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Chapter	Law Enforcement Operations
Article	Uniforms and Equipment

PURPOSE

To outline uniform and equipment requirements and guidelines.

POLICY

All Department personnel will maintain a clean, neat, professional appearance when performing duties and functions for the Department. Uniformed personnel will wear the uniform and equipment as outlined in this policy and the Uniform Specifications Appendix. Non-uniformed personnel will follow the guidelines set forth.

DEFINITIONS

Regalia are decorations or insignia indicative of rank or accomplishment.

Uniform of the day means the uniform worn during normal patrol operations or as designated for special events.

GENERAL GUIDELINES

Class-A Uniform is the Department's dress uniform and will consist of: (Refer to Uniform Specifications)

- Long-sleeve uniform shirt with department shoulder patch on both shoulders
- Plain-pocket pant
- Eight-point hat
- Velcro break-away or clip-on tie
- Basketweave duty gear without external body armor carrier
- Badge
- Name plate
- Regalia
- Years of Service (Hash Marks) worn on the left forearm (4 year=1 hash mark)
- Approved footwear

Class-B Uniform is the Department's normal duty uniform and consists of: (Refer to Uniform Specifications)

- Long-sleeve, short-sleeve, or base uniform shirt with department shoulder patch on both shoulders
- Body armor, either concealable or worn in the authorized external vest carrier
- Plain or side-pocket pant
- Basketweave duty gear. Black kydex duty gear to be worn on external vest carrier only
- Badge
- Name plate
- Approved footwear

Class C Uniform is optional apparel chosen to meet the functional needs of officers in Specialized Assignments and assist them in carrying out their specialized mission. To promote Departmental efficiency, the Class C uniform components may be approved by the unit lieutenant.

Officers and Community Service Officers - Uniform Specifications
(Click on the link for a listing of approved uniforms)
Officers will wear the approved Class A or B uniforms when on duty. Officers are not required to wear the uniform hat while on duty, unless attending special events such as funerals, ceremonies, and other occasions for which it is mandated.

Wearing Of Uniforms
Officers will wear the complete Uniform of the Day while on duty. The uniform of the day will be the officers' choice among the authorized options. The Chief of Police or other supervisor may designate a specific uniform to be worn during a particular event or assignment. Officers will maintain a neat and clean professional appearance while in uniform. Officers will keep their uniforms clean and well pressed. Authorized regalia worn with the uniform will be kept clean and bright. Shoes and leather gear will be kept clean and shined. Uniforms will be altered only to insure proper fit. Only black undershirts may be visible.

Regalia
All uniformed officers will clearly display insignia commensurate with their rank. Officers may only wear pins that are issued or approved by the Department. Refer to LPD Policy 3.05 – Awards and Commendations for specifics.

Officers in Non-Uniformed Positions
Officers and detectives in non-uniformed positions will dress neatly and professionally during normal operations. Dress may be further specified by the lieutenant. Detectives responding to call out situations will wear clothing appropriate to the incident and type of investigation to be conducted. Detectives responding to non-emergency investigations likely to require citizen contact will be neatly dressed in appropriate pants and a collared shirt.

Detectives and officers working specialized assignments such as surveillance, or operations requiring unique or specialized clothing, may wear clothing appropriate for their assigned duties at the discretion of the unit supervisor.

Court Appearances
Officers and detectives may wear the Uniform of the Day or business formal attire when attending court. Business attire for men will consist of slacks, a collared shirt, a necktie, and suit jacket. Business attire for women will consist of slacks with a collared shirt or blouse, and a suit jacket.

Department-Issued Equipment <CALEA 17.5.1> <CALEA 22.1.6.>
The Department will issue uniforms and basic police equipment to all newly-hired police officers and CSOs. The personnel sergeant will create an inventory list of the uniforms and equipment assigned to each officer. The personnel sergeant will put the inventory list in the employee's personnel file.

Additional required equipment is issued by Communications, Firearms Instructors, Less Lethal Instructors, and IT personnel and each maintain a separate inventory list. Any employee upon receiving replacement equipment or separation from Department employment shall return the original equipment. Property which is presentable and in good working order may be reissued at the discretion of the Personnel Sergeant.

All employees are responsible for exercising sound judgment and care in the maintenance, operation, and use of their issued equipment. Officers will replace worn out uniforms and duty gear from their uniform allowance. Officers must notify their supervisor if issued equipment is lost, stolen or damaged. Officers may be required to pay the replacement cost of any issued equipment lost, stolen or damaged due to officer negligence.

The Department will issue each employee an identification (ID) card and key fob. Door keys are issued dependent of position. Employees will report and request a replacement for any lost or damaged ID cards or fobs through the chain of command.

Operational Readiness of Equipment <CALEA 17.5.2>
Any stored agency equipment is to be maintained in a state of readiness and is the responsibility of the person or unit to which the property is assigned.

Uniform Allowance <CALEA 22.1.6>
The Department will provide each officer, upon completion of the Field Training Officer (FTO) program, a prorated allowance for the remainder of the year calculated from the time they successfully completed Phase 4 of the FTO program and then annually thereafter. Officers will maintain their uniforms in good condition, free of stains, tears, holes, and excessive fading and replace uniforms and equipment with their annual uniform allowance.

Officers who have used all of their uniform allowance for the current year and transfer from plain clothes to a uniformed position or vice versa, will not be granted an advance on the next year's uniform allowance.

Officers may use their uniform allowance to purchase approved optional uniform items and equipment with his/her uniform allowance without prior approval by a supervisor.

Protective Ballistic Vests <CALEA 41.3.5> <CALEA 41.3.6>
The Department will issue protective ballistic vests to all police officers and community service officers. External vest carriers are issued by the Department but are optional. All on-duty personnel will wear their ballistic vest while on duty in a Class A or B uniform to include SWAT operations. External vest carriers may be taken off to allow the officer to cool down, but the vest must remain close by and must be worn when contact with the public is likely. Other non-uniformed, on-duty officers will have a vest readily accessible if it is not worn.

Officers in an undercover operation/or investigation whereby the presence of a protective ballistic vest, if detected, could compromise the officer's undercover status are not required to wear a vest; however, they must have their vest as accessible as practicable given the circumstances.

Uniform Committee
The uniform committee consists of a department supervisor and additional department members. The uniform committee will make recommendations to the command staff regarding Department approved uniforms, regalia, and accessories and items such as brands, colors, features, designs and types. The Chief or designee must approve any recommendations prior to implementation. The committee will maintain and make available an updated list of approved uniforms, regalia, and accessories for Department members.

Firearms Committee
The firearms committee consists of the Firearms Unit Coordinator and other department firearms instructors. The committee will make recommendations to the command staff regarding policies, procedures and issues relating to firearms, ammunition, training and equipment. The Chief or designee must approve any recommendations prior to implementation.

Approved Weapons and Ammunition <CALEA 4.3.1 (a, b)>
The Department's list of approved weapons and ammunition for Department members acting in their official capacity both on-duty and off-duty are located on the attached annex A. Approval and removal of weapons and ammunition must be approved by the chain of command up to and including the Chief of Police. The maintenance of the list is the responsibility of the Patrol Division Assistant Chief or designee and will address:

- Types and specifications of all lethal and less-lethal weapons approved for use, including those weapons used by the SWAT team or other specialized personnel.
- The types and specifications of ammunition approved for use, including ammunition used by the SWAT team or other specialized personnel.

Any modifications from factory design to authorized firearm(s), agency owned or personally owned, or department issued holsters to be used in a duty capacity requires written authorization from the Firearms Unit Coordinator through the Firearm Modification Memo. Approved modifications must be made by a firearms instructor. SWAT firearm modifications can be authorized and completed individually within their units as long as the modifications are done by a firearms instructor.

Officers shall carry their issued Glock handgun while in uniform. On-duty officers in non-uniformed positions shall carry a handgun, contained within Department policy, which the officer has qualified with. If the firearm is visible, the officer's badge shall be clearly displayed on the officer's belt immediately next to the handgun or on a chain around their neck. Officers assigned to the honor guard may carry the firearm authorized for the position while performing honor guard duties.

Officers shall carry the below required equipment at a minimum, dependent upon the below status:

In Uniform:

- LPD issued Glock handgun
- Minimum of two (2) spare handgun magazines
- Taser
- Minimum of one (1) additional less lethal option (OC, baton)

- Minimum of one (1) set of handcuffs
- Pacset Mobile Radio
- Body Worn Camera (BWC)

On Duty – Non-Uniform:

- Approved handgun, carried in a holster on your waist
- Minimum of one (1) spare handgun magazine, carried on you
- Badge
- Body Worn Camera (BWC)
- Communication device (radio, cell phone)

Covert/Surveillance Operations:

- NCDTF personnel are required to carry, at a minimum, an approved handgun, badge, and cell phone, unless otherwise directed by the unit supervisor.

Weapons Storage <CALEA 4.3.1 (f)>

Officers are required to comply with all federal, State and local laws regarding the storage of lethal weapons at their residence. All issued/owned weapons by Department personnel will be safely stored to prevent injury, accidental discharge or access by unauthorized persons.

Annex A

Revised: 7/30/2026

APPROVED WEAPONS AND AMMUNITION LIST

Record <CALEA 4.3.1 (e)>

The Department shall maintain a record on each firearm approved by the agency for official use. This record shall contain the following:

1. Name and employee number of owner or assignee.
2. Make, Model, Caliber and Serial Number of the firearm.

Firearms

- Glock 17/19/34 9mm caliber
- Rock River Arms/Springfield/Colt .223/5.56 caliber Patrol Rifle/Carbine
- Sabre Arms M-5 .223/5.56 caliber Patrol Rifle
- Sig Sauer 516 .223/5.56 caliber Patrol Rifle
- Geissele .223/5.56mm Super Duty rifle
- Springfield Saint .223/5.56 rifle
- IWI Zion 15 .223/5.556 rifle
- Weapons to be approved and carried in a non-uniformed on duty status must be a 9mm, .40 S&W, 10 mm Auto or .45 ACP caliber and have an internal capacity of 7 + 1 rounds and a minimum barrel length of 3.5 inches. Duty ammo for these weapons must be department approved.

Authorized SWAT Weapons (in addition to those listed above)

- Heckler and Koch UMP
- Benelli M1 Super 90 Entry Shotgun
- Sig Sauer MPX
- Bergara Sniper rifle
- LMT MWSE Rifle
- LMT CQB 10.5 SBR
- Accuracy International ATLE
- CZ Scorpion Carbine

Back-Up/Off Duty Firearms

- The officer's own Department approved double-action revolver or semi-automatic pistol in any action which includes: Single Action, Double/Single Action (DSA), Double Action only, Striker Fire, and in any pistol caliber from .22 Long Rifle up to and including the .41 magnum which can be used as a back-up or off duty weapon.

Prohibited Firearms

- Weapons with both the hammer and trigger fully exposed
- Single action revolvers
- Weapons having only a half-cock safety

- Automatic weapons, except for the SWAT Team members

Firearms Ammunition

- Approved handgun ammo, for duty weapons shall be of a reputable manufacturer and of high quality.
- Duty pistol ammo:
  - Hornady 9mm Luger, 124 grain FlexLock +P
  - Hornady 9mm Luger, 135 grain FlexLock +P
  - Federal Premium 9mm Luger 124 grain +P
  - Remington Golden Saber 9mm Luger, 124 +P
  - Remington Golden Saber 185 grain .45 caliber +P
  - Federal Tactical Bonded 230 grain .45 caliber +P
  - Hornady 220 grain FlexLock .45 caliber +P
  - 115 grain or more HP or Soft Point 9mm from a reputable manufacturer and of high quality
  - 185 grain or more HP or Soft Point 45 ACP from a reputable manufacturer and of high quality
- Patrol rifle .223 caliber authorized ammo:
  - 55gr or more HP or Soft Point .223 from a reputable manufacturer and of high quality
  - .223 Swiss P Styx Action (Patrol Rifle)
  - .223 Federal Premium 62 Grain Bonded SP
- SWAT authorized ammo:
  - 12-gauge Poly Shock Breaching/Lethal specialty round
  - Shotgun slugs/buckshot
  - 147 grain Hornaday ELDM 6.5 Creedmoor
  - 168 grain Hornaday TAP ELDM .308 Winchester165 grain Hornaday TAP CX .308 Winchester

Back-Up/Off Duty Ammunition

- Approved handgun ammo, for off-duty or backup weapons carried in a law enforcement capacity, shall be of a reputable manufacturer and of high quality.

Prohibited Firearms Ammunition

- Exploding Projectile
- Full Metal Jacket Round Nose
- Lead Round Nose
- Hand-loaded, Non-factory Ammunition

Batons

- Straight baton - diameter from 1-1/8” to 1-1/4” and 26” to 31” inches (42” for riot batons) in length. Straight baton weight from 15 to 27 ounces. Straight batons must be made of wood. There is no color requirement. Design of the straight baton must have no holes, grooves, or leather thongs for holding. A rubber grommet may be used on the baton if desired.

- Expandable batons. Expandable batons for duty should be 16" to 31" in length and be between 14 to 24 ounces in weight. Expandable batons are metal and have no color requirement.

Conducted Electrical Weapons

- Taser 7
  - The only cartridges approved for duty use with the Taser 7 are the Taser 7 Close Quarter (12° cartridge) and Taser 7 Stand Off (3.5° cartridge)
- Taser 10
  - The only cartridges approved for duty use with the Taser 10 are Taser 10 cartridges.

Less Lethal Weapons

- Defense Technology Exact Impact 40 mm Standard Range Sponge Round
- SAGE Control Ordinance 40mm KO48 Standard Energy Soft Impact Baton
- SAGE Control Ordinance 40mm KO41 Standard Energy Impact Baton
- PepperBall VKS launcher - .68 caliber PAVA/OC munition
- PepperBall TAC-SA launcher - .68 caliber PAVA/OC munition

Oleoresin Capsicum (OC) and Chemical Agents

- Manufacturer can be Defense Technology or similar company for the following items:
- Oleoresin capsicum (pepper spray) in stream or foam, MK III or MK IV
- Hand Thrown OC Stinger Def-tech
- Hand Thrown CS riot control
- Hand Thrown instantaneous blast CS or OC
- Hand Thrown Triple Chaser CS
- Hand Thrown Flameless expulsion OC
- Hand Thrown Flameless tri-chamber CS
- MK IX OC Fogger
- Hand Thrown Aerosol Grenade OC/CS Def-tech
- Launchable 37mm and 40mm CS 75 yards and 150 yards Spede-Heat
- Launchable 37mm and 40mm Muzzle blast OC or CS
- Launchable 37mm and 40mm CS Scat round
- Launchable 37mm and 40mm CS 70 yard
- 37 mm or 40 mm Ferret CS or OC liquid barricade penetrating projectile
- 37 mm or 40 mm Ferret CS or OC powder barricade penetrating projectile

Remote Restraints

- BolaWrap 150 – a patented hand-held, electronically deployed remote restraint device that deploys a Kevlar cord to temporarily restrain subjects

<u>Optics</u>

Definitions:

- **Optical Sight**: Optics that give the user an image of an aligned aiming point or pattern (also called a reticle) superimposed at the same focus as the target.

- **Telescopic sight**: Commonly called a scope, is an optical sighting device that is based on a refracting telescope (magnification).

Handgun and rifle mounted optical sights and telescopic sights are permitted for use. Only Loveland Police Department authorized telescopic and optical sighting systems can be utilized in a duty capacity. A pre-approved list of authorized optical sighting systems is listed in this policy. If an officer wishes to use an optical sight system that is not on the list, they shall make a formal request to the lead firearms instructor who will present it to the firearms unit for approval.

- If not issued, optical devices will be purchased individually by the officer
- Weapon mounted iron sights are mandatory on all handguns and rifles, with or without optics. Iron sights (both front and rear) must be visible with the optic mounted.
- Any maintenance for a personally-owned optical device will be the responsibility of the officer. Prior to use in a duty capacity of a pistol or rifle mounted optical device, officers will be required to go through approved training and successfully qualify with the optical sighting system.
- Officers will be issued a holster to accommodate the optic on their issued patrol pistol.

Methods for Mounting Optics
Duty Handgun - The optic must be mounted to the slide. The only handguns currently issued and authorized for duty use are the Glock MOS firearms milled at the factory. Any other firearm used in plain clothes, as a backup, or any other official law enforcement capacity must be designed at the factory for the purpose of mounting an optic.

Any sight must be mounted at the factory or by a certified armorer.

AR-15 Platform - The optic and iron sights must be mounted on either the carry handle or the picatinny rail (flat top design).

Telescopic sights must be variable power with a minimum zoom of 1.

Authorized Optical Sights
Duty Handgun

- Trijicon - – RCR/SRO/RMR Type 2 Adjustable
- Holosun-507/508/509/EPS
- Aimpoint- ACRO P2

Rifle

- Aimpoint
- Sig Sauer Romeo
- Trijicon
- Steiner/Burris
- Vortex
- Leupold

- Holosun