



DEPARTMENT OF PUBLIC SAFETY
INTRA-DEPARTMENTAL CORRESPONDENCE



DATE: JUNE 24, 2023

FROM: CHIEF WILLIAM T. WEISLER ^{WTW}
DPS DEPUTY SECRETARY – OPERATIONS

TO: ALL STATE POLICE CAPTAINS AND LIEUTENANTS

SUBJECT: DIRECTIVE 2023-03
CAPTAIN PROMOTIONAL PROCESS AND TRANSFERS

Effective June 24, 2023, all captain positions will require a competitive process for both promotions and transfers in those positions. The eligibility requirements for candidates will not change. The competitive process will be administered by that respective unit. This includes transfers to specialty units and all district commander positions.

For clarification, a couple of examples are being provided:

Example 1. A current captain in District X desires to transfer to District Y. This captain will need to compete in a competitive process.

Example 2. A current IB captain requests a transfer to District Q. This captain will need to participate in a competitive process.

If there are no other transfer requests, the chief may still authorize a competitive process to assess suitability. In addition, nothing in this directive precludes the Chief from making personnel moves for the needs of the department.

This Directive is not retroactive, and therefore all captains on the transfer list, as of the end of the day on June 23, 2023, will be grandfathered in under the transfer procedure previously in place, and their transfer requests will remain under review until they transfer, fail to recertify their transfer, or withdraw their request.

This Directive supersedes *PRS:24 – State Police Transfer Policy* where it is in conflict with that policy. *PRS:24* will otherwise remain in effect and the change from this directive will be incorporated into a future revision.

WTW