# Muskegon Police Department

Policy Manual

# **Oath of Office**

### 102.1 PURPOSE AND SCOPE

The purpose of this policy is to ensure that oaths, when appropriate, are administered to department members.

#### **102.2 POLICY**

It is the policy of the Muskegon Police Department that, when appropriate, department members affirm the oath of their office as an expression of commitment to the constitutional rights of those served by the Department and the dedication of its members to their duties.

## 102.3 OATH OF OFFICE

All department members, when appropriate, shall take and subscribe to the oath prescribed by law (Const 1963, art 11, § 1; MCL 15.151).

The form of the oath shall be as follows:

"I do solemnly swear (or affirm) that I will support the Constitution of the United States and the constitution of this state, and that I will faithfully discharge the duties of the office of Police Officer according to the best of my ability."

Any oath required by the Michigan Commission on Law Enforcement Standards shall also be administered and subsequently documented as set forth in MCL 28.609.

## 102.4 MAINTENANCE OF RECORDS

The oath of office shall be filed with the city clerk, or other specified clerk, as prescribed by law.

## 102.5 LAW ENFORCEMENT CODE OF ETHICS

The adherence to the Law Enforcement Code of Ethics is a cornerstone to a successful law enforcement career. The Law Enforcement Code of Ethics have been adopted by Muskegon Police Department. All sworn employees agree to abide by the Law Enforcement Code of Ethics by signing an acknowledgement form. All non-sworn employees agree to abide by the Civilian Code of Ethics by signing an acknowledgement form. A copy of the Code of Ethics and signed acknowledgement form will be kept in the employee's departmental file. All employees will receive ethics training at least once every three years. See <a href="Attachment Law Enforcement Code">Attachment Civilian Employee Code</a> of Ethics.