fire), and Shop with a Cop.



By networking with a variety of community groups, the unit continues to support established programs, such as Neighborhood Watch Programs, within the community and fosters a cooperative effort between those programs, allowing for pooling of community resources toward common objectives.

## *School Resource Unit*

The School Resource Unit is a sub-unit of the Community Service / Crime Prevention Unit comprised of trained School Resource Officers (SRO), serving as a uniformed officer presence at our community schools. Through specialized training, the SROs have the knowledge and skills to implement crime prevention programming in a school setting.



The SRO program encompasses three major components: law enforcement, education and counseling. These components provide a pro-active approach to law enforcement, through positive role modeling. The three components allow the SRO to promote positive relations between youth and law enforcement, which encourages school safety and deters juvenile delinquency.

The SROs are more than just protectors. SROs are mentors, counselors, defenders and positive role models for students. They are an essential figure in school safety, working every day to create a secure, nurturing environment where students can learn and thrive. Presently, members of the Leesburg Police Department serve as SROs at Leesburg Elementary School, Beverly Shores Elementary School and Leesburg High School. These officers are trained, motivated and ready to respond to the unique situations that may occur on our school campuses.



## *Honor Guard*



An Honor Guard is a ceremonial unit with the primary role to provide honors for fallen comrades who made the ultimate sacrifice in their service to others. Members of the Honor Guard provide services as guardians of the fallen comrade during funeral services, escorts to the final resting place

and during interment. While paying respects and honoring the fallen comrade, the Honor Guard folds the flag, which is presented to the Chief of Police, for presentation to the fallen comrade's survivors. This responsibility may be one of the most challenging duties any officer may be called upon to perform during their career.

Honor Guards also serve as "Guardians of the Colors" or Color Guard during ceremonies in which the national, state or local flag, also referred to as colors, is present or presented. In this capacity, the Honor Guard may serve in parades, open ceremonies, and other public functions as designated by the Chief of Police.

In 2017, the Leesburg Police Department re-established the Honor Guard for the Department. The unit is comprised of police officers who volunteer for the duty and service as a member of the unit. They believe being a member of the Honor Guard unit is both an honor and a privilege.



In 2025, members of the Honor Guard represented the Leesburg Police Department by attending funerals of fallen officers in the State of Florida. Members of the Honor Guard also participated in city-sponsored events to include leading the annual Christmas Parade and the presentation of colors at other events.

## *Police Service Aides*



In 2025, the Department continued with the Police Service Aides (PSA) program, which assists uniformed officers with the performance of their daily duties. Currently, there are three PSAs in the Department. PSAs are non-sworn members of the Department, tasked with duties and responsibilities that do not require the presence of a sworn law enforcement officer. PSAs receive specialized training and certification to perform their assigned duties.

PSAs are commonly tasked with responding to non-criminal incidents, such as lost, damaged and found property, and minor theft incidents where the suspect is no longer present or incidents which do not involve the theft of a weapon. PSAs respond to and investigate traffic crashes, disabled vehicles,

animal complaints, faulty equipment checks and other non-emergency calls for service as designated by the shift supervisor. PSAs also assist with the safe movement of both vehicular and pedestrian traffic by directing traffic at crash scenes and at fixed intersections with non-functioning traffic control devices. They also assist with funeral escorts and with numerous community events to include parades and downtown events requiring traffic control duties.

In addition to their other duties, PSA's also assist with the department's School Zone Camera Program, which was instituted for the 2024/25 school year. During the 2024/25 school year, the school zone camera program captured 20,683 violations.

The PSA program has proven to be a vital part of the Department, allowing for professional services to continue to be provided to our citizens, while permitting sworn members of the Department to concentrate on criminal activity and crime prevention efforts.

## *Investigative and Special Services Bureau*

The Investigative and Special Services Bureau is responsible providing support to all law enforcement functions of the Department, through various services, other than uniformed patrol operations. The investigative and special services are provided by the Criminal Investigations Division, Professional Standards Division, Intelligence Section, Crime Scene Unit and Code Enforcement. The bureau is led by a Captain, who is supported by other commanders and managers of the investigative and specialized services divisions, sections and units.

### *Criminal Investigations Division*

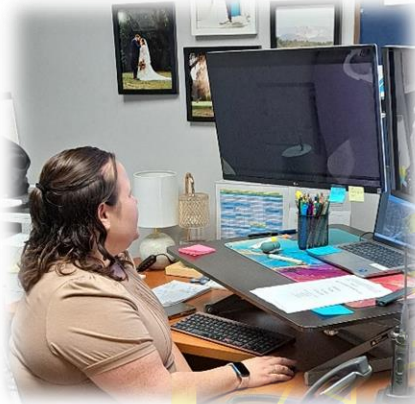
The Criminal Investigation Division (CID) is responsible for all felony investigations and criminal intelligence information for the Department. In addition to felony investigations, division members investigate missing person, domestic violence, and child/elder abuse cases. The division is led by a Lieutenant, who manages the division. They are supported by a Detective Sergeant, who assists with overseeing the daily operations of the division and supervises the remaining Detectives. Members of this division receive advanced specialized training, such as fraud and economic crime investigations, evidence processing, interview and interrogation and homicide investigations to assist them in carrying out their mission and conducting various types of investigations using a variety of investigative techniques.



In 2025, the Criminal Investigations Division was assigned 1647 investigations. Working diligently, the division cleared older cases as well as newer cases assigned to the division. The division cleared 706 investigations in 2025. Some of the investigations conducted by CID were investigations carried over from previous years.



## *Intelligence Section*



The Intelligence Section is a vital part of the investigative capabilities of the Department. The section is staffed by a Crime Analyst who is responsible for the collection, analysis and dissemination of intelligence information for the Department. The Analyst collects and reviews large amounts of data from various sources and identifies crime trends. The Analyst also maps incidents and projects where criminal activity may occur in the future. The intelligence is provided to detectives to assist with their investigations and patrol supervisors to assist them with identifying crime trends or areas of concern within the city so they can deploy the appropriate resources

needed. The Analyst is a crucial part of the Department's strategy of Intelligence-Led Policing, which is the model currently employed by the Department, thus maximizing the use of available resources. The overall goal is to reduce crime, the fear of crime and to help make the City of Leesburg a better place to live, work, raise a family and retire.

## *Crime Scene Unit*



The Crime Scene Unit is comprised of non-sworn members of the Department, who are responsible for the processing of crime scenes, collecting and preserving evidence discovered during the course of their scene examinations and processing and analyzing evidence received during the course of criminal investigations. The unit is currently staffed with two (2) trained and certified Crime Scene Investigators, who report to the CID Lieutenant.

Since its inception in 2024, the unit has proven to be a

valuable asset to the Department with the services they provide for crime scene examinations and search warrant execution, reliably processing these scenes with professionalism.



## *Professional Standards Division*

The Professional Standards Division is responsible for management of the Department's Law Enforcement Accreditation, grants, accounting, Department property and assets and investigation of reported police misconduct. The division is led by a Lieutenant, supported by a Sergeant and civilian personnel.

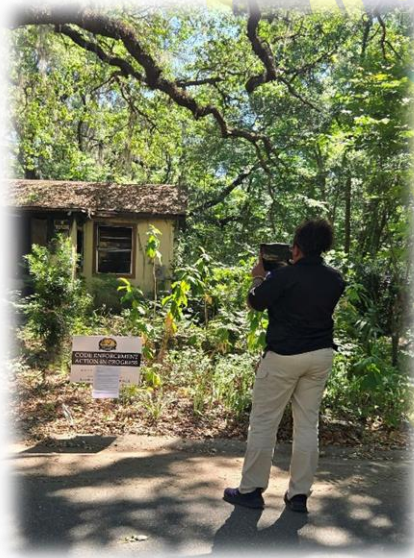
### *Accreditation*

An accreditation program has long been recognized as a means of maintaining the highest standards of professionalism. Accreditation is the certification by an independent reviewing authority that an entity has met specific requirements and prescribed standards. Schools, universities, and hospitals are some of the most well-known organizations that are required to maintain accreditation. Law enforcement agencies in Florida can attain accredited status through the Commission for Florida Law Enforcement Accreditation, Inc. (CFA). Accreditation is a coveted award that symbolizes professionalism, excellence, and competence, allowing employees to take pride in their agency, knowing that it represents the very best in law enforcement. The Department received its initial law enforcement accreditation through CFA in February 2018. Since then, the Department has been re-accredited in February 2021 and February 2024. The Department has completed its first year of the three-year re-accreditation cycle, with the next accreditation on-site visit being in December 2026.



# Code Enforcement

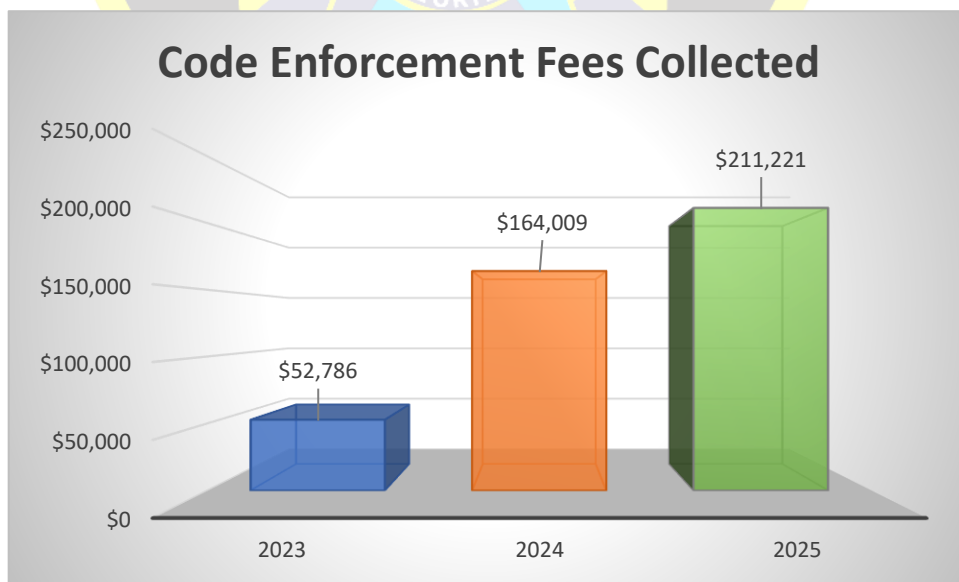
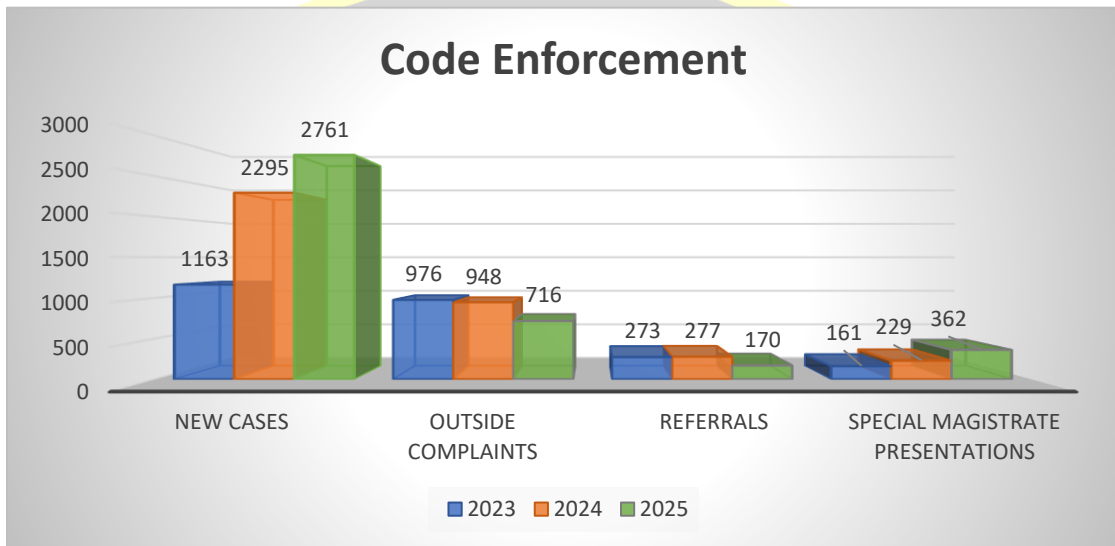
The appearance of any property affects the overall image of the community. As a means of ensuring property owners maintain their property in good condition, the City of Leesburg Code of Ordinances specify minimum standards for housing, yards, parking, etc. These standards benefit the community by requiring the upkeep of real estate, which also minimizes the potential for property degradation and devaluation, which is an unfortunate event that benefits no one.



The Code Enforcement Section currently consists of one (1) Code Enforcement Supervisor, three (3) Officers and one (1) Administrative Assistant. Code Enforcement Officers respond to citizen complaints, provide a comprehensive inspection of properties, and investigate a wide variety of citizen concerns.

- Complaints may involve:
- Minimal housing standards;
- Grass and weeds;
- Parking of recreational vehicles, boats, trucks and trailers;
- The accumulation of garbage, trash and debris;
- Abandoned property (including vehicles, furniture, machinery, etc.);
- Business' licenses/Tax Receipts, and
- Zoning approvals for both commercial and home occupancy.

In 2025, Code Enforcement Officers opened 2,761 new cases. In addition to proactively seeking code violations within the City, the Code Enforcement Section investigated 716 outside complaints, 170 of which they referred to other agencies. There were 362 cases presented before the Special Magistrate. After presentation, Code Enforcement worked with the property owners to achieve compliance with the City's Code of Ordinances. A total of approximately \$211,220.87 was collected as a result of the work done by Code Enforcement during 2025.



## *Support Services Bureau*

The Support Services Bureau assist other Bureaus and the public by providing a variety of support services. The Bureau is comprised of the Communications Division, Records Section and Evidence and Property Section. The Bureau was led by a Major who is responsible for the leadership, supervision and direction of the bureau. The commander's other duties include the training of their immediate subordinates to be able to assume the duties and responsibilities of their office on a temporary or emergency basis. The Support Services Bureau Commander reports directly to the Chief of Police.

### *Communications Division*



Always heard and rarely seen, the Communications Division personnel are the Department's first line of defense against criminal activity, the life-line for officers in the field and often the first contact with law enforcement by citizens of the community.

The communications staff fields numerous telephone calls, requests for law enforcement assistance by citizens and requests for information by officers in the field. In 2025, approximately 96,919 telephone calls came into the communications center. These calls consisted of 911 emergency requests for help, Telecommunication Device for the Deaf (TDD) calls/test calls, and administrative calls. Additionally, the section handled 64,391 Computer-Aided Dispatch (CAD) events, which included calls for law enforcement-related services. Communication by radio resulted in 1,027,681 radio transmissions during the year. The transmissions vary in length of time based upon the information being provided. The radio transmissions resulted in approximately 1458 hours of communications by radio for the year.

There were approximately 1057 hours of training completed during the year by the Communications Division staff members. Some of the training topics included: Call Handling Skills, Active Shooter, Hostage and Barricaded Persons, Tactical Dispatch, Violence Against Police, Fielding Calls from Children, and Handling Suicide Calls.



## *Records Section*

The Records Section consists of one (1) supervisor and four (4) full-time records Technicians. The section provides a host of records management services ranging from data entry of uniform traffic citations and traffic warnings to quality control and processing of police incident reports. The section processes approximately 50 requests for public records from the State Attorney's Office, Public Defender's Office, private attorneys, insurance companies, and individuals each week.



In 2025, the section processed 3,587 incident reports, 1,234 criminal arrest reports, 3,268 traffic citations and 2,242 written traffic warnings. The section also served 4026 citizen walk-ins, 1857 visitors and accepted 3,237 subpoenas for court appearances. Additionally, the records section conducted 3,311 local records checks, processed 1,783 State Attorney and Public Defender requests and 833 Insurance requests related to traffic crashes. Staff members attended 24 hours of in-house and continuing educational training in 2025.

## *Evidence and Property Section*



The Evidence and Property Section is responsible for all evidence and property taken into the care, custody and control of Department members during the course of their duties. The preservation of evidence is vital to the prosecution of criminal cases in court. Once collected by Department members, the evidence must be properly documented and preserved for presentation in court. One of the most important processes in the preservation of evidence is the chain of custody record, which is maintained by this section. The same importance is placed on property received by the section. This section works to maintain the condition of the property received, keeping it safe until the property can be returned to the rightful owner. This section also handles the preservation

of digital evidence, which includes Body Worn Camera (BWC) videos, in-car videos and security system videos. The section is staffed by an Evidence and Property Technician and a Forensic Digital Evidence Technician.

In 2025, the Evidence and Property Section processed 4,629 items of evidence that came into the care, custody, and control of the Department. The section also processed 2081 items of digital evidence and responded to 250 public records requests for digital evidence, which included 911 calls, photos and videos, all of which required review and redaction before being released.



## *Training and Education*

In the law enforcement profession, training and education are a vital aspect for continued growth of the Department, its members and for the Department to better serve the needs of the community. Each year, Department members must attend various types of training to maintain proficiency and further develop their skills and abilities. This training allows members to maintain certain certifications they hold, such as sworn member certifications, 911 Telecommunicator certifications and instructor certifications. Additional training courses are focused on improving effectiveness and efficiency, as well as keeping current with changes in laws and current trends.



In 2025, members of the Department attended a total of 8,440 hours of training to enhance and improve their skills to better meet the needs of the community.



Sworn Member Training:	7,966 hours
Non-Sworn Member Training:	1,081 hours
Total Training 2025:	9,047 hours

Currently, there are several Department members with college degrees.

Associate Degree:	14 Employees
Bachelor Degree:	32 Employees
Master Degree:	3 Employees
Doctorate Degree:	2 Employees

## ***New Hires***

**Sworn Law Enforcement Personnel:** During 2025, the Leesburg Police welcomed six new sworn members to the Department family. The officers were hired to fill existing vacant positions within the Department. Each new member must successfully complete the Field Training Program, administered by trained Field Training Officers within the Department. Each new officer receives on-the-job training that expands upon the basic law enforcement curriculum covered in the academy and acclimates them to the City of Leesburg Community, the Police Department, and the City of Leesburg Government Services available.

The new officers for 2025 were:

**Officer Ethan Carrasquillo  
Officer Kristian Rivera  
Officer Kyra Smith**

**Officer James Riley  
Officer George Sangalang  
Officer Gabe White**

**Non-Sworn Personnel (Civilian):** During 2025, the Leesburg Police Department welcomed five new non-sworn members to the Department family. Non-sworn members serve the Department in numerous positions, performing duties ranging from administrative duties to direct support of sworn member operations. Non-sworn personnel receive training specific to their areas of responsibility within the Department.

The new non-sworn members for 2025 were:

**Christina Losada – Emergency Services Dispatcher  
John Milillo – Emergency Services Dispatcher  
Denys Neff – Police Service Aide  
Maria Paultiel – Records Technician  
Arrianna Pletka – Police Service Aide**

## Disclaimer

This report enables the user to obtain information on crime statistics, work productivity, and services available at the Leesburg Police Department. Information contained in it is intended for general information purposes only. It should not be used to predict long-term stability for a neighborhood, nor to determine the level of safety of the City.

If you have any questions about the information contained in this report, please, contact the Leesburg Police Department.



***“TO PROTECT AND SERVE WITH  
INTEGRITY, COURAGE, COMPASSION  
AND INTELLIGENCE”***