

Managing disability in the workplace can be an important investment for Michigan employers.

Michigan Rehabilitation Services (MRS)
can assist you in cutting costs
and retaining valued employees!

WRAP

The Workforce Retention and Assistance Program is a resource for your business

At MRS we adopt a Dual Customer approach to meet the needs of both businesses and employees with disabilities. Our tailored recommendations help foster a positive and productive work environment for everyone.

The **Business Network Division (BND)** within MRS provides solutions to support employee return to work or performance impacted by a disability, injury, or illness.

The **WRAP** program's goal is to help retain valued employees. When a business reaches out to MRS for assistance, a Business Relations Consultant (BRC) from the BND will be in contact within 3-5 business days.



EMPLOYMENT
& TRAINING

MRS *PROMOTING ABILITIES*
Michigan Rehabilitation Services



The Michigan Department of Labor and Economic Opportunity (LEO) does not discriminate against any individual or group because of race, religion, age, national origin, color, height, weight, marital status, genetic information, sex, sexual orientation, gender identity or expression, political beliefs or disability.

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WRAP
Workforce Retention and
Assistance Program



MRS *PROMOTING ABILITIES*
Michigan Rehabilitation Services

Helping You Manage
Disability in the Workplace

MRS Can Benefit Your Business

- Retain your most valuable asset-- your employees
- Reduce cost for recruitment and training
- Improve production rates
- Enhance morale and engagement
- Maintain the health and safety of your workforce
- Build and promote a more inclusive workforce
- Reduce risk of legal and compliance issues
- Promote a positive company image
- Most MRS services are at no cost to your business

Risk Management/Staff Retention

- **WRAP** Retention Services are for employees who are at risk of losing their jobs because of a disability.
- **Return to Work** services to support the prompt return to employment for individuals who have been away due to health-related issues or injuries.
- **Ergonomic** evaluations, consultations, and training aid in disability prevention. These measures foster proper body mechanics, leading to enhanced safety, and higher retention rates in the workplace.
- **Case management** support for both work related and non-work related injuries and illnesses.

Workers involved in a return to work program return 38% sooner compared to workers with non-participating employers.

Contact us today to get started!

Michigan Rehabilitation Services (MRS)
Business Network Division (BND)
1048 Pierpont, Suite 6
Lansing, MI 48913

Phone: 888-271-8337* (toll free, voice)
*TTY dial 711 and provide the relay operator
with the toll-free number
www.Michigan.gov/MRSBusinessServices



Accommodation Services

- Identify strategies for workers with physical, cognitive, and/or mental health barriers
- Worksite evaluation with reasonable accommodation recommendations
- Assistive technology services

Americans with Disabilities Act (ADA) Support Services

- ADA consultation, guidance and education
- Disability awareness instruction including Windmills© Training
- Site assessment following ADA Architectural Guidelines

Connection to Community Partner Assets and Services

- Cost-effective solutions
- Identify alternative funding sources
- Collaboration with Michigan Works! and other business solutions providers

MRS Vocational Rehabilitation Client Services

- Timely, individualized, and confidential support to your employee with a disability
- Deliver vocational guidance and counseling
- Develop and implement a plan to help them remain employed

It costs 33% of a worker's annual salary to replace them if they leave, according to Employee Benefit News.