



DEPARTMENT OF PUBLIC SAFETY  
INTRA-DEPARTMENTAL CORRESPONDENCE



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**DATE: SEPTEMBER 29, 2021**

**FROM: CHIEF TIM Q. JOHNSON**  
**DEPUTY SECRETARY - OPERATIONS**

**TO: ALL NMSP COMMISSIONED PERSONNEL**

**SUBJECT: DIRECTIVE 2021-01**  
**COMPENSABLE STANDBY TIME**

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The purpose of this directive is to clarify the time that is allowable for all commissioned personnel to be paid for compensable on-call time. On-call time is referred to as standby time. This Directive replaces 2012-01 Compensable On-Call Time.

**ALL COMMISSIONED PERSONNEL**

Compensable standby time is off-duty time spent by commissioned personnel when they are significantly restricted in their own pursuits (because of short response time requirements, such as to respond to calls within 10-15 minutes), and those commissioned personnel **must** remain available to be called to work on such short notice if the need arises.

Only those commissioned personnel who are specifically scheduled by their respective Commander and designated to be on standby will be compensated for standby time. Those commissioned personnel who cannot be contacted while on compensatory standby duty, who are not fit for duty when called or otherwise fail to respond within the specified period of time, to a job-related situation requiring attention, will **not** be compensated for the standby time.

Commanders, who have identified the need to make scheduling adjustments by placing commissioned personnel on standby, may continue to pay those personnel \$1.25 per hour for each of those scheduled standby hours.

If the need arises for standby scheduling within an area, that Commander shall notify their respective Zone Bureau Commander prior to making any scheduling adjustments for those commissioned personnel who would be affected by the scheduling change.

Your attention to this directive is expected and appreciated.

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