

MESA POLICE Department Policy Manual	Motto, Vision, Mission & Values Statement	DPM 1.1.5 Effective 04/29/2016 Revised 04/20/2023
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1. PURPOSE

This policy provides the motto, vision, mission and values statement for the Mesa Police Department (MPD).

2. MPD MOTTO

Leaders in Public Safety: One Team. One Mesa.

3. MPD VISION

Mesa sets the benchmark of excellence in policing through innovative practices, strong leadership, and community engagement by fostering relationships, promoting transparency, and building trust to make Mesa one of the safest cities in America.

4. MPD MISSION [ALEAP 6.3]

Partnering with our community to prevent and reduce crime and to ensure procedural justice by building trust, showing respect, and preserving human rights.

5. MPD VALUES [ALEAP 6.3]

Knowledge, Respect, and Integrity.

- A. **Knowledge:** *Leverage knowledge and facts in ongoing operations and future operations to improve performance and/or outcomes.*
 1. Hire, train, and develop the best workforce while emphasizing member wellness based on best practices and research.
 2. Strategically use factual information and data strategically in ongoing operations to immediately improve performance.
 3. Mission-minded culture utilizing law, training, and procedures to transform our community into a safer place.
 4. Adapt to new strategies and technology to enhance the quality of police service.
- B. **Respect:** *Valuing others with attention to the priorities, rights, and needs of the citizens of Mesa and the Mesa Police Department.*
 1. Value individual human life, respect the dignity of each individual, and render our services with courtesy and civility with a diverse workforce.
 2. Engage in courteous and respectful interaction.

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3. Provide responsive leadership and excellent service.
 4. Proactively respond to the community needs.
- C. ***Integrity:*** *Department members engage in behavior that is beyond ethical reproach and reflects the integrity of police professionals.*
1. Maintain the highest level of integrity.
 2. Professionally, ethically, and fairly uphold our sworn duties.
 3. Accountable through transparency.