



NC State University Police Department

Policy and Procedure

100-10 – Mission and Value Statements

Approved: January 5, 2026

Replaces Policy 100-10 Dated: Date 02/20/2025

All revisions are in **BOLD** print.

PURPOSE: To identify the mission of the department and to identify those values important to the accomplishment of that mission.

POLICY: As individuals we reflect the values and beliefs we hold. As an organization working together, our values guide our actions. The mission and value statements are intended to define and guide the department and its members. Because values are so central in our personal and organizational lives, it is important to share those beliefs with others.

DEFINITIONS:

None

POLICY:

A. Mission Statement:

To provide professional law enforcement, effective emergency response, crime and incident reduction and community outreach in education in support of a safe and secure campus environment.

B. Values

1. Community

- a. We believe in the concept of procedural justice referring to fairness in the processes that we resolve disputes and allocate resources.
- b. We embraced and promote positive organizational change and work to bolster better relationships within our community.
- c. We work with one another, other departments / agencies, and our community to solve problems and reduce crime and incidents.

2. Integrity

- a. We model ethical and honest behavior.
- b. We uphold the Constitution and its ideals.
- c. We understand our actions represent all of law enforcement and we will adhere to the Code of Ethics, the Laws of North Carolina and our policies and procedures.

3. Professionalism

- a. We respect others, and we will treat others as we want to be treated.
- b. We will always conduct ourselves in such a manner as to reflect a positive image of ourselves, the department and the University.

4. Service

- a. We provide effective and quality service, including care, confidence, certainty, and communication while using our authority fairly, efficiently, and effectively.

We look beyond the initial incident for causes and look for effective / innovative solutions.

APPROVED:

A handwritten signature in black ink, appearing to read "John" or "Johnson".

Daniel L. House Jr.
Chief of Police