



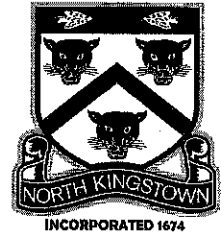
CHIEF OF POLICE
John J. Urban Jr.

NORTH KINGSTOWN POLICE DEPARTMENT

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TOWN MANAGER
A. Ralph Mollis

January 8, 2025

To: Lieutenant Jesse Jarvis

From: Captain Eli A. Mulligan

RE: 2024 Internal Affairs Summary (RIPAC 5.7 - Complaint Investigations)

Between January 1 and December 31, 2024, the Internal Affairs Division of the North Kingstown Police Department investigated and documented twelve (12) complaints. These included complaints generated internally from within the department and complaints generated externally from outside the department. All forms of complaints were accepted to include complaints in writing or verbally communicated, as well as from both known and anonymous sources.

The complaints received during year 2024 were for the following:

- 7 allegations of failure to properly perform duties
- 1 allegation of failure to properly document a use of force incident
- 2 allegations of Officers being discourteous
- 2 allegations of Officers fabricating records/reports
- 2 allegations of excessive use of force
- 1 allegation of failure to deescalate
- 2 allegations for neglect of duty
- 2 allegations for harassment by members of the department
- 1 allegation for inappropriate handling of a service call
- 1 allegation for an Officer being dishonest
- 1 allegation for an Officer violating a citizen's civil rights

The 12 complaints received by this department during the year 2024 involved 35 officers, 3 dispatchers and 1 mental health clinician.

All complaints and allegations received by the department were investigated thoroughly to ensure the integrity and professionalism of the department's operations and personnel.

The dispositions of the investigations of all 12 complaints resulted in 4 allegations being sustained for failure to properly perform duties, 1 allegations being sustained for excessive use of force, 1 allegation being sustained for failure to deescalate, 1 allegation sustained for failure to document a use of force incident and 1 allegation sustained for neglect of duty. All other allegations were determined to be unfounded/not sustained or resulted in the officer/employee being exonerated.

All complainants were notified via certified USPS mail regarding the outcomes of each investigation.

The following chart depicts by month when the complaints were received, whether they were initiated internally or externally, and whether any portion of the complaint was substantiated or not.

Month of Investigation	Substantiated	Unsubstantiated	Generated within Department	Citizen Complaint
January	3	1	0	4
February	0	2	2	0
March	0	0	0	0
April	0	1	1	0
May	0	0	0	0
June	0	1	1	0
July	1	1	1	1
August	1	0	0	1
September	1	0	1	0
October	0	0	0	0
November	0	0	0	0
December	0	0	0	0

The North Kingstown Police Department is committed to monitoring the performance of sworn and civilian department employees. The residents of the town delegate considerable authority to the police and expect service that is professional and consistent with department policies and department rules and regulations.

Respectfully,



Captain Eli A. Mulligan
Internal Affairs Officer

Cc: Chief John Urban