



CHIEF OF POLICE
Patrick Flanagan

NORTH KINGSTOWN POLICE DEPARTMENT

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January 5, 2024

To: Acting Chief John Urban Jr.

From: Captain John K. MacCoy Jr.

RE: Department Annual Biased Based Data Collection for year 2023

Chief,

I have compiled and reviewed the Department race data for the year 2023. The data collected is electronically stored in the Department's IMC Records Management System. The results of the review are as follows:

The Department had a total of 4,680 traffic stops in 2023. Of this total, 3,687 (78.8%) of the operators identified themselves as being White, 448 (9.6%) identified as being Black, 421 (9%) identified as being Hispanic, 111 (2.4 %) identified as Asian/Pacific Island/East Indian, and 13 (1%) identified as Native American.

During the year 2023, there were a total of 46 vehicle searches. Of this total, 27 were White, 11 were Black, and 8 were Hispanic.

In 2023, the demographic breakdown for the Town of North Kingstown was as follows: 27,802 total residents, 89.5% white, 3.3% Hispanic, 3.2% Asian, .7% Black, and .1% American Indian and Alaskan Native (**2022 United States Census Bureau**).

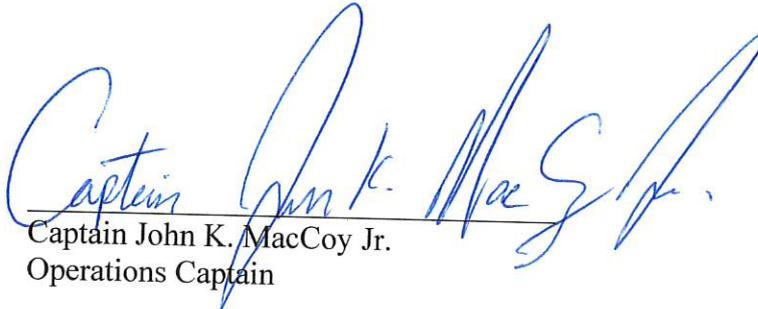
The Department also generated 47 Field Investigatory reports. A total of one complaint/allegation was made against an officer claiming biased based traffic enforcement. A Black male operator claimed that a North Kingstown Police Officer targeted him due to his race and disputed the civil enforcement actions taken against him because of the traffic stop. An internal investigation was conducted, and the allegations made by the operator were not sustained.

After review of the data from 2023 and comparison to the Town's demographics, there does not appear to be any issues of biased based policing within the Department. All the Department data and civilian complaints are and will continue to be reviewed for professionalism and patterns of racial disparity. In addition to this annual review for racial disparity, separate departmental annual reviews are also conducted in the areas of Complaint Investigation, Early Intervention and Use of Force.

The Department also implements and adheres to all required biased based and related training. In 2023, the department completed training in Biased Based Policing. The Department has also complied with and is committed to continued compliance with Rhode Island General Law 31-21.2-7 and the guidelines of the Comprehensive Community-Police Relationship Act of 2015.

In conclusion, the collected data and review information for year 2023 does not demonstrate any areas of concern with respect to racial disparity and racial bias. The Department will continue to hold its personnel to a higher standard of professionalism and biased free policing in the services they provide.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Captain John K. MacCoy Jr.", is written over a horizontal line. The signature is stylized and cursive.

Captain John K. MacCoy Jr.
Operations Captain