



Chapter: Personnel
Subject: 03-41 – Impact of Corrective Action on Selection Eligibility
Effective: April 19, 2022
Supersedes: Official Order 47, Section 47.25, dated September 14, 2021
Distribution: Department Members

PURPOSE: This Order contains the department's policy regarding the effect of various forms of discipline and corrective action upon selection eligibility.

03-41-1 IMPACT OF DISCIPLINE OR CORRECTIVE ACTION ON SELECTION ELIGIBILITY

A. Written Warning – MSPTA

MSPTA members who receive a written warning are precluded from selection eligibility for one year from the date the written warning was issued.

B. Written Reprimand – All Members

Members who receive a written reprimand are precluded from selection eligibility for one year from the date the written reprimand was issued.

C. Suspensions – All Members

Unless otherwise provided in a settlement agreement, any discipline imposed that includes a period of suspension, including days held in abeyance, preclude a member from selection eligibility for two years from the date of final disposition. Final disposition is defined as the date the discipline is imposed (typically either by settlement or imposition at a discipline conference).

D. Retraining Order – MSPTA

Members who have been subject to a retraining order are precluded from selection eligibility for one year from the date the retraining order concluded.

E. Interim Service Rating – All Members

Members who have been subject to an interim service rating shall be precluded from selection eligibility for one year from the date the interim service rating concluded, provided the follow-up rating was satisfactory.

DIRECTOR

Annual Review Responsibility: Human Resources Division

Accreditation Standards: CALEA 26.1.4