

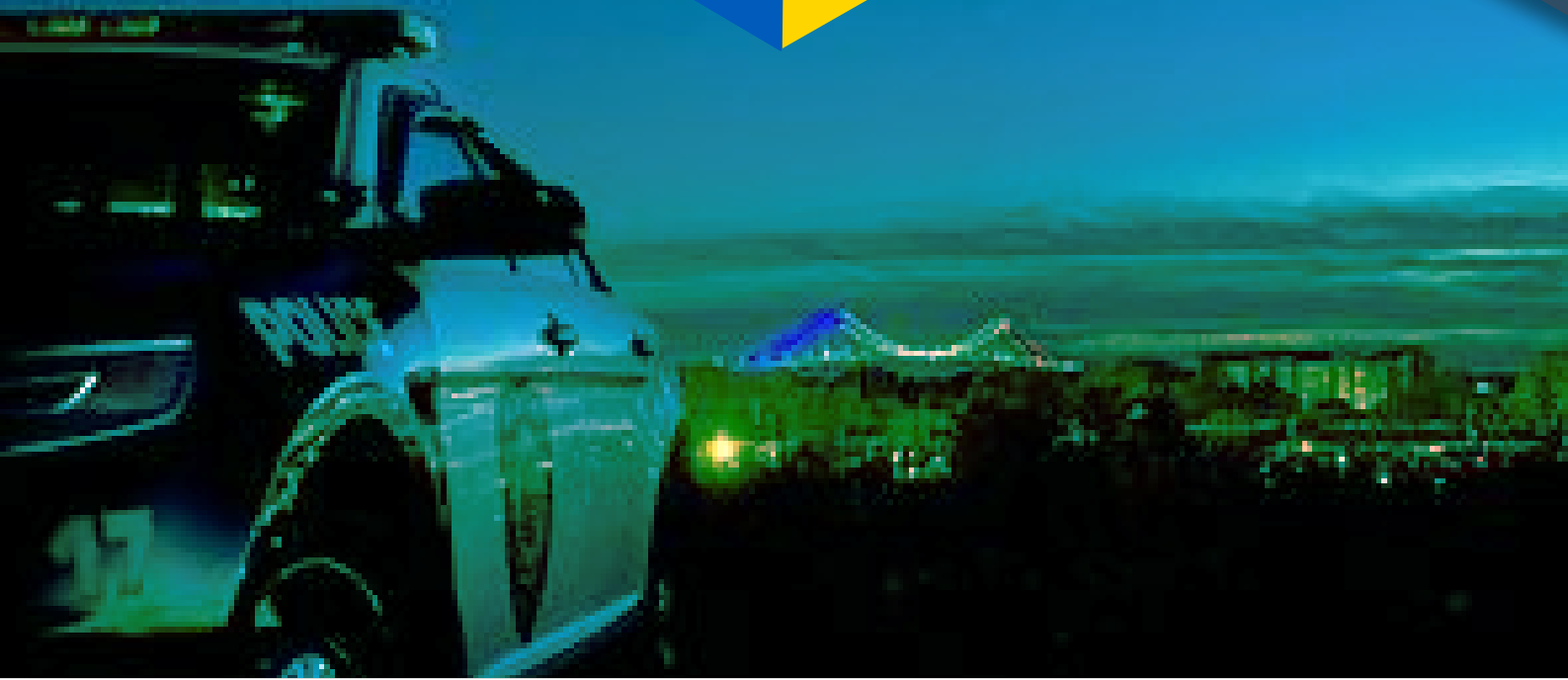


Newport Police Department

ANNUAL REPORT

2022

Interim Chief Ryan G. Duffy



NEWPORT POLICE DEPARTMENT MISSION STATEMENT

The mission of the Newport Police Department is to provide excellence in police service through aggressive pursuit of violators of the law and the prevention of crime and disorderliness. This will be accomplished by forging a partnership with the citizens of Newport to enhance the quality of life, reduce the fear of crime, preserve the peace, and impartially enforce the law, while maintaining a higher standard of integrity than is generally expected of others, and respecting the dignity of each individual. Our services will be rendered with courtesy, civility, and adherence to the provisions of the Constitution of the United States.



Table of Contents

01

About Us

<i>Agency Profile</i>	1
<i>About City Of Newport</i>	4

02

Patrol Division

<i>Patrol</i>	5
<i>Community Policing</i>	6
<i>LGTBQ+ Liaison Officer</i>	8
<i>Traffic Unit</i>	9

03

Criminal Investigations Division (C.I.D.)

<i>CID</i>	10
<i>Administrative Investigations Unit</i>	10
<i>Juvenile Unit</i>	11
<i>Bureau of Criminal Identification</i>	13
<i>Prosecution Office</i>	14

04

Administrative Services Division

<i>Administrative Services</i>	15
<i>Training</i>	16
<i>Property & Facility Management</i>	17
<i>Information Technology (IT) & Records Management</i>	17
<i>Special Projects</i>	18
<i>Body Worn Cameras (BWC)</i>	18
<i>Accreditation</i>	19
<i>Dispatch</i>	20

05

Annual Agency Data and Statistics

<i>Use Of Force</i>	21
<i>Vehicle Pursuits</i>	22
<i>Fair & Impartial Policing</i>	23
<i>Crime Statistics</i>	24
<i>Citizen Complaints</i>	25
<i>Hiring Process</i>	26
<i>Promotional Process</i>	27
<i>Personnel Actions</i>	28

Newport Police Department Profile

The Newport Police Department first began to organize in 1841, and continued to evolve to its present structure. It has had four permanent police stations; Market Square (1867 and 1915) 13 Marlborough Street (1965) and 120 Broadway (1985 to present.) It is a full-time agency, and the supervisory rank structure consists of a Chief of Police, 3 Captains, 7 Lieutenants and 14 Sergeants.

The agency is structured to have 78 full time active sworn personnel.

Other positions include Uniform Patrol Officers, Investigators, Community Police Officers, Training Officers, Accreditation Officer, non-sworn staff, and a Retired Officer Corps. The organizational structure is comprised of the Uniform Patrol Division, Criminal Investigation Division, and the Administrative Services Division; each division has many sub-components. The collective bargaining agents are the Fraternal Order of Police for active sworn personnel, and two separate collective bargaining agents for non-worn staff, RI Council 94 AFSCME, AFL-CIO Local 911 and NEA s of RI, Local 840. The agency has 75 full-time active sworn personnel, and 37 members of the Retired Officer Corps. The 2022 adopted budget was 19.5 million. Over the last two years, the agency has responded accordingly to the current state of affairs, particularly relating to the Covid-19 pandemic. As a result of the pandemic many agency services, training, and resources were either reallocated or canceled based on mandates or recommendations from the CDC. The agency continues to follow best practices and guidance as it pertains to the pandemic.



Newport Police Department Personnel Totals January 1, 2022, to June 30, 2022

- 75 Full-Time Sworn Personnel
- 37 Part-Time Retired Officer Corps. Members (ROC) *
- 20 Civilian Staff
- 14 Traffic Aides

Newport Police Department Personnel Totals July 1, 2022, to December 31, 2022

- 75 Full-Time Sworn Personnel
- 37 Part-Time Retired Officer Corps. Members
- 18 Civilian Staff
- 10 Traffic Aides

**From January 1, 2022, until June 30, 2022, 8 members of the ROC program were fully uniformed and armed. As of July 1, 2022, no ROC member is authorized to wear a full NPD Police Uniform or possess a firearm while performing their official duties as a ROC.*

Chief of Police Gary T. Silva

Chief Silva attended the Rhode Island Municipal Police Training Academy in 1983 for the City of Newport and was sworn in as a Patrol Officer in June 1983. He was appointed an Investigator in 1990, promoted to Sergeant in 1995, promoted to Lieutenant in 2001, promoted to Captain in 2004, appointed Interim Chief in June 2011, and full appointment in November 2011. He has served on Uniform Patrol Shifts, the Special Response Team, Field Training Officer, Honor Guard, Firearms Instructor, and Division Commander. Chief Silva has a variety of training certifications, executive development certifications, and organizational experiences.



Future Challenges

The City of Newport continued to make positive efforts regarding a Comprehensive Land Use Plan, Strategic Plan, Economic and Employment Development, Transportation and Mobility, Affordable Housing, and Infrastructure. These City Council objectives are important to the continued success of maintaining Newport as a safe and comfortable home for its residents and as an international travel destination.

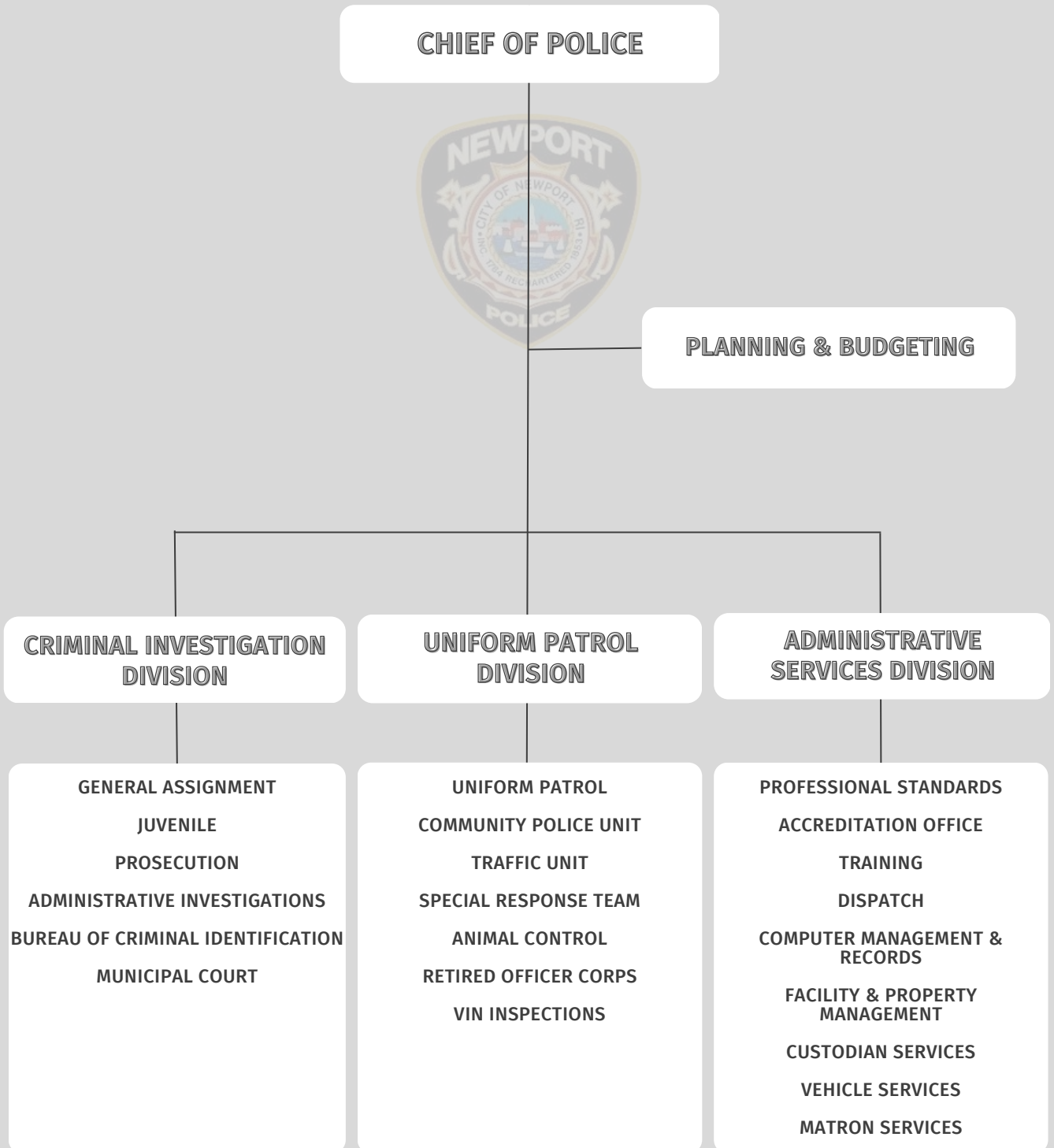
One notable challenge for the police department is to continue with succession planning strategies and practices for the professional development of sworn personnel. A number of senior personnel, many in supervisory positions, are eligible for retirement from service. Loss of experienced personnel who have extensive institutional knowledge bases, skill sets, and organizational experiences must be prudently prepared for. Chief Silva approached this challenge by assigning personnel to positions and tasks not normally within the normal scope of their duties and responsibilities.

An equal component of succession planning is to continue coordinating with Human Resources a strategized hiring process for new police officers. The police academy runs 2 sessions per year, each 22 weeks long. After successfully completing the police academy the officer then begins their field 12-week training program with the agency. It is imperative to place new candidates in advance of vacancies to maintain replacement pace and continuity of services.

The police department greatly emphasizes its commitment to staying connected within the community and striving to remain informed of all concerns within the community. Increasing contact with our city's residents through youth and adult community outreach programs is a priority. The dividends these programs produce in terms of a better understanding of our community's policing needs and increasing the community's trust and approachability of our police officers is paramount to achieving the police department's mission. The Newport Police Department will continue to emphasize the importance of authentic community contact by developing new and increasingly effective means of community outreach in the months and years to come.

NEWPORT POLICE DEPARTMENT

2022 ORGANIZATIONAL CHART



City Of Newport, Rhode Island

In 1639 Newport was incorporated as a town, and in 1854 as a city. It is located at the southern end of Aquidneck Island in Narragansett Bay, and approximately 30 miles southeast of Providence, the state capital. Newport is bordered by the Atlantic Ocean on the east and south, Narragansett Bay on the west, and the Town of Middletown on the northeast. Newport is 11 square miles in size, consisting of 7.7 square miles of land and 3.3 square miles of inland water. Newport is readily accessible to the west by Interstate 95 by way of the Jamestown and Newport Pell bridges, and to the north by Routes 224 and Interstate 195 by way of the Mount Hope and Sakonnet River bridges.

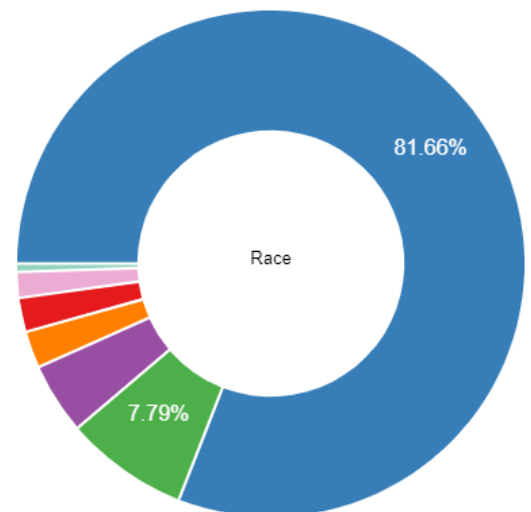


Newport operates with a City Council – City Manager form of government. The seven elected council members vote to appoint a Mayor. The City Manager is appointed by and reports to the City Council, and is the chief administrative officer. Newport's resident population is approximately 25,000 and has a strong special event and tourism industry that swells the visitor population to approximately *3,500,000 annually.

According to the 2020 census, there were 25,163 people, 10,065 households, and 4,982 families residing in the city. The population density was 3,215.2 people per square mile (1,239.8/km²). There were 13,069 housing units at an average density of 1,697.3/sq. mi (656.7/km²). About 14.4% of the population is below the poverty line.

Newport, RI Demographics

Race	Population	Percentage (of total)
White	20,167	81.66%
Black or African American	1,923	7.79%
Two or more races	1,097	4.44%
Other race	546	2.21%
Asian	503	2.04%
Native American	367	1.49%
Native Hawaiian or Pacific Islander	94	0.38%



White Black or African American Two or more races
Other race Asian Native American

US Census 2020 ACS 5-Year Survey (Table B03002)

**Figure provided from 2017 Newport, RI Comprehensive Land Use Plan that was published by the city council.*

Patrol

The Uniform Patrol Division is commanded by a Captain and is composed of 3 patrol shifts providing 24/7 public safety coverage to the community 365 days per year. Patrol is the most visible component of the Police Department. The Patrol Division also has a Community Policing Unit, a Traffic Unit, and an Animal Control Officer. We have a collateral duty Special Response Team (SRT), Bike Patrol Officers, Motorcycle Officers, Honor Guard, Drone Program, and Water Enforcement Team.

The agency's Special Response Team (SRT) is an essential collateral duty position that handles critical situations where circumstances present a high-risk and specialized training is required or specialized safety/tactical equipment is needed. The SRT increases the all-around safety of the public and officers. The SRT team was activated 16 times in 2022 which also included 2 dignitary protection details. In 2022, we had various bicycle patrols, walking beats, motorcycle patrols and directed enforcement dealing with quality-of-life issues.

The makeup of the patrol shifts was 9 officers on 1st shift, 11 officers on 2nd shift, and 9 officers on 3rd shift. When accounting for days off, the minimum staffing on the 1st shift and 3rd shift is 5 officers, on 2nd shift the minimum staffing was 7 officers on shift. These staffing minimums increased in June, July August, and part of September. The 2nd shift always includes a swing shift from 6 PM to 2 AM as historically based on data it proves to be our busiest time for calls for service.

First Shift Patrol	Second Shift Patrol	Swing Shift	Third Shift Patrol
9 Officer total	9 Officers total	2 officers total	9 officers
3 Supervisors	3 Supervisors	1 Supervisor	3 Supervisors

The police department had an unusual number of staffing shortages in 2022 which resulted in officers being ordered in and forced to work overtime shifts 40% of the time throughout summer months. These shortages were attributed to a myriad of reasons including retirements, injuries on duty, injuries in general, and officers on military leave. An additional contributing factor was the limited number of seats the police academy would allow each agency for new recruits. This was due to an unusually high demand to try and make up for high numbers of retirements across the state.

Patrol Continued

Because there is a high demand for police services in the summer months from the end of May to the beginning of September, the patrol division staffs additional officers on 1st and 2nd shifts. This additional staff facilitates walking beats and bike patrols on Friday nights, Saturdays, and Sundays before holidays. The police department had a total of 170 officer assignments to walking beats during the summer months. There was also a total of 48 directed enforcements from a grant dealing with quality-of-life issues throughout the city and 12 water enforcement patrols partnering with the Harbor Master on Festival weekends. A total of 23 bicycle patrol assignments were facilitated and the drone was deployed 25 times throughout the year for various public safety reasons.

The department Animal Control Officer, with the assistance from patrol officers, handled 211 lost/found animal complaints, 108 check welfare-based animal complaints, 90 wild animal calls for service, 52 barking dog complaints, 51 animals in vehicles complaints, 28 animal bites, and 47 unleashed dog complaints.

Year: 2022	
TOTAL	Totals
Total Call For Service	26,386
Total Incident Reports	6,063
Total Arrests	915
TRAFFIC	Totals
Total Accident Reports	1,243
Parking Complaints	2,385

Motor Vehicle Stop Data

Enforcement Action Type	American Indian/Alaskan Native	Asian	Black	Native Hawaiian or Other Pacific Islander	Unknown	White	Grand Total
Citation Arrest	0	0	6	0	0	7	13
Citation Civil Charges	0	1	96	0	16	308	421
Citation Criminal Complaint	0	0	0	0	0	1	1
Municipal Citation	1	5	35	1	18	230	290
Notice And Demand	0	0	2	0	2	25	29
Ordinance Citation	0	0	1	0	0	1	2
Verbal Warning	7	55	514	6	153	2455	3190
Grand Total	8	61	654	7	189	3027	3946

Community Policing

There are four Community Oriented Police Officers (COPs) overseen by a supervisor of the Community Oriented Policing Unit. Each officer is assigned to specific neighborhoods in the city to identify and resolve relevant problems in cooperation with residents, businesses, social groups, and other government agencies. Building community relationships, problem-solving and proactive crime reductions are the central missions of the Community-Oriented Police Officer in an effort to provide effective and long-lasting positive community impacts. The Community-Oriented Police Officers are each assigned to the schools and universities in the city as school liaisons. The Community Oriented Policing Unit conducts meetings with agencies and groups throughout the year. Several community-related projects were implemented as outreach programs for the local youth. Additionally, the Community Policing Unit collaborates with the Criminal Investigation Division, Training Unit, and Traffic Unit on problems that arise in the community to be a direct resource and contact for the community when issues are ongoing. The unit coordinates with detectives to make the appropriate sex offender notifications to the community; posts on social media (FaceBook, Twitter & Instagram, Next-door) tips for citizen awareness; coordinates with the Training Unit to organize and train new operators for the Drone program and the bike patrol unit.

In 2022 the Community Policing Unit facilitated the following programs and projects;

- Good Neighbor meetings with Salve Students living in the community
- Newport Police Ice Skating Family Event
- Child & Family Service Snow Shoveling
- Bar Meetings for training and information on underage drinking and fake IDs
- DARE Classes
- Easter Egg Hunt
- Proactive enforcement of special events such as the St. Patrick's Day Parade
- Mock DUI car crash with Salve Regina University Safety Day
- Two separate weeks of summer camp for children in the community
- Aquidneck Night Out
- Fall Fest
- Newport Street Fair
- Trunk or Treat
- Christmas Santa Train
- Mission Blue Santa
- Christmas Toy Drive



Community Policing Continued

COP Activity	Total
School Security Checks	437
DARE Class	47
Follow Up	96
COP Event/Departmental Service	161
Miscellaneous Public Services	211
Good Neighbor- Follow Up	17
Liquor/Tobacco Establishment. Check	20
Patrol Calls for Service	337

The Community Policing Unit followed up on calls involving noise and neighbor disputes and worked with the schools regarding issues and problems that arose throughout the year with students. Additionally, the COP unit facilitated the department internship program for universities. Throughout the year the unit conducted alcohol & tobacco compliance checks for underage violations, initiated coat, and can drive, and worked with the community mental health programs for affected citizens. COP officers also help handle patrol calls for service during times when the call volume is high.

LGBTQ+ Liaison Officer

In 2022 Detective Caitlin Poplawski was appointed as the LGBTQ+ Liaison for the Newport Police Department. The LGBTQ+ Liaison is a point of contact for any questions or concerns community members may have about police processes. This officer is a resource for those hesitant to report hate crimes or any other type of criminal/non-criminal incidents to the police. The liaison officer's role extends to attending meetings with community members to further this relationship when appropriate. The Department's LGBTQ+ Liaison is an accessible and friendly ear to the city's LGBTQ+ community and evaluates any concerns from this particular community to the Department's supervisors and patrol staff.



Traffic Unit

The Newport Police Department Traffic Unit is staffed by a supervisor and investigator and one civilian employee who coordinates police details. proactively and reactively responds to city needs based on analysis, observations, citizen complaints, and public safety concerns. Additionally, specialized functions of the Traffic Unit include accident reconstruction, hit and run investigations, directed traffic enforcement, special events, review of surveys for traffic and engineering needs, review of school safety crossings, bus stops, and licensing issues, police vehicle odometer and radar calibration, administration of Highway Safety Grants, liaison to School Crossing Guards, Traffic Aides Supervisor, as well as trends, rates, and conditions contributing to accidents and injuries.

Special Events - The Traffic Unit develops plans and staffs large-scale special events throughout the year. Significant planning and coordination are required to fulfill needs with single-and multi-day events requiring in excess of 200 staff hours. In 2022 there were several high-profile multi-day events including the Folk Festival (700+ staff hours), Jazz Festival (500+ staff hours), the Audrain Concourse (200+ staff hours) as well as other annual and one-off events. Single-day events include road races such as the Newport and Amica Marathons (150+ staff hours), parades such as the Aquidneck Island Police Parade (~100 staff hours), and the Columbus Day Parade (~70 staff hours).

Road Work/Traffic Interruption Details - The Traffic Unit developed traffic abatement plans with vendors performing small to large-scale projects in the city. Projects such as the Pell Bridge realignment require collaboration with vendors and other stakeholders (RIDOT/RITBA). Staffing needs and traffic plans and evaluations required some degree of constant monitoring. The Pell Bridge project required 100+ staff hours/week on average. That was the largest ongoing project; however, there are several others annually with similar needs in addition to daily smaller projects with staffing and planning requirements. The Traffic Unit also manages the Detail Tracking System (DTS), a web-based scheduling system utilized for deployments of officers, ROC's, and dispatchers for overtime and details.

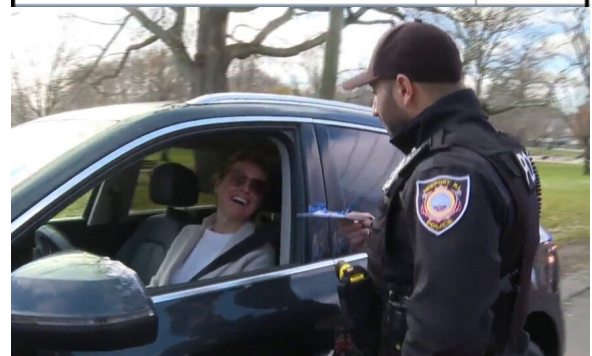


Traffic Unit Continued

Directed Enforcement -Traffic posts were staffed in response to analysis and citizen complaints with more than 250 documented posts in 2022. DOT Enforcement Grants funded an additional 200+ hours of enforcement.

Accident & Traffic-related Criminal Investigations - In addition to hit-and-run accidents resulting in minor property damage, criminal hit & run investigations, evading/fleeing, and felony motor vehicle violations are investigated by the Traffic Unit. All motor vehicle accidents resulting in major bodily injury and/or fatalities are also investigated by the Traffic Unit to include Accident Reconstruction analysis when needed. There were 2 fatalities in 2022, and there are ongoing investigations from previous years.

Year: 2022	
TRAFFIC	Totals
Total Accident Reports	1,243
Fatalities	2
Total Injuries	152
Pedestrian	23
Bicyclist	14
Parking Complaints	2,385
DUI	32



Additional Traffic-Related Safety and Quality of Life Improvement Initiatives - After conducting several speed studies throughout the city, the Traffic Unit has been researching and vetting vendors for automated enforcement initiatives, i.e., school zone speed cameras. Additionally, the traffic unit conducted noise pollution testing with street-legal police motorcycles with the intent to better educate officers on how to recognize and enforce violations as well as educate the public on what constitutes a violation. Currently, the unit is in the early stages of researching the potential for automated noise violation enforcement through various vendors.

Parking Enforcement - The Traffic Unit hires/manages seasonal Traffic Aides. Staffed by 8 civilians, however, busier times of the year call for increased staffing up to 24 aides who are tasked with proactive parking enforcement throughout the city. Traffic Aide parking enforcement generated more than \$2 million in revenue in 2022.

ITC/TRC - The Traffic Unit is a member of and participates in the Interdepartmental Traffic Committee and Technical Review Committee to offer input as needed and stay abreast of impacts to the city’s traffic flow and needs as well as any potential public safety concerns related to changes and/or interruptions to the normal flow of traffic.

Criminal Investigations

The principal functions of the Criminal Investigations Division (CID) are to conduct thorough and in-depth follow-up investigations of crime and delinquency committed in the City of Newport. Additionally, CID is responsible for the recovery of stolen property, processing of crime scenes for evidence, and preparing criminal cases for prosecution. CID members maintain a constant analysis of ongoing crime trends and work collaboratively with the other divisions in the department to facilitate proactive measures reducing crime through concentrated investigation of specific crimes and/or criminals.

The Criminal Investigation Division consists of General Assignment, Juvenile Investigations, Prosecution, Bureau of Criminal Identification, and the Administrative Investigation Unit. The CID Commander and supervisors plan, inspect, and coordinate all activities of these different units. Appointment of personnel to these positions is performed by the Chief of Police. General Assignment detectives facilitate the investigations of the majority of crimes including but not limited to assaults, larcenies, frauds, financial crimes, and domestic violence crimes.

Case Assignment Totals	
Assigned to Case	744
HIT & RUN FOLLOW UP	115
Total	859

Arrest Report Status	
Closed	594
Open	321
Total	915

Incident Report Status	
Closed	429
Closed By Arrest	140
Incident Unfounded	20
Investigation Suspended	77
No Crime Involved	3887
Open	1513
Total	6066

Warrant Status	Totals
Arrested	12
Open	5
Pending	1
Total	18

Table 1.1

The Administrative Investigations Unit (AIU)

This Administrative Investigations Unit is run by a supervisor who reports directly to the CID Commander. This unit is responsible for the investigation of those criminal activities designated by the CID Commander and for gathering criminal intelligence data. Within the spectrum of investigative responsibilities of the AIU are the investigation of “vice crimes”. Vice crimes are those that offend the morals of the community. The responsibilities and duties of those who investigate vice crimes include, but are not limited to conducting moderate to complex undercover surveillances and investigations which target prostitution, gambling, narcotics, alcohol, gang, and weapons offenses. During the calendar year 2022, members of the AIU arrested 18 individuals for delivery and/or possession with intent to deliver a controlled substance. These arrests resulted in the seizure of a large quantity of drugs, including cocaine, crack cocaine, opioids such as heroin and fentanyl, marijuana, methamphetamine, diverted pharmaceuticals, and counterfeit pills.

These investigations also resulted in the seizure of 12 illegal guns as well as seizures of monies, cars, and other items related to the trafficking of illegal narcotics. AIU detectives also arrested 3 individuals for sales of narcotics which resulted in fatal opioid overdoses. AIU detectives also assisted in many other investigations which often stemmed from drug crimes, such as felony assaults, breaking & entering, and larcenies. AIU detectives played a key role in identifying and arresting 3 individuals in connection with the shooting death of a Newport resident at the Friendly Sons of Newport establishment in February 2022. AIU has an investigator who is also assigned as a Task Force Officer (TFO) with the United States Drug Administration (DEA) Task Force. AIU members often assist the DEA and other police departments with other state and federal investigations with connections to Newport. These investigations often result in arrests and seizures of drugs, guns, and money in other jurisdictions and help to quell the flow of illegal narcotics and guns into the City of Newport. Most notably, our Task Force Investigator Sgt. Ryan Doyle was responsible for the largest single seizure of counterfeit pills in DEA New England field division history when he spearheaded an investigation into a man distributing counterfeit Adderall pills in Rhode Island. This investigation resulted in the arrest of the individual and seizure of 7 guns, 665,728 methamphetamine-laced counterfeit Adderall pills weighing approximately 660 pounds, approximately 11 kilograms of methamphetamine powder, counterfeit fentanyl-laced oxycodone pills, 250 grams of cocaine, and two motorized pill presses. Det. Sgt. Doyle was also the recipient of the Task Force Officer of the year award from the DEA.

Juvenile Unit

The Newport Police Department Juvenile Unit handles cases concerning suspects and victims under the age of 18-years-old. The unit also conducts its own prosecution through Newport County Family Court for Wayward (Misdemeanor) cases and works with prosecutors from the state's Attorney General's Office for Delinquent (Felony) cases. The goal of addressing juvenile offenders is restorative, not punitive. To that end, it is the mission of the juvenile unit to investigate and address juvenile offenders with careful attention to the nuances in each case and formulate the best courses of action for each juvenile involved. The unit has several options at its disposal for restorative actions in juvenile cases including but not limited to: Petition Referral to Family Court, Intake/Diversion, Juvenile Hearing Board, and direct corrective counseling by juvenile detectives.

During the course of 2022, 67 juvenile cases had to be resolved by arrest. These cases were processed by referring juveniles via petition to Family Court; however, several of those cases were diverted via intake for restorative measures without forcing offenders to appear in court. Many cases involving Juvenile Offenders are resolved through the Juvenile Hearing Board which is a community-based group that seeks restorative measures for juveniles with no prior criminal record who are willing to acknowledge their offenses and avoid involvement with the court system. Additionally, some cases are resolved through a personal approach from investigators meeting with juveniles and parents for corrective counseling sessions where all parties involved formulate strategies to divert juveniles away from further incidents

Bureau of Criminal Identification

The Newport Police Department's Bureau of Criminal Identification (BCI) Unit is responsible for the processing of crime scenes, the documentation and preservation of any and all evidence seized pertaining to criminal investigations, the preliminary testing and preservation of all narcotic and firearm evidence, civilian background checks, the expungement of evidence and the supervision of the registered sex offenders currently living within the City of Newport. The Detectives assigned to the BCI Unit are also members of the Rhode Island Violent Fugitive Task Force which aides in the detection and apprehension of some of Rhode Island's most wanted and violent persons. In 2022, the BCI Unit conducted 95 sex offender registrations and/or compliance checks of registered sex offenders both residing within the City of Newport and those visiting. The BCI Unit was also involved in 34 investigations and at least 4 arrests as members assigned to the Rhode Island Violent Fugitive Task Force. In 2022, the BCI Unit was also responsible for the handling, field testing, storage and preservation of approximately 223 pieces of narcotic evidence as well as the handling, storage and preservation of approximately 41 firearms. The BCI Unit is composed of two detectives and they are responsible for the collection and preservation of evidence. They also respond to the scene of major crimes to process the scene.

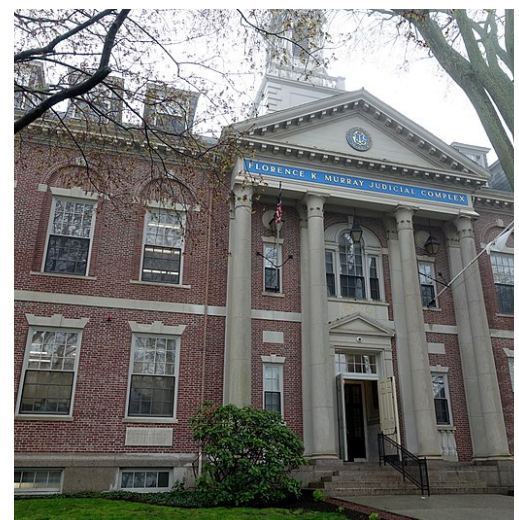
Prosecution Office

A CID supervisor oversees the Prosecution Office and reports directly to the CID Commander. The Prosecution Office works collaboratively with the City of Newport’s Solicitors Office and the RI Attorney General’s office. Members of the police department’s prosecution office are responsible for court case preparation, a liaison for witnesses and victims as their case moves through the legal system, and a coordinator for investigators and officers as their cases navigate the legal system. The Prosecution Office is also responsible for generating subpoenas, assisting in the preparation of felony screening packages for the Attorney General when certain felony cases are presented to a Grand Jury, maintaining warrant and protective order records as well as prisoner transportation. The Prosecution Office is staffed by a Detective with the assistance from the CID secretary. The Prosecution office is managed by a Detective Lieutenant. Special services include the preparation and mailing of discovery packages to the public defender and defense attorneys and the expungement of criminal charge files upon legal notice of the courts.

*

Court	Cases
District Court	1132
General Newport	91
County Family Court	51
Superior Court	4

Charges Disposition Type	Totals
Dismissed	573
Dismissed Good Driving Record	27
Dismissed Ritt 26a	111
Disposition Hearing	2
Filed/Nolo Plea	71
Filed/NoloPlea/AmendedChrg	8
Filed/Not Guilty Plea Entered	1
Guilty	331
Guilty Absentia	170
Guilty Plea	3
Guilty Plea To Amended Charge	1
Hear Motion Pursuant ToD.c.	1
Juvenile Hearing Board	11
No Information Signed	8
Nolo Plea ToA mended Charge	17
Charges Dismissed Prio to Trial	81
Not Guilty	1
Plea Of Nolo Contendere	304
Turned Over To Other Agency	153



* Data regarding court totals data is reflective of cases adjudicated during calendar year 2022. Some of these court cases were a result of arrests made in previous years. Disposition of charges is reflective of each charge in a case. Most cases have multiple charges associated with them.

Administrative Services

The Newport Police Departments Administrative Services Division (ASD) is commanded by the Administrative Services Captain. ASD includes the following sworn personnel; 1 Lieutenant, 5 Sergeants, and 3 Officers. ASD also includes the following non-sworn personnel; 4 Records Clerks, 9 Dispatchers, a Custodian, and a Property Aid. Over the last several years, as a result of a public call for more oversight and more transparency from police departments, the administrative functions of police departments have grown significantly and the importance of their work has become a pivotal aspect of the operation of a police department. The Captain of the Administrative Services Division is responsible for all functions within the ASD, including the Office of Professional Standards, Accreditation, Training, Records Management, Fleet Management as well as Property and Facilities.

During the 2022 calendar year, the ASD oversaw the Newport Police Department receive re-accreditation, the procurement of 40 new Body Worn Camera systems, and the replacement of 10 police cruisers in addition to its other everyday responsibilities. The Administrative Services Lieutenant is assigned to the Office of Professional Standards. Their primary responsibility is to help ensure the integrity of the police department by investigating allegations of misconduct against members of the police department as well as managing the other functions of the ASD. There are currently 5 Sergeants assigned to the ASD who are each assigned varying tasks.

Training Unit

The Training Unit is staffed by a Sergeant and a Training Officer. The Training Unit is responsible for facilitating training that focuses on current tactics, techniques, and procedures in modern policing in order to keep up with current legal, ethical, and liability-based practices. The Training Unit is responsible for the continued entry training of any new officers after they've graduated from the Rhode Island Municipal Police Training Academy (RIMPTA) or POST-certified Officers who have transferred to the Newport Police Department from other Police Department.

Training Unit Continued

In 2022 the Training Division facilitated the training of 2 new Officers who graduated from the Police Academy as well as the training of 3 Police Officers who transferred from other Police Departments. The Training Sergeant also researched, drafted, and briefed a \$175k capital improvement plan to replace the current issued firearms and related equipment.

The Training Unit is responsible for tracking all personnel training records. The table to the right shows a list of some of the types of training staff received in 2022.

Certificate Name	Certificate Type	Number Of Users Assigned Or Awarded
State Accreditation process Training	Administrative	84
2022 Brady / Giglio Legal Updates	Legal Updates	82
2022 ASHE / RTF PowerPoint	Active Shooter Hostile	72
Legal Update First Amendment Retaliatory	Legal Updates	71
2022 Use of Force Related Policy Review	Officer Safety	70
2022 DV/SA In-Service	Patrol Tactics	70
2022 Pistol (Spring Qualification)	Firearms	70
FATS 2022	Firearms	70
2022 Taser (At Spring Range)	Taser X2	69
2022 Cannabis Legal Update	Legal Updates	69
2022 Spring Range Pre-Course	Firearms	68
2022 Less Lethal Awareness Training	Firearms	67
2022 NPD DUI & Breathalyzer Recertification Training	DUI/DRE	67
Mental Health and the Role of the First Responder 2022	Mental Health	67
2021 Diversity and Inclusion Training	Workplace	67
Fall 2022 Low Light Range	Firearms	64
2022 Rifle (At Spring Range)	Firearms	64
2022 Field Force Pre-Course	Patrol Tactics	62
2022 Field Force Practical	Patrol Tactics	60
Implicit Bias Training	Workplace	60
2022 Building Search Training Memo Fall	Patrol Tactics	53
2022 St. Patrick's Day Op	Patrol Tactics	52
2021 Mutual Aid	Administrative	46
2022 ALL HAZARD PLAN	ICS/NIMS	44
2022 MUTUAL AID TRAINING	Administrative	43
2022 ALL THREATS	Active Shooter Hostile	40
2022 Ethics	Workplace	40
2022 Harassment	Workplace	40
2022 POLICE DIVERSITY TRAINING	Workplace	39
2022 Holding facility Training	Workplace	37
2021 Harassment	Workplace	29
2022 SRT Administrative Day	SRT	22
Mental Health and the Role of the First Responder 2022 (Civilian Staff)	Mental Health	13
2021 All Hazard Plan	ICS/NIMS	11
Background Investigation	Investigations	11
2022 Field Force Legal Review	Administrative	10

Property & Facility Management

The Property and Facilities office is managed by a Sergeant. The property office is responsible for managing the everyday maintenance and upkeep of the Newport Police Department facilities and vehicle fleet. This supervisor also oversees the Custodian and Property Aid. In 2022, the Property and Facilities Sergeant was instrumental in procuring the purchase of 10 replacement police cruisers. This included getting quotes for the cost of the vehicle, designing the vehicles, and getting them outfitted with modern equipment. The Property and Facilities Sergeant also oversaw and physically assisted in the updating and repair of 4 offices within the Newport Police Department in 2022.

Information | Technology (IT) & Records Management

The IT and records management office is responsible for facilitating all the IT needs of the Newport Police Department. This includes, but is not limited to, the upkeep and maintenance of the following IT systems within the police department; our RMS/CAD system, Mobile Data Terminals in the police cruisers, RILETS as well as dealing with any other IT issues within the police department in coordination with the City's IT staff and vendors. The IT Sergeant also oversees the Records office, which includes 4 civilians. During the summer of 2022, the City of Newport experienced a data breach that shut down the city's entire network for several weeks. This had a significant effect on the day-to-day operations of the police department. The IT Sergeant was recognized by the City for his hard work getting the police department through this difficult time with minimal effect on public safety despite the significant issues it caused.

Special Projects

The Special Projects Sergeant's primary responsibilities include conducting background investigations on gun purchase applicants who live in the City of Newport, Concealed Carry permit applications for residents as well as several monthly reports including NIBRS reporting and NARCAN Administrations. The Special Projects Sergeant is also responsible for overseeing the Police Dispatch Center which consists of 9 civilian employees, who are required to staff the dispatch center 24 hours a day, 7 days a week. During the 2022 year, the Special Projects Sergeant was responsible for conducting approximately 288 background checks on applicants who wished to purchase a firearm as well as approximately 12 concealed carry permit applicants.

Body Worn Camera (BWC) Program

In 2022 the ASD Lieutenant was crucial in securing funds through the State-Wide BWC grant program for the purchase of 40 new Body Worn Camera (BWC) systems. These 40 BWCs were added to the Departments already existing 22 BWCs, bringing the Newport Police Department's total number of BWCs to 62. This will ensure that almost every Officer of the Newport Police Department, when assigned in a Uniform Patrol Capacity, will have a Body Worn Camera equipped.

A Sergeant is responsible for overseeing the BWC program. After being awarded the grant, the BWC Sergeant assisted in getting all of the new equipment inventoried and assigned to officers. The BWC Sergeant facilitated the training of Officers on the BWCs as well as coordinated policy updates. In 2022 the Newport Police Department adopted the state-wide Body Worn Camera policy.



Accreditation

The BWC Sergeant is also responsible for supervising the office of Accreditation. The office of Accreditation is staffed by 2 Sworn Officers. In 2022, The Newport Police Department was awarded its first Rhode Island Police Accreditation Commission (RIPAC) re-accreditation after receiving its initial RIPAC Accreditation distinction in 2019.

Accreditation is the recognition from an accrediting entity (RIPAC) that the agency voluntarily complies with best practices and professional standards. Professional standards are set forth

by RIPAC. These standards aim to ensure that the agency is delivering professional police services and following industry best practices. The RIPAC accreditation manual currently consists of 214 standards that address all areas of the agency, including non-sworn personnel. Other benefits associated with maintaining accreditation are, improved citizen confidence in the agency, recognition for excellence, formalize management procedures, greater accountability, fair, non-discriminatory personnel practices and improve service delivery



More About RIPAC

An accreditation program has long been recognized as a means of maintaining the highest standards of professionalism. The accreditation process is a progressive and time-proven management model. Accreditation provides a means for law enforcement agencies to systematically conduct an internal review and assessment of the agency's policies and procedures and an in-depth review of every aspect of the agency's organization, management, and operations.

The development of an accreditation program for law enforcement agencies in Rhode Island was seen as a way of providing the tools necessary for agencies to evaluate and improve their overall performance in that is reasonable and cost-effective. The Rhode Island Law Enforcement Accreditation Program was formally established through the Rhode Island Police Chiefs Association in 2012 as a private non-profit organization and is overseen by the Rhode Island Police Accreditation Commission, RIPAC.

The RIPAC accreditation program is a department-initiated process by which police departments in Rhode Island voluntarily strive to meet and maintain standards that have been established for the police profession, by the police profession. Participation in the program is a signal to all of the citizens of Rhode Island that we are committed to professional standards, willing to be assessed by an Accreditation Commission, and correct any deficiencies in order to re-establish compliance with the standards.

This Standards Manual is the cornerstone publication of the Rhode Island Police Accreditation Commission, RIPAC Law Enforcement Accreditation Program. The standards are dynamic, as they will be continually reviewed, updated, added to, or deleted as necessary to ensure compliance with contemporary standards and practices.

Other publications are under development that will outline the accreditation process, provide information on how to successfully negotiate the self-assessment phase, and outline the roles and responsibilities of accreditation assessors. Additional information on law enforcement accreditation will be made available through the [website of the Rhode Island Police Chiefs Association](#).

Colonel Stephen M. McCartney
RIPAC Chairperson

Dispatch

Our dispatch center is staffed 24 hours a day and 7 days a week by a minimum of 2 dispatchers. They provide assistance to anyone who calls the emergency and non-emergency station lines or 911. Dispatchers triage the calls that come in and allocate the necessary resources to provide assistance to the public. They are responsible for answering the radio and communicating with officers on their calls for service. The Newport Police Department has 9 full-time dispatchers.



Year 2022: Calls For Service by Call Source

Description	Total
Alarm System	19
E-911	1999
Other	1362
Initiated	11699
Radio	480
Telephone	9779
Walk-In	1046
Citizen Initiated	2
<i>Grand Total</i>	26386

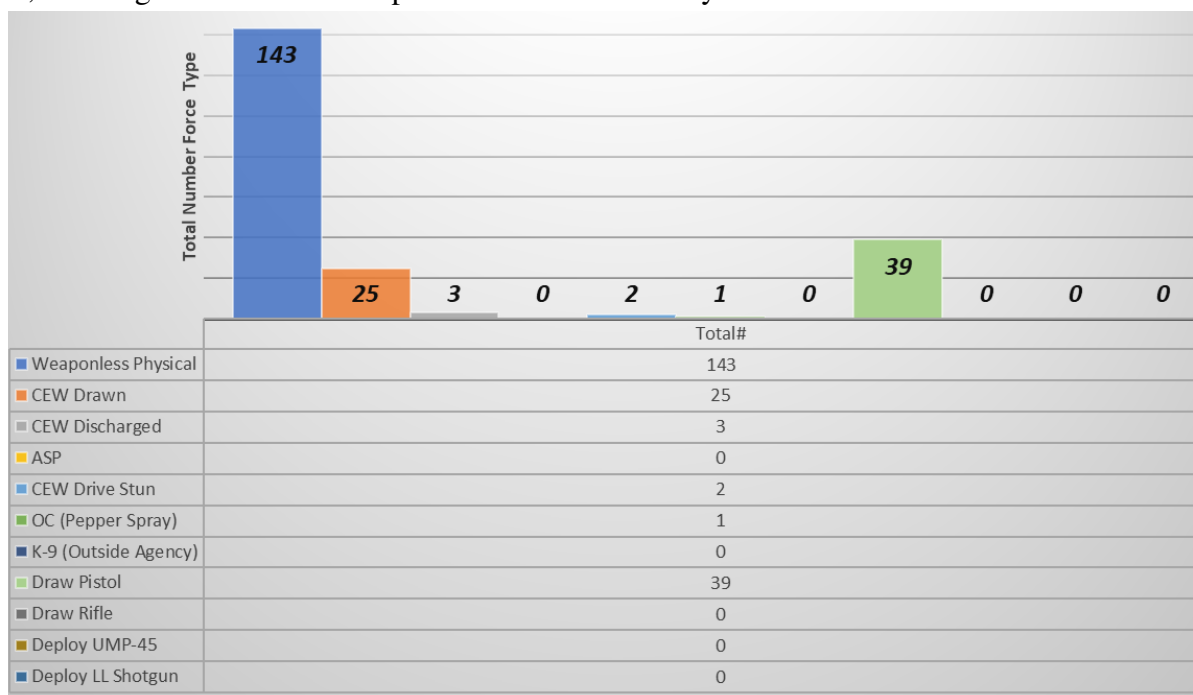
Use of Force

In 2021, the Newport Police Department along with many other police agencies across the state adopted the state's model use of force policy which was developed by The Trust's Law Enforcement Initiatives Workgroup. Their workgroup consisted of Trust law

2022 Totals	
Total Call For Service	26,386
Total Incident Reports	6,063
Total Arrests	915
Calls For Service Where Force Was Used	126
*Number of Force Types	213

enforcement experts, representatives of law enforcement agencies throughout the state, the Commission on Accreditation, and the Rhode Island Attorney General's Office, among others.

In 2022, Newport Police Department had 28,386 calls for service of which 915 resulted in an arrest. Of the 28,386 calls for service in which police personnel was involved, 126 of these calls resulted in officers having to resort to some type of use of force option(s). Of the 126 calls for service where use of force was utilized, 214 incidents were non-arrest incidents and 102 were an arrest incident which resulted in an arrest. In these 126 incidents, there were 213 types of force used. These Uses of Force include all officers involved in the incident who used a categorized type of force. In some of these incidents, there were multiple officers using force or switching to another form (s) of force. The uses of force by all Newport Police Officers conducted in 2022 were within the Use of Force Policy. On an annual basis, the agency conducts an analysis of its uses of force. This analysis is the systematic process of reviewing agency records, reports, processes, and procedures to identify and analyze patterns or trends. As a result of the agency's continuous efforts to ensure best practices are being followed, there were follow-up and procedural updates provided to staff. In 2022, no member of the Newport Police Department, other than during the course of training or for the purposes of euthanizing an animal, discharged a firearm in the performance of their duty.



*Use of Force Incidents is the total number of incidents where an Officer used some type of force. Use of Force Types is the total number of force types used during those incidents, as some incidents involved more than one Officer using a type of force or an Officer using more than one type of force.

Vehicle Pursuits

All officers involved in a vehicle pursuit complete a written report detailing their involvement. In order to provide an ongoing process of evaluation, documentation, and accountability, a Pursuit Review Board is established after each pursuit. The Board will provide a formal mechanism for evaluating departmental pursuit policies, and ensure compliance. This board is composed of the Patrol Commander, the Training Supervisor, and the pursuit officer's Shift Commander provided the Shift Commander was not involved in the pursuit. The Board conducts a thorough review of all police pursuits by this Department, including those that do not result in accident or injury. In doing so, the Board will:

- *Interview and/or review all reports from officers, dispatchers, the OIC, and all supervisors involved in the pursuit.*
- *Interview witnesses if any are known.*
- *Review the dispatch tape recording of the pursuit.*
- *Determine whether or not officers, dispatchers, and supervisors followed departmental guidelines and policies.*
- *Determine whether or not departmental guidelines and policies are effective or in need of change.*
- *Determine and identify what, if any, training needs are necessary*
- *Determine and identify what, if any, equipment needs are necessary*
- *Upon completion of the review process, the Pursuit Review Board will submit a report, including its findings and recommendations to the Chief of Police within twenty-one (21) days of the pursuit.*

Total Pursuits	2
Not Terminated by the Agency	1
Terminated by agency	1
Policy Compliant	2
Policy Non-compliant	0

Reason For Pursuit	
Traffic offense	1
Felony	0
Misdemeanor	1
Other	0

Reported Injuries	
Officer	0
Suspect(s)	0
Third Party	0

Fair And Impartial Policing

The Newport Police Department collects motor vehicle stop data electronically and the information is reviewed by supervisory personnel. This process permits the ability to view information collected by individual personnel and the ability to identify patterns and trends, or lack thereof, with regard to gender, race, and/or ethnic background. It also permits the ability to discern employee activities that may be of concern, and compliance with policy and best practices.

Associated aspects also include geographical areas of activity, the basis for interaction, and any directed enforcement initiatives. Review and analysis of data from the agency's records management system inherently provides an aspect of transparency and complements the Newport Police Department's commitment to fair and impartial policing and respectful interaction with citizens. The police department has a long-standing practice of performing diversity training as part of annual in-service programs.

Monthly race data reports for the calendar year 2022 were compiled by the administrative services division. Of the 3770 vehicles the Newport Police Department stopped during this time period, 2766 (73.4%) of the operators were identified as being White, and 588 (15.6%) and identified as Black. The remaining 416 (10.9%) were identified as being White Hispanic, Black Hispanic, Asian, and Native American. During the year 158, (4.1%) of the vehicles or occupants of the vehicle were searched; the occupants or operators of those vehicles were identified as 79 (2.1%) White, 64 (1.6%) Black, 5 (0.1%) Black Hispanic, 10 (0.2%) White Hispanic and none were identified as Native American or Asian. The reasons for the search included; incident to arrest, probable cause, the odor of alcohol/drugs, terry frisk, plain view contraband, reasonable and articulable circumstances, and inventory search in preparation for towing the vehicle.

After analyzing overall race data, it is slightly under par with the known residential demographics of Newport. The most recent residential demographic data¹ for the City of Newport shows the full-time residents to be 80.2% White, 7.6% Black, 8.6% Hispanic or Latino, 5.6% two or more races, 2.3% Asian, and 1.3% Native American. However, these demographic statistics do not account for the significant transient population. The City of Newport is an international tourist destination and has a

Fair & Impartial Policing Continued

university as well as a Navy base and temporary naval communities. The traffic pattern in Newport has a choke point and is a pass-through to the Newport Bridge linking all island communities with the mainland of

Rhode Island. Considering the transient population, there is a nuance to comparing the known residential demographics to race data obtained from vehicle stops.

Enforcement Action Type	American Indian/Alaskan Native	Asian	Black	Native Hawaiian or Other Pacific Islander	Unknown	White	Grand Total
Citation Arrest	0	0	6	0	0	7	13
Citation Civil Charges	0	1	96	0	16	308	421
Citation Criminal Complaint	0	0	0	0	0	1	1
Municipal Citation	1	5	35	1	18	230	290
Notice And Demand	0	0	2	0	2	25	29
Ordinance Citation	0	0	1	0	0	1	2
Verbal Warning	7	55	514	6	153	2455	3190
Grand Total	8	61	654	7	189	3027	3946

Crime Data

On a monthly basis, the Administrative Services Division generates a monthly crime report. These reports are intended to ensure that all agency personnel is made aware of any trends of particular types of crimes. This provides the agency administration the ability to ensure that personnel is deployed in the most effective manner possible to increase police visibility in areas that appear to indicate a particular need for some type of police intervention.

TOTAL	Totals
Total Call For Service	26,386
Total Incident Reports	6,063
Total Arrests	915
TRAFFIC	Totals
Total Accident Reports	1,243
Fatalities	2
Total Injuries	152
Pedestrian	23
Bicyclist	14
Parking Complaints	2,385
DUI	32
CRIME DATA	Totals
Murder	2
Sexual Assault	16
Robbery	4
Aggravated Assault	34
Burglary / Breaking And Entering	63
Simple Assault	301
Disorderly Conduct	847
Drug / Narcotic Violations	73
Weapon Law Violations	31
Liquor Law Violations	87
All Other Offenses	347
PROPERTY CRIME	Totals
Larceny	191
Shoplifting	19
Theft From Building	70
Larceny From Auto	57
Motor Vehicle Theft	20
Arson	9
Vandalism	291
NOISE	Totals
Amplified Noise Complaint	396
Non-Amplified Noise Complaint	156

Citizen Complaints

It is the policy of the Newport Police Department to investigate all complaints of alleged employee misconduct to fairly determine whether the allegations are valid or invalid and to take appropriate action. A primary objective is the duty and responsibility to preserve the confidentiality, rights, and privacy concerns of all involved and the integrity of the investigative process. All allegations of misconduct are investigated regardless of their source.

Complaint Types	Total
Administrative	12
Criminal	1
Totals	13
Citizen or Internal Complaint	Total
Citizen	10
Internal	3
Totals	13
Investigated By	Total
Internal Affairs	8
At Division Level	4
Outside Agency	1
Totals	13
Employee Type	Total
Civilian	1
Sworn	14
Unknown or NotSpecified In Complaint	9
*Totals	24

**One complaint may involve more than one employee which results in higher employee type complaint numbers vs. Complaint Types*

FINDINGS

At the conclusion of an internal investigation resulting from a citizen complaint, the complainant will receive written notification of the findings. There are five potential findings:

- 1. Unfounded: The investigation determined that the act or acts complained of did not occur.*
- 2. Exonerated: Acts did occur, but were justified, lawful, and proper under the circumstances.*
- 3. Not Sustained: The investigation fails to discover sufficient facts to clearly prove or disprove the allegations made in the complaint.*
- 4. Sustained: The investigation disclosed sufficient facts to clearly prove the allegation made in the complaint.*
- 5. Not Involved: The investigation establishes that the individual subject of the complaint was not involved in the incident.*

Dispositions	Total
Unfounded	1
Exonerated	5
Not Sustained	2
Sustained	2
Not Involved	2
Other	0
Pending Investigation	1
Totals	13

Hiring Process

In 2022 the City of Newport conducted a recruitment drive seeking POST-certified police officers. POST-certified police officers receive their certification through standards set by The Rhode Island Police Officers Commission on Standards and Training (POST). The POST establishes rules, regulations, policies, and standards for certification and training of municipal and state criminal justice personnel, maintains records of law enforcement training, and serves as a resource to municipalities and the state to improve the quality of law enforcement pursuant to Rhode Island General Laws. 2022 was the first time the Human Resource Department performed this type of hiring process for the police department. POST-certified police officers in good standing with their agency can transfer from one agency to another. This type of hiring process yields a shorter turnaround from the application process to the candidate being ready for solo patrol on the road. This is largely due to the fact that certified officers already attended the 22-week police training academy and met all POST requirements. Depending on a certified officers years of service, they may receive an abbreviated FTO training period.

Five police candidates were screened and interviewed in 2022. These individuals were from the pool of candidates in 2022 POST-certified hiring process combined with the remaining eligible candidates from the 2019 police recruitment drive for non-certified officers. Two male candidates were selected and graduated from the police academy in December 2022. These two police candidates will be ready for solo patrol in early March 2023. One female was also selected from the eligibility list and is currently enrolled at Rhode Island Police Training Academy with an expected graduation date of May 26, 2023. Upon successful conclusion of the 12-week Field Training Program, the candidate will be ready for solo patrol in late August of 2023. Three certified police officer were hired in 2022. Two started with the agency in June of 2022 and completed their FTO training in August. One certified police officer was hired in December 2022 and is anticipated to complete FTO in March of 2023.



Promotions

Examinations for promotion are given every two (2) years unless the previous promotional list expires prior to the expiration of that two-year period or the eligibility list is reduced to two (2) names. In those cases, a new examination process begins. The City of Newport’s Human Resource department administers the promotional examination process. Examinations to establish eligibility for promotion shall be structured as follows:


- Written Exam.....80%
- Seniority Points.....20%

Points per prior years of service:

Sergeant One (1) Point per each full year of Service as a Patrol Officer through the date of the written Promotional Examination, plus 1/2 Point per each six (6) months of Service as a Patrol Officer.

Lieutenant One (1) Point per year of Service as a Sergeant through the date of the written Promotional Examination, plus 1/2 Point per each six (6) months of Service as a Sergeant.

Captain One (1) Point per year of Service as a Lieutenant through the date of the written Promotional Examination, plus 1/2 Point per each six (6) months of Service as a Lieutenant.



	Race/Sex	2022
Tested	Caucasian/Male	37
	Caucasian/Female	3
	African-American/Male	2
	African-American/Female	1
	Hispanic/Male	0
	Total	43
Eligible After Testing	Caucasian/Male	33
	Caucasian/Female	3
	African-American/Male	2
	African-American/Female	0
	Hispanic/Male	0
	Total	38
Promoted	Caucasian/Male	3
	Caucasian/Female	0
	African-American/Male	0
	African-American/Female	0
	Hispanic/Male	0
	Total	3
<i>Accreditation, Community Police Officer and Criminal Investigations (C.I.D.) positions are not tested for. These positions are by appointment from the Chief</i>	Caucasian/Male	2
	Caucasian/Female	0
	African-American/Male	0
	African-American/Female	0
	Hispanic/Male	0
	Total	2

In the fall 2022 the Human Resources Department proctored 2 separate promotional exam processes. One testing process was for the rank of Lieutenant and one for Sergeant. Both of these eligibly lists remain active with an anticipated testing process for these two ranks in the fall of 2024.

In the Spring of May 2023 or unless other circumstances arise, the City's Human Resources Department will proctor a Captain's promotional exam process.

Personnel Actions

The Newport Police Department currently utilizes the Guardian Tracking software system as an early intervention tracking system. A comprehensive Personnel Early Intervention System is an essential component of a well-managed law enforcement agency. The early identification of potential problem employees and a range of remedial actions can increase agency accountability and offer employees a better opportunity to meet the agency's values and mission statement.

Personnel Action(s) 2022	
Type	Totals
Suspension	2
Demotion	0
Resigned	4
Resigned (In Lieu of Termination)	0
Termination	0
Retirements	3
Totals	9

The agency initiates entries in the system when certain types of incidents occur. On an annual basis, the agency conducts an evaluation of collected material. Such material may include, but not necessarily be limited to agency performance evaluations, citizen complaints, disciplinary actions, use of force incidents, internal affairs cases, and pursuits. During the 2022 yearly evaluation of the system, the approval process, categories of entries, and early intervention flags were either updated or modified to streamline operations and meet the agency's needs.

Recently the agency implemented a new category in the system, labeled: "Impactful Event." Information on the use of this category was sent out and reinforced to all supervisor staff. It was essential to recognize its proper use. This category is intended as a means for the agency to account for officers who have been involved in an emotionally significant incident. This category, along with others, is one mechanism utilized by the agency to monitor officer wellness.

Some examples of when impactful event entries would be made are:

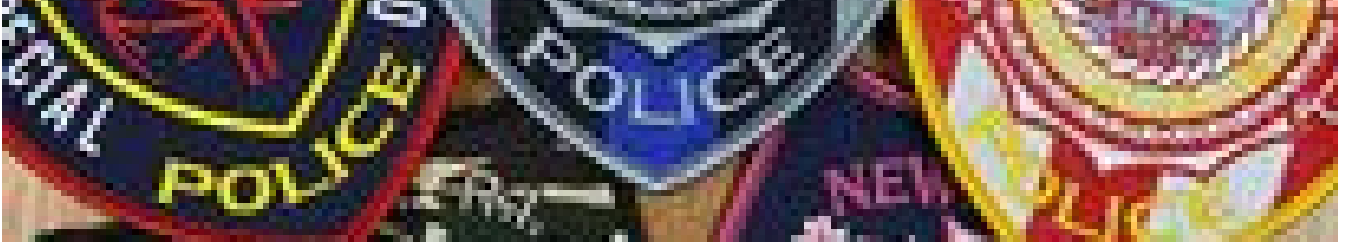
- CPR performed by an officer
- Motor Vehicle Collisions that include fatalities, or significant and visually shocking injuries
- Graphic reports of crimes against children such as sexual assault incidents
- Significant injuries as a perceived result of police action
- Visually Shocking Events
- Officer-Involved Shooting
- Any event where the supervisor observes or has knowledge of officers who are significantly impacted

Early Intervention 2022	
Entries	504
Interventions*	3
Impactful Event**	47

* Interventions account for a supervisor meeting with a subordinate to either review a flag in the system or conducted a counseling session. Not all interventions result in counseling or disciplinary action

** In an impactful event entry is made for each officer identified as being involved in an incident that met this threshold. In 2022 47 employees were identified as being involved in an impactful event which is a result of 10 identified impactful incidents.

Entry Category	Total
Attendance Related Entry	90
Award Nomination	4
BWC- Maintenance	1
BWC- Policy	8
Citizen Compliment	32
Counseling Session	7
General Flag 365 EI Response	1
General Recognition	1
ILD report	2
Impactful Event	47
Job Well Done	76
M/V Accident	2
M/V Pursuit	2
Peer Recognition	11
Remedial Training	2
Use of Force 365 Day Response	1
Use of Force Entry	218
Grand Total	504



This year the Newport Police Department lost two members of our family. Norman, retired as a Lieutenant and continued with the police department as the Research and Development Administrator. He was a member of our department for 45 years. Gwendolyn George was our Senior Principle Clerk/Payroll Account Clerk and was a member of our department for 37 years. The loss of these great people was deeply felt across our department. They are missed every day.



Gwendolyn George
April 09, 1954 – September 08, 2022



Norman George Bestoso
November 10, 1953- June 15, 2022,

The Newport Police Department publishes this annual report in an effort to foster transparency and be informative to the citizens of Newport, its visitors and any interested parties. The women and men of the Newport Police Department have answered a professional calling and embody the essence of professionalism, empathy, bravery and commitment to public service.

Respectfully Submitted,

**Ryan G Duffy
Interim Chief of Police**