MISSOURI STATE HIGHWAY PATROL
GENERAL ORDER 41-02

SUBJECT: **UNIFORM SPECIFICATIONS AND REGULATIONS FOR MEMBERS**
NUMBER: **41-02-2183**

DATE OF ISSUE: March 6, 2026
EFFECTIVE DATE: March 13, 2026
REVIEW DATE: March 6, 2026
DISTRIBUTION: A
CALEA STANDARDS: 22.1.6, 26.1.1, 41.3.4, 41.3.5, 41.3.6, 61.3.2
INSTRUCTIONS: Discard Rescinded General Order 41-02-2140

PURPOSE: To set forth statutory provisions and department policies relating to uniforms and appearance and to establish a uniform committee for members.

POLICY: To enhance public recognition of members, provide for a practical attire for members while performing their duties, and to maintain a professional appearance through uniformity in dress, thereby enhancing the pride, public image, and effectiveness of the department.

I. STATUTORY PROVISIONS

Members shall purchase and wear the style of uniform prescribed in accordance with Section 43.130 RSMo.

II. SPECIFICATION

A. Approved Uniform List

A list of approved uniform items and specifications for the materials, tailoring, and manner of fit will be kept on file by the Budget and Procurement Division, along with any current contract for the procurement of garments. The list of approved items and manufacturers, if specified, will be available to members through the Expense and Equipment Information page of the MSHP Intranet site or upon request from the Budget and Procurement Division.

B. Ballistic Vests

Members required to wear a ballistic vest while on duty will wear a Patrol issued or approved vest. Purchasing and reimbursement will be made in accordance with General Order 17-11, “Uniform Allowance.”

C. Patrol Issued Uniform Items

1. Equipment

Approved duty equipment and weapons will be determined by the superintendent and issued to each member. The superintendent may approve different models of certain equipment for issue on the physical characteristics or duties of each member.

2. Blouse

a. The Patrol will purchase blouses and assign them to command staff and color guard members. Assigned blouses will remain property of the Patrol and will be returned should the member resign, retire, or the blouse no longer fits properly. Members will use their uniform allowance to cover cleaning and other costs associated with assigned blouses. Each year the Budget and Procurement Division will notify affected commanders about those who may be fitted for blouses and will ensure applicable members are added to the blouse order for that fiscal year.

b. Rank insignia for corporals and above will be worn on the epaulets as shown on Appendix A.

c. The braid on the sleeve of the blouse for lieutenants and above must be sewn, measuring 3 inches, from the bottom of the sleeve to the bottom of the braid as shown on Appendix A. The braid will be sewn starting from the inside seam and going horizontally around the sleeve, laying over the outside seam

where both ends meet. The braid must be stitched, with matching thread color, at both the top and bottom of the braid.

III. REGULATIONS FOR OWNING GARMENTS

Members will own the following garments or items, which are shown on the approved uniform list, and ensure they are of proper size, and in serviceable condition:

A. Shirts

Three long-sleeve and three short-sleeve if worn daily; two long-sleeve and two short-sleeve if not worn daily. Females may order shirts with darts and specify which direction the shirts button if such options are available from the contracted supplier. Employees choosing to wear long-sleeves year-round will own six long-sleeve and not be required to own short-sleeve.

B. Trousers

Three pairs if worn daily; two pairs if not worn daily. Females may order pleated trousers and specify which direction the trousers button and zip if such options are available from the contracted supplier.

C. Jacket

An approved duty uniform jacket.

D. Hats and Caps

1. Felt campaign hat. (1)

2. Straw campaign hat. (1)

3. Blue Patrol cap (1) - cloth or mesh.

E. Blue TDU

Members will own at least three sets of the blue TDU, including three long-sleeve and three short-sleeve shirts. Employees choosing to wear long-sleeves year-round will own six long-sleeve and not be required to own short-sleeve.

F. Raincoat or Parka (1)

Members may own either or both (must at least meet ANSI II visibility standards).

G. Black Gloves (1 pair)

Plain style, cloth, or leather.

H. Footwear

All footwear must be listed on the approved uniform list; however, the superintendent may grant exceptions when approved footwear cannot be found to fit.

1. Military oxfords with laces or Wellington style boots.

2. Tactical boots.

3. Running shoes (Optional).

4. The following are authorized for wear only during assignment to stream or other water related duties, e.g., water rescue/recovery, flood duty:

a. Black athletic shoes (Optional).

b. Black jungle boots with lug soles (Optional).

Additional information concerning authorized footwear is available through the Expense and Equipment Information page of the MSHP Intranet site.

I. Tie (1)

J. Optional Items (authorized on the approved uniform list, but ownership is not required)

1. Matching slip-over rain pants that meet ANSI II visibility standards are available.

2. Soft shell jacket.

3. Fur lined cap.

4. Black fleece ear protector.

5. Blue Patrol stocking cap for Class C uniform and/or black Patrol stocking cap for Class A uniform.

6. Ghillie suit (for snipers only). The suit may be obtained from a manufacturer or constructed locally.

7. Tourniquet holder (available from Supply through the normal requisition process).

8. Guardian Angel™ wearable lighting device (available from Supply through the normal requisition process).

IV. REGULATIONS FOR UNIFORM WEAR

A. General Provisions

1. Uniform articles will be worn only for official Patrol duties or functions. No member will wear any article of the uniform in other than the prescribed manner, nor wear any article as part of the uniform unless that article has received prior approval. No member will wear any visible article of clothing, insignia, or other item which has not been authorized for wear with a Patrol uniform, nor will the design of any approved article be altered. Certain emergency or tactical situations may necessitate temporary deviation from these regulations to ensure officer safety, safeguard items of equipment, or more effectively accomplish official duties.

2. Commanders are authorized to designate other attire for their personnel when necessary for special duty or occasions. Commanders authorizing other attire will ensure the attire worn is appropriate for the assignment and worn in place of the uniform only when necessary to accomplish the assignment or task.

B. Dress Uniform for Special Occasions

The dress uniform will consist of the blouse, either a white shirt or long-sleeve uniform shirt, trousers, and felt hat, but will only be worn when directed by the superintendent or affected commander. Availability of the blouse will be determined before requiring its wear.

C. Duty Uniform

1. Class A uniform

The Class A uniform will normally be worn from November through March but may be worn anytime throughout the year. It will consist of a long-sleeve uniform shirt, trousers, tie, and appropriate leather and insignia. The felt hat will be worn with the Class A uniform unless otherwise directed for special occasions designated by the superintendent or affected commander. During the warm weather months between April and October, the straw hat will be worn in place of the felt hat.

2. Class B uniform

The Class B uniform will normally be worn from April through October and will consist of the short-sleeve uniform shirt with an open collar, trousers, appropriate leather and insignia, and straw hat. If an undergarment is worn, it will not be visible in the open collar.

3. Class C uniform

a. The Class C uniform will consist of the blue TDU, blue baseball style cap with embroidered emblem, and approved black tactical boots or, for marine operations, approved athletic shoes. The Class C uniform may be designated the duty uniform for riot operations, manhunts, inspections involving motor vehicles or salvage yards, training exercises, SWAT operations, marine operations, and at other times when directed by the superintendent or affected commander. Wear of an approved blue short-sleeve TDU shirt will coincide with approved wear dates for the Class B uniform unless otherwise directed by a detail commander or the superintendent. Members may wear a long-sleeve TDU shirt in lieu of a short-sleeve shirt. With the approval of the superintendent or affected commander, the blue "State Trooper" tee shirt may be worn instead of the TDU shirt. Wear of the camouflage TDU and of subdued markings is limited to SWAT members who are assigned to a sniper position. All other SWAT members, and canine officers supporting SWAT operations, will wear OD Green and/or Law Enforcement Green TDUs with subdued markings in the performance of their SWAT related duties. SWAT members are also authorized to wear the approved combat shirt in the performance of SWAT related duties. Additionally, approved combat shirt wear is authorized for public order unit members, with the outer vest carrier, when performing public order training or specific duties during a public order unit assignment.

b. Rank insignia will be worn on the Class C uniform, but collar brass and the shoulder strap will not. Except as previously noted, insignia, shoulder patches, and name tape on the Class C uniform will not be subdued. Rank insignia of corporals and sergeants will be sewn on each sleeve. The rank insignia of lieutenants and above will be cloth sewn on each collar. Cloth name tags will be worn on the Class C uniform as indicated in Appendix A.

c. If an undergarment is worn from October through April, and it is visible, it will be a plain blue turtleneck, crew neck, or hooded sweatshirt. These items are not reimbursable. The wear of an approved stocking cap is also permitted during this time period.

d. When the two-pocket TDU shirt is worn, the shirttail will be tucked into the trousers.

4. Flight uniform

Pilots may, upon the approval of their commander, wear the flight uniform and blue Patrol cap as designated by the director of the Aircraft Division and approved by the superintendent.

5. Marine Operations uniform

Members assigned to marine operations duties may wear clothing and gear appropriate for the assignment as designated by the director of the Field Operations Bureau and approved by the superintendent. During extreme heat conditions, members may wear short pants when performing line functions only. Members will not wear short pants or swim gear when performing road duty, traffic enforcement, or administrative duties away from the water, e.g., court, administrative or safety meetings, contacting the public, or non-Patrol personnel. Additional information concerning authorized marine uniforms is available through the Expense and Equipment information page of the MSHP Intranet site.

6. Plainclothes

The duty uniform for investigative personnel assigned to the Division of Drug and Crime Control, the Gaming Division, and the Governor's Security Division will normally be appropriate civilian clothing. Members assigned to the Professional Standards Division may wear civilian clothing appropriate to the investigation or activity being performed. Normally, a tie and sport coat, suit, or similar attire will be worn for court appearances by male members assigned to the Division of Drug and Crime Control. Female members assigned will wear comparable clothing, which makes a professional appearance. Special uniforms or equipment for members assigned to these divisions may be prescribed by division directors for special or emergency situations.

7. Jackets and parka

An approved uniform jacket, e.g., duty jacket or lightweight jacket, or parka, may be worn at the member's discretion. If the duty jacket has a separate liner that has been approved for use as outerwear, it may be worn as a lightweight jacket. Sergeants and below will refer to the insert on Appendix A for placement of rank insignia on the duty and lightweight jacket. Lieutenants and above shall utilize rank insignia pins on the duty jacket. Duty jacket rank insignia for lieutenants and above shall be placed on the jacket's epaulet cross stitching as indicated in Appendix A. Lightweight jacket rank insignia for lieutenants and above shall be sewn on the jacket's epaulets and centered on the epaulet section closest to the top sleeve seam. If the parka has a separate liner that meets or exceeds ANSI II visibility standards, the liner may be worn as high visibility clothing. The nametag and rank insignia will not be worn on the high visibility parka.

8. Ghillie suit

The Ghillie suit may be worn only by Patrol snipers during training, surveillance, or tactical situations when concealment is required.

9. Necktie

A black necktie will be worn with the Class A uniform as illustrated in Appendix A.

10. Additional headdress

a. Helmet

The issued helmet will be worn with any duty uniform but only at the direction of a detail commander. Badge number tabs will be affixed to the rear of the helmet. Officers will place tabs as low as possible and centered on the helmet.

b. Fur lined cap

The authorized fur lined cap may be worn during cold weather when necessary for protection from extreme conditions over an extended time.

c. Ear protector

If worn, the approved fleece ear protector will be black in color and will be worn under other approved headgear. The ear protector is not authorized for wear without approved headgear.

d. Stocking cap

The authorized stocking cap may be worn during extreme inclement weather conditions when the officer works outside of the Patrol vehicle for an extended period of time.

11. Shoes and boots

a. Normally, military oxfords with laces or Wellington style boots will be worn. Approved tactical boots may be worn with the Class A or B uniform when assigned to normal road duty and other enforcement operations; however, all leather portions of the boot must be polished to a gloss appearance. Tactical boots are not to be worn when appearing in court, memorial services, community events, or any other assignments or occasions where military oxfords or Wellington style boots are more appropriate.

b. All footwear must be listed on the approved uniform list; however, the superintendent may grant exceptions when approved footwear cannot be found to fit. Heels on Patrol footwear will not exceed one inch in height and toes will be rounded. Approved traction aids may be worn when appropriate. Additional information concerning footwear is available through the Expense and Equipment Information page of the MSHP Intranet site.

12. Leather

Standard leather for all members will be black. Standard leather will be worn only with the Class A and Class B uniforms. Web gear will be worn only with the Class C uniform.

13. Socks

Black socks will be worn with oxfords and other types of approved low-cut footwear.

14. Gloves

If worn, gloves will be black unless conditions warrant the wear of high visibility clothing.

15. High visibility clothing

Members will wear high visibility clothing that meets ANSI visibility standards or higher when working at all designated traffic control points and should wear high visibility clothing while directing traffic in emergency situations, especially when visibility is poor. Members will keep items of high visibility clothing readily available for use as appropriate for seasonal temperatures.

16. Ballistic vests

a. Members regularly assigned to road duty, assigned to supplemental road duty, or assigned to road duty during designated holidays will wear their ballistic vests at all times while serving a tour of duty. Members not required to regularly wear their ballistic vests will keep their vests available for immediate use at all times while on duty. Members are strongly encouraged to wear their ballistic vests when engaged in any type of enforcement duty.

b. Members will also wear their ballistic vests when on pre-planned, high-risk assignments. Such assignments include but are not limited to raids, manhunts, civil disturbances, SWAT operations, service of arrest warrants on violent felons, and other situations involving an increased potential for violence. Additionally, members will wear their ballistic vests on special assignments when so directed by the detail commander.

c. All personnel required to wear the ballistic vest while in uniform will ensure they have uniforms tailored to accommodate the wear of the vest with proper fit and appearance. The ballistic vest will be worn inside the uniform shirt; however, it may be worn outside the shirt on a temporary, emergency basis. When worn on the outside of the shirt, the vest should be covered by an approved jacket, if feasible.

d. Members will maintain their ballistic vests in accordance with the manufacturer's instructions.

e. A vest that is struck by a bullet or otherwise significantly damaged will be submitted to Supply with a Property Transfer Record, SHP-28, and a Report of Survey, SHP-67, unless it is retained as evidence. A temporary replacement may be obtained from troop stock or GHQ Supply, and the member will obtain a replacement from a legitimate vendor. The superintendent may approve an additional allowance for the purchase based on the circumstances presented.

f. If a vest is held as evidence, the member may be provided a temporary replacement or may be directed to purchase a replacement vest with an additional allowance.

g. If a vest is damaged due to employee negligence, the employee will be required to purchase a new vest and will not be provided additional funds beyond the regular uniform allowance.

17. Ballistic uniform outer vest carriers

a. Members assigned to marine operations duties may wear the outer vest carrier when performing line function duties. The outer vest carrier may be worn with either the marine operations uniform or with the Class C uniform. The outer vest carrier will not be worn when performing assigned road duty, traffic enforcement, or administrative duties away from the water, e.g., court, safety meetings, contacting the public, or non-Patrol personnel.

b. Members assigned to canine or interdiction duties, as well as personnel assigned to commercial vehicle enforcement duties, may wear the outer vest carrier with the Class C uniform when performing duties related to those functions.

c. Members assigned to gaming operations duties may wear the outer vest carrier when called to potentially violent encounters inside the casino and should wear them when responding to incidents outside of the casino.

d. Members on assignments that do not require wear of a ballistic vest under the uniform shirt may wear the outer vest carrier during unanticipated incidents involving potentially violent encounters.

e. A name tab will be placed on the front of the uniform vest carrier above the right chest pocket and a small Patrol patch will be placed above the left pocket. The back of the uniform outer vest carrier will display a “State Trooper” panel with white letters.

f. The brand and model of the ballistic outer uniform vest carrier will be approved by the affected troop commander or division director prior to purchase.

g. Members who are assigned to public order units may wear the outer vest carrier when performing public order training or specific duties during a public order unit assignment. The outer vest carrier may be worn with either the Class C uniform or other designated public order uniform with the combat shirt.

18. Ballistic plate carriers

a. Members will maintain an external ballistic plate carrier for immediate use when needed.

b. A badge number tab will be placed on the front of the plate carrier. It should be centered on the carrier laterally, and as high on the carrier front as possible.

19. OC Aerosol

a. Members not issued an Electronic Control Weapon (ECW) will wear their OC Aerosol holder on the duty belt directly behind the ammunition pouch.

b. When issued an ECW, placement of the OC Aerosol holder on the duty belt will be at the discretion of the member.

c. When assigned to or attending a special event, e.g., Inauguration, funeral, etc., placement of the OC Aerosol holder will be addressed by the officer-in-charge through written or verbal communication.

20. Expandable batons

a. Members the rank of sergeant or below, who are issued an ECW have the option of wearing their expandable baton. In this circumstance, placement of the baton will be at the officer's discretion.

b. When in uniform and working any form of assigned road duty, all members not issued an electronic control weapon (ECW), will carry their assigned expandable baton on their duty belt between their OC aerosol holder and handcuff case or immediately behind their holster.

c. When assigned to or attending a special event, e.g., Inauguration, funeral, etc., placement of the expandable baton will be addressed by the officer-in-charge through written or verbal communication.

21. Handcuffs

a. Placement of the handcuff case will be at the discretion of the member. Additional handcuffs can be carried on the member's duty belt.

b. When assigned to or attending a special event, e.g., Inauguration, funeral, etc., placement of the handcuff case will be addressed by the officer-in-charge through written or verbal communication.

22. Electronic control weapon

a. Members the rank of sergeant or below and assigned to road or marine duty on a full-time basis will be issued and carry an ECW. The ECW will be placed on the support side (non-gun side) of the duty belt, directly behind the ammo pouch.

b. When assigned to and while performing duties in a marine environment, carrying an ECW will be at the officer's discretion. If not worn, the ECW will be secured either in a dry area in a Patrol vessel, or in an equipment backpack, and kept readily accessible.

c. When outside of a marine environment, e.g., in Patrol vehicle, the ECW will be kept on the duty belt.

d. The ECW will not be stored in a Patrol vessel when unattended.

e. When assigned to or attending a special event, e.g., Inauguration, funeral, etc., or a special assignment, e.g., Public order, flood duty, etc., the officer-in-charge will regulate whether the ECW is worn.

23. Tourniquet holder

The tourniquet holder, if worn, will be situated on the duty belt either between the handcuff case and the rear of the duty holster, or immediately in front of the duty holster.

24. Ammunition

Members assigned to the line function will carry two fully loaded magazines in the ammunition pouch. The ammunition pouch will be the first item placed on the duty belt on the support side (non-gun side) located above the front pocket of the uniform pants.

25. Service pistol

Members will wear the holster for the service pistol on the strong side. Members assigned to the line function and are issued an ECW have discretion in the placement of other issued equipment, e.g., expandable baton, OC aerosol, etc., on the duty belt; however, placement of those items must not interfere with the removal of the service pistol from the holster.

26. Guardian Angel™

Members may wear the Guardian Angel™ lighting device while on scene investigating a crash, or while directing traffic. If worn, the device will be affixed to either epaulet at the member's choice. Care should be taken to remove or disable the device if the emitted red and blue light becomes a hindrance to officer safety in any way.

D. Special Assignment Detail Uniforms

The commander of a special detail will regulate whether and how the jacket, overshoes, raincoat, high visibility clothing, helmet, boots, gloves, ballistic vest, or any combination thereof will be worn. A requirement may be made that the jacket be fully zipped, or the trousers bloused. The availability of uniform items should be considered before making an assignment requiring wear.

E. Insignia

Proper insignia will be securely and appropriately sewn or pinned on hats and other garments as illustrated in Appendix A.

1. Members authorized to wear the valor ribbon or purple heart ribbon with another insignia will place the valor or purple heart ribbon one-quarter inch above the other insignia.

2. Members designated as master sergeant will wear a distinctive master sergeant name tag on all uniforms that display a metal name tag.

3. Patrol recruiters are authorized to wear a distinctive recruiter name tag as outlined in General Order 31-01, "Recruiting."

4. Members will wear the Patrol issued memorial pin as outlined in General Order 55-04, “Funeral Detail.”

F. Service Star Patches

Service stars will reflect the total number of years, in five-year increments, served as a member. Creditable service in any other classification, e.g., CVE, MVI, DE, communications, etc., will not be reflected. Service star patches will be sewn with the bottom of the patch four inches above the end of the cuff, centered on the left sleeve of the Class A uniform shirt. The single point of the star(s) will point up.

G. Personal Appearance and Uniform Condition

1. Body weight and appearance

Members will maintain body weight within reasonable limits so as to make a professional appearance in uniform. Members will be neat and clean except when authorized and necessary to perform a specific assignment.

2. Hair regulations

Except when authorized and necessary to perform specific assignments, hair will be kept in accordance with the following rules:

a. Males

1) Hair will be clean, well-groomed, and conservatively cut; it will not extend below the top of the collar and will be tapered or tapered and moderately blocked.

2) Sideburns, if worn, will be neatly trimmed, and tapered in the same manner as the hairstyle. Sideburns will not extend below the lowest part of the exterior ear opening, will be of even width (not flared), and will end with a clean-shaven horizontal line.

3) The face will be cleanly shaven except that a member may wear a neatly trimmed mustache. The mustache may extend no more than one-quarter inch horizontally beyond the corners of the mouth and may not extend over the lip or below the corners of the mouth.

b. Females

Hair will be clean, well-groomed, and will not be worn so that it extends below the bottom of the collar. The bulk or length of the hair will not interfere with the proper wear of any authorized headgear. Longer hairstyles are permitted if the hair is pinned in place so that the headgear fits snugly.

c. All members

Hair color may be altered provided the coloring displayed naturally occurs in human hair and does not detract from a professional appearance.

3. Uniform appearance and condition

Uniforms will be clean and properly pressed. Pockets will not present a bulging appearance. Pens, pencils, sunglasses, or other items will not be allowed to protrude from pockets or be hung on the uniform where they are visible. No member will wear any article of the uniform that is missing required insignia or accessories, badly faded, stained, soiled, frayed, snagged, or patched; or shoes or boots that are cut, separating, or no longer serviceable.

4. Jewelry

No member will wear pendants, pins, medallions, or similar jewelry with the Patrol uniform. Rings which restrict the wearing of gloves, shooting of firearms, use of Patrol equipment, have sharp projections which snag or cut, or otherwise create an undue hazard will not be worn while on duty. Bracelets and necklaces containing medical information are permitted only if they are not obtrusive. Necklaces of sufficient strength to be used to choke the member will not be worn while on duty. Female members may wear no more than one small non-pendulous earring on each ear. Any earrings worn will be worn on the earlobe. Male members may wear earrings as appropriate when assigned to undercover duties. No other jewelry will be displayed or discernible on other parts of the body, e.g., visible in a pierced brow, unseen yet heard as with a pierced tongue, or discernable through clothing or other covering while worn in a concealed body part.

5. Cellular phones

All cellular phone cases displayed in the Patrol uniform will be black in color and free of any decorative design or additional colors.

6. Sunglasses

Military style or conservative sunglasses may be worn with the uniform. Members will not wear mirrored sunglasses with any Patrol uniform.

7. Tattoos, brands, and intentional body alterations

a. Members will not have tattoos or brands which depict imagery of: criminal behavior, drug usage, nudity, profanity, promiscuity, subversive groups, bigotry, or anything which directly contradicts the Patrol's established core values.

b. Members will not have tattoos or brands on the head, neck, wrists, or hands. The sole exception is one traditional band style ring tattoo may be displayed on a single finger. Any such ring tattoo will not extend beyond the proximal phalanx. Tattoos and/or brands on any other part of a member's body, which would be visible during movements in the performance of their duties while wearing any official uniform, further defined as a Class A, B, or C uniform, will be completely covered and not visible while on duty. Tattoos and/or brands may be visible during physical training (PT), defensive tactics training (DT), or when personnel are required to wear a swimsuit during any form of water training. Tattoos should be covered when members are no longer conducting training under the prescribed exemptions and in a public setting, e.g. patronizing a restaurant or in the performance of any form of road/water duties.

c. During the trooper selection process, each applicant will be informed of the appearance requirements found in this directive. The applicant will be given the Appearance Policy Agreement (SHP-19) and will sign the form as acknowledgement of the policy, also acknowledging that any tattoo, brand or intentional body alteration obtained after employment must also meet the same guidelines.

d. All tattoos and/or brands in violation of this directive will be removed or altered to gain compliance, depending on the criteria. Alteration of a tattoo or brand does not mean covering the tattoo or brand with clothing, bandages, or any other items. The Patrol will determine whether a tattoo or brand requires removal or alteration.

e. Members will not have intentionally altered or stretched earlobes, visible openings in earlobes, split earlobes, implanted or protruding objects beneath the skin, or any other deliberate body modification on any visible area of the body. This includes, but is not limited to: stretched or distorted earlobes, surgically or intentionally split tongues, subdermal or transdermal implants, embedded anchors, or similar intentional alterations. Any remaining effects of such modifications must be permanently surgically corrected. Temporary coverings, spacers, fillers, retainers, or concealment devices are not a permissible substitute for surgical correction.

f. Recruits will take appropriate measures to comply with this directive prior to their academy graduation date. Failure to comply with any of the above-mentioned criteria may result in termination of employment.

V. PATROL RECRUITS

Patrol recruits will comply with the applicable provisions of this directive. Additional regulations governing the appearance, grooming, uniforms, and equipment of recruits may be imposed by the written order of the director of the Training Division.

VI. UNIFORM REVIEW AND UPDATE PROCESS

A. Uniform Committee

1. Composition and duties

A uniform committee will review and study uniform regulations, evaluate uniforms, and make recommendations to the superintendent concerning Patrol uniforms for members. The committee will consist of seven members from different troops or divisions to include a captain, a lieutenant, and sergeants, corporals, and troopers as needed to fill the remaining positions. At least two positions will be female officers and one member will be designated as a representative of the Missouri State Troopers' Association. Members who are promoted or transferred after being assigned to the board may be retained as board members at the discretion of the Executive Services Bureau commander. The commander of the Executive Services Bureau and the commander of the Budget and Procurement Division or their designee(s) will attend committee meetings as ex officio participants.

2. Selection and term of office

Members of the committee will be selected by the superintendent and will serve three-year terms on a staggered basis. The terms of two members will expire each year, except the terms of three members will expire every third year. An alternate of the same qualifications, rank, and troop of a committee member may attend if necessary.

3. Meeting schedule

The superintendent may convene the committee at any time, but the regular meeting will be held at General Headquarters at 1000 hours on the first Wednesday in May.

4. Concerns and suggestions

Employees may submit concerns or suggestions to the committee in advance for review. Committee members may also bring items for discussion by the committee.

5. Reports

The chairperson will submit recommendations and concerns of the Uniform Committee to the superintendent on a Special Assignment/Committee Request & Reports, SHP-938, within ten days of each committee meeting.

B. Commander Review

1. Uniformed commanders seeing an immediate need to address a uniform issue may submit an Intradepartmental Correspondence, SHP-15, to the superintendent for a policy clarification or change.

2. The superintendent will determine the best approach for addressing submitted concerns. This may include denial, referral to the Uniform Committee, or referral for more review.

APPENDIX A ..... Garments, Insignia, and Accessories

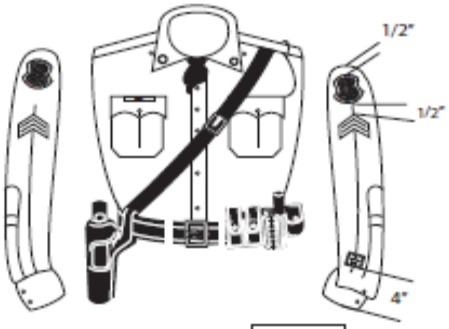


MICHAEL A. TURNER, Colonel
Superintendent

APPENDIX A

Garments, Insignias, and Accessories

Class A Uniform - Long Sleeve Shirt
Optional Wear: April & October
Required Wear: November - March



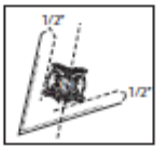
Top point of star points toward elbow.



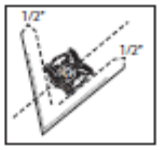
Class B Uniform - Short Sleeve Shirt
Optional Wear: April & October
Required Wear: May - September



Collar ornament Placement.

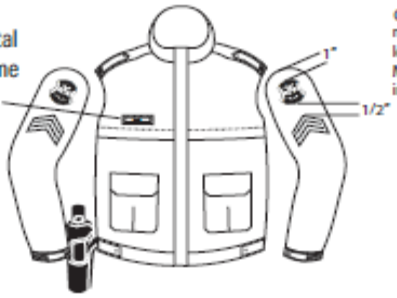


Collar ornament Placement.



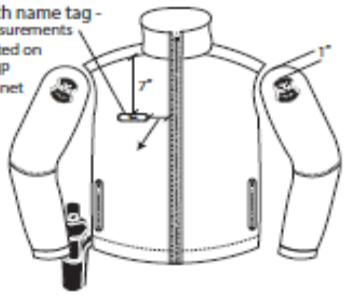
Duty Jacket

Metal name tag

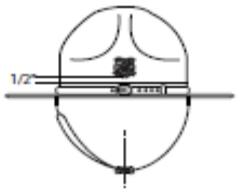


Soft Shell Jacket

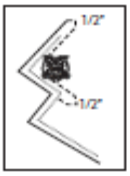
Cloth name tag - measurements located on MSHP intranet



Hat



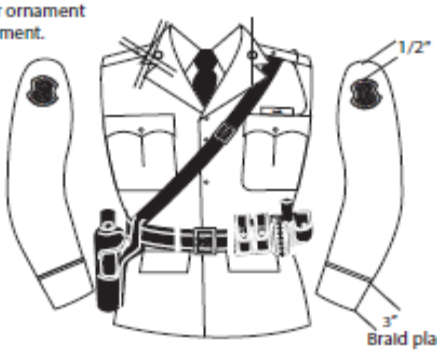
Blouse



Collar ornament placement.

Valor Bar - placement over the left pocket above the name tag on the uniform blouse.





Braid placement.

Lt. and above - Blue braid and Gold buttons

Sgt. and below - Silver Buttons

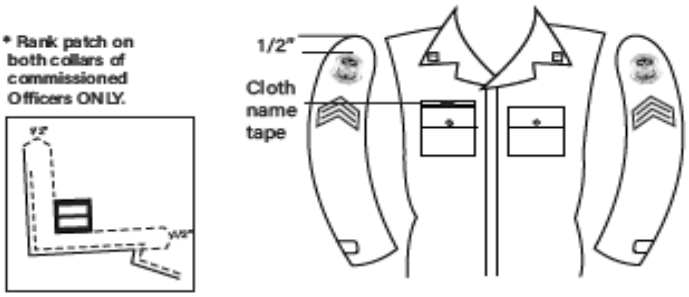
Parka



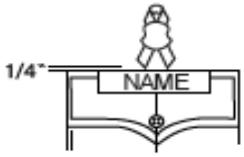
"STATE TROOPER" on the back

APPENDIX A

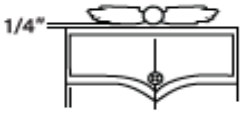
Class C Uniform



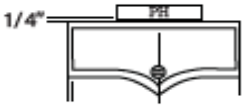
Memorial Pin: placement above right pocket of shirt.



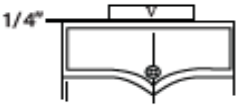
Pilot Wings: placement above left pocket of shirt.



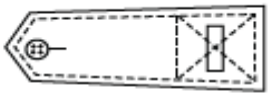
Purple Heart Ribbon: placement above left pocket on Class A&B uniforms



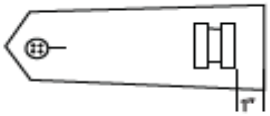
Valor Bar: placement above left pocket on Class A&B uniforms



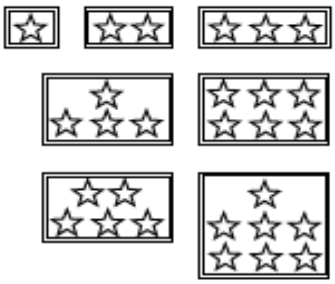
Lieutenant and above Rank Insignia: placement on cross-stitched epaulets.



Rank Insignia: placement on epaulets not cross-stitched.

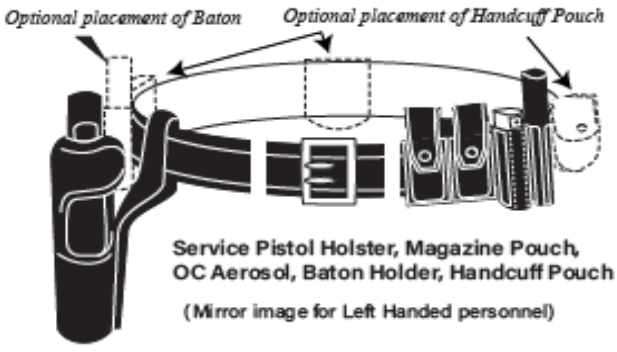


Service Stars
(left sleeve, single point up)



Length of Trousers





Service Pistol Holster, Magazine Pouch, OC Aerosol, Baton Holder, Handcuff Pouch

(Mirror image for Left Handed personnel)



Service Pistol Holster, Magazine Pouch, and ECW. The placement of the OC Aerosol and Handcuff Pouch will be at the discretion of the member.

(Mirror image for Left Handed personnel)