

Police Department

By Lee Miller, Chief of Police



Message from the Chief

As I wrap up my first six months serving as Chief of Police for the Town of Lincoln, I want to take a moment to thank the community for your support and extend a warm welcome to all those engaging with the Lincoln Police Department.

Since stepping into this role, my focus has been on assessing our department's strengths, identifying areas for growth, and setting a strong foundation for the future. I'm proud of the progress we've made together—from hiring two promising new officers to securing funding for critical equipment and officer wellness. We've prioritized training, transparency, and building strong relationships with our community through events like Casting with a Cop, Special Olympics initiatives, and local school programs.

Public safety is not just about emergency response—it's about trust, partnership, and proactive engagement. We remain committed to serving Lincoln with integrity, fairness, and professionalism in everything we do. I look forward to continuing this important work alongside the dedicated men and women of this department and the community we proudly serve.

Thank you for your continued trust and support.

Mission Statement

To ensure public safety and build trust in the Lincoln community through proactive policing, community engagement, and integrity-driven service.

Vision Statement

A safe and thriving Lincoln community built on competency, fairness, and strong partnerships between law enforcement and residents.



Core Values

Integrity - Competency - Fairness

Police Department Staff



Training & Professional Development

We are currently in the second year of the Maine Criminal Justice Academy's two-year mandatory training cycle, which covers a broad range of essential law enforcement topics. Each year, officers are required to complete mandatory training in Case Law and New Law Updates, covering both state and federal developments. Additionally, Firearms Training remains a recurring requirement.

In 2024, mandatory topics expanded to include:

- Mental Health and Yellow Flag Laws
- Responding to Domestic Terrorist Threats
- Mechanics of Arrest and Control (MARC)

This year, in addition to updates in case law and firearms training, officers will also complete required sessions in:

- Officer Wellness
- A second round of MARC
- A minimum of 20 hours of elective, law enforcement-related training



My ongoing goal is to ensure that our officers are not only well-trained but also increasingly self-sufficient in how we meet our training needs. Training is critically important—but quality training often comes with a high cost and is not always easily accessible in our region. Despite those challenges, our officers need to be fully prepared to handle the high-stress and complex situations they face daily.

In-House Trainings

This year, we continued to expand our in-house training capabilities, offering:

- TruNarc Training
- Fingerprint Compliance Training
- Tourniquet Application
- MARC
- TASER Certification
- Night Firearms Training

Mental Health & Crisis Response

We are continuing our focus on mental health and crisis response, aiming to increase the number of officers certified in Crisis Intervention Training (CIT)—a 40-hour course. Currently, 30% of our department is CIT-certified, and our goal is to bring that number significantly higher. While the Basic Law Enforcement Training Program (BLETP) provides a strong foundation with its 720 hours of instruction, it is exactly that—a *basic* start to a law enforcement career. It's critical that we build on that base by providing advanced tools and skills, such as:

- Interviewing & Interrogation Techniques
- Drug Recognition & Enforcement Training
- Advanced Roadside Impaired Driving Enforcement (ARIDE)

I also believe in encouraging officers to develop specialties once they've gained experience and confidence in the field.

Specialized Training Completed

In 2024, officers completed a variety of specialized courses, including:

- Intoxilyzer Coordinator Certification
- Drone Operator Training
- Methods of Instruction (MOI)
- ARIDE
- Interview & Interrogation Techniques
- Investigating Cannabis Laws
- Child Crisis Intervention Training
- Crisis Negotiator School

Looking Ahead to 2025

Our goals for the upcoming year include:

- Hosting Reid Interview & Interrogation Training
- Increasing the number of CIT-certified officers
- Developing in-house instructors across various specialties
- Continuing our progress toward department accreditation, with a target date of late 2026

We are committed to maintaining a high standard of training—because well-prepared officers make a stronger, safer community.

Community Outreach

Throughout the year, the Lincoln Police Department has remained committed to strengthening relationships with the community through meaningful outreach and public engagement. These efforts are essential in building trust, promoting safety, and fostering partnerships between law enforcement and the people we serve. In 2024-2025, our team was proud to participate in a wide range of community events and initiatives, including:

- **Casting with a Cop** – Officers spent the day fishing with local youth, creating positive, informal interactions and building lasting connections.
- **Special Olympics Torch Run** – Officers joined fellow law enforcement



professionals statewide to carry the torch in support of Special Olympics Maine, helping raise awareness for this important cause.

- **Tip-A-Cop** – Officers served meals at a local restaurant to raise funds for Special Olympics, engaging directly with the public while supporting athletes with intellectual disabilities.
- **Loon Festival** – Officers participated in the annual festival, connecting with residents and visitors alike and showcasing our department's commitment to community involvement.
- **High School Athletics** – Officers regularly attended local high school games to support our student-athletes and maintain a visible, positive presence.
- **Poll Coverage During Elections** – Officers were present at local polling places to ensure a safe and secure voting environment for all citizens.
- **Walking School Bus Program** – Officers joined students on their walk to school, reinforcing safety and community connection while encouraging healthy habits.
- **Region III Public Safety Instruction** – Officers contributed to the development of future public safety professionals by assisting with instruction at Region III, sharing their knowledge and real-world experience.

These efforts reflect our belief that public safety extends beyond emergency response—it includes active participation in the life of the community. If you are organizing a community event and would like the Lincoln Police Department to be involved, we encourage you to contact our office so we can arrange for our participation. We value every opportunity to connect with the residents we serve.



Detective Office



Detective Stewart “Stu” Jacobs currently serves as the Detective for the Lincoln Police Department. He brings decades of experience in law enforcement and investigations, having served in various capacities throughout his career. Since joining the Lincoln Police Department in 2022, Detective Jacobs has proven to be a highly skilled and dedicated investigator.

The role of the Detective within the department is multifaceted. While primarily designed to support the patrol division, the Detective is also tasked with handling a wide range of complex and serious investigations, many of which require extensive follow-up, coordination with outside agencies, and detailed case development. Detective Jacobs is highly proficient in these areas and continues to be a vital resource for the department.

In addition to reactive investigative work, the department is moving toward a more proactive strategy—aiming to identify and address emerging concerns within the community before they escalate. These efforts, combined with Detective Jacobs’ investigative leadership, directly contribute to creating a safer and more secure Lincoln.

Annual Activity Summary

Complaints Initiated by Detective's Office: 161

Theft Cases:

The majority of theft investigations this year stemmed from incidents involving the Lamson Funeral Home, totaling 28 cases. Several additional theft cases remain active and are currently pending review or prosecution by the District Attorney’s Office.

Weapons Offenses:

Lincoln is home to four federally licensed firearms dealers. Any denial resulting from an NICS (National Instant Criminal Background Check System) check is referred to the Lincoln Police Department for follow-up. A total of 12 firearms cases were investigated, most of which have been forwarded to the DA’s Office for review and warrant consideration.

Sex Offender Registry Activity (SORNA):

Twelve cases involved registered sex offenders reporting to the police department to remain in compliance with SORNA regulations. One arrest warrant was issued for a registrant who failed to report as required and is believed to have relocated out of Lincoln.

Records Checks:

A total of 47 records checks were conducted, primarily for residents applying for or renewing their Concealed Weapons Permits. Detective Jacobs also collaborates with the Maine State Police Licensing Division to conduct records reviews for state-issued permits.

Bomb Threat Investigations:

Three bomb threat cases were investigated, all involving written threats at Lincoln schools. Suspects were identified in each case. One juvenile offender was charged; the other two cases were handled administratively by the respective schools.

DHHS / APS Referrals:

Five investigations originated from referrals involving either the Department of Health and Human Services (DHHS) or Adult Protective Services (APS). Many of these cases were coordinated through the Children's Advocacy Center in Bangor, where forensic interviews were conducted.

Additional Responsibilities and Contributions

- **Grand Jury Presentations:**

Detective Jacobs is responsible for presenting all Lincoln Police Department cases to the Penobscot County Grand Jury each month.

- **Evidence Management:**

The department's evidence tracking has been significantly upgraded. Evidence is now managed through the Spillman Records Management System's evidence module, improving accuracy and accountability.

- **Crime Lab Submissions:**

Detective Jacobs oversees the submission of evidence to the Maine State Police Crime Lab and the Health & Environmental Testing Lab (HETL), ensuring proper handling of forensic material.

- **Drug Testing Improvements:**

With the implementation of the TruNarc field testing device, officers can now identify controlled substances in-house, streamlining the process and reducing delays in prosecution.

Staffing/New Hires

In 2025, the Lincoln Police Department was proud to welcome two new officers to the team—Noah House and Nicholas Milner—both of whom are scheduled to attend the Maine Criminal Justice Academy in August.

Officer Noah House

Noah House brings with him a strong sense of service, discipline, and family values. A former corrections officer at the Maine State Prison, Noah has demonstrated a commitment to public safety and lifelong learning. He grew up in Thomaston and later moved to Lincoln, where he and his brother were adopted by the man they proudly call “Dad.”

Noah is a former Mattanawcook Academy wrestler and now lives in Lincoln with his wife and young son. With interests in technology—particularly building computers—and a passion for helping others, Noah brings a thoughtful, hardworking approach to policing. His desire to learn and teach makes him a strong asset to our department and community.

Officer Nicholas Milner

Nicholas “Nic” Milner joins his brother, Officer Kris Milner, in serving the Town of Lincoln. Born and raised here, Nic takes great pride in beginning his law enforcement career in his hometown. He brings a calm, focused presence and a willingness to learn and grow in his new role.

Nic lives in Lincoln with his girlfriend, Delany, and their energetic German Shepherd, Nala. In his free time, he enjoys hunting, fishing, and spending time outdoors. His values, local roots, and strong work ethic make him a great fit for the Lincoln Police Department.

We’re excited about the future with both Officer House and Officer Milner on board, and we look forward to seeing their continued growth and impact in our community.

Animal Control Transition Update

The Animal Control function in Lincoln has recently transitioned from a stipend-based position to a contracted service through Penobscot County. Now in its second month of trial, the new arrangement is working out very well and aligns closely with our initial projections.

Ann Greenlaw, who covers Lincoln as well as several surrounding towns, has been highly responsive and helpful throughout this transition period. Her professionalism and dedication have made the shift smooth and effective, ensuring consistent and reliable animal control services for our community.

It appears this arrangement will work well for both Lincoln and Penobscot County, and we anticipate that the contract will continue beyond the trial process.

Grant Funding and Awards

At the Lincoln Police Department, we actively seek out state and federal grant opportunities to enhance our operations, increase officer safety, and better serve our community. Grant funding allows us to pursue critical resources that may not be available through our regular budget. Each grant application is carefully prepared and, once awarded, requires ongoing financial oversight, compliance monitoring, and timely reporting.

Below are several recent grants we've secured, along with others that are in progress or being considered for future application cycles:

Edward Byrne Memorial Justice Assistance Grant (JAG)

The Byrne JAG Program is the leading source of federal criminal justice funding for state and local jurisdictions. These grants are awarded based on crime statistics and population data.

- **FY23 Award:** \$1,708.20
- **Purpose:** This year, the funds will be used to purchase a LIDAR speed enforcement device. LIDAR uses laser technology to accurately measure vehicle speeds, making it ideal for enforcement on high-traffic roads like West Broadway.

Maine Highway Safety – In-Cruiser Printer Grant

We were awarded **\$3,600** to purchase six in-cruiser printers as part of our transition to the eStop (eCitation) system.

- **Impact:** This grant supports full compliance with the data reporting mandates under Title 5, Chapter 337-D. Officers can now generate warnings and citations directly from their cruisers, with automatic transmission of required profiling and stop data to the Maine Attorney General's Office. This eliminates manual entry, reduces errors, and streamlines traffic enforcement.

Maine Highway Safety – Speed Enforcement & Radar Grant

We successfully secured over **\$11,000** in funding to bolster speed enforcement in Lincoln.

- **Use of Funds:** This grant covers overtime shifts focused on traffic enforcement and includes the purchase of two high-quality radar units valued at over \$6,000. These radars enhance our ability to detect and deter speeding with greater accuracy and reliability.
- **Next Steps:** Based on the success of these efforts, we plan to apply for additional Highway Safety funding in the fall.



Brookfield Renewable Grant

A generous **\$5,000** grant from Brookfield Renewable allowed us to enhance officer safety and standardize our patrol firearms.

- **Results:** We purchased three new patrol rifles and upgraded two existing ones. Every frontline cruiser is now equipped with a department-issued rifle. This also allowed us to eliminate non-agency-owned firearms from our inventory, reinforcing safety and accountability.

Maine Municipal Association Grant

We received **\$2,500** to assist in our efforts to achieve **Maine Law Enforcement Accreditation Program (MLEAP)** certification.

- **Accreditation Efforts:** Starting July 1st, we began working toward accreditation—an initiative involving 164 professional standards. This process is expected to take up to two years.
- **Why It Matters:** Accreditation ensures our policies align with best practices and current legal standards. It enhances transparency, reduces liability, and provides a **25% discount** on our police liability insurance—yielding direct savings for the town.
- **Leadership Role:** I serve as a MLEAP accreditor and sits on the statewide review committee. He previously led a department that became the first in Maine to earn MLEAP accreditation.



Regional Health and Wellness Grant

We've been awarded a regional Health & Wellness Grant focused on early cardiovascular disease detection for police and fire personnel.

- **Scope:** This grant will fund Sigma Tactical Wellness screenings, which cost approximately \$850 per participant. These early detection screenings aim to reduce the risk of sudden cardiac events—currently a leading cause of on-duty police fatalities.
- **Collaborative Approach:** We partnered with multiple agencies across Penobscot County to strengthen our application. The state allocated just over \$200,000 for the entire county, making our collaborative effort essential to securing funding.

Penobscot County Equipment Grant

Thanks to support from Penobscot County, we received **\$12,000** for a drone and **\$41,000** for a TruNarc device.

- **Drone Program:** Officer Milner is now certified as a drone pilot. The drone has already proven invaluable in searches over lakes, remote trails, and other hard-to-access areas.
- **TruNarc Device:** This advanced handheld analyzer uses laser technology to safely and quickly identify drugs in the field—improving officer safety and investigative capabilities. It can distinguish between controlled substances and non-illicit materials, reducing delays in evidence processing.

Alfond Grant

The Harold Alfond Center for the Advancement of Maine's Workforce is dedicated to supporting the training and development of Maine's frontline workers. Our department takes full advantage of the resources provided through this program to ensure our officers receive the necessary and required training. The Alfond Grant offers financial assistance of up to \$1,200 per officer. Eligible training can be conducted through Maine's community colleges, third-party vendors, or even through our own department-led programs.



**HAROLD ALFOND CENTER
FOR THE ADVANCEMENT OF
MAINE'S WORKFORCE**

Our commitment to pursuing grants is driven by a desire to bring innovation, efficiency, and safety to Lincoln with another way to supplement our budget to less the burden for local taxpayers. While not every application is successful, we remain proactive and persistent, often reapplying and refining our proposals to align with community needs and funding priorities.

Employee Recognition

This year, we've made a strong effort to recognize the outstanding work and commitment of our staff. These recognitions reflect both peer input and leadership appreciation. Our goal moving forward is to continue working as a team to highlight excellence through a structured awards and recognition program.

Officer of the Year – Sgt. Michael Winslow

Sgt. Winslow was selected by his peers for this honor. The Officer of the Year Award is given to a police officer who demonstrates exceptional dedication to duty, public service, and brings positive recognition to the department. Sgt. Winslow exemplifies these qualities through his leadership, initiative, and drive to continually improve the Lincoln Police Department. In addition to this honor, he also earned top-shot recognition and led the department in vehicle enforcement.

10 Years of Service – Officer Vern McMoarn

Officer McMoarn has served as a dedicated reserve officer for the Lincoln Police Department for the past 10 years. His loyalty, reliability, and continued support of the department have not gone unnoticed.

Outstanding Investigation Award – Detective Stewart Jacobs

Detective Jacobs received this award for his exemplary work on the Lampson Funeral Home investigation, which led to a successful conviction. His dedication and thoroughness also earned him statewide recognition, receiving the "Outstanding Commitment to Law Enforcement" Award at the Maine Chiefs of Police Annual Banquet.



Outstanding Traffic Enforcement Awards

- *Officer Mariah Morales* – Recognized for the most written warnings issued, contributing to proactive and educational traffic enforcement.
- *Officer Ashley Winslow* – Recognized for issuing the most citations, demonstrating a strong commitment to ensuring road safety.

These officers are commended for their focus on keeping Lincoln's roads safe and for their consistent enforcement efforts.

Valuable Contribution to Department Initiatives – Administrative Assistant Britny Worster

Britny was recognized for her contributions to improving internal systems and supporting department initiatives. Her innovation and behind-the-scenes work have enhanced the efficiency and daily operations of the department.

Internship program

In 2025, the Lincoln Police Department proudly launched its Internship Program, designed to provide college students with meaningful, hands-on experience in the field of law enforcement. This initiative offers aspiring criminal justice professionals an opportunity to gain real-world exposure while contributing to the department in a supportive and impactful role.

We are pleased to welcome Josiah Burns as our inaugural intern. Josiah recently



completed his first year in the Criminal Justice program at Eastern Maine Community College and brings a strong interest in public service and law enforcement.

Throughout the summer, Josiah has assisted with a variety of administrative tasks and played a key role in the ongoing effort to digitize and organize departmental records. His work has been instrumental in improving internal efficiency and helping modernize our records system.

We're excited about the future of this program and confident it will continue to strengthen our department while helping develop the next generation of law enforcement professionals.

Summary of Calls

During this period, the department responded to 3,415 calls for service—an increase of 3% from last year and 5% from 2023. Many of these calls involved complex investigations, some of which could have been prevented. We strongly encourage residents to remain vigilant by securing their homes, businesses, and vehicles; driving safely and attentively; and never operating a vehicle under the influence. Promptly reporting suspicious activity plays a critical role in helping us respond effectively and keep the community safe. In an emergency, residents should always contact the department by dialing 911.

Calls for service

2024	Incidents	Traffic Stops	Tickets	2023	Incidents	Traffic Stops	Tickets
July	295	55	11	July	349	92	16
August	295	65	10	August	261	92	16
September	300	92	18	September	265	133	31
October	279	55	7	October	297	70	12
November	271	47	8	November	254	90	16
December	255	48	4	December	274	61	13
January	271	74	16	January	235	41	27
February	266	55	9	February	233	10	9
March	301	65	14	March	239	13	4
April	263	103	21	April	254	18	5
May	313	105	14	May	343	53	4
June	306	82	10	June	302	60	5

Recognition

Chief Leonard concluded his service with the Lincoln Police Department in February, and we extend our sincere gratitude for the outstanding leadership he provided during his year and a half with the department. His dedication and vision created a lasting foundation for continued growth and long-term success.

The transformation he guided during his tenure was truly exceptional. His efforts directly contributed to major progress within the department, and I can personally say that his leadership played a key role in my decision to pursue this position. Remarkably, he accomplished all of this while also serving as both the Town Manager and Police Chief in Veazie.

I have known Chief Leonard for many years, and his commitment to public safety and service throughout the region is second to none. He earned the deep respect of every member of this department, and we are all grateful for the time we had to learn from his example.

The Lincoln Police Department — and the Town of Lincoln as a whole — benefited greatly from his willingness to step into this role when strong leadership was needed most.



Conclusion

I would like to extend my sincere gratitude to the men and women of the Lincoln Police Department. Without their dedication and hard work, we would not be able to deliver the exceptional level of service our community deserves.

I believe strongly in empowering our employees—by providing them with the tools, training, and support they need, they are better equipped to serve the public with professionalism, compassion, and excellence.

I would also like to thank the Lincoln town employees and department heads for their warm welcome and continued support as I step into this new role.

Finally, I am deeply grateful to Manager Bronson and the Lincoln Town Council for entrusting me with the responsibility of serving as Chief of Police.

If you have any questions, comments, or concerns about police matters, I encourage you to reach out to our office. My door is always open, and I look forward to working together to keep Lincoln a safe and thriving community.

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Lincoln Police Department

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