NEWARK POLICE DIVISION
GENERAL ORDER

SUBJECT:	GENERAL ORDER NO.
Basic Uniform Regulations	**63-22**
SUPERCEDES:	DATED:
G.O. 63-22 (Dated 04/21/2026)	**September 14, 2026**
RELATED ORDERS AND MEMORANDA:	
Newark Police Division Rules and Regulations, Chapter 15	

I. PURPOSE

The purpose of this order is to explicitly detail the specifications for the uniform of Newark Police personnel. The order will address the proper display of items affixed to the basic uniform. The order will delineate professional standards for personal appearance and the manner in which the uniform shall be worn.

II. UNIFORM INSPECTIONS

A. **Responsibility of Commanding Officers**
Commanding Officers shall be responsible for inspecting of uniforms of all members assigned to their command.

B. **Responsibility of all Members**
Members of the division shall be notified of the specified time and date of appearance for uniform inspection.

C. **Members on Sick Leave**
Members on Sick Leave, or members not appearing for uniform inspection for valid reasons, shall be required to stand inspection immediately upon return to duty.

D. **Uniform Inspection Procedure**

1. Uniform inspections shall be conducted twice annually.

2. Summer Uniform Inspection shall commence from the first Monday of April and continue, in a timely fashion, until all members of the command have been successfully inspected or by the last Friday of April.

3. Winter Uniform Inspection shall commence from the first Monday in October and continue, in a timely fashion, until all members of the command have been successfully inspected or by the last Friday of October.

4. Commanding Officers shall ensure a spreadsheet is prepared indicating all members of their Command, listed in alphabetical order according to rank.

5. The spreadsheet shall be prepared for the Summer Inspection as well as the Winter Inspection.

6. Next to the officer's name, there shall be a list of all items required for each respective inspection (summer and winter), as listed in Section II, Subsection F-1 and Subsection F-2 of this Order.

7. Any articles of clothing or equipment not presented shall be accompanied by an administrative submission from the officer as indicated in Section II, Subsection J of this Order.

8. The report shall be forwarded through the chain of command to the Office of the Chief of Police no later than the 5th day following the month of inspection. (May and November)

9. All regulation articles of clothing worn must conform to divisional specifications.

10. When articles of clothing or equipment are not available for inspection, the commander shall order the member to:

- **a.** indicate why certain articles of clothing are not available for inspection on an administrative report (DP1:1001).
- **b.** indicate the action that will be taken to replace the missing clothing or equipment.

11. The member shall be informed they have seven (7) days to replace the damaged or missing piece of equipment/uniform.

E. **Inspection Record**

Reports concerning the results of uniform inspections shall be forwarded through the chain of command to the Office of the Chief of Police.

F. **Articles to be Inspected**

1. **Summer Uniform Inspection**

- **a.** Class "A" Uniform (As described in Section IV, Subsection A)
- **b.** Short-sleeve shirt with shoulder patches (White t-shirt only)
- **c.** Trousers/pants
- **d.** Tie (Clip-On)
- **e.** Black leather shoes (Low quarter, chukka style w/ laces or black buckle)
- **f.** Hat and hat wreath
- **g.** Badge
- **h.** Name tag
- **i.** Leather badge holder
- **j.** Identification card
- **k.** Whistle and chain
- **l.** Belt (Silver colored buckle for patrolmen and gold colored for supervisors)

m. Full duty belt (leather or synthetic leather material, basket weave design only)
n. Service weapon
o. Ammunition
p. Riot helmet
q. Black leather gloves
r. Raincoat and hat cover (Lime Green – High Visibility Retro-Reflective. Mandatory equipment for police officers graduating after the year 2008)
s. Traffic vest (Lime Green – High Visibility Retro-Reflective Mandatory equipment for Police Officers graduating after the year 2008)
t. PR-24
u. Monadnock expandable straight baton (For classes after the 114th recruit class)
v. N.P.D. duffle bag
w. Copy of Rules and Regulations
x. Division issued body armor (vest)
y. Division issued cell phone
z. Shoulder extension microphone for portable radio (optional)
aa. Specialized Units – Specific uniform/equipment pertinent to assignment (i.e., Safety Helmet for Motorcycle/Mounted Squads)

2. **Winter Uniform Inspection**

a. Class A Uniform (As described in Section IV, Subsection A)
b. Winter jacket with shoulder patches
c. Navy pea coat for Class A Uniform (Mandatory for classes after the 114th recruit class)
d. Long-sleeve shirt with Newark Police patches
e. Trousers/pants
f. Tie (Clip-On)
g. Black leather shoes (Low quarter, chukka style w/ laces or black buckle)
h. Sweater
i. Turtleneck
j. Hat and hat wreath
k. Watch Cap (Optional, from October 1st to April 30th)
l. Badge
m. Name tag
n. Leather badge holder
o. Identification card
p. Whistle and chain

q. Belt (Silver colored buckle for patrolmen and gold colored for supervisors)
r. Full duty belt (leather or synthetic leather material, basket weave design only)
s. Service weapon
t. Ammunition
u. Riot helmet
v. Black leather gloves
w. Raincoat and hat cover (Lime Green – High Visibility Retro-Reflective. Mandatory equipment for Police Officers graduating after the year 2008)
x. Traffic vest (Lime Green – High Visibility Retro-Reflective Mandatory equipment for Police Officers graduating after the year 2008)
y. PR-24
z. Monadnock expandable straight baton (For classes after the 114th recruit class)
aa. N.P.D. duffle bag
bb. Copy of Rules and Regulations
cc. Division issued body armor (vest)
dd. Division issued cell phone
ee. Shoulder extension microphone for portable radio (optional)
ff. Specialized Units – Specific uniform/equipment pertinent to assignment (i.e., Safety Helmet for Motorcycle/Mounted Squads)

G. **Uniform Inspection at the Police Academy-Police Officers and Probationary Police Officers**

The Commanding Officer shall inspect uniformed members assigned to the Police Academy Division.

1. Summer and winter uniform inspections at the Police Academy Division shall be held at a time designated by the Commanding Officer.

2. During initial training, the probationary police officer is required to wear certain items of the uniform. These items must be purchased at the beginning of training and according to the specifications listed below. Inspection of probationary police officers will be at a time designated by the Police Academy Commander.

a. Belt - black 2 inch basket weave Garrison belt
b. Tie - clip-on with silver plain tie bar

c. Shoes - black leather shoes low quarter, chukka style with laces or black buckle
d. Socks - black
e. Cap - baseball type cap with adjustable mesh back. Cloth only, not foam and no cording
f. Shirt - long sleeve with Newark Police Patches on both sleeves, no zipper front shirts
g. Name tag - silver name tag to be worn one inch above right breast pocket.
h. Tee shirt - white colored crew neck tee shirt
i. Pants - navy blue
j. Traffic vest - high visibility lime green vinyl dipped open mesh with front panel stating "Newark Police" or equivalent.
k. Raincoat and hat cover - reversible with high visibility lime green on the inside and black on the outside, hat cover shall be of the same specifications.
l. Duty belt - leather basket weave
m. Pepper spray (OC) holder – leather basket weave
n. Holster - leather basket weave ("Safari land" Model 6360 or 6365)
o. Double magazine pouch – leather basket weave
p. Handcuff case – leather basket weave
q. Keepers (4 Pack) – leather basket weave
r. Expandable straight baton - black gun finish. Model must include auto lock 22" with power safety tip. As an option, an auto lock Hindi baton cap may be added. (Monadnock Model #9130).
s. Expandable straight baton holder - auto lock basket weave or plain polycarbonate 360' multi-position clip (Monadnock Model #3634)

Note: The aforementioned items are to be purchased prior or during the recruit's training at the Newark Police Academy, Essex County College Police Academy or any other State of New Jersey Police Training Commission Police Academy. Shortly before graduation, the recruit is required to purchase and make available for final inspection, the articles of clothing and pieces of equipment noted in section V of this order.

H. **Inspection Stamping of Uniforms**

The Commanding Officer conducting the inspection shall stamp each article of clothing failing to pass inspection with a ***"condemned"*** stamp.

III. WEARING OF THE UNIFORM

A. Manner of Wearing Uniform

1. Members shall only wear the division uniform while in performance of official police duties or when otherwise explicitly authorized. ***Unauthorized wearing of the Division uniform is prohibited.***
2. All articles of clothing and equipment shall be in good condition and meet divisional standards.
3. All articles of clothing shall be clean, well brushed and neatly pressed.
4. Shirt collars, shirtsleeves and outer garments shall be buttoned. When short-sleeve uniform shirts are worn, Division members shall leave only the top button undone.
5. Leather items and shoes shall be clean and polished.
6. Hat wreaths, badges and buttons shall be shined.
7. The eight point hat shall be worn in a military manner, with the hat wreath facing forward at all times. The baseball cap, fur-pile hat and watch cap shall only be worn on-duty with a Newark Police uniform, with the NPD patch or hat wreath facing forward at all times.

B. Wearing of Civilian Clothes

1. Members who are permitted to wear civilian clothing during their tour of duty shall wear either a business suit or sport coat and slacks with a conservative type tie.
2. All apparel (suits, sport coats, slacks, ties, shirts, shoes and socks) shall be of a conservative nature.
3. The dress type shirt, short sleeve with tie or long sleeve with tie, shall be worn at all times while on duty. Sport shirts with or without tie, shall not be worn at any time while on duty.
4. Notwithstanding the above provisions, commanding officers may, at their discretion, prescribe the wearing of any type of clothing when the nature of police work so requires.

C. Appearance in Court

1. Members in attendance at court shall appear in the prescribed uniforms or in civilian clothes, according to regulations already set forth in this order.
2. Detectives and plainclothes officers in court shall appear in civilian clothes according to Rules and Regulations Chapter 10:10-2, which governs the wearing of civilian clothes in court.
3. Members attending court while in uniform shall not wear a civilian outer-garment, which would conceal the Newark Police uniform.
4. All members shall be guided by Rules and Regulations, 10:10-3: “Any police officer or civilian employee, appearing in Municipal Court on

police cases, shall wear their badge conspicuously on the left breast of his outermost garment."

5. All members shall also be guided by Rules and Regulations 10:10-5, which details the manner of wearing a firearm in court.

IV. UNIFORM SPECIFICATIONS for POLICE OFFICERS

A. Class A Uniform

1. Hat

- **a.** Midnight navy blue color or of an equivalent standard.
- **b.** "Eight Point" style police hat with a black band across the front of the hat just above the bill.
- **c.** Gold colored metal Newark Police buttons shall be affixed to each end of the black band.
- **d.** Division issued metal hat wreath.

2. Pants (Custom)

- **a.** Pants shall be of the same material as the Class "A" blouse with a 3/4" black mohair braid stripe running along the side of each pant leg.
- **b.** Pants shall be of the same materiel as the Class A blouse so as to avoid different shades and tints in color.
- **c.** Pants shall be of equal or equivalent standard as set above.

3. Shirt

- **a.** Dark navy blue with a lay-down collar, long sleeve, 100% polyester.
- **b.** There shall be two breast pockets, patch type, with flaps.
- **c.** Suitable brands include: "*Elbeco*" or "*Flying Cross*", 100% Polyester, ventilator one-ply tropical weave, 10 oz. weight or equivalent.
- **d.** Newark Police Division shoulder patches shall be affixed to each shoulder.
- **e.** NPD insignia, ½" letters, silver for police officers and gold for detectives, may be worn on the collar points. To be worn across the collar point from the exterior edge to the interior edge.
- **f.** Shirts shall be equal to or of an equivalent standard set above.
- **g.** Personnel shall wear a white "crew neck" t-shirt under the ***long*** sleeve shirt.

4. Blouse (Custom)

- **a.** The dress jacket, commonly known as, the blouse, shall be midnight navy blue in color, single-breast style with straight front, semi-form fitting, peak lapels and epaulets.
- **b.** There shall be two 14" side vents that close with a zipper.

c. The blouse shall have four buttons in the front and one on each breast pocket. The blouse shall have gold colored metal Newark Police buttons.

d. There shall be a badge holder made of the same material as the jacket and sewn over the left breast so the bottom of the badge rests one inch above the breast pocket.

e. NPD patches shall be affixed to each shoulder.

5. Tie

a. The tie shall be black in color, three inches wide of standard blended, washable material.

b. The tie shall be a choke-proof, clip-on type.

c. The tie shall be of the appropriate length; the bottom of the tie shall meet the belt line.

6. Socks

a. Socks shall be plain black in color of a material chosen at the discretion of the officer.

7. Belt

a. The belt shall be a black "Garrison" style of either basket-weave or plain black leather, 1 ¾" inches in width.

b. Silver belt buckle.

8. Footwear

a. Shoes shall be plain black leather with a plain toe and be lace or with a black buckle.

b. The low quarter, chukka style shall be plain black leather with a plain toe and have laces. (No patent leather, stitching, or mesh.)

c. The buckle type shall be plain black leather with a plain toe and a black buckle. (No patent leather stitching or mesh.)

d. No "sneaker style" allowed.

e. All footwear shall be polished.

9. Badge/Name Tag

a. The nametag shall be gold in color for detectives and silver for police officers. Glossy style, 3/8" in line diameter.

b. The lettering shall be all capitals, black in color, including only the first initial of the first and full last name.

c. Badge and nametag shall be worn on the left side of Class "A" Dress Blouse with a badge holder.

d. Awards may be pinned on the badge holder.

10. Gloves

a. White cotton or of equivalent material.

11. Winter Jacket (Class A Uniform)

a. Commonly known as the Navy Pea coat, or the Patrol Coat by "Inner Harbour Whaling Mfg" or equivalent. (Mandatory for classes after the 114th recruit class)

B. <u>Class B Uniform</u>

1. Hat

a. Baseball style cap *(5.11)*

- Dark navy blue
- Taclite Uniform Cap No. 89391, 65 % polyester and 35% cotton blend, non-mesh style, with adjustable velcro strap. Made of 6.14oz Taclilte Ripstop material.
- Newark Police 3 inch patch on the front of the hat (sewn on).

b. Fur-Pile hat (optional)

- Midnight Navy blue "fur pile" or "sable" cap is optional winter wear.
- Nickel-plated metal, division issued, hat wreath shall be affixed and visible on the front/center. (This type of hat shall only be worn between October 1st and April 30th.)

c. Watch Cap (optional)

- Black, military style beanie knitted with 100% washable, thick acrylic material (GSA compliant).
- A 2" wide by 3" high, color Newark Police patch shall be affixed to the front of the cap when folded upward, once.
- The Watch Cap shall only be worn by officers working in patrol or Outside Employment between October 1st and April 30th.

2. Pants

a. Shall be dark navy blue in color that matches the uniform shirt.
b. No cargo pockets on the side of the legs.
c. Shall have a crease down the center of the legs.
d. Two-inch belt loops.
e. 100% polyester.

3. Shirt

a. Dark navy blue with a lay-down collar, long sleeve, button shirt. To be worn with uniform tie or turtleneck (winter uniform or optional for use in summer with tie only).
b. Dark navy blue with a lay-down collar, short sleeve (summer uniform).
c. There shall be two breast pockets, patch type, with flaps.

d. Suitable brands include: "*Elbeco*" or "*Flying Cross*", 100% Polyester, ventilator one-ply tropical weave, 10 oz. weight or equivalent.

e. Newark Police Division patches shall be affixed to each shoulder.

i. Current approved Field Training Officers (FTOs) shall affix the approved Newark Police Division Field Training Officer 2 ½ - inch patch to the uniform shirt, centered immediately below the left Newark Police Division shoulder patch.

f. Command insignia or NPD insignia, ½" letters, silver for police officers and gold for detectives, may be worn on the collar points. To be worn across the collar point from the exterior edge to the interior edge.

g. Shirts shall be equal to or of an equivalent standard set above.

h. Personnel shall wear a white "crew neck" t-shirt under the ***long*** sleeve shirt and short sleeved shirt.

4. Tie

a. The tie shall be black in color, three inches wide of standard blended, washable material. To be worn with long sleeve shirt only.

b. The tie shall be a choke proof, clip-on type.

c. Tie shall be of the appropriate length; bottom of tie shall meet with the belt line.

5. Socks

a. Socks shall be plain black in color of a material chosen at the discretion of the officer.

6. Belt

a. The belt shall be a black "Garrison" style of either basket-weave or plain black leather, 1 ¾" inches in width.

b. Silver belt buckle.

7. Footwear

a. Shoes shall be plain black leather with a plain toe and be lace or with a black buckle.

b. The low quarter, chukka style shall be plain black leather with a plain toe and have laces. (No patent leather, stitching, or mesh.)

c. The buckle type shall be plain black leather with a plain toe and a black buckle. (No patent leather stitching or mesh.)

d. No "sneaker style" allowed.

e. All footwear shall be polished.

f. Members shall be allowed to wear up to an 8-inch military-style lace-up boot. The boot shall be all black in color with a plain leather toe and defined leather heel with black laces.

8. Badge/Name Tag

- **a.** The nametag shall be gold in color for detectives and silver for police officers. Glossy style, 3/8" in line diameter.
- **b.** The lettering shall be all capitals, black in color, including only the first initial of the first and full last name.
- **c.** Badge and nametag shall be worn on the left side of the outermost garment with a badge holder.
- **d.** Awards may be pinned on the badge holder.

9. Gloves

- **a.** Black leather gloves (winter uniform).

10. Sweater (Optional from October 1st to April 30th)(Winter Uniform)

- **a.** The sweater shall be "midnight police blue" in color.
- **b.** It shall be the Blauer Manufacturing "Commando 200".
- **c.** The sweater shall be long-sleeved, v-necked, 100% wool and or 100% acrylic.
- **d.** It shall have a sewn-on badge holder and name-plate holder.
- **e.** NPD patches shall be affixed to each shoulder.
- **f.** Sweaters shall be of equal or equivalent to the standards set above.
- **g.** The police sweater shall only be worn over the authorized police long-sleeved uniform shirt with a tie or over a "Turtleneck" only.

11. Turtleneck/Mock (Optional from October 1st to April 30th)(Class B)

- **a.** Midnight navy blue in color
- **b.** Polyester/cotton blend.
- **c.** "**NPD**" embroidered on neck in ¾" yellow/gold capital letters.
- **d.** Police personnel shall wear the turtleneck shirt under the long sleeve uniform shirt or police sweater only.

12. Winter Jacket

- **a.** The winter jacket may be any of the following:
  - i. The leather **"*Taylor*",** #4465, black leather;
  - ii. **"*Blauer*",** midnight navy blue in color or equivalent;
- **b.** It shall be waist-length and single-breasted with epaulets.
- **c.** The jacket shall have Newark Police gold metal colored buttons.
- **d.** Newark Police Division patches shall be affixed to each shoulder.
- **e.** Jackets shall be equal or equivalent to the standards set above.

13. Staff Shirts

- **a.** 50/50 polyester and cotton blend, short and long sleeves.
- **b.** The staff shirt shall be **dark navy blue** in color for all ranks
- **c.** The staff shirt shall have the personnel's replicate badge embroidered on the left breast.
- **d.** The staff shirt embroidered names/letters shall be in block letters, in gold colored thread and ½" in height on the right breast for Detectives and Supervisors (white colored thread for Police Officers)

e. The staff shirt shall be worn with the 5.11 Class C uniform pants.

f. Firearms Range personnel shall wear a red staff shirt and tan cargo-style pants (i.e., 5.11 model No. 74433) for high visibility and increased safety while on the firing line.

g. Police Academy personnel shall wear a staff shirt adorned with the Newark Police Academy Logo and cargo-style pants (i.e., 5.11 model No. 74433) that are specific to their role/function, as listed by the Newark Police Academy Rules and Regulations.

Note: For use by the Police Academy, Technology Unit, Property & Evidence Division, Municipal Holding, Municipal Arrest Processing Section, Communications Division/911 Call Center, Crime Scene/Ballistics Section, Precinct Detective Squads, Community Service Officers, Licensing Unit, Bicycle Units only.

At no time shall a staff shirt be worn for patrol function unless specific approval has been granted by the Public Safety Director or the Chief of Police.

14. Ballistic Vest Carrier Shirt

a. Personnel working in a patrol capacity shall have the ***option*** of wearing a vest/ballistic carrier shirt.

b. The vest/carrier shall be midnight navy blue in color.

c. The vest/carrier shall have the respective personnel's replicate badge and badge number embroidered on the left breast, above the pocket, and shall be between 2¼ inches in width and 3½ inches in length. Personnel shall have his/her name embroidered on the right breast, above the pocket and with lettering not to exceed ½ inches in height.

d. ***Patrolman's*** name, first initial and full surname, shall be in all capital letters and stitched with silver lettering (Example: J. SMITH).

e. ***Detectives*** shall have his/her rank abbreviated and then his/her name, all capital letters with first initial and full surname, stitched with gold lettering.

f. The carrier shall be worn over the uniform shirt.

C. Class C Uniform (optional, for patrol duty only)

1. Hat

a. Baseball style cap *(5.11)*

- Dark navy blue
- Taclite Uniform Cap No. 89391, 65% polyester and 35% cotton blend, non-mesh style, with adjustable velcro strap. Made of 6.14oz Taclilte Ripstop material.
- Newark Police 3 inch patch on the front of the hat (sewn on).

b. Fur-Pile hat (optional)
- Midnight Navy blue "fur pile" or "sable" cap is optional winter wear.
- Nickel-plated metal, division-issued, hat wreath shall be affixed and visible on the front/center. (This type of hat shall only be worn between October 1st and April 30th.)

c. Watch Cap (optional)
- Black, military-style beanie knitted with 100% washable, thick acrylic material (GSA compliant).
- A 2" wide by 3" high, color Newark Police patch shall be affixed to the front of the cap when folded upward, once.
- The Watch Cap shall only be worn by officers working in patrol or Outside Employment between October 1st and April 30th.

2. Pants

a. Shall be dark navy blue in color to match the uniform shirt and may be straight-legged or trousers, with one cargo pocket on each side (a total of six pockets) to match the uniform shirt.

b. Suitable to have a crease down the center of the legs.

c. Shall not have boot-blousing strings.

d. Shall be an all-year weight blend of textured material with two-inch belt loops.

e. 65% polyester and 35% cotton blend.

3. Shirt

a. Dark navy blue 5.11 Tactical long sleeve button shirt (65% polyester/ 35% cotton blend) with a lay-down collar. To be worn with the turtleneck or with a white crew neck t-shirt, under the shirt, with only the top button undone.

b. Dark navy blue 5.11 Tactical short sleeve button shirt (65% polyester/35% cotton blend) with a lay-down collar. To be worn with a white crew neck t-shirt (summer uniform).

c. There shall be two breast pockets, patch type, with flaps.

d. Suitable brands include: "*Elbeco*" or "*Flying Cross*", 100% Polyester, ventilator one-ply tropical weave, 10 oz. weight or equivalent.

e. A replicate badge and badge number, of the member's rank, shall be embroidered on the left breast above the pocket. The badge shall be between 2 ¼ inches in width and 3 ½ inches in length.

f. The member's name shall be embroidered on the right breast above the pocket. Lettering shall not exceed ½ inch in height.

g. The police officer's first initial of the first name and full surname shall be in all capital letters, embroidered in silver (e.g., J. SMITH).

h. The detective's shall have the rank abbreviated and then the first initial of the first name and the full surname in all capital letters, embroidered in gold (e.g., DET. J. SMITH).

i. Newark Police Division patches shall be affixed to each shoulder.

i. Current approved Field Training Officers (FTOs) shall affix the approved Newark Police Division Field Training Officer 2 ½ inch patch to the uniform shirt, centered below the left Newark Police Division shoulder patch.

j. Command insignia or NPD insignia, ½" letters, silver for police officers and gold for detectives, may be worn on the collar points. To be worn across the collar point from the exterior edge to the interior edge.

k. Shirts shall be equal to or of an equivalent standard set above.

l. ***Personnel shall only wear the 5.11 Tactical shirt during patrol functions.***

4. Socks

a. Socks shall be plain black in color of a material chosen at the discretion of the officer.

5. Belt

a. The belt shall be a black "Garrison" style of either basket-weave or plain black leather, 1 ¾" inches in width.

b. Silver belt buckle.

6. Footwear

a. Shoes shall be plain black leather with a plain toe and be lace or with a black buckle.

b. The low quarter, chukka style shall be plain black leather with a plain toe and have laces. (No patent leather, stitching, or mesh.)

c. The buckle type shall be plain black leather with a plain toe and a black buckle. (No patent leather stitching or mesh.)

d. No "sneaker style" allowed.

e. All footwear shall be polished.

f. Members are allowed to wear up to an 8 inch military style lace-up boot. The boot shall be all black in color with a plain leather toe and defined leather heel with black laces.

7. Gloves

a. Black leather gloves (winter uniform).

8. Sweater (Optional from October 1st to April 30th)(Winter Uniform)

a. The sweater shall be "midnight police blue" in color.

b. It shall be the Blauer Manufacturing "Commando 200".

c. The sweater shall be long sleeve, v-necked, 100% wool and or 100% acrylic.

d. It shall have a sewn-on badge holder and name-plate holder.

e. NPD patches shall be affixed to each shoulder.
f. Sweaters shall be of equal or equivalent to the standards set above.
g. The police sweater shall only be worn over the authorized police long sleeve uniform shirt with a tie or over a "Turtleneck" only.

9. Turtleneck/Mock (Optional from October 1st to April 30th)(Class B)
a. Midnight Navy Blue in color
b. Polyester/cotton blend.
c. "**NPD**" embroidered on neck in ¾" yellow/gold capital letters.
d. Police personnel shall wear the turtleneck shirt under the long sleeve uniform shirt or police sweater only.

10. Winter Jacket
a. The winter jacket shall be the **"*Blauer*",** midnight navy blue in color or equivalent.
b. It shall be waist-length and single-breasted with epaulets.
c. The jacket shall have Newark Police gold metal colored buttons.
d. Newark Police Division patches shall be affixed to each shoulder.
e. Jackets shall be equal or equivalent to the standards set above.
f. The badge holder, name tag and division-issued metal badge shall be affixed to ***Blauer*** jacket.

11. Ballistic Vest Carrier Shirt
a. Personnel working in a patrol capacity shall have the ***option*** of wearing a vest/ballistic carrier shirt.
b. The vest/carrier shall be midnight navy blue in color.
c. The vest/carrier shall have the respective personnel's replicate badge and badge number embroidered on the left breast, above the pocket, and shall be between 2¼ inches in width and 3½ inches in length.
d. Personnel shall have his/her name embroidered on the right breast, above the pocket and with lettering not to exceed ½ inches in height.
e. ***Patrolman's*** name, first initial of first name and full surname, shall be in all capital letters and stitched with silver lettering (Example: J. SMITH).
f. ***Detectives*** shall have his/her rank abbreviated and then his/her name, all capital letters with first initial of first name and full surname, embroidered in gold lettering.
g. The carrier shall be worn over the uniform shirt.

V. UNIFORM SPECIFICATION for SERGEANTS

A. Class A Uniform

1. Hat
a. Midnight navy blue color or of an equivalent standard.

b. "Eight Point" style police hat with a gold-colored metal band across the front of the hat just above the bill.
c. Gold colored metal Newark Police buttons shall be affixed to each end of the band.
d. A gold-colored hat wreath shall be affixed to front of the hat with the word "Sergeant" in place of the numbers at the bottom of the wreath.

2. Pants (Custom)

a. Pants shall be of the same material as the Class "A" blouse with a 3/4" black mohair braid stripe running along the side of each pant leg.
b. Pants shall be of the same materiel as the Class A blouse so as to avoid different shades and tints in color.
c. Pants shall be of equal or equivalent standard as set above.

3. Shirt

a. White shirt with a lay-down collar, long sleeve, 100% polyester.
b. There shall be two breast pockets, patch type, with flaps.
c. Suitable brands include: "*Elbeco*" or "*Flying Cross*", 100% Polyester, ventilator one-ply tropical weave, 10 oz. weight or equivalent.
d. Newark Police Division patches shall be affixed to each shoulder.
e. Metal, gold-colored Newark Police buttons shall be affixed to the shoulder tabs and front pockets.
f. Three-stripe chevron, 546 yellow shade, with a black background shall be affixed to the left and right sleeves directly below the NPD patch.
g. NPD insignia, ½" letters, in gold, may be worn on the collar points. To be worn across the collar point from the exterior edge to the interior edge.
h. Shirts shall be equal to or of an equivalent standard set above.
i. Personnel shall wear a white "crew neck" t-shirt under the ***long*** sleeve shirt.

4. Blouse (Custom)

a. The dress jacket, commonly known as, the blouse, shall be midnight navy blue in color, single-breast style with straight front, semi-form fitting, peak lapels and epaulets.
b. There shall be two 14" side vents that close with a zipper.
c. The blouse shall have four buttons in the front and one on each breast pocket. The blouse shall have gold colored metal Newark Police buttons.
d. There shall be a badge holder made of the same material as the jacket and sewn over the left breast so the bottom of the badge rests one inch above the breast pocket.

e. NPD patches shall be affixed to each shoulder.
f. Three-stripe chevron, royal blue shade, with a black background, shall be affixed to the left and right sleeves directly below the NPD patch.

5. Tie
a. The tie shall be black in color, three inches wide of standard blended, washable material.
b. The tie shall be a choke-proof, clip-on type.
c. Tie shall be of the appropriate length; bottom of tie shall meet with the belt line.

6. Socks
a. Socks shall be plain black in color of a material chosen at the discretion of the member.

7. Belt
a. The belt shall be a black "Garrison" style of either basket-weave or plain black leather, 1 ¾" inches in width.
b. Brass belt buckle.

8. Footwear
a. Shoes shall be plain black leather with a plain toe and be lace or with a black buckle.
b. The low quarter, chukka style shall be plain black leather with a plain toe and have laces. (No patent leather, stitching, or mesh.)
c. The buckle type shall be plain black leather with a plain toe and a black buckle. (No patent leather stitching or mesh.)
d. No "sneaker style" allowed.
e. All footwear shall be polished.

9. Badge/Name Tag
a. The nametag shall be gold in color. Glossy style, 3/8" in line diameter.
b. The lettering shall be all capitals, black in color, including only the first initial of the first and full last name.
c. Badge and nametag shall be worn on the left side of Class "A" dress blouse with a badge holder.
d. Awards may be pinned on the badge holder.

10. Gloves
a. White cotton or of equivalent material.

11. Winter Jacket (Class A Uniform)
a. Commonly known as the Navy Pea coat, or the Patrol Coat by "Inner Harbour Whaling Mfg" or equivalent. (Mandatory for classes after the 114th recruit class)

B. Class B Uniform

1. Hat

a. Baseball style cap *(5.11)*

- Dark navy blue
- Taclite Uniform Cap No. 89391, 65% polyester and 35% cotton blend, non-mesh style, with adjustable velcro strap. Made of 6.14oz Taclilte Ripstop material.
- Newark Police 3 inch patch on the front of the hat (sewn on).

b. Fur-Pile hat (optional)

- Midnight Navy blue "fur pile" or "sable" cap is optional winter wear.
- Gold-plated metal, division issued, hat wreath shall be affixed and visible on the front/center. (This type of hat shall only be worn between October 1st and April 30th.)

c. Watch Cap (optional)

- Black, military style beanie knitted with 100% washable, thick acrylic material (GSA compliant).
- A 2" wide by 3" high, color Newark Police patch shall be affixed to the front of the cap when folded upward, once.
- The Watch Cap shall only be worn by members working in patrol or Outside Employment between October 1st and April 30th.

2. Pants

a. Shall be dark navy blue in color.
b. No cargo pockets on the side of the legs.
c. Shall have a crease down the center of the legs.
d. Two-inch belt loops.
e. 100% polyester.

3. Shirt

a. Grey (186 shade) with a lay-down collar, long sleeve, button shirt. To be worn with uniform tie or turtleneck (winter uniform or optional for use in summer with tie only).
b. Grey (186 shade) with a lay-down collar, short sleeve (summer uniform).
c. There shall be two breast pockets, patch type, with flaps.
d. Suitable brands include: "*Elbeco*" or "*Flying Cross*", 100% Polyester, ventilator one-ply tropical weave, 10 oz. weight or equivalent.
e. Newark Police Division patches shall be affixed to each shoulder.
f. Three-stripe chevron, royal blue shade, bordered by a white thread with a black background shall be affixed to the left and right sleeves directly below the NPD patch (short and long sleeved shirts.)

g. Metal, gold-colored Newark Police buttons shall be affixed to the shoulder tabs and front pockets.
h. Command insignia or NPD insignia, ½" letters, gold colored, shall be worn on the collar points. To be worn across the collar point from the exterior edge to the interior edge.
i. Shirts shall be equal to or of an equivalent standard set above.
j. Personnel shall wear a white "crew neck" t-shirt under the ***long*** sleeve shirt and short sleeve shirt.

4. Tie
a. The tie shall be black in color, three inches wide of standard blended, washable material. To be worn with long sleeve shirt only.
b. The tie shall be a choke proof, clip-on type.
c. Tie shall be of the appropriate length; bottom of tie shall meet with the belt line.

5. Socks
a. Socks shall be plain black in color of a material chosen at the discretion of the member.

6. Belt
a. The belt shall be a black "Garrison" style of either basket-weave or plain black leather, 1 ¾" inches in width.
b. Brass belt buckle.

7. Footwear
a. Shoes shall be plain black leather with a plain toe and be lace or with a black buckle.
b. The low quarter, chukka style shall be plain black leather with a plain toe and have laces. (No patent leather, stitching, or mesh.)
c. The buckle type shall be plain black leather with a plain toe and a black buckle. (No patent leather stitching or mesh.)
d. No "sneaker style" allowed.
e. All footwear shall be polished.
f. Members shall be allowed to wear up to an 8 inch military style lace-up boot. The boot shall be all black in color with a plain leather toe and defined leather heel with black laces.

8. Badge/Name Tag
a. The nametag shall be gold in color. Glossy style, 3/8" in line diameter.
b. The lettering shall be all capitals, black in color, including only the first initial of the first and full last name.
c. Badge and nametag shall be worn on the left side of the outermost garment with a badge holder.
d. Awards may be pinned on the badge holder.

9. Gloves

a. Black leather gloves (winter uniform).

10. Sweater (Optional from October 1st to April 30th)(Winter Uniform)

a. The sweater shall be "midnight police blue" in color.
b. It shall be the Blauer Manufacturing "Commando 200".
c. The sweater shall be long sleeve, v-necked, 100% wool and or 100% acrylic.
d. It shall have a sewn-on badge holder and name-plate holder.
e. NPD patches shall be affixed to each shoulder.
f. Chevron patches shall not be utilized on the police sweater sleeves.
g. Metal, gold colored miniature insignias (5/8 inch x ¾ inch) on each shoulder epaulet. The insignia shall be placed or embroidered so that the base points are approximately 1 ½ inch from the sleeve seam. The insignia shall be positioned so the upper point of the insignia is facing the neck.
h. Sweaters shall be of equal or equivalent to the standards set above.
i. The police sweater shall only be worn over the authorized police long sleeve uniform shirt with a tie or over a "Turtleneck" only.

11. Turtleneck/Mock (Optional from October 1st to April 30th)(Class B)

a. Midnight Navy Blue in color
b. Polyester/cotton blend.
c. "**NPD**" embroidered on neck in ¾" yellow/gold capital letters.
d. The turtleneck shirt shall only be worn under the long sleeve uniform shirt or police sweater.

12. Winter Jacket

a. The winter jacket may be any of the following:
i. **The leather "*Taylor*", #4465, black leather;**
ii. **"*Blauer*", midnight** navy blue in color or equivalent;
b. It shall be waist length and single-breasted with epaulets.
c. The jacket shall have Newark Police gold metal colored buttons.
d. Newark Police Division patches shall be affixed to each shoulder.
e. Three-stripe chevron, royal blue shade, bordered by a white thread with a black background shall be affixed to the left and right sleeves directly below the NPD patch.
f. Jackets shall be equal or equivalent to the standards set above.

13. Staff Shirts

a. 50/50 polyester and cotton blend, short and long sleeves.
b. The staff shirt shall be **dark navy blue** in color for all ranks
c. The staff shirt shall have the personnel's replicate badge embroidered on the left breast.

d. The staff shirt embroidered names/letters shall be in block letters, in gold colored thread and ½" in height on the right breast for Detectives and Supervisors (white colored thread for Police Officers)

e. The staff shirt shall be worn with the 5.11 Class C uniform pants.

f. Firearms Range personnel shall wear a red staff shirt and tan cargo-style pants (i.e., 5.11 model No. 74433) for high visibility and increased safety while on the firing line.

g. Police Academy personnel shall wear a staff shirt adorned with the Newark Police Academy Logo and cargo-style pants (i.e., 5.11 model No. 74433) that are specific to their role/function, as listed by the Newark Police Academy Rules and Regulations.

Note: For use by the Police Academy, Technology Unit, Property & Evidence Division, Municipal Holding, Municipal Arrest Processing Section, Communications Division/911 Call Center, Crime Scene/Ballistics Section, Precinct Detective Squads, Community Service Officers, Licensing Unit, Bicycle Units only.

At no time shall a staff shirt be worn for patrol function unless specific approval has been granted by the Public Safety Director or the Chief of Police.

14. Ballistic Vest Carrier Shirt

a. Personnel working in a patrol capacity shall have the ***option*** of wearing a vest/ballistic carrier shirt.

b. The vest/carrier shall be midnight navy blue in color.

c. The vest/carrier shall have the respective personnel's replicate badge and badge number embroidered on the left breast, above the pocket, and shall be between 2¼ inches in width and 3½ inches in length. Personnel shall have his/her name embroidered on the right breast, above the pocket and with lettering not to exceed ½ inches in height.

d. Sergeants shall have their rank abbreviated and then the name, all capital letters with first initial of first name and full surname, embroidered in gold.

e. The carrier shall be worn over the uniform shirt.

C. Class C Uniform (optional, for patrol duty only)

1. Hat

a. Baseball style cap *(5.11)*

- Dark navy blue
- Taclite Uniform Cap No. 89391, 65% polyester and 35% cotton blend, non-mesh style, with adjustable velcro strap. Made of 6.14oz Taclilte Ripstop material.

- Newark Police 3 inch patch on the front of the hat (sewn on).

b. Fur-Pile hat (optional)
- Midnight Navy blue "fur pile" or "sable" cap is optional winter wear.
- Nickel-plated metal, division issued, hat wreath shall be affixed and visible on the front/center. (This type of hat shall only be worn between October 1st and April 30th.)

c. Watch Cap (optional)
- Black, military style beanie knitted with 100% washable, thick acrylic material (GSA compliant).
- A 2" wide by 3" high, color Newark Police patch shall be affixed to the front of the cap when folded upward, once.
- The Watch Cap shall only be worn by members working in patrol or Outside Employment between October 1st and April 30th.

2. Pants

a. Shall be dark navy blue in color and may be straight legged or trousers, with one cargo pocket on each side (a total of six pockets.)

b. Suitable to have a crease down the center of the legs.

c. Shall not have boot-blousing strings.

d. Shall be an all-year weight blend of textured material with two-inch belt loops.

e. 65% polyester and 35% cotton blend.

3. Shirt

a. Grey (186 shade) 5.11 Tactical long sleeve button shirt (65% polyester/ 35% cotton blend) with a lay-down collar. To be worn with the turtleneck or with a white crew neck t-shirt, under the shirt, with only the top button undone.

b. Grey (186 shade) 5.11 Tactical short sleeve button shirt (65% polyester/35% cotton blend) with a lay-down collar. To be worn with a white crew neck t-shirt (summer uniform).

c. There shall be two breast pockets, patch type, with flaps.

d. Suitable brands include: "*Elbeco*" or "*Flying Cross*", 100% Polyester, ventilator one-ply tropical weave, 10 oz. weight or equivalent.

e. Three-stripe chevron, royal blue shade, bordered by a white thread with a black background shall be affixed to the left and right sleeves directly below the NPD patch (short and long sleeve shirts.)

f. A replicate badge and badge number, of the member's rank, shall be embroidered on the left breast above the pocket. The badge shall be between 2 ¼ inches in width and 3 ½ inches in length.

g. The member's name shall be embroidered on the right breast above the pocket. Lettering shall not exceed ½ inch in height.
h. The sergeant shall have the rank abbreviated and then the first initial of the first name and the full surname in all capital letters, embroidered in gold (e.g., SGT. J. SMITH).
i. Newark Police Division patches shall be affixed to each shoulder.
j. Shirts shall be equal to or of an equivalent standard set above.
k. ***Personnel shall only wear the 5.11 Tactical shirt during patrol functions.***

4. Socks
a. Socks shall be plain black in color of a material chosen at the discretion of the member.

5. Belt
a. The belt shall be a black "Garrison" style of either basket-weave or plain black leather, 1 ¾" inches in width.
b. Brass belt buckle.

6. Footwear
a. Shoes shall be plain black leather with a plain toe and be lace or with a black buckle.
b. The low quarter, chukka style shall be plain black leather with a plain toe and have laces. (No patent leather, stitching, or mesh.)
c. The buckle type shall be plain black leather with a plain toe and a black buckle. (No patent leather stitching or mesh.)
d. No "sneaker style" allowed.
e. All footwear shall be polished.
f. Members are allowed to wear up to an 8-inch military-style lace-up boot. The boot shall be all black in color with a plain leather toe and defined leather heel with black laces.

7. Gloves
a. Black leather gloves (winter uniform).

8. Sweater (Optional from October 1st to April 30th) (Winter Uniform)
a. The sweater shall be "midnight police blue" in color.
b. It shall be the Blauer Manufacturing "Commando 200".
c. The sweater shall be long-sleeved, v-necked, 100% wool and or 100% acrylic.
d. It shall have a sewn-on badge holder and name-plate holder.
e. NPD patches shall be affixed to each shoulder.
f. Chevron patches shall not be utilized on the police sweater sleeves.
g. Metal, gold colored miniature insignias (5/8 inch x ¾ inch) on each shoulder epaulet. The insignia shall be placed or embroidered so that the base points are approximately 1 ½ inch from the sleeve

seam. The insignia shall be positioned so the upper point of the insignia is facing the neck.

h. Sweaters shall be of equal or equivalent to the standards set above.

i. The police sweater shall only be worn over the authorized police long-sleeved uniform shirt with a tie or over a "Turtleneck" only.

9. Turtleneck/Mock (Optional from October 1st to April 30th)

a. Midnight navy blue in color

b. Polyester/cotton blend.

c. "**NPD**" embroidered on neck in ¾" yellow/gold capital letters.

d. Police personnel shall wear the turtleneck shirt under the long sleeve uniform shirt or police sweater only.

10. Winter Jacket

a. The winter jacket shall be the **"*Blauer*",** midnight navy blue in color or equivalent.

b. It shall be waist-length and single-breasted with epaulets.

c. The jacket shall have Newark Police gold metal colored buttons.

d. Newark Police Division patches shall be affixed to each shoulder.

e. Three-stripe chevron, royal blue shade, bordered by a white thread with a black background, shall be affixed to the left and right sleeves directly below the NPD patch.

f. Jackets shall be equal or equivalent to the standards set above.

g. The badge holder, name tag and division-issued metal badge shall be affixed to ***Blauer*** jacket.

11. Ballistic Vest Carrier Shirt

a. Personnel working in a patrol capacity shall have the ***option*** of wearing a vest/ballistic carrier shirt.

b. The vest/carrier shall be midnight navy blue in color.

c. The vest/carrier shall have the respective personnel's replicate badge and badge number embroidered on the left breast, above the pocket, and shall be between 2¼ inches in width and 3½ inches in length.

d. Personnel shall have his/her name embroidered on the right breast, above the pocket and with lettering not to exceed ½ inches in height.

e. Sergeants shall have their rank abbreviated and then their name, all capital letters with first initial of first name and full surname, embroidered in gold lettering.

f. The carrier shall be worn over the uniform shirt.

Note: Traffic Supervisory personnel, when conducting training relative to motorcycle, mounted or stable functions, may wear a blue Battle Dress Uniform (B.D.U.) shirt. The B.D.U. shirt shall have embroidered above the left breast pocket the supervisor's rank and identification number. Above the right breast pocket, the shirt shall have embroidered their Command and the Sergeant's Chevrons on both sleeves.

VI. UNIFORM SPECIFICATION for LIEUTENANTS

A. Class A Uniform

1. Hat

- **a.** Midnight navy blue color or of an equivalent standard.
- **b.** "Eight Point" style police hat with a gold-colored cloth band across the front of the hat just above the bill.
- **c.** Gold colored metal Newark Police buttons shall be affixed to each end of the band.
- **d.** A gold-colored hat wreath shall be affixed to front of the hat with the word "Lieutenant" in place of the numbers at the bottom of the wreath.
- **e.** A 1 ½ inch band of black mohair braid shall be sewn between welts.

2. Pants (Custom)

- **a.** Pants shall be of the same material as the Class "A" blouse with a 3/4" black mohair braid stripe running along the side of each pant leg.
- **b.** Pants shall be of the same materiel as the Class "A" blouse so as to avoid different shades and tints in color.
- **c.** Pants shall be of equal or equivalent standard as set above.

3. Shirt

- **a.** White shirt with a lay-down collar, long sleeve, 100% polyester.
- **b.** There shall be two breast pockets, patch type, with flaps.
- **c.** Suitable brands include: "*Elbeco*" or "*Flying Cross*", 100% polyester, ventilator one-ply tropical weave, 10 oz. weight or equivalent.
- **d.** Newark Police Division patches shall be affixed to each shoulder.
- **e.** Metal, gold-colored Newark Police buttons shall be affixed to the shoulder tabs and front pockets.
- **f.** Gold corrugated metal bar, ½ inch wide by 1 1/8 inch, in length with a safety catch or catch pin in the rear. To be worn parallel to sleeve seams on the shoulders of the long sleeve shirt.
- **g.** Gold NPD insignia, ½" letters, shall be worn on the collar points. To be worn across the collar point from the exterior edge to the interior edge.
- **h.** Shirts shall be equal to or of an equivalent standard set above. Personnel shall wear a white "crew neck" t-shirt under the ***long*** sleeve shirt.

4. Blouse (Custom)

- **a.** The dress jacket, commonly known as, the blouse, shall be midnight navy blue in color, single-breast style with straight front, semi-form fitting, peak lapels and epaulets.

b. There shall be two 14" side vents that close with a zipper.
c. The blouse shall have four buttons in the front and one on each breast pocket. The blouse shall have gold colored metal Newark Police buttons.
d. There shall be a badge holder made of the same material as the jacket and sewn over the left breast so the bottom of the badge rests one inch above the breast pocket.
e. NPD patches shall be affixed to each shoulder.
f. One (1) 5/8 inch wide gold nylon braid ring shall be placed with the lower edge 3 inch above the bottom of each sleeve on the regulation blouse.
g. Gold corrugated metal bar ½ inch wide by 1 1/8 inch in length with safety catch or catch pin in the rear. To be worn parallel to the sleeve seams on the shoulders of the blouse.

5. Tie
a. The tie shall be black in color, three inches wide of standard blended, washable material.
b. The tie shall be a choke proof, clip-on type.
c. Tie shall be of the appropriate length; bottom of tie shall meet with the belt line.

6. Socks
a. Socks shall be plain black in color of a material chosen at the discretion of the member.

7. Belt
a. The belt shall be a black "Garrison" style of either basket-weave or plain black leather, 1 ¾" inches in width.
b. Brass belt buckle.

8. Footwear
a. Shoes shall be plain black leather with a plain toe and be lace or with a black buckle.
b. The low quarter, chukka style shall be plain black leather with a plain toe and have laces. (No patent leather, stitching, or mesh.)
c. The buckle type shall be plain black leather with a plain toe and a black buckle. (No patent leather stitching or mesh.)
d. No "sneaker style" allowed.
e. All footwear shall be polished.

9. Badge/Name Tag
a. The nametag shall be gold in color. Glossy style, 3/8" in line diameter.
b. The lettering shall be all capitals, black in color, including only the first initial of the first name and full last name.

c. Badge and nametag shall be worn on the left side of Class "A" dress blouse with a badge holder.

d. Awards may be pinned on the badge holder.

10. Gloves

a. White cotton or of equivalent material.

11. Winter Jacket (Class A Uniform)

a. Commonly known as the Navy Pea coat, or the Patrol Coat by "Inner Harbour Whaling Mfg" or equivalent. (Mandatory for classes after the 114th recruit class)

B. <u>Class B Uniform</u>

1. Hat

a. Baseball style cap *(5.11)*

- Dark navy blue
- Taclite Uniform Cap No. 89391, 65% polyester and 35% cotton blend, non-mesh style, with adjustable velcro strap. Made of 6.14oz Taclilte Ripstop material.
- Newark Police 3 inch patch on the front of the hat (sewn on).

b. Fur-Pile hat (optional)

- Midnight Navy blue "fur pile" or "sable" cap is optional winter wear.
- Gold-plated metal, division issued, hat wreath shall be affixed and visible on the front/center. (This type of hat shall only be worn between October 1st and April 30th.)

c. Watch Cap (optional)

- Black, military style beanie knitted with 100% washable, thick acrylic material (GSA compliant).
- A 2" wide by 3" high, color Newark Police patch shall be affixed to the front of the cap when folded upward, once.
- The Watch Cap shall only be worn by members working in patrol or Outside Employment between October 1st and April 30th.

2. Pants

a. Shall be dark navy blue in color.

b. No cargo pockets on the side of the legs.

c. Shall have a crease down the center of the legs.

d. Two-inch belt loops.

e. 100% polyester.

3. Shirt

a. Grey (186 shade) with a lay-down collar, long sleeve, button shirt. To be worn with uniform tie or turtleneck (winter uniform or optional for use in summer with tie only).

b. Grey (186 shade) with a lay-down collar, short sleeve (summer uniform).
c. There shall be two breast pockets, patch type, with flaps.
d. Suitable brands include: "*Elbeco*" or "*Flying Cross*", 100% Polyester, ventilator one-ply tropical weave, 10 oz. weight or equivalent.
e. Newark Police Division patches shall be affixed to each shoulder.
f. Gold corrugated metal bar, ½ inch wide by 1 1/8 inch, in length with a safety catch or catch pin in the rear. To be worn parallel to sleeve seams on the shoulders of the long sleeve shirt.
g. Metal, gold-colored Newark Police buttons shall be affixed to the shoulder tabs and front pockets.
h. Command insignia or NPD insignia, ½" letters, gold colored, shall be worn on the collar points. To be worn across the collar point from the exterior edge to the interior edge.
i. Shirts shall be equal to or of an equivalent standard set above.
j. Personnel shall wear a white "crew neck" t-shirt under the ***long*** sleeve shirt and short sleeved shirt.

4. Tie

a. The tie shall be black in color, three inches wide of standard blended, washable material. To be worn with long sleeve shirt only.
b. The tie shall be a choke proof, clip-on type.
c. Tie shall be of the appropriate length; bottom of tie shall meet with the belt line.

5. Socks

a. Socks shall be plain black in color of a material chosen at the discretion of the member.

6. Belt

a. The belt shall be a black "Garrison" style of either basket-weave or plain black leather, 1 ¾" inches in width.
b. Brass belt buckle.

7. Footwear

a. Shoes shall be plain black leather with a plain toe and be lace or with a black buckle.
b. The low quarter, chukka style shall be plain black leather with a plain toe and have laces. (No patent leather, stitching, or mesh.)
c. The buckle type shall be plain black leather with a plain toe and a black buckle. (No patent leather stitching or mesh.)
d. No "sneaker style" allowed.
e. All footwear shall be polished.

f. Members shall be allowed to wear up to an 8-inch military-style lace-up boot. The boot shall be all black in color with a plain leather toe and defined leather heel with black laces.

8. Badge/Name Tag

a. The nametag shall be gold in color. Glossy style, 3/8" in line diameter.

b. The lettering shall be all capitals, black in color, including only the first initial of the first and full last name.

c. Badge and nametag shall be worn on the left side of the outermost garment with a badge holder.

d. Awards may be pinned on the badge holder.

9. Gloves

a. Black leather gloves (winter uniform).

10. Sweater (Optional from October 1st to April 30th)(Winter Uniform)

a. The sweater shall be "midnight police blue" in color.

b. It shall be the Blauer Manufacturing "Commando 200".

c. The sweater shall be long-sleeved, v-necked, 100% wool and or 100% acrylic.

d. It shall have a sewn-on badge holder and name-plate holder.

e. NPD patches shall be affixed to each shoulder.

f. Corrugated metal, gold colored miniature insignias or embroidered insignias (5/8 inch x ¾ inch) shall be worn on the shoulder epaulets. The insignias shall be placed or embroidered so the base points are approximately 1 ½ inch from the sleeve seam and positioned so the upper end of the insignia is facing the neck.

g. Sweaters shall be of equal or equivalent to the standards set above.

h. The police sweater shall only be worn over the authorized police long sleeve uniform shirt with a tie or over a "Turtleneck" only.

11. Turtleneck/Mock (Optional from October 1st to April 30th)(Class B)

a. Midnight navy blue in color

b. Polyester/cotton blend.

c. "**NPD**" embroidered on neck in ¾" yellow/gold capital letters.

d. The turtleneck shirt shall only be worn under the long-sleeve uniform shirt or police sweater.

12. Winter Jacket

a. The winter jacket may be any of the following:

i. The leather **"*Taylor*",** #4465, black leather;

ii. **"*Blauer*",** midnight navy blue in color or equivalent;

b. It shall be waist-length and single-breasted with epaulets.

c. The jacket shall have Newark Police gold metal colored buttons.

d. Newark Police Division patches shall be affixed to each shoulder.

e. Gold corrugated metal bar ½ inch wide by 1 1/8 inch in length with safety catch or catch pin in the rear. To be worn parallel to the sleeve seams on the shoulder of the jacket.

f. One (1) 5/8 inch wide gold nylon braid ring shall be placed with the lower edge 3 inch above the bottom of each sleeve on the regulation jacket.

g. Jackets shall be equal or equivalent to the standards set above.

13. Staff Shirts

a. 50/50 polyester and cotton blend, short and long sleeves.

b. The staff shirt shall be **dark navy blue** in color for all ranks

c. The staff shirt shall have the personnel's replicate badge embroidered on the left breast.

d. The staff shirt embroidered names/letters shall be in block letters, in gold colored thread and ½" in height on the right breast for Detectives and Supervisors (white colored thread for Police Officers)

e. The staff shirt shall be worn with the 5.11 Class C uniform pants.

f. Firearms Range personnel shall wear a red staff shirt and tan cargo-style pants (i.e., 5.11 model No. 74433) for high visibility and increased safety while on the firing line.

g. Police Academy personnel shall wear a staff shirt adorned with the Newark Police Academy Logo and cargo-style pants (i.e., 5.11 model No. 74433) that are specific to their role/function, as listed by the Newark Police Academy Rules and Regulations.

Note: For use by the Police Academy, Technology Unit, Property & Evidence Division, Municipal Holding, Municipal Arrest Processing Section, Communications Division/911 Call Center, Crime Scene/Ballistics Section, Precinct Detective Squads, Community Service Officers, Licensing Unit, Bicycle Units only.

At no time shall a staff shirt be worn for patrol function unless specific approval has been granted by the Public Safety Director or the Chief of Police.

14. Ballistic Vest Carrier Shirt

a. Personnel working in a patrol capacity shall have the ***option*** of wearing a vest/ballistic carrier shirt.

b. The vest/carrier shall be midnight navy blue in color.

c. The vest/carrier shall have the respective personnel's replicate badge and badge number embroidered on the left breast, above the pocket, and shall be between 2¼ inches in width and 3½ inches in length. Personnel shall have his/her name embroidered on the right breast, above the pocket and with lettering not to exceed ½ inches in height.

d. Lieutenants shall have their rank abbreviated and then the name, all capital letters with first initial of first name and full surname, embroidered in gold.

e. The carrier shall be worn over the uniform shirt.

C. <u>Class C Uniform (optional, for patrol duty only)</u>

1. Hat

a. Baseball style cap *(5.11)*

- Dark navy blue
- Taclite Uniform Cap No. 89391, 65% polyester and 35% cotton blend, non-mesh style, with adjustable velcro strap. Made of 6.14oz Taclilte Ripstop material.
- Newark Police 3 inch patch on the front of the hat (sewn on).

b. Fur-Pile hat (optional)

- Midnight navy blue "fur pile" or "sable" cap is optional winter wear.
- Nickel-plated metal, division-issued hat wreath shall be affixed and visible on the front/center. (This type of hat shall only be worn between October 1st and April 30th.)

c. Watch Cap (optional)

- Black, military-style beanie knitted with 100% washable, thick acrylic material (GSA compliant).
- A 2" wide by 3" high, color Newark Police patch shall be affixed to the front of the cap when folded upward, once.
- The Watch Cap shall only be worn by members working in patrol or Outside Employment between October 1st and April 30th.

2. Pants

a. Shall be dark navy blue in color and may be straight-legged or trousers, with one cargo pocket on each side (a total of six pockets)

b. Suitable to have a crease down the center of the legs.

c. Shall not have boot-blousing strings.

d. Shall be an all-year weight blend of textured material with two-inch belt loops.

e. 65% polyester and 35% cotton blend.

3. Shirt

a. Grey (186 shade) 5.11 Tactical long sleeve button shirt (65% polyester/ 35% cotton blend) with a lay-down collar. To be worn with the turtleneck or with a white crew neck t-shirt, under the shirt, with only the top button undone.

b. Grey (186 shade) 5.11 Tactical short sleeve button shirt (65% polyester/35% cotton blend) with a lay-down collar. To be worn with a white crew neck t-shirt (summer uniform.)
c. There shall be two breast pockets, patch type, with flaps.
d. Suitable brands include: "*Elbeco*" or "*Flying Cross*", 100% Polyester, ventilator one-ply tropical weave, 10 oz. weight or equivalent.
e. Corrugated embroidered insignias (5/8 inch x ¾ inch) shall be worn on the shoulder epaulets. The insignias shall be placed or embroidered so the base points are approximately 1 ½ inch from the sleeve seam and positioned so the upper end of the insignia is facing the neck.
f. A replicate badge and badge number, of the member's rank, shall be embroidered on the left breast above the pocket. The badge shall be between 2 ¼ inches in width and 3 ½ inches in length.
g. The member's name shall be embroidered on the right breast above the pocket. Lettering shall not exceed ½ inch in height.
h. The lieutenants shall have the rank abbreviated and then the first initial of the first name and the full surname in all capital letters, embroidered in gold (e.g., LT. J. SMITH).
i. Newark Police Division patches shall be affixed to each shoulder.
j. Shirts shall be equal to or of an equivalent standard set above.
k. ***Personnel shall only wear the 5.11 Tactical shirt during patrol functions.***

4. Socks

a. Socks shall be plain black in color of a material chosen at the discretion of the member.

5. Belt

a. The belt shall be a black "Garrison" style of either basket-weave or plain black leather, 1 ¾" inches in width.
b. Brass belt buckle.

6. Footwear

a. Shoes shall be plain black leather with a plain toe and be lace or with a black buckle.
b. The low quarter, chukka style shall be plain black leather with a plain toe and have laces. (No patent leather, stitching, or mesh.)
c. The buckle type shall be plain black leather with a plain toe and a black buckle. (No patent leather stitching or mesh.)
d. No "sneaker style" allowed.
e. All footwear shall be polished.

f. Members are allowed to wear up to an 8-inch military-style lace-up boot. The boot shall be all black in color with a plain leather toe and defined leather heel with black laces.

7. Gloves

a. Black leather gloves (winter uniform).

8. Sweater (Optional from October 1st to April 30th)(Winter Uniform)

a. The sweater shall be "midnight police blue" in color.
b. It shall be the Blauer Manufacturing "Commando 200".
c. The sweater shall be long-sleeved, v-necked, 100% wool and or 100% acrylic.
d. It shall have a sewn-on badge holder and name-plate holder.
e. NPD patches shall be affixed to each shoulder.
f. Metal, gold colored miniature insignias (5/8 inch x ¾ inch) on each shoulder epaulet. The insignia shall be placed or embroidered so that the base points are approximately 1 ½ inch from the sleeve seam. The insignia shall be positioned so the upper point of the insignia is facing the neck.
g. Sweaters shall be of equal or equivalent to the standards set above.
h. The police sweater may only be worn over the authorized police long sleeve uniform shirt with a tie or over a "Turtleneck" only.

9. Turtleneck/Mock (Optional from October 1st to April 30th)

a. Midnight navy blue in color
b. Polyester/cotton blend.
c. "**NPD**" embroidered on neck in ¾" yellow/gold capital letters.
d. Police personnel shall wear the turtleneck shirt under the long sleeve uniform shirt or police sweater only.

10. Winter Jacket

a. The winter jacket shall be the **"*Blauer*",** midnight navy blue in color or equivalent.
b. It shall be waist-length and single-breasted with epaulets.
c. The jacket shall have Newark Police gold metal colored buttons.
d. Newark Police Division patches shall be affixed to each shoulder.
e. Gold corrugated metal bar, ½ inch wide by 1 1/8 inch, in length with a safety catch or catch pin in the rear. To be worn parallel to sleeve seams on the shoulders of the jacket.
f. The jacket shall be equal or equivalent to the standards set above.
g. The badge holder, name tag and division-issued metal badge shall be affixed to ***Blauer*** jacket.

11. Ballistic Vest Carrier Shirt

a. Personnel working in a patrol capacity shall have the ***option*** of wearing a vest/ballistic carrier shirt.
b. The vest/carrier shall be midnight navy blue in color.

c. The vest/carrier shall have the respective personnel's replicate badge and badge number embroidered on the left breast, above the pocket, and shall be between 2¼ inches in width and 3½ inches in length.
d. Personnel shall have his/her name embroidered on the right breast, above the pocket and with lettering not to exceed ½ inches in height.
e. Lieutenants shall have their rank abbreviated and then their name, all capital letters with first initial of first name and full surname, embroidered in gold lettering.
f. The carrier shall be worn over the uniform shirt.

Note: Traffic Supervisory personnel, when conducting training relative to motorcycle, mounted or stable functions, may wear a blue Battle Dress Uniform (B.D.U.) shirt. The B.D.U. shirt shall have embroidered above the left breast pocket the supervisor's rank and identification number. Above the right breast pocket, the shirt shall have embroidered their Command.

VII. UNIFORM SPECIFICATION for CAPTAINS

A. Class A Uniform

1. Hat

a. Midnight navy blue color or of an equivalent standard.
b. "Eight Point" style police hat with a gold-colored cloth band across the front of the hat just above the bill.
c. Gold colored metal Newark Police buttons shall be affixed to each end of the band.
d. A gold-colored hat wreath shall be affixed to front of the hat with the word "Captain" in place of the numbers at the bottom of the wreath.
e. A 1 ½ inch band of black mohair braid shall be sewn between welts.
f. The visor shall be encrusted with a gold braid.

2. Pants (Custom)

a. Pants shall be of the same material as the Class "A" blouse with a 3/4" black mohair braid stripe running along the side of each pant leg.
b. Pants shall be of the same materiel as the Class A blouse so as to avoid different shades and tints in color.
c. Pants shall be of equal or equivalent standard as set above.

3. Shirt

a. White shirt with a lay-down collar, long sleeve, 100% polyester.
b. There shall be two breast pockets, patch type, with flaps.
c. Suitable brands include: "*Elbeco*" or "*Flying Cross*", 100% polyester, ventilator one-ply tropical weave, 10 oz. weight or equivalent.

d. Newark Police Division patches shall be affixed to each shoulder.
e. Metal, gold-colored Newark Police buttons shall be affixed to the shoulder tabs and front pockets.
f. Gold double corrugated metal bar, ½ inch wide by 1 1/8 inch, in length with a safety catch or catch pin in the rear. To be worn parallel to sleeve seams on the shoulders of the long sleeve shirt.
g. Gold NPD insignia, ½" letters, shall be worn on the collar points. To be worn across the collar point from the exterior edge to the interior edge.
h. Shirts shall be equal to or of an equivalent standard set above.
i. Personnel shall wear a white "crew neck" t-shirt under the ***long*** sleeve shirt.

4. Blouse (Custom)

a. The dress jacket, commonly known as, the blouse, shall be midnight navy blue in color, single-breast style with straight front, semi-form fitting, peak lapels and epaulets.
b. There shall be two 14" side vents that close with a zipper.
c. The blouse shall have four buttons in the front and one on each breast pocket. The blouse shall have gold colored metal Newark Police buttons.
d. There shall be a badge holder made of the same material as the jacket and sewn over the left breast so the bottom of the badge rests one inch above the breast pocket.
e. NPD patches shall be affixed to each shoulder.
f. Two (2) 5/8 inch wide gold nylon braid rings spaced 1/8 inch apart, shall be placed with the lower edge 3 inches above the bottom of each sleeve on the regulation blouse.
g. Gold, double corrugated metal bar ½ inch wide by 1 1/8 inch in length with safety catch or catch pin in the rear. To be worn parallel to the sleeve seams on the shoulders of the blouse.

5. Tie

a. The tie shall be black in color, three inches wide of standard blended, washable material.
b. The tie shall be a choke-proof, clip-on type.
c. Tie shall be of the appropriate length; bottom of tie shall meet with the belt line.

6. Socks

a. Socks shall be plain black in color of a material chosen at the discretion of the member.

7. Belt

a. The belt shall be a black "Garrison" style of either basket-weave or plain black leather, 1 ¾" inches in width.

b. Brass belt buckle.

8. Footwear

a. Shoes shall be plain black leather with a plain toe and be lace or with a black buckle.

b. The low quarter, chukka style shall be plain black leather with a plain toe and have laces. (No patent leather, stitching, or mesh.)

c. The buckle type shall be plain black leather with a plain toe and a black buckle. (No patent leather stitching or mesh.)

d. No "sneaker style" allowed.

e. All footwear shall be polished.

9. Badge/Name Tag

a. The nametag shall be gold in color. Glossy style, 3/8" in line diameter.

b. The lettering shall be all capitals, black in color, including only the first initial of the first name and full last name.

c. Badge and nametag shall be worn on the left side of Class "A" dress blouse with a badge holder.

d. Awards may be pinned on the badge holder.

10. Gloves

a. White cotton or of equivalent material.

11. Winter Jacket (Class A Uniform)

a. Commonly known as the Navy Pea coat, or the Patrol Coat by "Inner Harbour Whaling Mfg" or equivalent. (Mandatory for classes after the 114th recruit class)

B. <u>Class B Uniform</u>

1. Hat

a. Baseball style cap *(5.11)*

- Dark navy blue
- Taclite Uniform Cap No. 89391, 65% polyester and 35% cotton blend, non-mesh style, with adjustable velcro strap. Made of 6.14oz Taclilte Ripstop material.
- Newark Police 3 inch patch on the front of the hat (sewn on).

b. Fur-Pile hat (optional)

- Midnight Navy blue "fur pile" or "sable" cap is optional winter wear.
- Gold-plated metal, division-issued, hat wreath shall be affixed and visible on the front/center. (This type of hat shall only be worn between October 1st and April 30th.)

c. Watch Cap (optional)
- Black, military-style beanie knitted with 100% washable, thick acrylic material (GSA compliant).
- A 2" wide by 3" high, color Newark Police patch shall be affixed to the front of the cap when folded upward, once.
- The Watch Cap shall only be worn by members working in patrol or Outside Employment between October 1st and April 30th.

2. Pants
- **a.** Shall be dark navy blue in color.
- **b.** No cargo pockets on the side of the legs.
- **c.** Shall have a crease down the center of the legs.
- **d.** Two-inch belt loops.
- **e.** 100% polyester.

3. Shirt
- **a.** White shirt with a lay-down collar, long sleeve, 100% polyester.
- **b.** There shall be two breast pockets, patch type, with flaps.
- **c.** Suitable brands include: "*Elbeco*" or "*Flying Cross*", 100% Polyester, ventilator one-ply tropical weave, 10 oz. weight or equivalent.
- **d.** Newark Police Division patches shall be affixed to each shoulder.
- **e.** Gold double corrugated metal bars, ½ inch wide by 1 1/8 inch, in length with a safety catch or catch pin in the rear. To be worn parallel to sleeve seams on the shoulders of the long sleeve shirt.
- **f.** Metal, gold-colored Newark Police buttons shall be affixed to the shoulder tabs and front pockets.
- **g.** Command insignia or NPD insignia, ½" letters, gold colored, shall be worn on the collar points. To be worn across the collar point from the exterior edge to the interior edge.
- **h.** Shirts shall be equal to or of an equivalent standard set above.
- **i.** Personnel shall wear a white "crew neck" t-shirt under the ***long*** sleeve shirt and short-sleeved shirt.

4. Tie
- **a.** The tie shall be black in color, three inches wide of standard blended, washable material. To be worn with long sleeve shirt only.
- **b.** The tie shall be a choke-proof, clip-on type.
- **c.** Tie shall be of the appropriate length; bottom of tie shall meet with the belt line.

5. Socks
- **a.** Socks shall be plain black in color of a material chosen at the discretion of the officer.

6. Belt

- **a.** The belt shall be a black "Garrison" style of either basket-weave or plain black leather, 1 ¾" inches in width.
- **b.** Brass belt buckle.

7. Footwear

- **a.** Shoes shall be plain black leather with a plain toe and be lace or with a black buckle.
- **b.** The low quarter, chukka style shall be plain black leather with a plain toe and have laces. (No patent leather, stitching, or mesh.)
- **c.** The buckle type shall be plain black leather with a plain toe and a black buckle. (No patent leather stitching or mesh.)
- **d.** No "sneaker style" allowed.
- **e.** All footwear shall be polished.
- **f.** Members shall be allowed to wear up to an 8-inch military-style lace-up boot. The boot shall be all black in color with a plain leather toe and defined leather heel with black laces.

8. Badge/Name Tag

- **a.** The nametag shall be gold in color. Glossy style, 3/8" in line diameter.
- **b.** The lettering shall be all capitals, black in color, including only the first initial of the first and full last name.
- **c.** Badge and nametag shall be worn on the left side of the outermost garment with a badge holder.
- **d.** Awards may be pinned on the badge holder.

9. Gloves

- **a.** Black leather gloves (winter uniform).

10. Sweater (Optional from October 1st to April 30th) (Winter Uniform)

- **a.** The sweater shall be "midnight police blue" in color.
- **b.** It shall be the Blauer Manufacturing "Commando 200".
- **c.** The sweater shall be long sleeve, v-necked, 100% wool and or 100% acrylic.
- **d.** It shall have a sewn-on badge holder and name-plate holder.
- **e.** NPD patches shall be affixed to each shoulder.
- **f.** Double corrugated metal, gold colored miniature insignias or embroidered insignias (5/8 inch x ¾ inch) shall be worn on the shoulder epaulets. The insignias shall be placed or embroidered so the base points are approximately 1 ½ inch from the sleeve seam and positioned so the upper end of the insignia is facing the neck.
- **g.** Sweaters shall be of equal or equivalent to the standards set above.
- **h.** The police sweater shall only be worn over the authorized police long sleeve uniform shirt with a tie or over a "Turtleneck" only.

11. Turtleneck/Mock (Optional from October 1st to April 30th)(Class B)

- **a.** Midnight Navy Blue in color.
- **b.** Polyester/cotton blend.
- **c.** "**NPD**" embroidered on neck in ¾" yellow/gold capital letters.
- **d.** The turtleneck shirt shall only be worn under the long-sleeve uniform shirt or police sweater.

12. Winter Jacket

- **a.** The winter jacket may be any of the following:
  - i. The leather **"*Taylor*",** #4465, black leather;
  - ii. **"*Blauer*",** midnight navy blue in color or equivalent;
- **b.** It shall be waist-length and single-breasted with epaulets.
- **c.** The jacket shall have Newark Police gold metal colored buttons.
- **d.** Newark Police Division patches shall be affixed to each shoulder.
- **e.** Double corrugated, gold metal bars ½ inch wide by 1 1/8 inch in length with safety catch or catch pin in the rear. To be worn parallel to the sleeve seams on the shoulder of the jacket.
- **f.** Two (2) 5/8 inch wide gold nylon braid ring shall be spaced apart and placed with the lower edge 3 inch above the bottom of each sleeve on the regulation jacket.
- **g.** Jackets shall be equal or equivalent to the standards set above.

13. Staff Shirts

- **a.** 50/50 polyester and cotton blend, short and long sleeve.
- **b.** The staff shirt shall be **dark navy blue** in color for all ranks
- **c.** The staff shirt shall have the personnel's replicate badge embroidered on the left breast.
- **d.** The staff shirt embroidered names/letters shall be in block letters, in gold colored thread and ½" in height on the right breast for Detectives and Supervisors (white colored thread for Police Officers)
- **e.** The staff shirt shall be worn with the 5.11 Class C uniform pants.
- **f.** Firearms Range personnel shall wear a red staff shirt and tan cargo-style pants (i.e., 5.11 model No. 74433) for high visibility and increased safety while on the firing line.
- ***g.*** Police Academy personnel shall wear a staff shirt adorned with the Newark Police Academy Logo and cargo-style pants (i.e., 5.11 model No. 74433) that are specific to their role/function, as listed by the Newark Police Academy Rules and Regulations.

Note: For use by the Police Academy, Technology Unit, Property & Evidence Division, Municipal Holding, Municipal Arrest Processing Section, Communications Division/911 Call Center, Crime Scene/Ballistics Section, Precinct Detective Squads, Community Service Officers, Licensing Unit, Bicycle Units only.

At no time shall a staff shirt be worn for patrol function unless specific approval has been granted by the Public Safety Director or the Chief of Police.

14. Ballistic Vest Carrier Shirt

a. Personnel working in a patrol capacity shall have the ***option*** of wearing a vest/ballistic carrier shirt.

b. The vest/carrier shall be midnight navy blue in color.

c. The vest/carrier shall have the respective personnel's replicate badge and badge number embroidered on the left breast, above the pocket, and shall be between 2¼ inches in width and 3½ inches in length. Personnel shall have his/her name embroidered on the right breast, above the pocket and with lettering not to exceed ½ inches in height.

d. Captains shall have their rank abbreviated and then the name, all capital letters with first initial of first name and full surname, embroidered in gold.

e. The carrier shall be worn over the uniform shirt.

C. Class C Uniform (optional, for patrol duty only)

1. Hat

a. Baseball style cap *(5.11)*

- Dark navy blue
- Taclite Uniform Cap No. 89391, 65% polyester and 35% cotton blend, non-mesh style, with adjustable velcro strap. Made of 6.14oz Taclilte Ripstop material.

  Newark Police 3-inch patch on the front of the hat (sewn on).

b. Fur-Pile hat (optional)

- Midnight navy blue "fur pile" or "sable" cap is optional winter wear.
- Nickel-plated metal, division issued hat wreath shall be affixed and visible on the front/center. (This type of hat shall only be worn between October 1st and April 30th.)

c. Watch Cap (optional)

- Black, military-style beanie knitted with 100% washable, thick acrylic material (GSA compliant).
- A 2" wide by 3" high, color Newark Police patch shall be affixed to the front of the cap when folded upward, once.
- The Watch Cap shall only be worn by members working in patrol or Outside Employment between October 1st and April 30th.

2. Pants

a. Shall be dark navy blue in color and may be straight-legged or trousers, with one cargo pocket on each side (a total of six pockets)

b. Suitable to have a crease down the center of the legs.
c. Shall not have boot-blousing strings.
d. Shall be an all-year weight blend of textured material with two-inch belt loops.
e. 65% polyester and 35% cotton blend.

3. Shirt

a. White, 5.11 Tactical long sleeve button shirt (65% polyester/ 35% cotton blend) with a lay-down collar. To be worn with the turtleneck or with a white crew neck t-shirt, under the shirt, with only the top button undone.
b. White, 5.11 Tactical short sleeve button shirt (65% polyester/35% cotton blend) with a lay-down collar. To be worn with a white crew neck t-shirt (summer uniform)
c. There shall be two breast pockets, patch type, with flaps.
d. Suitable brands include: "*Elbeco*" or "*Flying Cross*", 100% Polyester, ventilator one-ply tropical weave, 10 oz. weight or equivalent.
e. Double corrugated embroidered insignias (5/8 inch x ¾ inch) shall be worn on the shoulder epaulets. The insignias shall be placed or embroidered so the base points are approximately 1 ½ inch from the sleeve seam and positioned so the upper end of the insignia is facing the neck.
A replicate badge and badge number, of the member's rank, shall be embroidered on the left breast above the pocket. The badge shall be between 2 ¼ inches in width and 3 ½ inches in length.

f. The member's name shall be embroidered on the right breast above the pocket. Lettering shall not exceed ½ inch in height.
g. The captains shall have the rank abbreviated and then the first initial of the first name and the full surname in all capital letters, embroidered in gold (e.g., CAPT. J. SMITH).
h. Newark Police Division shoulder patches shall be affixed to each shoulder.
i. Shirts shall be equal to or of an equivalent standard set above.
j. ***Personnel shall only wear the 5.11 Tactical shirt during patrol functions.***

4. Socks

a. Socks shall be plain black in color of a material chosen at the discretion of the member.

5. Belt

a. The belt shall be a black "Garrison" style of either basket-weave or plain black leather, 1 ¾" inches in width.

b. Brass belt buckle.

6. Footwear

a. Shoes shall be plain black leather with a plain toe and be lace or with a black buckle.

b. The low quarter, chukka style shall be plain black leather with a plain toe and have laces. (No patent leather, stitching, or mesh.)

c. The buckle type shall be plain black leather with a plain toe and a black buckle. (No patent leather stitching or mesh.)

d. No "sneaker style" allowed.

e. All footwear shall be polished.

f. Members are allowed to wear up to an 8-inch military-style lace-up boot. The boot shall be all black in color with a plain leather toe and defined leather heel with black laces.

7. Gloves

a. Black leather gloves (winter uniform)

8. Sweater (Optional from October 1st to April 30th)(Winter Uniform)

a. The sweater shall be "midnight police blue" in color.

b. It shall be the Blauer Manufacturing "Commando 200".

c. The sweater shall be long-sleeved, v-necked, 100% wool and or 100% acrylic.

d. It shall have a sewn-on badge holder and name-plate holder.

e. NPD patches shall be affixed to each shoulder.

f. Metal, gold, double colored miniature insignias (5/8 inch x ¾ inch) on each shoulder epaulet. The insignia shall be placed or embroidered so that the base points are approximately 1 ½ inch from the sleeve seam. The insignia shall be positioned so the upper point of the insignia is facing the neck.

g. Sweaters shall be of equal or equivalent to the standards set above.

h. The police sweater may only be worn over the authorized police long sleeve uniform shirt with a tie or over a "Turtleneck" only.

9. Turtleneck/Mock (Optional from October 1st to April 30th)

a. Midnight Navy Blue in color.

b. Polyester/cotton blend.

c. "**NPD**" embroidered on neck in ¾" yellow/gold capital letters.

d. Personnel may wear the turtleneck or the mock while wearing the 5.11 uniform long sleeve shirt.

10. Winter Jacket

a. The winter jacket shall be the **"*Blauer*",** midnight navy blue in color or equivalent.

b. It shall be waist-length and single-breasted with epaulets.

c. The jacket shall have Newark Police gold metal colored buttons.

d. Newark Police Division patches shall be affixed to each shoulder.

e. Gold, double corrugated, metal bars, ½ inch wide by 1 1/8 inch, in length with a safety catch or catch pin in the rear. To be worn parallel to sleeve seams on the shoulders of the jacket.
f. The jacket shall be equal or equivalent to the standards set above.
g. The badge holder, name tag and division-issued metal badge shall be affixed to ***Blauer*** jacket.

11. Ballistic Vest Carrier Shirt

a. Personnel working in a patrol capacity shall have the ***option*** of wearing a vest/ballistic carrier shirt.
b. The vest/carrier shall be midnight navy blue in color.
c. The vest/carrier shall have the respective personnel's replicate badge and badge number embroidered on the left breast, above the pocket, and shall be between 2¼ inches in width and 3½ inches in length.
d. Personnel shall have his/her name embroidered on the right breast, above the pocket and with lettering not to exceed ½ inches in height.
e. Captains shall have their rank abbreviated and then their name, all capital letters with first initial of first name and full surname, embroidered in gold lettering.
f. The carrier shall be worn over the uniform shirt.

Note: Traffic Supervisory personnel, when conducting training relative to motorcycle, mounted or stable functions, may wear a blue Battle Dress Uniform (B.D.U.) shirt. The B.D.U. shirt shall have embroidered above the left breast pocket the supervisor's rank and identification number. Above the right breast pocket, the shirt shall have embroidered their Command.

12. Overcoat

a. Double-breasted trench coat, shall be "Newport Harbor" or equivalent.
b. Navy Blue in color.

VIII. UNIFORM SPECIFICATION for DEPUTY CHIEF

A. Class A Uniform

1. Hat

a. Midnight navy blue color or of an equivalent standard.
b. "Eight Point" style police hat with a gold-colored hat band across the front of the hat just above the bill.
c. Gold colored metal Newark Police buttons shall be affixed to each end of the band.

d. A gold-colored hat wreath shall be affixed to front of the hat with the word "Deputy Chief" in place of the numbers at the bottom of the wreath.
e. A 1 ½ inch band of black mohair braid shall be sewn between welts.
f. The visor shall be encrusted with a gold braid.

2. Pants (Custom)
a. Pants shall be of the same material as the Class "A" blouse with a 3/4" black mohair braid stripe running along the side of each pant leg.
b. Pants shall be of the same materiel as the Class A blouse so as to avoid different shades and tints in color.
c. Pants shall be of equal or equivalent standard as set above.

3. Shirt
a. White shirt with a lay-down collar, long sleeve, 100% polyester.
b. There shall be two breast pockets, patch type, with flaps.
c. Suitable brands include: "*Elbeco*" or "*Flying Cross*", 100% polyester, ventilator one-ply tropical weave, 10 oz. weight or equivalent.
d. Newark Police Division patches shall be affixed to each shoulder.
e. Metal, gold-colored Newark Police buttons shall be affixed to the shoulder tabs and front pockets.
f. Deputy Chiefs shall have three (3), 1 inch corrugated raised gold metal stars with a safety catch in the rear. To be worn parallel to the sleeve seams on the shoulders of the long sleeve shirt.
g. Gold NPD insignia, ½" letters, shall be worn on the collar points. To be worn across the collar point from the exterior edge to the interior edge.
h. Shirts shall be equal to or of an equivalent standard set above.
i. Personnel shall wear a white "crew neck" t-shirt under the ***long*** sleeve shirt.

4. Blouse (Custom)
a. The dress jacket, commonly known as, the blouse, shall be midnight navy blue in color, single-breast style with straight front, semi-form fitting, peak lapels and epaulets.
b. There shall be two 14" side vents that close with a zipper.
c. The blouse shall have four buttons in the front and one on each breast pocket. The blouse shall have gold colored metal Newark Police buttons.
d. There shall be a badge holder made of the same material as the jacket and sewn over the left breast so the bottom of the badge rests one inch above the breast pocket.
e. NPD patches shall be affixed to each shoulder.

f. Three (3) 5/8 inch wide gold nylon braid rings spaced 1/8 inch apart, shall be placed with the lower edge 3 inches above the bottom of each sleeve on the regulation blouse.

g. Deputy Chiefs shall have three (3), 1 inch corrugated raised gold metal stars with a safety catch in the rear. To be worn parallel to the sleeve seams on the shoulders of the long sleeve shirt.

5. Tie

a. The tie shall be black in color, three inches wide of standard blended, washable material.

b. The tie shall be a choke proof, clip-on type.

c. Tie shall be of the appropriate length; bottom of tie shall meet with the belt line.

6. Socks

a. Socks shall be plain black in color of a material chosen at the discretion of the member.

7. Belt

a. The belt shall be a black "Garrison" style of either basket-weave or plain black leather, 1 ¾" inches in width.

b. Brass belt buckle.

8. Footwear

a. Shoes shall be plain black leather with a plain toe and be lace or with a black buckle.

b. The low quarter, chukka style shall be plain black leather with a plain toe and have laces. (No patent leather, stitching, or mesh.)

c. The buckle type shall be plain black leather with a plain toe and a black buckle. (No patent leather stitching or mesh.)

d. No "sneaker style" allowed.

e. All footwear shall be polished.

9. Badge/Name Tag

a. The nametag shall be gold in color. Glossy style, 3/8" in line diameter.

b. The lettering shall be all capitals, black in color, including only the first initial of the first and full last name.

c. Badge and nametag shall be worn on the left side of Class "A" dress blouse with a badge holder.

d. Awards may be pinned on the badge holder.

10. Gloves

a. White cotton or of equivalent material.

11. Winter Jacket (Class A Uniform)

a. Commonly known as the Navy Pea coat, or the Patrol Coat by "Inner Harbour Whaling Mfg" or equivalent. (Mandatory for classes after the 114th recruit class)

B. Class B Uniform

1. Hat

a. Baseball style cap *(5.11)*

- Dark navy blue
- Taclite Uniform Cap No. 89391, 65% polyester and 35% cotton blend, non-mesh style, with adjustable velcro strap. Made of 6.14oz Taclilte Ripstop material.
- Newark Police 3-inch patch on the front of the hat (sewn on).

b. Fur-Pile hat (optional)

- Midnight Navy blue "fur pile" or "sable" cap is optional winter wear.
- Gold-plated metal, division-issued, hat wreath shall be affixed and visible on the front/center. (This type of hat shall only be worn between October 1st and April 30th.)

c. Watch Cap (optional)

- Black, military-style beanie knitted with 100% washable, thick acrylic material (GSA compliant).
- A 2" wide by 3" high, color Newark Police patch shall be affixed to the front of the cap when folded upward, once.
- The Watch Cap shall only be worn by members working in patrol or Outside Employment between October 1st and April 30th.

2. Pants

a. Shall be dark navy blue in color.
b. No cargo pockets on the side of the legs.
c. Shall have a crease down the center of the legs.
d. Two-inch belt loops.
e. 100% polyester.

3. Shirt

a. White shirt with a lay-down collar, long sleeve, 100% polyester.
b. There shall be two breast pockets, patch type, with flaps.
c. Suitable brands include: "*Elbeco*" or "*Flying Cross*", 100% Polyester, ventilator one-ply tropical weave, 10 oz. weight or equivalent.
d. Newark Police Division patches shall be affixed to each shoulder.
e. Deputy Chiefs shall have three (3), 1-inch corrugated raised gold metal stars with a safety catch in the rear. To be worn parallel to the sleeve seams on the shoulders of the long sleeve shirt.
f. Metal, gold-colored Newark Police buttons shall be affixed to the shoulder tabs and front pockets.

g. Command insignia or NPD insignia, ½" letters, gold colored, shall be worn on the collar points. To be worn across the collar point from the exterior edge to the interior edge.
h. Shirts shall be equal to or of an equivalent standard set above.
i. Personnel shall wear a white "crew neck" t-shirt under the ***long*** sleeve shirt and short sleeve shirt.

4. Tie
a. The tie shall be black in color, three inches wide of standard blended, washable material. To be worn with long sleeve shirt only.
b. The tie shall be a choke-proof, clip-on type.
c. Tie shall be of the appropriate length; bottom of tie shall meet with the belt line.

5. Socks
a. Socks shall be plain black in color of a material chosen at the discretion of the member.

6. Belt
a. The belt shall be a black "Garrison" style of either basket-weave or plain black leather, 1 ¾" inches in width.
b. Brass belt buckle.

7. Footwear
a. Shoes shall be plain black leather with a plain toe and be lace or with a black buckle.
b. The low quarter, chukka style shall be plain black leather with a plain toe and have laces. (No patent leather, stitching, or mesh.)
c. The buckle type shall be plain black leather with a plain toe and a black buckle. (No patent leather stitching or mesh.)
d. No "sneaker style" allowed.
e. All footwear shall be polished.
f. Members shall be allowed to wear up to an 8-inch military-style lace-up boot. The boot shall be all black in color with a plain leather toe and defined leather heel with black laces.

8. Badge/Name Tag
a. The nametag shall be gold in color. Glossy style, 3/8" in line diameter.
b. The lettering shall be all capitals, black in color, including only the first initial of the first and full last name.
c. Badge and nametag shall be worn on the left side of the outermost garment with a badge holder.
d. Awards may be pinned on the badge holder.

9. Gloves
a. Black leather gloves (winter uniform).

10. Sweater (Optional from October 1st to April 30th)(Winter Uniform)

- **a.** The sweater shall be "midnight police blue" in color.
- **b.** It shall be the Blauer Manufacturing "Commando 200".
- **c.** The sweater shall be long-sleeved, v-necked, 100% wool and or 100% acrylic.
- **d.** It shall have a sewn-on badge holder and name-plate holder.
- **e.** NPD patches shall be affixed to each shoulder.
- **f.** Deputy Chiefs shall wear three (3) stars, metal colored in gold insignias or embroidered insignias (5/8 inch x ¾ inch) on the shoulder epaulets. The insignias shall be placed or embroidered so the base points are approximately 1 ½ inch from the sleeve seam and positioned so the upper end of the insignia is facing the neck.
- **g.** Sweaters shall be of equal or equivalent to the standards set above.
- **h.** The police sweater shall only be worn over the authorized police long sleeve uniform shirt with a tie or over a "Turtleneck" only.

11. Turtleneck/Mock (Optional from October 1st to April 30th)(Class B)

- **a.** Midnight Navy Blue in color.
- **b.** Polyester/cotton blend.
- **c.** "**NPD**" embroidered on neck in ¾" yellow/gold capital letters.
- **d.** The turtleneck shirt shall only be worn under the long-sleeve uniform shirt or police sweater.

12. Winter Jacket

- **a.** The winter jacket may be any of the following:
  - i. The leather **"*Taylor*",** #4465, black leather;
  - ii. **"*Blauer*",** midnight navy blue in color or equivalent;
- **b.** It shall be waist length and single-breasted with epaulets.
- **c.** The jacket shall have Newark Police gold metal colored buttons.
- **d.** Newark Police Division patches shall be affixed to each shoulder.
- **e.** Deputy Chiefs shall have three (3), 1 inch corrugated raised gold metal stars with a safety catch in the rear . To be worn parallel to the sleeve seams on the shoulders of the jacket.
- **f.** Three (3) 5/8 inch wide gold nylon braid ring shall be spaced apart and placed with the lower edge 3 inch above the bottom of each sleeve on the regulation jacket.
- **g.** Jackets shall be equal or equivalent to the standards set above.

13. Staff Shirts

- **a.** 50/50 polyester and cotton blend, short and long sleeves.
- **b.** The staff shirt shall be **dark navy blue** in color for all ranks.
- **c.** The staff shirt shall have the personnel's replicate badge embroidered on the left breast.

d. The staff shirt embroidered names/letters shall be in block letters, in gold colored thread and ½" in height on the right breast for Detectives and Supervisors (white colored thread for Police Officers)

e. The staff shirt shall be worn with the 5.11 Class C uniform pants.

f. Firearms Range personnel shall wear a red staff shirt and tan cargo-style pants (i.e., 5.11 model No. 74433) for high visibility and increased safety while on the firing line.

g. Police Academy personnel shall wear a staff shirt adorned with the Newark Police Academy Logo and cargo-style pants (i.e., 5.11 model No. 74433) that are specific to their role/function, as listed by the Newark Police Academy Rules and Regulations.

Note: For use by the Police Academy, Technology Unit, Property & Evidence Division, Municipal Holding, Municipal Arrest Processing Section, Communications Division/911 Call Center, Crime Scene/Ballistics Section, Precinct Detective Squads, Community Service Officers, Licensing Unit, Bicycle Units only.

At no time shall a staff shirt be worn for patrol function unless specific approval has been granted by the Public Safety Director or the Chief of Police.

14. Ballistic Vest Carrier Shirt

a. Personnel working in a patrol capacity shall have the ***option*** of wearing a vest/ballistic carrier shirt.

b. The vest/carrier shall be midnight navy blue in color.

c. The vest/carrier shall have the respective personnel's replicate badge and badge number embroidered on the left breast, above the pocket, and shall be between 2¼ inches in width and 3½ inches in length. Personnel shall have his/her name embroidered on the right breast, above the pocket and with lettering not to exceed ½ inches in height.

d. Deputy Chiefs shall have their rank abbreviated and then the name, all capital letters with first initial of first name and full surname, embroidered in gold.

e. The carrier shall be worn over the uniform shirt.

C. Class C Uniform (optional, for patrol duty only)

1. Hat

a. Baseball style cap *(5.11)*

- Dark navy blue
- Taclite Uniform Cap No. 89391, 65% polyester and 35% cotton blend, non-mesh style, with adjustable velcro strap. Made of 6.14oz Taclilte Ripstop material.
- Newark Police 3 inch patch on the front of the hat (sewn on).

b. Fur-Pile hat (optional)
- Midnight Navy blue "fur pile" or "sable" cap is optional winter wear.
- Nickel-plated metal, division-issued, hat wreath shall be affixed and visible on the front/center. (This type of hat shall only be worn between October 1st and April 30th.)

c. Watch Cap (optional)
- Black, military-style beanie knitted with 100% washable, thick acrylic material (GSA compliant).
- A 2" wide by 3" high, color Newark Police patch shall be affixed to the front of the cap when folded upward, once.
- The Watch Cap shall only be worn by members working in patrol or Outside Employment between October 1st and April 30th.

2. Pants

a. Shall be dark navy blue in color and may be straight-legged or trousers, with one cargo pocket on each side (a total of six pockets)

b. Suitable to have a crease down the center of the legs.

c. Shall not have boot-blousing strings.

d. Shall be an all-year weight blend of textured material with two-inch belt loops.

e. 65% polyester and 35% cotton blend.

3. Shirt

a. White, 5.11 Tactical long sleeve button shirt (65% polyester/ 35% cotton blend) with a lay-down collar. To be worn with the turtleneck or with a white crew neck t-shirt, under the shirt, with only the top button undone.

b. White, 5.11 Tactical short sleeve button shirt (65% polyester/35% cotton blend) with a lay-down collar. To be worn with a white crew neck t-shirt (summer uniform)

c. There shall be two breast pockets, patch type, with flaps.

d. Suitable brands include: "*Elbeco*" or "*Flying Cross*", 100% Polyester, ventilator one-ply tropical weave, 10 oz. weight or equivalent.

e. Three (3) stars embroidered insignias (5/8 inch x ¾ inch) shall be worn on the shoulder epaulets. The insignias shall be placed or embroidered so the base points are approximately 1 ½ inch from the sleeve seam and positioned so the upper end of the insignia is facing the neck.

f. A replicate badge and badge number, of the member's rank, shall be embroidered on the left breast above the pocket. The badge shall be between 2 ¼ inches in width and 3 ½ inches in length.

g. The member's name shall be embroidered on the right breast above the pocket. Lettering shall not exceed ½ inch in height.
h. The deputy chiefs shall have the rank and then the first initial of the first name and the full surname in all capital letters, embroidered in gold (e.g., DEPUTY CHIEF. J. SMITH).
i. Newark Police Division patches shall be affixed to each shoulder.
j. Shirts shall be equal to or of an equivalent standard set above.
k. ***Personnel shall only wear the 5.11 Tactical shirt during patrol functions.***

4. Socks
a. Socks shall be plain black in color of a material chosen at the discretion of the member.

5. Belt
a. The belt shall be a black "Garrison" style of either basket-weave or plain black leather, 1 ¾" inches in width.
b. Brass belt buckle.

6. Footwear
a. Shoes shall be plain black leather with a plain toe and be lace or with a black buckle.
b. The low quarter, chukka style shall be plain black leather with a plain toe and have laces. (No patent leather, stitching, or mesh.)
c. The buckle type shall be plain black leather with a plain toe and a black buckle. (No patent leather stitching or mesh.)
d. No "sneaker style" allowed.
e. All footwear shall be polished.
f. Members are allowed to wear up to an 8-inch military-style lace-up boot. The boot shall be all black in color with a plain leather toe and defined leather heel with black laces.

7. Gloves
a. Black leather gloves (winter uniform).

8. Sweater (Optional from October 1st to April 30th)(Winter Uniform)
a. The sweater shall be "midnight police blue" in color.
b. It shall be the Blauer Manufacturing "Commando 200".
c. The sweater shall be long-sleeved, v-necked, 100% wool and or 100% acrylic.
d. It shall have a sewn-on badge holder and name-plate holder.
e. NPD patches shall be affixed to each shoulder.
f. Three (3) stars 1-inch metal, gold colored or embroidered insignias (1inch x 3 inches) on each shoulder epaulet. The insignia shall be placed or embroidered so that the base points are approximately 1 ½ inch from the sleeve seam. The insignia shall be positioned so the upper point of the insignia is facing the neck.

g. Sweaters shall be of equal or equivalent to the standards set above.
h. The police sweater may only be worn over the authorized police long sleeve uniform shirt with a tie or over a "Turtleneck" only.

9. Turtleneck/Mock (Optional from October 1st to April 30th)
a. Midnight Navy Blue in color.
b. Polyester/cotton blend.
c. "**NPD**" embroidered on neck in ¾" yellow/gold capital letters.
d. Personnel may wear the turtleneck or the mock while wearing the 5.11 uniform long sleeve shirt.

10. Winter Jacket
a. The winter jacket shall be the **"*Blauer*",** midnight navy blue in color or equivalent.
b. It shall be waist-length and single-breasted with epaulets.
c. The jacket shall have Newark Police gold metal colored buttons.
d. Newark Police Division patches shall be affixed to each shoulder.
e. Three (3) metal stars gold colored with a safety catch or catch pin in the rear. To be worn parallel to sleeve seams on the shoulders of the jacket.
f. The jacket shall be equal or equivalent to the standards set above.
g. The badge holder, name tag and division-issued metal badge shall be affixed to ***Blauer*** jacket.

11. Ballistic Vest Carrier Shirt
a. Personnel working in a patrol capacity shall have the ***option*** of wearing a vest/ballistic carrier shirt.
b. The vest/carrier shall be midnight navy blue in color.
c. The vest/carrier shall have the respective personnel's replicate badge and badge number embroidered on the left breast, above the pocket, and shall be between 2¼ inches in width and 3½ inches in length.
d. Personnel shall have his/her name embroidered on the right breast, above the pocket and with lettering not to exceed ½ inches in height.
e. Deputy Chiefs shall have their rank and then their name, all capital letters with first initial of first name and full surname, embroidered in gold lettering.
f. The carrier shall be worn over the uniform shirt.

12. Overcoat
a. Double-breasted trench coat, shall be "Newport Harbor" or equivalent.
b. Navy Blue in color.

IX. UNIFORM SPECIFICATIONS for CHIEF OF POLICE

A. Class A Uniform

1. Hat

- **a.** Midnight navy blue color or of an equivalent standard.
- **b.** "Eight Point" style police hat with a gold-colored hat band across the front of the hat just above the bill.
- **c.** Gold colored metal Newark Police buttons shall be affixed to each end of the band.
- **d.** A gold-colored hat wreath shall be affixed to front of the hat with the word "Chief" in place of the numbers at the bottom of the wreath.
- **e.** A 1 ½ inch band of black mohair braid shall be sewn between welts.
- **f.** The visor shall be encrusted with a gold braid.

2. Pants (Custom)

- **a.** Pants shall be of the same material as the Class "A" blouse with a 3/4" black mohair braid stripe running along the side of each pant leg.
- **b.** Pants shall be of the same material as the Class A blouse so as to avoid different shades and tints in color.
- **c.** Pants shall be of equal or equivalent standard as set above.

3. Shirt

- **a.** White shirt with a lay-down collar, long sleeve, 100% polyester.
- **b.** There shall be two breast pockets, patch type, with flaps.
- **c.** Suitable brands include: "*Elbeco*" or "*Flying Cross*", 100% polyester, ventilator one-ply tropical weave, 10 oz. weight or equivalent.
- **d.** Newark Police Division patches shall be affixed to each shoulder.
- **e.** Metal, gold-colored Newark Police buttons shall be affixed to the shoulder tabs and front pockets.
- **f.** The Chief shall have four (4), 1-inch corrugated raised gold metal stars with a safety catch in the rear. To be worn parallel to the sleeve seams on the shoulders of the long sleeve shirt.
- **g.** Gold NPD insignia, ½" letters, shall be worn on the collar points. To be worn across the collar point from the exterior edge to the interior edge.
- **h.** Shirts shall be equal to or of an equivalent standard set above.
- **i.** A white "crew neck" t-shirt shall be worn under the ***long*** sleeve shirt.

4. Blouse (Custom)

- **a.** The dress jacket, commonly known as, the blouse, shall be midnight navy blue in color, single-breast style with straight front, semi-form fitting, peak lapels and epaulets.

b. There shall be two 14" side vents that close with a zipper.
c. The blouse shall have four buttons in the front and one on each breast pocket. The blouse shall have gold colored metal Newark Police buttons.
d. There shall be a badge holder made of the same material as the jacket and sewn over the left breast so the bottom of the badge rests one inch above the breast pocket.
e. NPD patches shall be affixed to each shoulder.
f. Four (4) 5/8 inch wide gold nylon braid rings spaced 1/8 inch apart, shall be placed with the lower edge 3 inches above the bottom of each sleeve on the regulation blouse.
g. The Chief shall have four (4), 1 inch corrugated raised gold metal stars with a safety catch in the rear. To be worn parallel to the sleeve seams on the shoulders of the blouse.

5. Tie
a. The tie shall be black in color, three inches wide of standard blended, washable material.
b. The tie shall be a choke-proof, clip-on type.
c. Tie shall be of the appropriate length; bottom of tie shall meet with the belt line.

6. Socks
a. Socks shall be plain black in color of a material chosen at the discretion of the member.

7. Belt
a. The belt shall be a black "Garrison" style of either basket-weave or plain black leather, 1 ¾" inches in width.
b. Brass belt buckle.

8. Footwear
a. Shoes shall be plain black leather with a plain toe and be lace or with a black buckle.
b. The low quarter, chukka style shall be plain black leather with a plain toe and have laces. (No patent leather, stitching, or mesh.)
c. The buckle type shall be plain black leather with a plain toe and a black buckle. (No patent leather stitching or mesh.)
d. No "sneaker style" allowed.
e. All footwear shall be polished.

9. Badge/Name Tag
a. The nametag shall be gold in color. Glossy style, 3/8" in line diameter.
b. The lettering shall be all capitals, black in color, including only the first initial of the first name and full last name.

c. Badge and nametag shall be worn on the left side of Class "A" dress blouse with a badge holder.

d. Awards may be pinned on the badge holder.

10. Gloves

a. White cotton or of equivalent material.

11. Winter Jacket (Class A Uniform)

a. Commonly known as the Navy Pea coat, or the Patrol Coat by "Inner Harbour Whaling Mfg" or equivalent. (Mandatory for classes after the 114th recruit class)

B. <u>Class B Uniform</u>

1. Hat

a. Baseball style cap *(5.11)*

- Dark navy blue
- Taclite Uniform Cap No. 89391, 65% polyester and 35% cotton blend, non-mesh style, with adjustable velcro strap. Made of 6.14oz Taclilte Ripstop material.
- Newark Police 3 inch patch on the front of the hat (sewn on).

b. Fur-Pile hat (optional)

- Midnight Navy blue "fur pile" or "sable" cap is optional winter wear.
- Gold-plated metal, division issued, hat wreath shall be affixed and visible on the front/center. (This type of hat shall only be worn between October 1st and April 30th.)

c. Watch Cap (optional)

- Black, military style beanie knitted with 100% washable, thick acrylic material (GSA compliant).
- A 2" wide by 3" high, color Newark Police patch shall be affixed to the front of the cap when folded upward, once.
- The Watch Cap shall only be worn by members working in patrol or Outside Employment between October 1st and April 30th.

2. Pants

a. Shall be dark navy blue in color.

b. No cargo pockets on the side of the legs.

c. Shall have a crease down the center of the legs.

d. Two-inch belt loops.

e. 100% polyester.

3. Shirt

a. White shirt with a lay-down collar, long sleeve, 100% polyester.

b. There shall be two breast pockets, patch type, with flaps.

c. Suitable brands include: "*Elbeco*" or "*Flying Cross*", 100% Polyester, ventilator one-ply tropical weave, 10 oz. weight or equivalent.
d. Newark Police Division patches shall be affixed to each shoulder.
e. The Chief shall have four (4), 1 inch corrugated raised gold metal stars with a safety catch in the rear. To be worn parallel to the sleeve seams on the shoulders of the long sleeve shirt.
f. Metal, gold-colored Newark Police buttons shall be affixed to the shoulder tabs and front pockets.
g. NPD insignia, ½" letters, gold colored, shall be worn on the collar points. To be worn across the collar point from the exterior edge to the interior edge.
h. Shirts shall be equal to or of an equivalent standard set above.
i. A white "crew neck" t-shirt shall be worn under the ***long*** sleeve shirt and short sleeve shirt.

4. Tie

a. The tie shall be black in color, three inches wide of standard blended, washable material. To be worn with long sleeve shirt only.
b. The tie shall be a choke-proof, clip-on type.
c. Tie shall be of the appropriate length; bottom of tie shall meet with the belt line.

5. Socks

a. Socks shall be plain black in color of a material chosen at the discretion of the Chief.

6. Belt

a. The belt shall be a black "Garrison" style of either basket-weave or plain black leather, 1 ¾" inches in width.
b. Brass belt buckle.

7. Footwear

a. Shoes shall be plain black leather with a plain toe and be lace or with a black buckle.
b. The low quarter, chukka style shall be plain black leather with a plain toe and have laces. (No patent leather, stitching, or mesh.)
c. The buckle type shall be plain black leather with a plain toe and a black buckle. (No patent leather stitching or mesh.)
d. No "sneaker style" allowed.
e. All footwear shall be polished.
f. Up to an 8-inch military-style lace-up boot shall be allowed. The boot shall be all black in color with a plain leather toe and defined leather heel with black laces.

8. Badge/Name Tag

- **a.** The nametag shall be gold in color. Glossy style, 3/8" in line diameter.
- **b.** The lettering shall be all capitals, black in color, including only the first initial of the first name and full last name.
- **c.** Badge and nametag shall be worn on the left side of the outermost garment with a badge holder.
- **d.** Awards may be pinned on the badge holder.

9. Gloves

- **a.** Black leather gloves (winter uniform).

10. Sweater (Optional from October 1st to April 30th)(Winter Uniform)

- **a.** The sweater shall be "midnight police blue" in color.
- **b.** It shall be the Blauer Manufacturing "Commando 200".
- **c.** The sweater shall be long-sleeved, v-necked, 100% wool and or 100% acrylic.
- **d.** It shall have a sewn-on badge holder and name-plate holder.
- **e.** NPD patches shall be affixed to each shoulder.
- **f.** The Chief shall wear four (4) stars, metal colored in gold insignias or embroidered insignias (5/8 inch x ¾ inch) on the shoulder epaulets. The insignias shall be placed or embroidered so the base points are approximately 1 ½ inch from the sleeve seam and positioned so the upper end of the insignia is facing the neck.
- **g.** Sweaters shall be of equal or equivalent to the standards set above.
- **h.** The police sweater shall only be worn over the authorized police long sleeve uniform shirt with a tie or over a "Turtleneck" only.

11. Turtleneck/Mock (Optional from October 1st to April 30th)(Class B)

- **a.** Midnight Navy Blue in color.
- **b.** Polyester/cotton blend.
- **c.** "**NPD**" embroidered on neck in ¾" yellow/gold capital letters.
- **d.** The turtleneck shirt shall only be worn under the long-sleeve uniform shirt or police sweater.

12. Winter Jacket

- **a.** The winter jacket may be any of the following:
  - i. The leather **"*Taylor*",** #4465, black leather;
  - ii. **"*Blauer*",** midnight navy blue in color or equivalent;
- **b.** It shall be waist-length and single-breasted with epaulets.
- **c.** The jacket shall have Newark Police gold metal colored buttons.
- **d.** Newark Police Division patches shall be affixed to each shoulder.
- **e.** The Chief shall have four (4), 1-inch corrugated raised gold metal stars with a safety catch in the rear. To be worn parallel to the sleeve seams on the shoulders of the jacket.

f. Four (4) 5/8 inch wide gold nylon braid ring shall be spaced apart and placed with the lower edge 3 inches above the bottom of each sleeve on the regulation jacket.

g. Jackets shall be equal or equivalent to the standards set above.

13. Ballistic Vest Carrier Shirt

a. The Chief of Police shall have the ***option*** of wearing a vest/ballistic carrier shirt.

b. The vest/carrier shall be midnight navy blue in color.

c. The vest/carrier shall have the respective replicate badge and badge number embroidered on the left breast, above the pocket, and shall be between 2¼ inches in width and 3½ inches in length. Personnel shall have his/her name embroidered on the right breast, above the pocket and with lettering not to exceed ½ inches in height.

d. The Chief shall have the rank and then the name, all capital letters with first initial of first name and full surname, embroidered in gold.

e. The carrier shall be worn over the uniform shirt.

14. Overcoat

a. Double-breasted trench coat, shall be "Newport Harbor" or equivalent.

b. Navy Blue in color.

C. Class C Uniform (optional, for patrol duty only)

1. Hat

a. Baseball style cap *(5.11)*

- Dark navy blue
- Taclite Uniform Cap No. 89391, 65% polyester and 35% cotton blend, non-mesh style, with adjustable velcro strap. Made of 6.14oz Taclilte Ripstop material.
- Newark Police 3-inch patch on the front of the hat (sewn on).

b. Fur-Pile hat (optional)

- Midnight Navy blue "fur pile" or "sable" cap is optional winter wear.
- Nickel-plated metal, division-issued, hat wreath shall be affixed and visible on the front/center. (This type of hat shall only be worn between October 1st and April 30th.)

c. Watch Cap (optional)

- Black, military-style beanie knitted with 100% washable, thick acrylic material (GSA compliant).
- A 2" wide by 3" high, color Newark Police patch shall be affixed to the front of the cap when folded upward, once.

- The Watch Cap shall only be worn by members working in patrol or Outside Employment between October 1st and April 30th.

2. Pants

a. Shall be dark navy blue in color and may be straight-legged or trousers, with one cargo pocket on each side (a total of six pockets)
b. Suitable to have a crease down the center of the legs.
c. Shall not have boot-blousing strings.
d. Shall be an all-year weight blend of textured material with two-inch belt loops.
e. 65% polyester and 35% cotton blend.

3. Shirt

a. White, 5.11 Tactical long sleeve button shirt (65% polyester/ 35% cotton blend) with a lay-down collar. To be worn with the turtleneck or with a white crew neck t-shirt, under the shirt, with only the top button undone.
b. White, 5.11 Tactical short sleeve button shirt (65% polyester/35% cotton blend) with a lay-down collar. To be worn with a white crew neck t-shirt (summer uniform)
c. There shall be two breast pockets, patch type, with flaps.
d. Suitable brands include: "*Elbeco*" or "*Flying Cross*", 100% Polyester, ventilator one-ply tropical weave, 10 oz. weight or equivalent.
e. Four (4) stars embroidered insignias (5/8 inch x ¾ inch) shall be worn on the shoulder epaulets. The insignias shall be placed or embroidered so the base points are approximately 1 ½ inch from the sleeve seam and positioned so the upper end of the insignia is facing the neck.
f. A replicate badge and badge number shall be embroidered on the left breast above the pocket. The badge shall be between 2 ¼ inches in width and 3 ½ inches in length.

g. The Chief's name shall be embroidered on the right breast above the pocket. Lettering shall not exceed ½ inch in height.
h. The Chief shall have the rank and then the first initial of the first name and the full surname in all capital letters, embroidered in gold (e.g., CHIEF. J. SMITH).
i. Newark Police Division patches shall be affixed to each shoulder.
j. Shirts shall be equal to or of an equivalent standard set above.
k. ***The 5.11 Tactical shirt shall only be worn during patrol functions.***

4. Socks

- **a.** Socks shall be plain black in color of a material chosen at the discretion of the Chief.

5. Belt

- **a.** The belt shall be a black "Garrison" style of either basket-weave or plain black leather, 1 ¾" inches in width.
- **b.** Brass belt buckle.

6. Footwear

- **a.** Shoes shall be plain black leather with a plain toe and be lace or with a black buckle.
- **b.** The low quarter, chukka style shall be plain black leather with a plain toe and have laces. (No patent leather, stitching, or mesh.)
- **c.** The buckle type shall be plain black leather with a plain toe and a black buckle. (No patent leather stitching or mesh.)
- **d.** No "sneaker style" allowed.
- **e.** All footwear shall be polished.
- **f.** The Chief is allowed to wear up to an 8-inch military-style lace-up boot. The boot shall be all black in color with a plain leather toe and defined leather heel with black laces.

7. Gloves

- **a.** Black leather gloves (winter uniform).

8. Sweater (Optional from October 1st to April 30th) (Winter Uniform)

- **a.** The sweater shall be "midnight police blue" in color.
- **b.** It shall be the Blauer Manufacturing "Commando 200".
- **c.** The sweater shall be long sleeve, v-necked, 100% wool and or 100% acrylic.
- **d.** It shall have a sewn-on badge holder and name-plate holder.
- **e.** NPD patches shall be affixed to each shoulder.
- **f.** Four (4) stars 1-inch metal, gold colored or embroidered insignias (1inch x 3 inch) on each shoulder epaulet. The insignia shall be placed or embroidered so that the base points are approximately 1 ½ inch from the sleeve seam. The insignia shall be positioned so the upper point of the insignia is facing the neck.
- **g.** Sweaters shall be of equal or equivalent to the standards set above.
- **h.** The police sweater may only be worn over the authorized police long sleeved uniform shirt with a tie or over a "Turtleneck" only.

9. Turtleneck/Mock (Optional from October 1st to April 30th)

- **a.** Midnight Navy Blue in color.
- **b.** Polyester/cotton blend.
- **c.** "**NPD**" embroidered on neck in ¾" yellow/gold capital letters.
- **d.** The turtleneck or the mock shall be worn while wearing the 5.11 uniform long sleeve shirt.

10. Winter Jacket

- **a.** The winter jacket shall be the **"*Blauer*",** midnight navy blue in color or equivalent.
- **b.** It shall be waist-length and single-breasted with epaulets.
- **c.** The jacket shall have Newark Police gold metal colored buttons.
- **d.** Newark Police Division patches shall be affixed to each shoulder.
- **e.** Four (4) metal stars gold colored with a safety catch or catch pin in the rear. To be worn parallel to sleeve seams on the shoulders of the jacket.
- **f.** The jacket shall be equal or equivalent to the standards set above.
- **g.** The badge holder, name tag and division-issued metal badge shall be affixed to ***Blauer*** jacket.

11. Ballistic Vest Carrier Shirt

- **a.** The Chief shall have the ***option*** of wearing a vest/ballistic carrier shirt.
- **b.** The vest/carrier shall be midnight navy blue in color.
- **c.** The vest/carrier shall have the respective replicate badge and badge number embroidered on the left breast, above the pocket, and shall be between 2¼ inches in width and 3½ inches in length.
- **d.** The Chief shall have his/her name embroidered on the right breast, above the pocket and with lettering not to exceed ½ inches in height.
- **e.** The Chief shall the rank and then their name, all capital letters with first initial of first name and full surname, embroidered in gold lettering.
- **f.** The carrier shall be worn over the uniform shirt.

X. SERVICE HASH MARKS (OPTIONAL ALL RANKS)

A. One hash mark may be added and worn at the beginning of each fifth year of service. ***The hash marks shall be blue in color for Police Officers and Sergeants, bordered by a white thread, and gold in color for those in the rank of Lieutenant and above***. The hash marks shall be on a black background and 2 ½ inches in length and centered on the left forearm at a forty-five degree angle rising toward the upper rear of the sleeve. The bottom of the hash marks shall begin three inches above the cuff.

Division members wearing service hash marks should properly represent their years of service by wearing the correct number of service hash marks.

XI. MILITARY HASH MARKS (OPTIONAL ALL RANKS)

A. In recognition of service in the United States Military, **one red hash mark** may be worn on the left sleeve of long-sleeved shirts, winter jackets, and the dress blouse for all personnel who are currently serving in the military or were honorably discharged.

If police years-of-service hash marks are worn, the military hash mark shall be presented adjacent to and below the police years-of-service hash marks. If no police years-of-service hash marks are worn, the military hash mark shall be centered on the left forearm at a forty-five-degree angle rising toward the upper rear of the sleeve. The bottom of the hash marks shall begin three inches above the cuff.

The mark shall be red in color on a black background and 2 ½ inches in length, which may be worn by Division members irrespective of rank, branch of military service, or duty status (active, inactive, honorably discharged, etc.).

Division members wearing a service hash mark **shall present only <u>one red military hash mark</u> to represent all their years of military service**, regardless of the number of years spent in the military.

XII. BREECHES (MOUNTED and MOTORCYCLE MEMBERS) (CUSTOM)

1. Chosen material and midnight navy blue in color.

2. "Riding" style breeches with medium flank at the thigh and close-fitting at the knee and calf. All openings completely covered to prevent seeing zippers. Reinforced at the knee and seat of the pants.

3. "Gold" colored stripe 1 ½" in width to be stitched on side seams of breeches from waistband to bottom, beginning behind the side pocket.

Note: Members of the Division who are assigned to the Motorcycle or Mounted Section shall wear boots and breeches while performing patrol duties for the Motorcycle or Mounted Section. When said personnel work overtime in another command, they may wear the regular straight leg uniform pants of the Division. Boots and breeches shall remain optional for members of the Motorcycle or Mounted Sections who are assigned to administrative duties.

By Order of:

EMANUEL MIRANDA, SR.
PUBLIC SAFETY DIRECTOR

EM/JAG/JG:jds