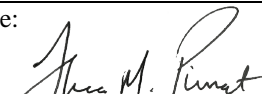


LEESBURG POLICE DEPARTMENT REGULATIONS AND GENERAL ORDERS MANUAL		
General Order Number: 101	Section: ADMINISTRATION	Effective Date: JULY 2022
Title: OATH OF OFFICE / CODE OF ETHICS / OATH OF HONOR		
Accreditation Standards: ADM.01.01, ADM.01.02		
Review Date: JANUARY 2024	Total Pages: 2	Chief of Police: 

I. **OATH OF OFFICE**

Officers shall take, and subsequently abide by, an oath of office as prescribed by the Code of Virginia, Title 49 prior to assuming sworn status. The oath of office shall be administered by the clerk of the Circuit Court or their deputy. After administration of the oath of office, the signed original shall be maintained by the Clerk of the Council for the Town of Leesburg. A copy will be filed in the officer's personnel file at the Police Department.

Oath of Office

*I, _____, do solemnly swear (or affirm) that I will support the Constitution of the United States, and the Constitution of the Commonwealth of Virginia, and that I will faithfully and impartially discharge and perform all the duties incumbent upon me as a Town of Leesburg Police Officer according to the best of my ability. So help me **God**.*

II. **CODE OF ETHICS**

The Department subscribes to the Canons of Police Ethics and Law Enforcement Code of Ethics as adopted by the International Association of Chiefs of Police. All members are expected to abide by these ethics.

The Law Enforcement Code of Ethics

AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all to liberty, equality, and justice.

I WILL keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held as long as I am true to the ethics of the police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I KNOW that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

*I WILL constantly strive to achieve these objectives and ideals, dedicating myself before **God** to my chosen profession...law enforcement.*

III. OATH OF HONOR

Oath of Honor

On my honor, I will never betray my integrity, my character, or the public trust.

I will treat all individuals with dignity and respect and ensure that my actions are dedicated to ensuring the safety of my community and the preservation of human life.

I will always have the courage to hold myself and others accountable for our actions.

I will always maintain the highest ethical standards and uphold the values of my community, and the agency I serve.