



P O L I C E M O N T H L Y R E P O R T

To: Richard Bronson, Town Manager
From: Lee Miller - Police Chief *LM*
Date: November 3rd, 2025
RE: Police Department Report for November 2025

Police Department Updates

Message from Chief Miller

We're proud to have partnered with Partners for Peace for this year's Lincoln Walk and Vigil, honoring victims and supporting survivors of domestic violence. It was great to see our community come together once again for such an important cause — even on a cold evening, the warmth and support from everyone who attended made a real impact.



We've also partnered with them on a federal grant to bring more resources and advocacy to the Lincoln area. We're excited to share that they received that grant and will soon be hiring an advocate dedicated to serving our region. This will be an incredible addition to the support network for those in need right here in our community.

Policies and Administrative

Our website is now up and running, and it includes a lot of new information—most notably, all of our department policies. You can also use the site to request property checks or submit anonymous tips. It's a great new tool for keeping our community informed and engaged.

Last week, I attended a regional chiefs' meeting where District Attorney Chris Almy spoke about recent challenges related to jail sentencing. Due to a court ruling earlier this year, anyone who receives a jail sentence as part of a plea agreement must now be

Policies and Administrative Cont.

provided with legal counsel. This new requirement has placed a significant burden on the system, and as a result, many cases that once resulted in jail time are now being resolved with fines instead. This has been understandably frustrating for officers and for many victims of crime.

Grants

We've been actively implementing several of our current grants, including the Highway Safety Grant, and are in the process of writing the OUI Grant this month. We're also working on securing and deploying funding for our new radios—installing mobile units in the vehicles and providing portable radios for officers.

One major improvement included in the grant is the installation of a repeater to enhance radio coverage at the high school, where communication has previously been a challenge.

To date, we've been approved for more than \$93,520 in grant funding for 2025, with some projects still in the funding phase. Overall, I believe we've done an excellent job this year in securing and managing grant opportunities.

Additionally, the Federal Bulletproof Vest Grant was recently approved, which will cover 50% of our vest replacement costs.

Detective Office

Det. Jacobs was again this month spending time on a scam where someone was scammed out of a large amount of money. We will continue to work with the community on this issue hopefully we are looking to hold some information trainings to people on these scams. I have already done an article in the paper about scams and not to be part of them and how to avoid them. He also working another significant scam from last month

He is also investigating several DHHS referrals and he has attended several Child Advocate Center.

Trainings

This month, our department has completed several in-house training sessions. One of the most significant updates was transitioning to the new Intoxilyzer machine, which measures a person's blood alcohol concentration. The new unit was installed last week. These machines are quite expensive, but thanks to Highway Safety funding, we're fortunate to have one available at our station for use by our officers and neighboring agencies.

All of our officers also completed CPR and AED certification training this month. This life-saving skill is an important addition to our department's capabilities and will now be part of our recurring training calendar every two years. We're also exploring funding opportunities to equip each cruiser with an AED in the near future.

Additionally, Officer Winslow attended the Mechanics of Arrest and Control training at the Maine Criminal Justice Academy. This course focuses on self-defense and control techniques and is a mandatory training topic each year. Having a certified instructor within our department ensures we can conduct this training in-house and stay in compliance with state requirements. Officer Winslow completed the training last week, and our department-wide session will take place in the coming weeks.

Staffing

Last month, I mentioned that we had extended a conditional offer of employment. Unfortunately, that offer had to be rescinded after the candidate did not pass our background investigation. I'm pleased to report that we have since extended another conditional offer, and the process is nearly complete. I'm confident this one will be successful, which will leave us with just one remaining position to fill. I already have a few promising candidates for that opening.

Both Officer Nic Milner and Officer House are now halfway through the academy. I recently received their mid-term reports, and I'm happy to share that they are doing well and representing the department in a positive and professional manner. Later this month, I'll be attending Administrative Day at the academy to check in on their progress and have lunch with them.

Patrol Highlights

This month, we conducted a bail search on Mohawk Road, resulting in one individual being charged with Unlawful Possession of a Scheduled Drug, a Class C offense. We also investigated a violation of a protection order, which led to charges being filed against the offender. In addition, officers handled several theft complaints throughout the month.

Officer Nic Milner represented the Lincoln Police Department at the Husson University Job Fair. He did an outstanding job engaging with students and sharing what it's like to serve the Lincoln community. Officer Milner was a great representative of our department—professional, approachable, and



passionate about our mission. We're always looking for motivated individuals who are interested in a rewarding career in law enforcement, and events like this provide a valuable opportunity to make those connections.

Community Outreach

In partnership with Community Health and Counseling Services, the Lincoln Police Department continues to provide direct support to our community by responding to crisis calls, offering follow-up care, and connecting individuals and families with ongoing behavioral health and community resources. Through this collaboration, we have successfully de-escalated high-stress situations, reduced repeat calls for service, and strengthened trust between the department and the community.

As part of this partnership, our officers also benefit from consultation and debriefing sessions with the crisis worker/mental health liaison. The liaison is stationed at the police department every Monday from 10 a.m. to 10 p.m., providing both direct and indirect support. Over the past month, she has provided direct care to seven individuals

Community Outreach

through safety interventions, follow-up care, emotional stabilization, and long-term resource connections. She also assisted the Penobscot County Sheriff's Office with a crisis response. By responding alongside officers, she ensures individuals receive compassionate, appropriate care, while allowing officers to focus on their duties and overall community safety.

This human-centered approach to policing has helped build stronger community relationships and improved outcomes for those in crisis. Moving forward, we plan to continue fostering this partnership, tracking outcomes, and measuring successful connections to community resources to demonstrate its positive impact.

Additionally, since joining the department in January, I have been attending the Save a Life meetings and was recently invited to serve on their board to support their efforts in helping individuals in recovery. I strongly believe in providing people with a path toward rehabilitation and recovery. Experience has shown that incarceration and fines alone do not solve the problem of substance use. By supporting these vital community resources, we can offer real opportunities for change—and I'm proud to play a role in that effort.

Monthly Stats: Law Incidents: 342, Traffic Stops:100, Total Criminal Violations: 5