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Final Accreditation Report for the Lincoln Police Department

Prepared for the Maine Law Enforcement Accreditation Program Committee of the Maine Chiefs of Police Association

Assessment Team Leader – Sergeant Rory M. Benjamin, Cape Elizabeth Police Department

Date – 07/16/2026

Agency Assessment Information

Chief Executive Officer: Chief of Police Lee Miller
Accreditation Manager: Chief of Police Lee Miller
Standards Manual Version 5
Previous Accreditation Dates: N/A
Assessment Team Recommendation: Accreditation

Assessment Team & Biographies

Team Leader: Sgt. Rory M. Benjamin
Agency: Cape Elizabeth Police Department
Email Address: rory.benjamin@capeelizabeth.org
Chapters Assigned: 3, 6, 7

Sergeant Rory Benjamin has been a member of the Cape Elizabeth Police Department for 18 years. He graduated from the 16th Basic Law Enforcement Training Program in 2009, obtaining the highest academic score in the program's history. Sergeant Benjamin earned a Bachelor of Arts in Criminal Justice from Syracuse University in 2007. He obtained a Master of Public Policy & Management from the University of Southern Maine in 2015, with a dual emphasis in financial and organizational management. Sergeant Benjamin is currently pursuing a Juris Doctor through the University of Maine School of Law. Sergeant Benjamin is a certified Drug Recognition Expert Instructor with extensive training in impaired driving investigation and enforcement. He is a certified internal affairs investigator, Field Training Officer Supervisor, and a PowerDMS Certified Professional. Sergeant Benjamin previously served as a member of assessment and re-assessment teams for nearly a dozen agencies.



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Assessor: Chief of Police Mark Leonard
Agency: Veazie Police Department
Email Address: mleonard@veaziepd.net
Chapters Assigned: 1, 4, 8, 10, 11

Mark Leonard is a seasoned law enforcement professional and public servant with more than two decades of experience in municipal administration and policing within the Town of Veazie, Maine. He currently serves as both Town Manager and Chief of Police, bringing extensive experience in public safety administration, municipal operations, and community leadership.

As Chief of Police, Leonard leads a department of 10 sworn officers and is responsible for operational oversight, budget development, policy administration, and community engagement. He has held leadership positions within professional law enforcement organizations, including President of the Maine Chiefs of Police Association and the New England Association of Chiefs of Police. He also served as Interim Chief of Police in Lincoln, Maine, from 2023 to 2025.

Leonard is actively engaged in regional and statewide community service. He currently serves as the Past Chair of the Penquis CAP Board of Directors and is a member of the Maine Municipal Association's Executive Committee and is a member of several civic organizations, including Vice Chair of the Bangor Y Board of Directors. He is a member of the Masonic fraternity, the Anah Shriners and an Eagle Scout.

Assessor: Lieutenant Patrick Hood (Ret.), Maine State Police
Agency: Dirigo Safety
Email Address: Patrick.Hood@dirigosafety.com
Chapters Assigned: 2, 5, 9, 12

Lt. Hood served 25 years with the Maine State Police from 1998 to 2023, retiring as the Troop Commander at the Central Field Troop barracks covering seven Counties. He was promoted to Lieutenant for a period of four years, Sergeant for eight years, and Trooper for his first 13 years.

Lt. Hood served on the State Police Tactical Team for eight years, The State Police Pipe and Drum Unit for 11 years, was a member of the Maine Council for Elder Abuse Prevention since its inception in 2011 and was a board member at the Sexual Assault Support Services of Mid Coast Maine (SASSMM) in Brunswick for eight years.

Lt. Hood holds an Associate of Science degree in Criminal Justice from the University of



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Maine, Orono. Patrick is now an employee of Dirigo Safety serving as a Law Enforcement Liaison for the Bureau of Highway Safety, State of Maine.

The Maine Law Enforcement Accreditation Program (MLEAP) is the compilation of what Maine law enforcement professionals believe are the *best practices* needed to address the most critical tasks of law enforcement in our state. The standards were developed and are maintained by the Maine Chiefs of Police Association to ensure appropriate protection of citizens' rights, to improve the safety of public safety employees, and to ensure the operational and professional integrity of the law enforcement entity.

Attaining accreditation through MLEAP means that the agency meets or exceeds the 164 identified standards for Maine law enforcement agencies that are applicable to the agency. These standards cover all aspects of law enforcement operations, including the use of force, protection of citizen rights, pursuits, property and evidence management, patrol and investigative operations. While being accredited does not guarantee an agency will not make a mistake, it does ensure that agency has carefully thought about these critical issues, has developed policy and procedures to address them, and has systems in place to identify and correct problems. The assessment process includes review by trained MLEAP assessors to ensure the department seeking accreditation has required policies, procedures, training and physical infrastructure to comply with the established standards. The process began with an **off-site review** of all applicable chapters and verification of the proofs of compliance provided by the Lincoln Police Department. MLEAP ensures that an agency has addressed the most critical law enforcement issues in both policies as well as in actual operations, often requiring proof that every employee has received and understands department policies. Additional requirements can include proof of roll-call training. Finally, the on-site review consists of a physical verification that all the required practices are happening on any given day.

A. Agency and Community Profiles:

The Lincoln Police Department (LPD) is a full-service municipal law enforcement agency serving the Town of Lincoln, Maine. Guided by its core values of Integrity, Competency, and Fairness, the department is committed to protecting the lives, property, and constitutional rights of residents and visitors through professional, ethical, and community-oriented policing.

The department is staffed by 12 full-time employees, consisting of one Chief of Police, two Sergeants, one Detective, and eight Patrol Officers, along with one full-time Administrative Assistant and two Reserve Police Officers. The department provides 24-hour law enforcement services, including patrol operations, criminal investigations, traffic enforcement, emergency response, crime prevention, and community policing. The Lincoln Police Department places a



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strong emphasis on professional development, accountability, accreditation, and the use of modern technology to enhance public safety. Officers receive ongoing training to ensure they are prepared to meet the changing needs of the community while providing the highest level of service.

Located in Penobscot County, the Town of Lincoln encompasses approximately 75 square miles, making it one of the largest municipalities by land area in central Maine. The department is responsible for policing a diverse landscape that includes residential neighborhoods, a downtown business district, schools, healthcare facilities, industrial areas, rural roadways, and 13 lakes. Covering such a large geographic area requires officers to be prepared to respond quickly and effectively across a wide range of environments and incidents.

Lincoln has a year-round population of approximately 4,900 residents and serves as the regional hub for healthcare, education, commerce, and government services for several surrounding communities.

Originally known as a thriving mill town, Lincoln has evolved into a growing destination for outdoor recreation and tourism. The town's many lakes attract thousands of seasonal residents and visitors each year for boating, fishing, swimming, and other recreational activities. As a result, the department experiences a significant increase in calls for service during the summer months, including traffic enforcement, recreational safety, special events, and public safety response.

The Lincoln Police Department works closely with the Penobscot County Sheriff's Office, the Maine State Police, Lincoln Fire Department, neighboring public safety agencies, and community partners to provide coordinated emergency services. The department recognizes the unique challenges of policing a large geographic area with a fluctuating seasonal population and remains committed to providing professional, responsive, and effective law enforcement services to everyone who lives in or visits the Town of Lincoln.

B. Assessment Summary

The team of assessors began their off-site review, working closely with the Lincoln Police Accreditation Program Manager to ensure that all applicable standards were in compliance. The off-site assessment was completed on Saturday, June 13, 2026. On Thursday, July 2, 2026, the assessment team completed their on-site assessment at the Lincoln Police Department.



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The on-site assessment began with the assessment team meeting Chief Lee Miller in the parking lot of the Lincoln Police Department. The assessment team received a tour of the facility before each assessor spoke with personnel relating to their assigned chapters. Team Leader Benjamin partook in a ride-along with Officer Nic Milner. The assessment concluded with an exit interview with Chief Miller.

C. Chapter Summaries

Chapter 1 — Administration and Organization

Assessor review was completed on- and off-site and found the Lincoln Police Department in compliance with all applicable standards in Chapter 1.

The Lincoln Police Department maintains a clearly defined organizational structure that establishes authority, responsibility, and accountability throughout the agency. Department policies and written directives are comprehensive, current, and consistent with accepted law enforcement practices.

Chief Miller is responsible for the overall administration of the department, including fiscal management, policy development and implementation, capital asset oversight, and personnel administration. As the MLEAP Accreditation Program Manager, Chief Miller is responsible for ensuring that accreditation files, written directives, and proofs of compliance are maintained in PowerDMS. Department policies and the organizational chart are readily accessible to all personnel through PowerDMS and are reviewed and updated on an annual basis, or as operational needs require.

The assessment verified that the department has established procedures governing fiscal accountability, inventory control, and the management of department-owned equipment. Financial transactions are conducted in accordance with municipal policies and procedures that are consistent with applicable MLEAP standards. Appropriate accountability measures are in place for capital assets and for personally owned equipment authorized for official use.

The Lincoln Police Department has demonstrated a commitment to maintaining compliance with MLEAP standards beyond the accreditation assessment. The agency utilizes PowerDMS to monitor policy review cycles, accreditation tasks, and ongoing compliance requirements to assist in sustaining compliance between accreditation assessments.

Based on the documentation reviewed, interviews conducted, and observations made during the assessment process and found the Lincoln Police Department in compliance with all applicable



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standards contained within Chapter 1, Administration and Organization.

Chapter 2 — Professional Standards & Conduct

Assessor review was completed on- and off-site and found the Lincoln Department in compliance with all applicable standards in Chapter 2.

The Lincoln Police Department was found in compliance with its policies and required training specific to high-liability areas, such as bias-based policing, oath of office, sexual harassment, professional conduct, personnel appearance, and internal investigations.

The agency maintains a records retention system that is secure and follows the State's records retention schedule. The Lincoln Police Department securely maintains internal investigation files in the office of the Chief of Police. Chief Miller contracts with Edgewater Investigations when necessary for internal investigations. Personnel files are appropriately separated in accordance with MLEAP standards and are securely maintained at the Police Department.

Personnel and IA files were securely locked in filing cabinets inside the Chief's office. Employee files that contain medical and polygraph material are also securely stored in the Chief's office, separated from documents that could be legally requested within the course of law enforcement business.

Chapter 3 — Training

Assessor review was completed on- and off-site and found the Lincoln Police Department in compliance with all applicable standards in Chapter 3.

The agency utilizes a blend of PowerDMS and paper-training certificates for its training records. Any paper copies of training documents are secured in separate officer folders within the office of the Chief of Police. It was fully apparent that LPD fully leverages technology in its operations. For example, the Field Training and Evaluation Program is robust and utilizes PowerFTO, an electronic training platform that is well-integrated into department operations. The breadth and depth of detail documented in PowerFTO was particularly noteworthy.

Chapter 4 — Personnel

Assessor review was completed on- and off-site and found the Lincoln Department in compliance with all applicable standards in Chapter 4.



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The department maintains personnel files that were found to be complete, organized, and properly maintained. Chief Miller has established written directives governing recruitment, hiring, employee wellness, and personnel administration. Documentation reviewed during the assessment confirmed that the department follows a structured selection process for both sworn and civilian personnel that is consistent with MLEAP standards.

The assessment also verified that the department maintains a formal employee wellness program and conducts annual performance evaluations in accordance with established policy. Evaluation records confirmed compliance with required timelines, and documentation verified that supervisors conducting evaluations have received appropriate training.

Based on the documentation reviewed, interviews conducted, and on-site observations, the assessor found the Lincoln Police Department in compliance with the applicable standards contained within Chapter 4, Personnel. The department has established sound personnel management practices that support accountability, professionalism, and continued compliance with MLEAP accreditation standards.

Chapter 5 — Records & Information Management

Assessor review was completed on- and off-site and found the Lincoln Police Department in compliance with all applicable standards in Chapter 5.

All records are securely stored in compliance with MLEAP standards in a newly renovated area within the facility. These records are neatly stored in boxes that are labeled and arranged for easy access. The agency follows all record retention requirements as required by law.

Chief Miller serves as the designated Public Information Officer (PIO) for the agency.

Chapter 6 — Use of Force

Assessor review was completed on- and off-site and found the Lincoln Police Department in compliance with all applicable standards in Chapter 6.

The Lincoln Police Department maintains current policies, training, and compliance with all standards related to the use of force, types of approved weapons and ammunition, use of force documentation and review, and annual reporting of uses of force. Officers are trained on their duty to intervene against unlawful uses of force, as well as the necessity of rendering medical aid after a use of force.



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In April of 2025, Chief Miller convened an Incident Review Team (IRT) after two LPD officers were involved in a deadly force encounter on February 12, 2025. The review process was methodical, detailed, and examined LPD's policies, procedures, training, and equipment. As part of this review, several recommendations were made by the IRT that are relevant to Chapter 6 of MLEAP standards. It should be noted and commended that LPD has since implemented all of the recommendations contained in the IRT report.

Chapter 7 — Law Enforcement Operations

Assessor review was completed on- and off-site and found the Lincoln Police Department in compliance with all applicable standards in Chapter 7.

The agency provides 24-hour law enforcement response, with personal scheduling handled by PowerTime, an electronic scheduling platform. Agency equipment is diligently tracked through AssetTiger, a web-based service that provides fast and accurate accounting of agency equipment, including special use equipment such as a TruNarc narcotics detection device.

Team Leader Benjamin rode with Officer Nic Milner, who provided a tour of both an agency patrol vehicle, as well as the Town of Lincoln itself. The patrol vehicle was outfitted with modern equipment and was set up thoughtfully. Agency personnel are thoroughly trained on lawful bases of arrest, crash investigation, traffic enforcement, and so on. The agency does not utilize confidential informants or narcotics funds.

Chapter 8 — Unusual Situations

Assessor review was completed on- and off-site and found the Lincoln Police Department in compliance with all applicable standards in Chapter 8.

The assessment verified that the Lincoln Police Department has established comprehensive written directives addressing unusual and high-risk incidents. Although the department does not maintain a dedicated tactical team, mutual aid agreements with the Maine State Police and the Penobscot County Sheriff's Office provide access to specialized resources when needed. Training records confirmed that department personnel receive instruction in responding to critical incidents, including the use of less-lethal force options, ballistic shields, and other specialized equipment.

The assessment further confirmed that all personnel have access to the department's Emergency Operations Plan and receive training in the National Incident Management System (NIMS) and the Incident Command System (ICS). The department utilizes an all-hazard



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approach to emergency management, providing a standardized framework for the effective coordination and management of critical incidents.

Based upon the review of written directives, supporting documentation, training records, and on-site observations, the Lincoln Police Department is in compliance with the applicable standards contained within Chapter 8, Unusual Circumstances. Under the leadership of Chief Miller, the department has established appropriate policies, training, and mutual aid resources to effectively respond to unusual and high-risk incidents while maintaining compliance with MLEAP accreditation standards.

Chapter 9 — Communications

Assessor review was completed on-site and found the Lincoln Police Department in compliance with all applicable standards of Chapter 9.

The Lincoln Police Department contracts its law enforcement communications through the Penobscot Regional Communications Center (PRCC) located in Bangor on the third floor of the former Courthouse. The building itself is open to the public during normal business hours; however, access to the center is fully controlled by keypad/swipe card and monitored by CCTV.

PRCC is supervised by Director Christopher Lavoie and Deputy Director Bradley Fitzgerald. This leadership team has previously reviewed all standards in Chapter 9 as part of Old Town Police Department's reaccreditation in April of 2026. PRCC has the distinction of being the busiest of the State's Public Safety Answering Points (PSAP). Their staff of 26 full-time and five part-time telecommunicators answer more than 72,000 9-1-1 calls annually.

All dispatchers are Certified Terminal Operators (CTO). Each dispatcher is cross-trained on all police and fire systems and has full access to criminal justice information systems (METRO, NLETS, NCIC). Employment and training records are kept electronically by the Director and Deputy Director. PRCC policies are kept in both digital and paper formats that each dispatcher can access with ease. PRCC also utilizes the phone call and radio communication playback software program as needed.

Each dispatcher station within the center has an uninterrupted power supply (UPS) in addition to a UPS for each server and a backup generator for the entire building. PRCC leadership supports a culture of wellness for their employees to ensure the cumulative stress of a 911 dispatcher is managed early and often. Both the Director and Deputy Director know their people well and have constant interaction/oversight of the types of emergencies that begin with a phone



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call. The leadership also encourages their dispatchers to ride along with both police and fire departments to build strong professional relationships.

Chapter 10 — Processing & Transportation

Assessor review was completed on- and off-site and found the Lincoln Police Department in compliance with all applicable standards in Chapter 10.

The assessment verified that the Lincoln Police Department does not maintain holding cells or a short-term detention facility. When appropriate, prisoners who are eligible for bail may be processed and released from the police station to minimize unnecessary transportation due to the travel distance to the detention facility. Prisoners requiring detention are transported to the Penobscot County Jail in accordance with department policy and established procedures.

The assessment confirmed that written directives address prisoner processing, transportation, medical care, searches, and the handling of prisoner property and contraband. Chief Miller verified that these procedures are understood and consistently applied. The Penobscot County Jail operates in compliance with the Maine Jail Standards Act and is inspected by the Maine Department of Corrections, providing an appropriate facility for the secure detention of prisoners accepted from the Lincoln Police Department.

Based upon the review of written directives, supporting documentation, interviews, and on-site observations, the assessor determined that the Lincoln Police Department is in compliance with the applicable standards contained within Chapter 10, Processing and Transportation. The department has established policies and procedures that ensure the safe, secure, and lawful processing and transportation of prisoners while maintaining compliance with MLEAP accreditation standards.

Chapter 11 — Court Security

The assessment determined that Chapter 11 is not applicable to the Lincoln Police Department. The department is not responsible for providing court security services and is not contracted by or assigned to any court for court security functions.

Chapter 12 — Property & Evidence Management

Assessor review was completed on- and off-site and found that the Lincoln Police Department in compliance with all applicable standards in Chapter 12.



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The Agency uses Spillman to track the receipt and return of all property and evidence. There is a clearly established policy for evidence processing, storage, disposal, and return.

The Lincoln Police Department utilizes its Detective as an Evidence Custodian (EC) to oversee the handling of property and evidence. Access to property and evidence is appropriately controlled. Audits are conducted regularly to ensure that evidence and property are appropriately tracked.

The Lincoln Police Department is one of many police agencies that has secured funding to modernize its evidence storage management. LPD has partnered with a vendor who provides similar storage systems to neighboring agencies, resulting in doubling the storage space within the same evidence room. The Lincoln Police Department utilizes a single locker for same-day evidence returns, such as lost and found items. Evidence room access is granted through a key code held by the primary EC and secondary EC. The interior of the evidence room is monitored by CCTV, and access is also tracked with a sign-in/out sheet.

Detective Stu Jacobs signed into the Spillman evidence module to provide a brief tutorial on how evidence is entered, tracked, and returned. Assessor Hood then chose three property numbers for Detective Jacobs to retrieve. All property was retrieved efficiently and had proper labels according to what the evidence was, where it was located, and what case it referenced. All pieces of evidence within the permanent evidence locker were logically stored, neatly placed, and accessible in a climate-controlled room.

The process for evidence destruction was also explained in detail, including the protocol for evidence going to a local transfer station to be incinerated. Det. Jacobs also produced reports on recent annual and unannounced evidence audits.

D. Summary and Recommendation:

All sworn and civilian staff present well and display a positive, highly competent, and helpful attitudes. The department's vehicles are of high-quality and upkeep, and the workspace(s) provided to staff appeared to be more than adequate. The agency's equipment and training are also strong indicators of the community's commitment to public safety, as the department has all the necessary resources required to carry out its law enforcement mission.

In January of 2025, Lee Miller was appointed Chief of Police. Chief Miller previously served for 18 years with the Old Town Police Department, rising to the rank of Deputy Chief during his time there. Chief Miller's dedication to running a progressive law enforcement department is evident by the pursuit of MLEAP Accreditation.



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Upon completion of the on- and off-site review, it was apparent to the assessment team that the Lincoln Police Department met or exceeded all MLEAP standards. The team commends and congratulates the agency on this accomplishment and recommends the Lincoln Police Department for MLEAP accreditation. Final consideration and the decision to award accreditation status lies with the MLEAP Committee of the Maine Chiefs of Police Association.

Submitted by Sgt. Rory M. Benjamin, Team Leader



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LINCOLN POLICE DEPARTMENT

2026 Assessment

STANDARD (MLEAP Standards Manual Edition 5)	STATUS
Chapter One	
1.01 Organization (EV)	In Compliance
1.02 Budget (E)	In Compliance
1.03 Cash Transactions (EV)	In Compliance
1.04 Written System of Agency Directives (EV)	In Compliance
1.05 Agency Jurisdiction (E)	In Compliance
1.06 Law Enforcement Officer Authority (E)	In Compliance
1.07 Authority of the CLEO (E)	In Compliance
1.08 Duty to Obey Lawful Orders (E)	In Compliance
1.09 Sworn Personnel / MCJABOT Requirements (E)	In Compliance
1.10 Accounting for Agency Owned Capital Assets (E)	In Compliance
1.11 Approval for Personally Owned Equipment (E)	In Compliance
1.12 Agency Issued Property/Equipment (E)	In Compliance
1.13 Continuing Compliance with MLEAP Standards (EV)	In Compliance
Chapter Two	
2.01 Bias Based Policing (E)	In Compliance
2.02 Code of Ethics (EV)	In Compliance
2.03 Oath of Office (E)	In Compliance
2.04 Internal Investigations (E)	In Compliance
2.05 Time Limit on Internal Investigations (E)	In Compliance
2.06 Complaints Requiring an Investigation (E)	In Compliance
2.07 Notification of the CLEO (E)	In Compliance
2.08 Appeal Procedures for Disciplinary Actions (E)	In Compliance
2.09 Records and Security of Complaints and Investigations (EV)	In Compliance
2.10 Notification to Complainant (E)	In Compliance
2.11 Sexual and Other Unlawful Harassment (E)	In Compliance
2.12 Professional Conduct (E)	In Compliance



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2.13 Appearance (EV)	In Compliance
2.14 Truthful (E)	In Compliance
2.15 Political Activity (E)	In Compliance
2.16 Attendance (E)	In Compliance
2.17 Individual Rights (E)	In Compliance
2.18 Personal Conduct (E)	In Compliance
2.19 Alcoholic Beverages (E)	In Compliance
2.20 Drugs (E)	In Compliance
2.21 Gifts/Gratuities (E)	In Compliance
2.22 Emergency Recall Procedures (E)	In Compliance
2.23 Personnel Files (EV)	In Compliance
Chapter Three	
3.01 Annual Firearms Qualifications and Training (E)	In Compliance
3.02 Use of Deadly Force Training (E)	In Compliance
3.03 Annual Inspection of Firearms (E)	In Compliance
3.04 Use of Force Training and Proficiency for Less Lethal Weapons (E)	In Compliance
3.05 Training Records (EV)	In Compliance
3.06 In-Service Sworn Officer Training (EV)	In Compliance
3.07 In-Service Non-Sworn Training (E)	In Compliance
3.08 Supervisor Training (E)	In Compliance
3.09 SWAT/Special Response Team Training (E)	In Compliance
3.10 Crisis Negotiator Training (E)	In Compliance
3.11 Field Training Program (E)	In Compliance
3.12 Field Training Officer Training (E)	In Compliance
3.13 Field Training Officer Process Review (E)	In Compliance
3.14 Training Evaluations (EV)	In Compliance
3.15 Training Rotations (E)	In Compliance
3.16 Background Investigator Training (E)	In Compliance
3.17 Required Communication Specialists Training (EV)	In Compliance
3.18 Chief Law Enforcement Officer Training (E)	In Compliance
3.19 Internal Affairs Investigator Training (E)	In Compliance
Chapter Four	
4.01 Employee Selection Procedures (E)	In Compliance



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4.02 Polygraph Examinations (E)	In Compliance
4.03 Background Investigations for Selection of Employees (E)	In Compliance
4.04 Disposition of Selection Records of Applicants (E)	In Compliance
4.05 Off-Duty Employment (E)	In Compliance
4.06 Promotional Process (E)	In Compliance
4.07 Promotional Eligibility Lists (E)	In Compliance
4.08 Annual Performance Evaluations (EV)	In Compliance
4.09 Performance Evaluation Training (E)	In Compliance
4.10 Employee Safety and Crash Prevention (E)	In Compliance
4.11 Recruitment Plan for Full-Time (E)	In Compliance
4.12 Employee Wellness (E)	In Compliance
4.13 Early Intervention System (E)	In Compliance
4.14 Personnel Critical Incident Data Collection (E)	In Compliance
Chapter Five	
5.01 Privacy and Security of Records (EV)	In Compliance
5.02 Records Retention (E)	In Compliance
5.03 Release of Information (E)	In Compliance
5.04 Public Information Officer (P.I.O.) (E)	In Compliance
Chapter Six	
6.01 Authorization to Use Force (E)	In Compliance
6.02 Authorization of Deadly Force (E)	In Compliance
6.03 Use of Force Documentation and Review (E)	In Compliance
6.04 Weapons and Ammunition (E)	In Compliance
6.05 Carrying and Use of Weapons, On and Off Duty (E)	In Compliance
6.07 Medical Aid after Using Force (E)	In Compliance
6.08 Removal from Line Duty after Using Deadly Force (E)	In Compliance
6.09 Warning Shots (E)	In Compliance
6.10 Annual Use of Force Report (E)	In Compliance
6.11 De-Escalation Techniques (E)	In Compliance
6.12 Duty to Intervene (E)	In Compliance
Chapter Seven	



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7.01 24-Hour Law Enforcement Response to Emergency Situations (V)	In Compliance
7.02 Arrests with a Warrant (E)	In Compliance
7.03 Arrests without a Warrant (E)	In Compliance
7.04 Authority to Arrest Outside Jurisdiction (E)	In Compliance
7.05 Probable Cause Determinations and First Appearances (E)	In Compliance
7.06 Miranda Warning (E)	In Compliance
7.07 Interrogation (E)	In Compliance
7.08 Search and Seizure Warrants (E)	In Compliance
7.09 Searches Without A Warrant (E)	In Compliance
7.10 Family Violence (E)	In Compliance
7.11 Preliminary Investigations (E)	In Compliance
7.12 Follow up Investigations (E)	In Compliance
7.13 Informants (EV)	In Compliance
7.14 Confidential and/or Narcotics Funds and Audits (EV)	In Compliance
7.15 Vehicle Pursuits (E)	In Compliance
7.16 Pursuit Documentation (E)	In Compliance
7.17 Non-Emergency and Emergency Response (E)	In Compliance
7.18 Crash Investigation (E)	In Compliance
7.19 Reflective Vests (EV)	In Compliance
7.20 Roadblocks (E)	In Compliance
7.21 Stop Sticks/Road Spikes (E)	In Compliance
7.22 Seatbelts (EV)	In Compliance
7.23 Inspection of Patrol Vehicle and Equipment (E)	In Compliance
7.24 Special Use Equipment (EV)	In Compliance
7.25 Alarms (E)	In Compliance
7.26 Reserve Officer Program (E)	In Compliance
7.27 Traffic Enforcement Operations (E)	In Compliance
7.28 Civil Process Records (E)	In Compliance
7.29 Civil Process Procedures (E)	In Compliance
7.30 Sex Offender Registration (E)	In Compliance
7.31 Eyewitness Identification (E)	In Compliance



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7.32 Missing Persons (E)	In Compliance
7.33 Protective Custody (E)	In Compliance
7.34 In-Car and/or Body-Worn Audio/Video (E)	In Compliance
Chapter Eight	
8.01 Barricaded Suspect and/or Hostage Incidents (E)	In Compliance
8.02 Bomb Threats and Responding to Bomb Incidents (E)	In Compliance
8.03 Hostage Negotiations (E)	In Compliance
8.04 Tactical Team (EV)	In Compliance
8.05 Emergency Operations Plan (EV)	In Compliance
8.06 After Action Report (E)	In Compliance
8.07 Review of Emergency Operations Plan (V)	In Compliance
8.10 Hazardous Materials (E)	In Compliance
Chapter Nine	
9.01 Communication Centers (24-hour access) (V)	In Compliance
9.02 Facility Security (V)	In Compliance
9.03 Playback System (V)	In Compliance
9.04 Back Up Power Source (V)	In Compliance
9.05 Emergency Telephone Number (V)	In Compliance
9.06 24-hour Two Way Radio Capability (V)	In Compliance
9.07 Access to Criminal Justice Information Systems (V)	In Compliance
Chapter Ten	
10.01 Searching and Transport (E)	In Compliance
10.02 Notification of Juvenile Community Corrections Officer (E)	In Compliance
10.03 Separation of Prisoners (EV)	In Compliance
10.04 Holding Facility (EV)	In Compliance
10.05 Access to Short-Term Detention Area and Holding Facility (EV)	In Compliance
10.07 Fire Protection for Short-Term Detention Area and Holding Facility (V)	In Compliance
10.08 Evacuation Plan for Short-Term Detention Area and Holding Facility (V)	In Compliance
10.09 Prisoner's Property Release (EV)	In Compliance
10.10 Prisoner Identification Procedure (EV)	In Compliance



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10.11 Medical Assistance for Prisoners (EV)	In Compliance
10.13 Strip Searches (EV)	In Compliance
10.14 Body Cavity Searches (EV)	In Compliance
10.15 Short-Term Detention Area and Holding Facility Key Control (EV)	In Compliance
10.16 Prisoner Escapes (E)	In Compliance
10.17 Short-Term Detention Area and Holding Facility Inspection (EV)	In Compliance
10.18 Minimum Standards for Holding Facility (V)	In Compliance
10.19 Visual Observation of Prisoners (V)	In Compliance
10.20 Weapons in the Short-Term Detention and Holding Facility Area (EV)	In Compliance
10.21 Consular Notifications (E)	In Compliance
Chapter Eleven	
11.01 Courthouse/Courtroom Security (EV)	N/A
11.02 External Communications (V)	N/A
11.03 Emergency Response and Evacuation Plans (V)	N/A
Chapter Twelve	
12.01 Property and Evidence – Chain of Custody (EV)	In Compliance
12.02 Access to Crime Scene Personnel (EV)	In Compliance
12.03 Property/Evidence Submission (E)	In Compliance
12.04 Property/Evidence Storage Area Security (EV)	In Compliance
12.05 Disposal of Property/Evidence (EV)	In Compliance
12.06 Release of Property (E)	In Compliance
12.07 Annual Unannounced Inspection of Property/Evidence (E)	In Compliance
12.08 Annual Audit of Property/Evidence (EV)	In Compliance
12.09 Change of Assignment inventory of Property/Evidence (EV)	In Compliance