



Chapter: Member Conduct and Authority
Subject: 02-02 – Department Philosophy
Effective: October 17, 2024
Supersedes: Official Order 02-02, dated April 19, 2022
Distribution: Department Members

PURPOSE: This Order outlines the department's core principles and the Code of Ethics that governs all members.

02-02-1 POLICY

All members shall strive to maintain the highest ethical standards and adhere to the department's core principles outlined within this Order and Official Order 02-01 – Code of Conduct. Members shall be cognizant that while in the performance of their duties they are representatives of the department as well as the law enforcement community.

02-02-2 PHILOSOPHY OF LEADERSHIP

The department achieves its mission through employees who distinguish themselves as leaders by their ability to earn respect, instill confidence, and strengthen morale by providing vision, accountability, and recognizing individual contributions and achievements.

02-02-3 VALUE STATEMENT

"A PROUD tradition of SERVICE through EXCELLENCE, INTEGRITY, and COURTESY"

02-02-4 MISSION STATEMENT

Provide the highest quality law enforcement and public safety services throughout Michigan.

02-02-5 VISION STATEMENT

Be a leader and partner in law enforcement and public safety, with a highly trained, full-service state police force that is mobile, flexible, and responsive to emerging public safety needs across Michigan.

02-02-6 CULTURE

ONE: Disparate parts joining together under a singular mission to achieve success; uniquely different but working together to appear as one. A state of connectiveness and community where together is always better.

02-02-7 CODE OF ETHICS

The department has adopted the International Association of Chiefs of Police Law Enforcement Code of Ethics, which provides guidance to members in making ethical decisions and judgments throughout their careers. All enforcement members are required to read and adhere to this Code of Ethics, as modified below. Additionally, ethics training shall be provided to all members at least once every two years.

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality, and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession...law enforcement.

DIRECTOR

Annual Review Responsibility:	Transparency and Accountability Division
Accreditation Standards:	CALEA 1.1.2 and 12.2.1 A