



Department of State Police

Rules & Regulations

Effective Date: February 5, 2026	Number: Article 4
Subject: TITLE AND RANK, PAYROLL, PROMOTIONS	

4.0 *TITLE AND RANK, PAYROLL, PROMOTIONS*

4.1 The order of titles and ranks in the Massachusetts State Police shall be as follows:

- Colonel / Superintendent
- Lieutenant Colonel / Deputy Superintendent
- Lieutenant Colonel
- Major
- Detective Captain
- Captain
- Detective Lieutenant / First Lieutenant
- Lieutenant
- Sergeant
- Trooper

4.2 The pay scale for the members and trainees of the Department of State Police appointed under the provisions of M.G.L. c. 22C is fixed and established in accordance with the following titles and ranks:

- Colonel / Superintendent
 - Lieutenant Colonel / Deputy Superintendent
 - Lieutenant Colonel
 - Major
 - Detective Captain
 - Captain
 - Detective Lieutenant / First Lieutenant
 - Lieutenant
 - Sergeant
 - Trooper First Class
 - Trooper
 - Trainee
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4.3 In the event the Colonel / Superintendent elects to fill a vacancy or vacancies he / she shall issue a Personnel Order pronouncing his / her intention to do so, and shall thereafter fill such promotional vacancy or vacancies within sixty days after such Order is issued.

4.4 The Colonel shall promote individuals to promotional vacancies within sixty days, unless the Colonel, as executive and administrative head of the Massachusetts State Police in charge of the administration and organization thereof, issues a written order to the Division of Administrative Services within sixty days specifying that one or more of the following reasons exists which shall prevent the filling of such vacancies in the near future:

- The abolishment and / or consolidation of a Division, Bureau, Section or Unit of the Massachusetts State Police;
- Insufficient funding as appropriated by the General Court for the administration, organization, government, training, compensation, equipment, and maintenance of the Massachusetts State Police; or
- The assignment, reassignment or transfer of any uniformed member within or among a Division or Divisions of the Massachusetts State Police, and/or the staffing needs of any such Division or Divisions with consideration given to any completed or ongoing staffing study and/or any change in duties within a particular rank.

4.4.1 No orders issued by the Colonel pursuant to Rule 4.4 shall continue in effect for more than 180 days, unless the Colonel issues a new order to the Division of Administrative Services stating the specific reasons for extending such order.

Promulgated by: **Geoffrey D. Noble, Colonel / Superintendent**