

Lincoln Police Department



Annual Report 2025

A Message from Chief Miller



In 2025, the Lincoln Police Department is proud to present our annual report, highlighting the dedicated work and accomplishments of the men and women who serve our community. This report reflects a year of professionalism, commitment, and service to the residents, businesses, and visitors of the Town of Lincoln. Our officers and staff remain deeply committed to protecting people and property while providing consistent, high-quality police services that contribute to Lincoln being a safe and welcoming community.

The Lincoln Police Department works closely with our community to remain responsive to changing needs and expectations. Law enforcement today continues to evolve, and our role extends well beyond traditional policing. Through collaboration, communication, and problem-solving, we strive to address concerns proactively while maintaining transparency and accountability in all that we do.

Meeting increasing service demands continues to be a challenge. Each year brings new complexities, requiring us to balance daily calls for service with long-term planning, training, and community engagement. Careful prioritization and strategic decision-making are essential to ensuring we are effectively addressing the most critical needs of our community while also working to prevent issues before they escalate.

Our mission goes beyond simply maintaining public safety. We are committed to building trust, strengthening relationships, and being visible, engaged partners within the community. In 2025, our officers continued to demonstrate this commitment through daily interactions, community events, and proactive initiatives designed to support and connect with the people we serve.

Looking ahead, the Lincoln Police Department remains focused on expanding community outreach, enhancing officer training, and pursuing innovative, cost-effective ways to deliver professional and well-rounded police services. We will continue to invest in our personnel, equipment, and programs to ensure we are well prepared to meet both current and future challenges.

Thank you for your continued support of the Lincoln Police Department. I am extremely proud of the men and women who serve this community and grateful for the trust placed in us. On behalf of the entire department, thank you for taking the time to learn more about our work and our commitment to serving the Town of Lincoln.

A handwritten signature in black ink, appearing to read "Lu Miller".

Vision and Mission



Vision

A safe and thriving Lincoln community built on competency, fairness, and strong partnerships between law enforcement and residents.



Mission Statement

To ensure public safety and build trust in the Lincoln community through proactive policing, community engagement, and integrity-driven service.

- Integrity
- Competency
- Fairness

Recognition



Chief Mark Leonard

Chief Leonard concluded his service with the Lincoln Police Department in February, and we extend our sincere gratitude for the outstanding leadership he provided during his year and a half with the department. His dedication and vision created a lasting foundation for continued growth and long-term success.

The transformation he guided during his tenure was truly exceptional. His efforts directly contributed to major progress within the department, and I can personally say that his leadership played a key role in my decision to pursue this position. Remarkably, he accomplished all of this while also serving as both the Town Manager and Police Chief in Veazie.

I have known Chief Leonard for many years, and his commitment to public safety and service throughout the region is second to none. He earned the deep respect of every member of this department, and we are all grateful for the time we had to learn from his example.

The Lincoln Police Department — and the Town of Lincoln as a whole — benefited greatly from his willingness to step into this role when strong leadership was needed most.

New Hires!



Nicholas Milner

Nicholas “Nic” Milner joins his brother, Officer Kris Milner, in serving the Town of Lincoln. Born and raised here, Nic takes great pride in beginning his law enforcement career in his hometown. He brings a calm, focused presence and a willingness to learn and grow in his new role.

Nic lives in Lincoln with his girlfriend, Delany, and their energetic German Shepherd, Nala. In his free time, he enjoys hunting, fishing, and spending time outdoors. His values, local roots, and strong work ethic make him a great fit for the Lincoln Police Department.



Noah House

Noah House brings with him a strong sense of service, discipline, and family values. A former corrections officer at the Maine State Prison, Noah has demonstrated a commitment to public safety and lifelong learning. He grew up in Thomaston and later moved to Lincoln, where he and his brother were adopted by the man they proudly call “Dad.”

Noah is a former Mattanawcook Academy wrestler and now lives in Lincoln with his wife and young son. With interests in technology—particularly building computers—and a passion for helping others, Noah brings a thoughtful, hardworking approach to policing. His desire to learn and teach makes him a strong asset to our department and community.



Anthony Manna

Officer Manna will be attending the Maine Criminal Justice Academy in February 2026. Prior to joining law enforcement, Anthony spent many years in the food service industry, where he developed a strong work ethic and a commitment to serving others. He now brings that same dedication to a new role—serving and protecting our community.

Anthony is grateful for the opportunity to be part of the Lincoln community, is excited to attend the academy, and is eager to make a positive impact through public service.

2025 Department Staff



Chief Lee Miller



Sgt. Daren Mason



Sgt. Mike Winslow



Britny Worster



Det. Stu Jacobs



SRO Rebecca Peters



Officer Ashley Winslow



Officer Kris Milner



Officer Mariah Morales



Officer Vern McMoarn



Officer Nic Milner



Officer Noah House



Officer Anthony Manna

Employee Recognition



Officer Ashley Winslow
5 Years of Service

2025 Internship Program



When I started in Lincoln, one of my goals was to establish an internship program for the department, which we successfully launched this past summer. Since 2015, I have worked with interns in my previous organization, accumulating approximately 3,000 hours of volunteer and internship service—an achievement I am particularly proud of.

My long-standing partnerships with Eastern Maine Community College and

Husson University have been instrumental in recruiting interns over the years. Several former interns have gone on to become full-time police officers, including at least three who were hired into my previous agencies, while others have pursued successful careers with law enforcement agencies elsewhere.

Interns have played an important role in supporting departmental operations, assisting with tasks such as document scanning and other administrative functions that help improve overall efficiency. Just as importantly, the program provides interns with valuable, behind-the-scenes exposure to the profession and a realistic understanding of the responsibilities of a police officer.

This year, we welcomed our first Lincoln Police Department intern, Josiah Burns, who completed 120 hours of service over the summer. We currently have another intern planning to begin in the spring semester. This program has already proven to be a benefit to the department, and we are fortunate to be able to continue building and strengthening it.

Yearly Training Report Summary

We are currently in the second year of the Maine Criminal Justice Academy's two-year mandatory training cycle, which covers a broad range of essential law enforcement topics. Each year, officers are required to complete mandatory training in Case Law and New Law Updates, covering both state and federal developments. Additionally, Firearms Training remains a recurring requirement. On top of these training every officer must complete 20 hours of elective training.

Total Training Hours 2025: 2577

Average Hours per Officer: 214

Training Highlights

30% of the department attended the 40 hours Crisis Intervention Training. We hope to continue to grow this percentage this year.

Various specialized courses attended by officers, including: Intoxilyzer Coordinator Certification, Drone Operator Training, Methods of Instruction (MOI), ARIDE, Interview & Interrogation Techniques, Investigating Cannabis Laws, Child Crisis Intervention Training, Crisis Negotiator School, Self-Defense Instructor School.

Training Goals for 2026

Goals include achieving Reid Technique of interviewing certification, Crisis Intervention Certification, Advanced Roadside Impairment Training, DRE Instructor School, Developing in-house instructors across various specialties, Continuing our progress toward department accreditation, with a target date of late 2026

Summary of Calls

In 2025, the department responded to 3,772 calls for service, representing a 13% increase over the previous year. Additionally, officers conducted 1,072 traffic stops—an increase of 61%. This level of activity reflects a strong and proactive start to the year. As we continue working toward full staffing, we anticipate the ability to further expand enforcement, visibility, and service to the community.

Many of these calls involved complex investigations, some of which may have been preventable. We encourage residents to remain vigilant by securing their homes, businesses, and vehicles; driving safely and attentively; and never operating a vehicle under the influence of alcohol or drugs. Promptly reporting suspicious activity plays a critical role in allowing the department to respond quickly and effectively. In the event of an emergency, residents should always contact the department by dialing 911.

2025

2025	Incidents	Criminal Violations	Traffic Stops	Traffic Tickets
January	272	12	74	16
February	228	11	55	9
March	302	20	65	14
April	263	12	103	21
May	316	15	106	14
June	307	8	84	10
July	320	17	128	12
August	337	15	66	7
September	363	7	125	13
October	343	5	101	7
November	356	12	82	10
December	539	12	90	9

Grants

Grant management is a primary responsibility of mine, with assistance from Administrative Assistant Worster. This year has been an exceptionally successful year for grant activity and is one of the most successful years I have experienced as an administrator. We secured more than \$90,000 in grant funding to support department operations, equipment, and training.

My role involves actively identifying available state and federal grant opportunities, preparing and submitting competitive grant applications, and securing awards for the police department. Once grants are awarded, I am responsible for ongoing oversight, including compliance monitoring, financial management, and required reporting to ensure all funds are properly managed and fully utilized.

Byrne Grants: The Edward Byrne Memorial Justice Assistance Grant (JAG) program is the leading source of federal justice funding to state and local jurisdictions. These grants are awarded to police based on criminal statistics. This grant comes up every year with a set dollar amount to Old Town Police



2023 Funds, submitted 2025 – FY23 Award: \$1,708.20

Purpose: This year, the funds will be used to purchase a LIDAR speed enforcement device. LIDAR uses laser technology to accurately measure vehicle speeds, making it ideal for enforcement on high-traffic roads like West Broadway.



Edward Byrne Memorial Justice Assistance Grant Program

Patrick Leahy Bulletproof Vest Partnership (BVP) Grant:

The Patrick Leahy Bulletproof Vest Partnership (BVP) Grant provides reimbursement of up to 50 percent of the cost of body armor purchased for law enforcement officers. Eligible applicants include states, units of local government, and federally recognized Indian tribes.

This grant is available annually; however, Lincoln had not applied for this funding in several years prior to 2025. The grant solicitation was released later than usual this year, in the fall, and the application was submitted promptly once it became available. We requested \$5,717 in funding for 2025. At this time, the department is still awaiting award approval.



Grants Continued...



Maine Municipal Association Grant:

The department received a \$2,500 grant from the Maine Municipal Association to support its efforts to achieve certification through the Maine Law Enforcement Accreditation Program (MLEAP). Beginning July 1, the department formally started the accreditation process, which requires compliance with 164 professional standards and is expected to take up to two years to complete. Accreditation ensures department policies and practices align with recognized best practices and current legal standards, enhances transparency and accountability, reduces organizational liability, and provides a 25% reduction in police liability insurance premiums—resulting in direct cost savings for the town. Chief Miller serves as an MLEAP accreditor and sits on the statewide accreditation review committee, and previously led a department that became the first in Maine to successfully achieve MLEAP accreditation, bringing proven experience and leadership to this initiative.

Maine Municipal Risk Reduction Grant:

We received a \$2,500 Risk Reduction Grant from the Maine Municipal Association. This funding will be used to expand and improve the department's camera system by adding additional cameras throughout the station and installing monitors in offices to allow staff to observe who is entering and exiting the building. The project will also include the installation of additional interior cameras, including a camera in the evidence room, to enhance overall security and accountability within the facility.

State Evidence Grant:

We successfully completed and were awarded a \$25,000 Evidence Room Grant through the State of Maine, with funding provided by the federal government. This grant will support improvements to our evidence room and help ensure compliance with accreditation standards, particularly regarding the secure storage and proper maintenance of firearms that come into our custody. With the increased use of the Yellow Flag Law and our ongoing accreditation efforts, these upgrades allow us to operate under a best-practice model, strengthen accountability, and enhance overall safety.

Grants Continued...

Firehouse Subs Grant:

We received a Firehouse Subs Foundation grant in the amount of \$34,887.74 to purchase new radios for both officers and patrol cruisers. This funding significantly upgrades our radio system and ensures all officers are equipped with the same radio platform, improving consistency and reliability across the department. The grant also funded a repeater for the School Resource Officer's cruiser, allowing the SRO to maintain clear radio communications while inside the school, where building construction can interfere with signal reception.



Walmart Sparks Grant:

The department was awarded a \$2,200 Walmart Sparks Grant to support our first National Night Out event. Grant funds were used to purchase food, grills, and related supplies necessary to host the event. This funding directly supported community engagement efforts and enhanced our ability to provide a safe, well-organized event for the public.



Regional Health and Wellness Grant:

We were awarded a regional Health & Wellness Grant focused on the early detection of cardiovascular disease among police and fire personnel. This funding supported Sigma Tactical Wellness cardiovascular screenings at a cost of approximately \$850 per participant. These proactive screenings are designed to identify risk factors early and reduce the likelihood of sudden cardiac events, which remain one of the leading causes of on-duty fatalities for law enforcement officers.



The grant was secured through a collaborative partnership with multiple agencies across Penobscot County. With just over \$200,000 allocated statewide for the entire county, this regional approach was critical to the success of the application. The Lincoln Police Department achieved a 100% participation rate, and the grant also covered members of the Lincoln Fire Department. Lincoln's total allocation from the grant was \$15,282.

Grants Continued...

Highway Safety Speed Grant: We secured funding to conduct speed enforcement details and the purchase of two new radars totaling \$11,000. These initiatives entail compensating an officer for overtime to rigorously enforce traffic laws, primarily targeting speeding violations while allowing for discretion in addressing other infractions. During these operations, our focus is on patrolling areas where speeding is identified as a prevalent issue. Despite our best efforts, we only utilized \$6,842.50 of the grant, as we were unable to execute all scheduled details. Due to various commitments and existing overtime obligations, we regrettably couldn't allocate the entirety of the funds



Maine Highway Safety – In-Cruiser Printer Grant

We were awarded \$3,600 to purchase six in-cruiser printers as part of our transition to the eStop (eCitation) system.

Impact:

- This grant supports full compliance with the data reporting mandates under Title 5, Chapter 337-D. Officers can now generate warnings and citations directly from their cruisers, with automatic transmission of required profiling and stop data to the Maine Attorney General's Office. This eliminates manual entry, reduces errors, and streamlines traffic enforcement.



**HAROLD ALFOND CENTER
FOR THE ADVANCEMENT OF
MAINE'S WORKFORCE**

Short-term workforce training through Maine's community colleges

Alfond Grant: The Harold Alfond Center for the Advancement of Maine's Workforce is committed to the development and training of Maine's frontline workers. We fully utilize the resources they provide to us to send officers to necessary and required trainings. The Alfond Grant provides the department with financial support up to \$1200 per officer. Training for members of the grant program can occur at one of Maine's community colleges, by a third-party vendor, or through your own company-based training.

Police Operations

The Lincoln Police Department will be working toward State Accreditation in 2026. Chief Miller currently serves as one of only five police chiefs statewide on the accreditation committee. Through this role, he has seen firsthand how accreditation strengthens a department's policies, operations, and accountability, while also demonstrating to the community that the police department is professional, well-managed, and committed to best practices. To achieve accreditation, the department must meet 164 established standards.

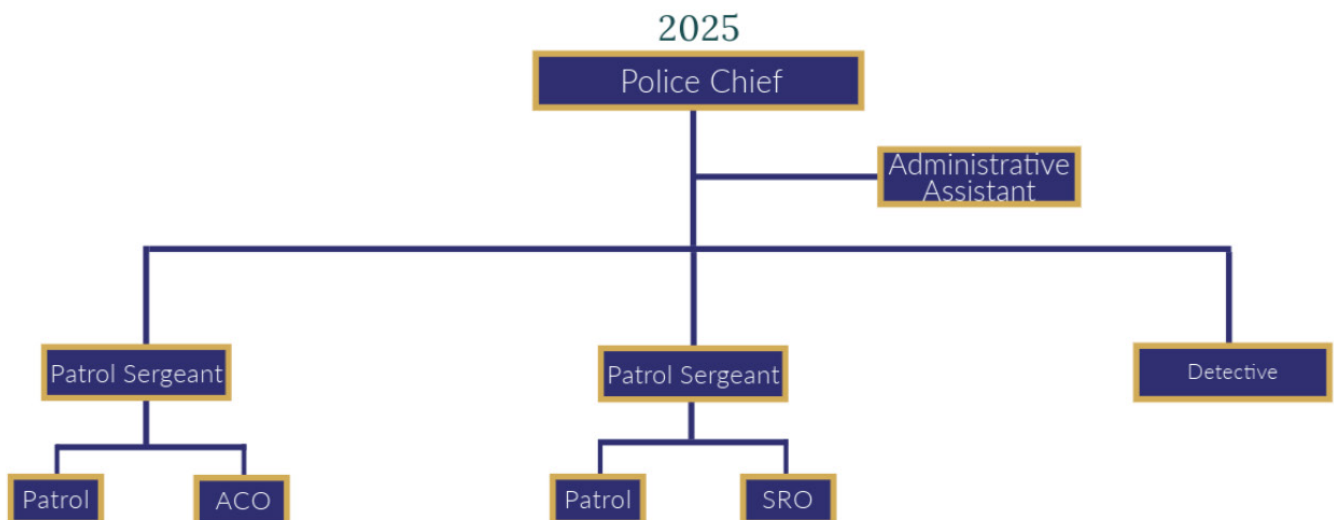
Administration

This consists of the Chief of Police, an Administrative Assistant, and a Detective. The Administrative Assistant manages the day-to-day administrative operations of the department, including finances, staffing coordination, fleet management, community-related functions, and overall organizational efficiency. The Detective supports patrol operations by handling more complex investigations and works closely with the District Attorney's Office and surrounding law enforcement agencies.

Patrol Division

The patrol division is responsible for the overall protection of lives and property, maintaining law and order, and responding to all requests for service, both emergency and non emergency needs.

Lincoln Police Department Organizational Chart



Community Connections

Special Olympics Tip-a-Cop

Supporting Special Olympics at Forester's Pub this spring



Sand for Seniors

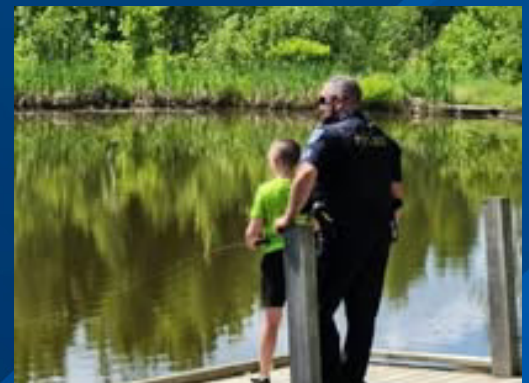


Loon Fest



Special Olympics Torch Run

Our officers running in the special olympics annual torch run.



Fishing with a Cop



Integrity ★ Competency ★ Fairness



We are just like you.

**We are spouses, parents, children,
siblings, and friends.**

We have names.

We have hobbies.

We have dreams.

We wear a uniform but we are people too.

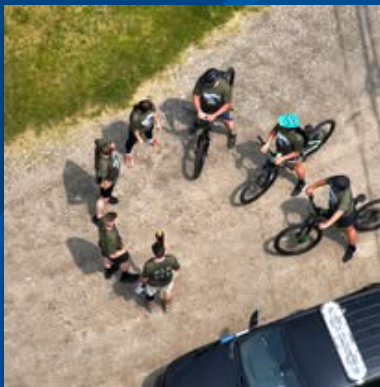
**We work hard and we want to come back
home.**

We aren't that different, me and you.

We are just like you.

#humanizethebadge





Annual Analysis of Injury and Crash Incidents

In accordance with OSHA injury and illness recordkeeping requirements (29 CFR Part 1904) and Maine Municipal Association (MMA) loss control standards, I conducted a formal review and analysis of all work-related injuries, illnesses, and motor vehicle incidents involving the Lincoln Police Department for calendar year 2025.

OSHA-Recordable and Non-Recordable Incidents

During 2025, the department experienced two non-recordable minor injury incidents. One incident involved an officer being struck in the face during a use-of-force encounter. The second involved potential exposure to mold within the police department facility, affecting eleven officers. These incidents did not result in lost work time beyond OSHA thresholds but were documented internally for safety tracking and risk management purposes.

In addition, three OSHA-recordable injuries were documented and entered on the OSHA 300 Log, in compliance with Bureau of Labor Standards requirements. One recordable injury occurred when an officer slipped on ice while walking around a patrol vehicle, resulting in lower back pain. This incident led to two days away from work and five days of restricted duty. A second OSHA-recordable injury occurred during firearms training when an officer sustained a hand injury while shooting, resulting in one day away from work. The third recordable injury occurred while attending baton instructor school and required medical evaluation but resulted in no days away from work and no restricted duty.

Motor Vehicle Incidents

There were no motor vehicle crashes or crash-related claims involving Lincoln Police Department vehicles in 2025.

Annual Analysis of Injury and Crash Incidents Cont.

Historical OSHA Data

Available historical injury data is limited and based on prior OSHA 300 Log entries.

Year	Non-Recordable Injuries	OSHA-Recordable Injuries	Motor Vehicle Crashes
2024	Data unavailable	1 (4 days away, 0 restricted)	Data unavailable
2023	Data unavailable	2 (0 days away, 0 restricted)	Data unavailable

Incident Analysis

A review of all OSHA 301 First Reports of Injury indicates that 40% of the incidents in 2025 were training-related. The remaining incidents were evenly distributed among a slip-and-fall injury, potential workplace environmental exposure (mold), and an injury sustained during a use-of-force incident. Notably, no injuries were associated with vehicle operations, and no crash claims were reported during the calendar year.

Corrective Actions and Preventive Measures

Preventive measures related to slip-and-fall hazards remain a priority. Officers are encouraged to exercise caution during icy conditions and utilize issued traction devices when weather conditions warrant. The mold exposure concern within the facility has been addressed through air quality mitigation measures. Due to deficiencies in the original remediation performed by the landlord, the department will continue to monitor indoor air quality in coordination with appropriate municipal and MMA loss control resources.

No additional corrective actions are required at this time.

Ongoing Safety Management

I have assumed responsibility for the City-wide Safety Committee and will continue to work toward compliance with MMA's SHAPE Program. Efforts will remain focused on proactive hazard identification, injury prevention, and continuous improvement of safety practices within the police department and across all municipal departments.



Detectives Report



Detective Stewart “Stu” Jacobs serves as the Detective for the Lincoln Police Department and brings decades of law enforcement and investigative experience to the role. Since joining the department in 2022, he has proven to be a highly skilled and dedicated investigator and remains a critical resource to both the patrol division and the department as a whole.

The detective position supports patrol while handling complex and serious investigations requiring extensive follow-up, coordination with outside agencies, and detailed case development. In 2025, the Detective’s Office initiated 131 complaints. Major cases included six significant theft investigations and two scam cases, including a \$300,000 estate embezzlement that involved coordination with an out-of-state agency and resulted in a successful arrest. Detective Jacobs also continued work on the Lamson Funeral Home theft investigations and received recognition from the Maine Chiefs of Police Association for his efforts.

Lincoln is home to four federally licensed firearms dealers, and all NICS firearm purchase denials are investigated by the department. In 2025, 14 firearms cases were reviewed, with most forwarded to the District Attorney’s Office. Detective Jacobs also handled eight Sex Offender Registry (SORNA) compliance cases, resulting in one arrest warrant for failure to report.

Additional responsibilities included completing 55 records checks for concealed weapons permits, conducting 25 investigations stemming from DHHS and Adult Protective Services referrals, presenting cases monthly to the Penobscot County Grand Jury, and overseeing evidence management and crime lab submissions. The continued use of the Spillman evidence module, TruNarc field testing, and forensic lab partnerships has strengthened investigative efficiency and supported successful prosecutions throughout the year.

SRO Yearly Report

Rebecca Peters, School Resource Officer
RSU 67 | 2025

During the 2025–2026 school year, Officer Rebecca Peters served as the School Resource Officer (SRO) for RSU 67, focusing on community policing, student engagement, school safety, and support to school administrators.



Community Policing & Student Engagement

A major focus this year was building positive relationships with students, staff, and families. The relocation of the SRO office to the lobby of Mattanawcook Academy significantly increased student interaction and visibility, allowing Officer Peters to monitor building entry and engage students daily. Regular engagement occurred across all schools through recess, lunch periods, classes, open houses, parent-teacher conferences, literacy nights, school dances, athletic events, and community activities such as Trunk or Treat. Officer Peters also participated in school traditions including singing the National Anthem, supporting music programs, chaperoning student events, and reading to elementary students. Additionally, Officer Peters worked with school staff to restart the Mattanawcook Academy food pantry, providing food security resources to students and families.

SRO as a Resource

Officer Peters served as an educational and safety resource by collaborating with teachers on classroom instruction related to consent and Maine privacy laws. She delivered ALICE Critical Incident Response training to staff and participated in restorative justice processes with community partners to reduce juvenile recidivism. Monthly SRO reports were initiated for the RSU 67 School Board to highlight positive engagement and identify areas of concern. Officer Peters also served on the Advisory Board for Northern Penobscot Tech Region III's Criminal Justice program, assisting with student recruitment and mentorship.

Training & Professional Development

Officer Peters completed extensive specialized training, including School Resource Officer certification through the Maine Criminal Justice Academy and Threat Assessment certification. Additional training included ALICE Instructor certification, Digital Threat Assessment, Policing the Teen Brain, School Safety Specialist training, Youth Mental Health First Aid, School and Workplace Violence Response, and MCJA Instructor certification.

General Police Duties & School Safety

Officer presence served as a deterrent to criminal activity while supporting school administrators with truancy issues, traffic and parking concerns, and criminal investigations. Officer Peters collaborated with RSU 67 Facilities and Public Works to reduce traffic congestion at Mattanawcook Junior High School and implemented a Student Parking Pass System at Mattanawcook Academy to promote safe and lawful driving. Strong partnerships were developed with Juvenile Community Corrections and Lincoln Police Department investigators, resulting in effective information sharing and student referrals based on trust and engagement.

Enforcement Statistics (2025)

Juvenile: 1 civil offense, 12 misdemeanors, 1 felony

Adult: 2 civil offenses (passing a stopped school bus)

Annual Analysis of Use of Force Incidents 2025

We conducted a comprehensive review and analysis of all Use of Force incidents involving the Lincoln Police Department during calendar year 2025.

TOTALS

In 2025, officers were involved in 15 incidents requiring a use of force, resulting in a total of 19 documented uses of force. All uses of force were determined to be appropriate, within department policy, and compliant with State of Maine law.

For comparison:

- 2024: 12 uses of force
- 2023: Not reported
- 2022: Not reported
- 2021: Not reported

DAY OF WEEK / SHIFT

The highest number of Use of Force incidents occurred on Mondays, with five incidents recorded.

By shift, incidents were most common during:

- Days (0700–1500): 6 incidents
- Evenings (1500–2300): 6 incidents
- Overnights (2300–0700): 3 incidents

INJURIES

Three suspect injuries were reported in 2025. Two were minor injuries associated with Taser deployments, and one involved a deadly force incident.

One minor injury to an officer was documented when an officer was punched in the face during an incident. The officer did not require medical treatment.

Annual Analysis of Use of Force Incidents 2025 Continued...

OFFICER AGE AND YEARS OF SERVICE

The average age of officers involved in Use of Force incidents was 38 years, which mirrors the department-wide average age as of December 31, 2025.

The average years of service within the department is 14 years, while officers assigned to patrol average 8.3 years of service.

TYPE OF INCIDENT

The most common incidents resulting in a use of force involved subjects experiencing mental health crises or requiring protective custody, accounting for seven incidents.

Several incidents involved a single officer, as only one officer was on duty at the time. Increased staffing during these events may have improved officer safety and potentially led to safer resolutions.

Alcohol and/or drug involvement was present in 13% of Use of Force incidents. Mental illness was a factor in 67% of incidents.

In 2025, the department made 63 physical custody arrests. Of those arrests, five involved a use of force beyond standard handcuffing procedures, representing approximately 8% of all physical custody arrests.

TYPE OF FORCE USED

The most frequently used types of force were:

- Compliance holds: 58%
- Pointed firearm: 26%
- Taser deployment: 15%

Annual Analysis of Use of Force Incidents 2025 Continued...

SUSPECT INFORMATION

Males were involved in eight incidents (53%), and females were involved in seven incidents (47%). The average age of involved subjects was 28 years.

Race:

- White: 15 incidents (100%)

CONCLUSION

The Lincoln Police Department has made significant improvements in the tracking, documentation, and review of Use of Force incidents. When I began my role in January 2025, Use of Force incidents were not consistently documented, formal reports were not completed, and no standardized review process existed to evaluate whether force was justified. That has since been corrected.

The department now has a comprehensive reporting and review system in place. Beginning in 2026, new software will further streamline documentation and ensure consistent compliance with best practices and accreditation standards.

In addition, officers successfully de-escalated and documented at least 30 incidents in 2025 where no force was used, potentially preventing additional Use of Force events.

The department will continue to emphasize mental health response training, with the goal of achieving 100% Crisis Intervention Team (CIT) certification. Currently, 30% of officers are CIT certified, and 90% are trained in either CIT or Mental Health First Aid.

As of the end of 2025, the department has one vacancy, two officers in field training, and one officer scheduled to attend the police academy in February.

LINCOLN POLICE DEPARTMENT



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